

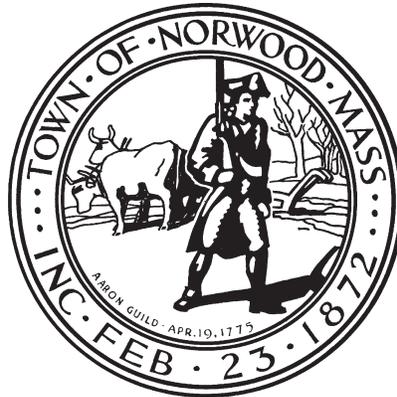
NORWOOD

MASSACHUSETTS



2021

ANNUAL TOWN REPORT



To the citizens of Norwood:

On behalf of the Board of Selectmen, I am pleased to submit our 2021 Annual Town Report for your review. Herein you will find briefings from the various committees, boards, and departments that comprise the breadth of civic life in our town, along with a trove of financial data that testifies to the town's financial health.

The COVID 19 pandemic continued to sweep across the world in 2021. Moderna Therapeutics moved swiftly and decisively to bring to market a vaccine that ultimately saved millions of lives. That vaccine was developed and produced here in Norwood. In other health-related news, Steward Corporation in November held the groundbreaking for a new hospital that is scheduled to open in 2025. When it opens, the new Norwood Hospital will be the first hospital to open in the Commonwealth in over a quarter of a century.

We bid a fond farewell to three noteworthy retirees. Fire Chief George Morrice departed after three productive years, and we welcomed his successor David Hayes, a twenty-eight year veteran of NFD. Prior to his work for six years as Town Accountant, Tom McQuaid served Norwood as a Finance Commissioner and as a Selectman. Meg Lamay took over the Accountant's office, the first woman to hold that position. Jimmy Collins rose through the ranks at the Norwood Light Department to become Director, a position he occupied for six years. Jimmy gives way to long-time NLD veteran Kevin Shaughnessy.

To all who have retired from the town's service over the past year, we thank you for your devotion to this town and her people.

And we note with sadness the passing of two of the town's most dedicated individuals. Bernie Cooper served as Assistant General Manager for over forty five years, giving countless hours to his hometown in both his professional capacity and as a volunteer. David Hajjar was unmatched in his devotion to the town's interests as a Selectman, as a Finance Commissioner, and as chairman of the Personnel Board.

In closing, we would like to thank our dedicated Executive Assistant, Jess Jozwik, her predecessor Christina Mulvehill, and Administrative Assistant Christine Woodward for capably and generously assisting the Board in its duties.

Sincerely,

Thomas F. Maloney, Chairman
Norwood Board of Selectmen

ABOUT THE COVER

Starting in 2020, the Town closed down the section of Central Street in front of Norwood Theater and created additional green space for residents and visitors to enjoy the outdoors in Norwood Center during the COVID-19 pandemic. Summer on Central, as it is now called, was supposed to be a temporary, weekend program. Summer on Central proved to be so popular the turf was left down all summer, and the Town will endeavor to continue Summer on Central indefinitely.

Thank you, Linda Curran, for sharing this photo with the Town.

TABLE OF CONTENTS

GENERAL GOVERNMENT

Board of Selectmen	4
Airport Commission	7
Town Clerk	9
Town Meeting	11
Births	48
Marriages	51
Deaths	54

EDUCATION

Norwood Public Schools	58
High School	62
Middle School	66
Elementary Schools	69
Willett Early Childhood Center	74
Blue Hills Regional High School	75

PUBLIC SAFETY

Police Department	77
Fire Department	85
Building Department	88
Public Works	90
Light Department	93

HUMAN SERVICES

Board of Health & Animal Control	95
Veterans' Department	99
Council on Aging	100
Human Resources & Personnel Board	101
Retirement Board	104

CULTURAL AND LEISURE ACTIVITIES

Recreation Department	105
Morrill Memorial Library	108

DEVELOPMENT

Historical Commission	112
Planning Board	113
Community Planning & Economic Development	114
Board of Appeals	115
Conservation Commission	115
Engineering Department	116
Annual Report of the Finance Commission	117
Finance & Accounting	117
Town Treasurer	117
Earnings Report	118
General Fund Expenditures Summary	144
School Debt Expenditures Summary	147
General Fund	182
Statement of Indebtedness	186
Board of Assessors	196
Community Preservation Committee	199

COUNTY

Norfolk County Mosquito Control Project	196
Norfolk County Registry of Deeds	197

REFERENCE

Federal and State Representatives	201
Town of Norwood Elected Officials	202
Town of Norwood Appointed Officials	202
Talent Bank	204
Map of Norwood	205

BOARD OF SELECTMEN

NORWOOD BOARD of SELECTMEN - 2021



From left to right:

Back Row: General Manger Tony Mazzucco; Matthew E. Lane; Allen Howard
Front Row: William J. Plasko; Thomas F. Maloney, Chairman; Helen Abdallah Donohue

BOARD OF SELECTMEN

REPORT OF THE SELECTMEN FOR THE YEAR 2021

Thomas F. Maloney 28 Geraldine Drive	2022
William J. Plasko 507 Nahatan Street	2024
David E. Hajjar 20 Chatham Road	2022
Matthew E. Lane Chapel Street	2023
Helen Abdallah Donohue 1027 Washington Street	2023

ORGANIZATION

Thomas F. Maloney, Chairman
William J. Plasko, Vice Chairman
Jess Jozwik, Clerk
Christine Woodward, Assistant

As a result of the continuing pandemic, the Meetings of the Board of Selectmen, during the early part of 2021, were held in the Public Safety Community Room at 135-137 Nahatan Street with the Selectmen in person and most participants joining remotely. In June of 2021, the Board was finally able to return to the Harry B. Butters Chambers, Room 34 at Norwood Memorial Municipal Building. The Board was overjoyed to return to their chambers in the Town Hall after quite some time away. COVID safety protocols remained in place.

During regular meetings and a number of special meetings in calendar year 2021, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held public meetings and conferences on specific problems and subjects of interest and concern to the community. The Board also met monthly with Department Heads.

During reorganization in April, the Board elected Selectman Thomas F. Maloney to the position of Chairman. Selectman Plasko was appointed Vice Chairman. Jess Jozwik was appointed as Clerk of the Board of Selectmen.

The Selectmen also served on various committees or commissions for the calendar year 2021. Chairman Maloney: Capital Outlay Committee, Middle School Building Committee, 150th Steering Committee. Vice Chairman Plasko: Economic Development Committee, Budget Balancing Committee as well as the Morse House Review Committee. Mr. Plasko also represented the Board in the cable license renewal process. Selectman Lane: Middle School Building Committee, Community Preservation Committee, Capital Outlay Committee and Pool Feasibility Committee. Selectmen Donohue served on the 150th Steering Committee as well as the Norfolk County Advisory Board. Mrs. Donohue also participated in Library contract negotiations as well

as serving on the Democratic Town Committee and the South Norwood Steering Committee.

Memorial Day and Veteran's Day observations remained virtual for the year. The 4th of July parade, although not the usual celebration, took place on July 3rd. The weather was not as cooperative as one would hope, as it rained steadily throughout the day but the community looked happy to be out with their friends and neighbors enjoying the day.

On October 16th, 2021, the Board suffered a tragic loss in the unexpected passing of Selectmen David E. Hajjar. Mr. Hajjar, elected to the Board in 2019 was set to fulfill his term in 2022. Selectman Hajjar was a diligent and hard-working member of the Board whose specialty was rules and regulations. He spent innumerable hours volunteering for the Town throughout the years, having previously been a member of the Finance Commission as well as the Personnel Board. His presence is sincerely missed by the Board as well as the administrative staff and the Town of Norwood as a community.

In March, longtime Executive Assistant to the Board of Selectmen, Christina K. Mulvehill left to pursue a new position at the DPW as Manager of Administration. The Board was grateful for Christina's years of service and dedication to this office and wished her well in her new endeavor.

Having been hired in August of 2020 and filling the role of Administrative Assistant, the Board appointed Jess Jozwik to the position of Executive Assistant in May of 2021. On July 6th, the Board welcomed a new Administrative Assistant, Christine Woodward, formerly of the Treasurer's Office where she was employed for the past five years. She is a welcome addition to the Selectmen's Office staff.

The Town of Norwood purchased the Forbes Hill Property in 2017 for \$13 million dollars to prevent housing development at the site. After several years of work and rezoning, as well as a few attempts to sell the land that fell through – the Town was able to sell the parcel for \$23 million dollars, netting the Town over \$10 million dollars in profit in less than 5 years – a considerable win for the Town. The parcel will remain largely wooded and the Forbes Hill Mansion will be preserved by its new owners.

The Town saw continued growth of Moderna Therapeutics – as of this writing – one of the world's leading biotech firms. Moderna first established their clinical manufacturing facility in Norwood in 2017 and has since expanded considerably. 2021 saw the addition of the Forbes Hill parcel to Moderna's land holdings and their plans for a \$400 million dollar expansion of their facilities. Moderna has reassembled the former Polaroid campus into a modern bio-manufacturing hub and will continue to expand for many years to come. The Town of Norwood, and indeed the whole world, owe a debt of gratitude to Moderna for their work on COVID-19 vaccines, which saved millions of lives and allowed society to return to normal after several years of a global pandemic. Norwood takes particular pride in the fact that the vaccines manufactured here have been sent around the globe.

LICENSES & PERMITS

The Selectmen would like to express our sincere gratitude to all of the citizens who volunteer their time and energy on committees, boards and commissions.

Finally, we are very grateful for the dedicated service of all the Town's employees and commend them for their commitment, hard work and leadership.

Licenses and Permits

On application therefore and other appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including but not limited to, the following: on and off premises liquor licenses, common victualler licenses, one day AAB and WMB licenses, dance permits, music and entertainment licenses, juke box and automatic device licenses, lodging house license, license for storage of volatile inflammable liquids, taxi cab and limousine licenses, Class I, II and III motor vehicle licenses, pool table license and various one day permits.

Liquor Licenses 2021

Retail Package Store –

All Alcoholic Beverages

Yankee Spirits, Inc. dba Yankee Spirits Inc.,
942 Boston Providence Turnpike
Route One Liquor Mart, Inc. dba Baystate Wine and Spirits,
426 Walpole Street
Folsom Companies, Inc. dba Broadway Liquors, 50 Broadway
Olga, Nicholas Abdallah, H.A. Donohue,
Nick's Package Store, Washington St.
Shree Yamunama, Inc. dba Norwood Wines and Liquors,
140 Nahatan Street
The Compagnone Group, dba Rama Wine and Spirits,
898 Washington Street

Retail Package Store –

Wine and Malt Beverages

Soung Lee, Inc. dba Shurfine Market, 448 Nahatan Street
Norwood Mobil, Inc., 971 Boston Providence Turnpike
Cedar Markets, Inc., 13 E. Cottage Street
Ganesh Market, Inc., dba Pam's Market 210 Pleasant Street
Mohammad A. Rahman, dba Convenient Food Mart,
492 Walpole Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street

Restaurants – All Alcoholic Beverages

Bertucci's Restaurant Corporation,
1405 Boston Providence Turnpike
Lewis' Restaurant & Grille, Inc., 86-92 Central Street
Norwood Country Club, Inc. 400 Boston Providence Turnpike
Lou and Deb's Inc. dba Lou & Deb's, 198 Central Street
Byblos Restaurant, Inc. dba Byblos, 678 Washington Street
The Chateau Restaurant of Norwood, Inc.,
404 Boston Providence Turnpike
El Tomato, Inc. dba Acapulco's Restaurant,
500 Boston Providence Turnpike

Let's Eat (Norwood) LLC, dba Sky Restaurant Bar,
1369 Boston Prov. Turnpike
Olde Colonial Café, Inc. 171 Nahatan Street
Grand Slam Restaurant Concepts, LLC dba Jake n Joes,
475 Boston Prov. Tnpk.
Boncaldo, Inc. dba BonCaldo's, 1381 Boston Providence Turnpike
The Colonial House Restaurant, Inc., 33 Savin Avenue
Bobcon, Inc. dba Conrad's Pub II, 728 Washington Street
Four Provinces Realty, Inc., dba Napper Tandy's,
46-48 Day Street
Ali Lee, LLC, dba Café Venice, 1086 Washington Street
BTN, Inc. dba Boston Tavern, 1210 Boston Providence Turnpike
Claddagh House, LLC dba Shamrock Pub,
175 Railroad Avenue
KE Restaurant, Inc. dba New Golden Abacus,
1275 Boston Providence Turnpike
Limey's Norwood, Inc. Limey's Pub, 659 Washington Street
ILC Ventures, LLC dba Little Bird Events, 83 Morse Street,
Bldg. 4, Unit F
Charminar Spice, dba Paradise Biryani Pointe,
1200 Boston Providence Turnpike
Yamato Hibachi & Sushi Bar, Inc.,
1200 Boston Providence Turnpike
Vico Restorante Italiano 89 Central Street
Skating Club of Boston 759 University Avenue

Restaurants – Wine and Malt Beverages

Ghimire & Company, Inc. dba Norwood Spice,
655 Washington Street
Grass Roots Cultural & Performing Arts Center, Inc.,
61 Endicott Street, #46
Thai Boo LLC dba Thai Boo Cuisine, 712 Washington Street
Shabu Lee, Inc. dba Shabu Lee, 654 Washington Street
Chipotle Mexican Grill of Colorado, LLC
1415 Boston Providence Turnpike
MBR Group, Inc. dba Minerva Indian Cuisine,
500 Boston Providence Turnpike
Mina's Café, Inc. dba Mina's Café Brazilian Steak House,
1241 Washington St.
Taso's Euro Café Corp. dba Taso's Euro Café,
125 Access Road
Storyboard, LLC dba Norwood Theatre, 109 Central Street
To Beirut, Inc. dba To Beirut, 15 Cottage Street East
Fatsimare Corp. dba Feisty Greek, 38 Vanderbilt Avenue
Siam Lotus, Inc. 1331 Boston Providence Turnpike

Innholder – All Alcoholic Beverages

Courtyard Management Corp. dba Courtyard by Marriott,
300 River Ridge Road
Norwood Hotel Operator, LLC dba Hampton Inn,
434 Boston Providence Turnpike
82 Guild Street, Inc. dba Olivadi, 32 Guild Street
Neponset River LLC dba Four Points Hotel – Norwood,
1551 Boston Prov. Tnpk.

LICENSES & PERMITS / AIRPORT COMMISSION

Club – All Alcoholic Beverages

Norwood Lodge BPO Elks #1124 152 Winslow Avenue
Workmen's Hall of Norwood 99.5 Wilson Street
Veterans of Foreign Wars Building Association, Post #2452,
193 Dean Street

Pouring Permits

Percival Brewing Company, LLC,
83 Morse Street Suites 4A and 4B
Castle Island Brewing Company, LLC, 31 Astor Avenue

Respectfully submitted:

Thomas F. Maloney, Chairman
William J. Plasko, Vice Chairman
Matthew E. Lane, Selectman
Helen Abdallah Donohue, Selectman

2021 ANNUAL REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission (NAC) is pleased to submit its annual report for calendar year 2021.

A three-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, development, operations and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is handled by Airport Manager, Russ Maguire, and his assistant, Mark Raymond.

Norwood Memorial Airport is one of 30 public use airports within the Commonwealth that exclusively provides general aviation (non-military, non-airline) services. These offerings include transportation alternatives for corporate officers and business persons, television and sports personalities, as well as local, state, national and international officials and statesmen. Other airport services include: charter flights, electronic newsgathering for two major Boston news stations (Channels 5 and the NBC affiliate), traffic reporting, pipeline patrol, aerial spraying by the Norfolk County Mosquito Control, personal transport, flight instruction, plus air cargo services. The State Police Air Wing, though no longer a tenant on the Norwood Airport, still relies on our fueling and maintenance support. And our weather station provides up-to-the-minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and northeastern United States who depend on emergency medical transports from the Norwood Airport. In particular, our air ambulance and inter-hospital organ donor flights provide

time-critical, life-saving access to specialized medical centers in Boston, Providence and New York.

Several years ago, the Massachusetts Department of Transportation (MassDOT) released the findings of its study on the economic impact of the state's public use airports. Accordingly, Norwood Airport generates more than \$59 million each year in total economic activity, third highest in the ranking among the state's 30 general aviation airports. Regarding visitor-related economic impacts in particular, Norwood Airport ranked first. The study found that more than 9,800 transient aircraft—based outside the local area—use the airport annually. This translates to more than 23,000 visitors arriving at the Norwood Airport each year, visitors who in turn spend money off-airport. Norwood Airport users take advantage of our hotels, restaurants and retail outlets. And according to MassDOT's study, visitor-related spending alone, when re-circulated in the local economy, totals more than \$12.8 million annually in economic output.

As for the airport's diversity of service, in addition to the private, corporate and charter aircrews/passengers who utilize our facility for personal and work-related transport, a number of companies also call Norwood Memorial Airport home. The following is a list of companies and agencies based here in 2021, to include the services provided by each:

MassDOT/Aeronautics: State aircraft for industry support, inspections, investigations

Flight Level: Line services, fueling, aircraft maintenance, hangar services, terminal operations, car rentals

Kestrel Aviation: Charter services

New Horizon Aviation: Fixed-wing flight training, sightseeing tours, aircraft rentals

Norwood Air Multi Training: Fixed-wing flight training, aircraft rentals

ATP: Fixed-wing flight training

Blue Hill Helicopters: Helicopter flight training/aircraft rentals

Boston Executive Helicopters: Line services, fueling, sightseeing tours, hangar services, aerial photo and survey

New England Aircraft Detailing: Aircraft detailing

Midwest Air Traffic Services: Air traffic control (under FAA's purview)

East Coast Aero Club: Fixed-wing and helicopter flight training/aircraft rentals

Tuckamore Aviation: Charter services, sightseeing tours, aerial photo and survey

Taso's Euro-Café: Airport restaurant (through Flight Level)

In 2021, Norwood Airport continued to be an origin/destination for the *Southern Airways* route network. *Southern Airways* is a seasonal charter operator which began service from Norwood

AIRPORT COMMISSION

to Nantucket in 2019. According to company executive, Mark Cestari, the Norwood-Nantucket connection was *Southern Airways'* first New England route. *Southern Airways* had been operating in the southern United States.

In spite of the Covid-19 pandemic which continued to plague our nation, this year the Norwood Airport continued to operate—without restrictions—seven days a week. In addition, airport management supported the guidelines set forth by the Center for Disease Control, state and Town officials.

In 2021, one of the airport's tenant businesses, Flight Level, completed construction of its 7,200 sq. ft. hangar just south of the department's two-level *Welch Administration Building*. Flight Level's new hangar, built and financed privately, is helping to meet the needs of our airport users.

This year, the Airport Department also completed the following:

- A pavement project for the gate 2 and gate 3 taxi-lanes, to mill and re-surface the asphalt covering several gas line trenches;
- An updated yearly operational plan, to address vegetation management and maintenance;
- A site-specific update to the airport's storm water pollution prevention plan, identifying potential sources of pollution and detailing ways to reduce storm water discharges;
- Wildlife hazard management measures—in cooperation with USDA, Norfolk County Mosquito Control, the local Board of Health and Conservation Commission—to mitigate on-airport beaver dam construction that caused flooding;
- Pavement condition testing of the airport's runways, taxiway, and aprons

Other federal/state grant projects to receive financing in 2021 included:

1. The post-construction monitoring of taxiway A, which had been built in 2019;
2. An environmental assessment to study taxiway C's proposed re-location, as well as the paving of runway 17/35's safety areas;
3. A comprehensive crack seal project that addressed sections of the main runway, plus taxiways A,C, and E;
4. Pavement removal on a section of taxiway D, with re-location of that section set for 2022;

In spite of another busy winter season, to keep flight operations moving, airport management conducted snow removal operations—day and night—clearing snow from our runways, taxiways, aircraft aprons, as well as the municipal parking lots. These activities were managed along with our daily airport inspections, safety and security oversight, infrastructure maintenance, government liaison work, capital planning, business development, financial and accounting support.

Additionally, the Airport Department participated in the following:

- In October, the Town held a Wings & Wheels event on the airport in which 370 citizens participated. This was co-hosted by both the Airport and Recreation departments, with strong support from Flight Level's management and staff. Attendees who pre-registered for the event were given escorted tours inside the airport fence where a number of aircraft were arranged in a static display, along with municipal vehicles from the Norwood Police, Fire, Light, and Public Works departments. Additionally, in the upper parking lot by the air traffic control tower, the Recreation Department set up activities for small children.
- Airport management, along with Deputy Fire Chief Dan Harkins, held four orientation/training sessions with Norwood Fire and air traffic control. Each session began with a presentation at the Fire Department followed by a drive-around orientation of the airport infrastructure and fuel farms.

Looking ahead:

1. We plan to continue work on an environmental assessment of both a taxiway re-location project and a paved runway safety area project; with at least 95% federal/state grant financing expected.
2. We plan to remove obstructions affecting the use of runway 10/28; with at least 95% federal/state grant financing expected.
3. We plan to re-construct a section of taxiway D, to conform to FAA design standards; with at least 95% federal/state grant financing expected.
4. We plan to address a capstone project on the grounds adjacent to the Welch Administration Building. This would complete a comprehensive, 15-year commitment to improve the site, which has become the airport's main observation area, a park in fact, which today overlooks many of our aircraft operating areas. This is where the Airport Commission has already constructed two public parking lots, and installed a flagpole, picnic benches and tables. Since making these improvements, the volume of

AIRPORT COMMISSION / TOWN CLERK

pedestrian traffic frequenting the airport park continues to grow. The Airport Commission is seeking MassDOT grant monies to complete this capstone project to further enhance the viewing public's experience.

5. We plan to host a more ambitious Wings & Wheels special event.

For community relations, we continue to pursue a comprehensive noise education/abatement program consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program. Not surprisingly, the piloting community has also embraced our efforts, and this is reflected in the overall decrease in noise complaints. Throughout 2021, noise complaints continued to decline.

The success of Norwood Memorial Airport is due to many. But we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, our U.S. Congressman, Rep. Stephen Lynch, along with State Rep. John Rogers and State Sen. Mike Rush. All of these parties recognize the great importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we've also been grateful for the support—financial and otherwise—that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

For flight enthusiasts and natural lovers alike, the wide open spaces here at Norwood Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite all to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT. The airport administration office is located at 111 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at 781-255-5615/5615, or: rmaguire@norwoodma.gov. For web surfers, check out the airport's web page located at: www.norwoodma.gov. Under 'Departments,' click on 'Airport'—and enjoy the ride!

Respectfully submitted,

Norwood Airport Commission

Mark P. Ryan — Chairman
Michael Sheehan— Vice Chairman
John J. Corcoran

2021 ANNUAL REPORT OF TOWN CLERK

TOWN CLERK STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk for 2021 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk during fiscal 2021.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2021.

Elections:

During Fiscal 2021 the Town Clerk's Office presided over three (3) Elections. State Primary, State/Presidential, and the Annual Town Election. There was also two Early Voting sessions held for one week prior to the State Primary Election and 2 weeks prior to the Presidential/State Election. The Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2021 census conducted by this office revealed that there were 27,507 residents in Norwood. The number of registered voters in Norwood in 2021 was 20,549. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2021	27,507	20,549
2020	28,284	18,806
2019	26,824	18,687
2018	27,384	18,228
2017	27,949	19,016

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2021 there were five (5) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN CLERK

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	2019	2020	2021
Norwood Residents born in Norwood	68	39	
Norwood residents born out of town	242	273	302
Sub total - Norwood Resident	<u>310</u>	<u>312</u>	
Non-residents born in Norwood	247	107	
Total Births	<u>557</u>	<u>419</u>	<u>302</u>

NOTE: 2021 BIRTHS - ALL NORWOOD RESIDENTS WHOSE BIRTH OCCURRED OUT OF TOWN DUE TO THE CLOSING OF NORWOOD HOSPITAL

Deaths:

Norwood residents dying in Norwood	213	257	150
Norwood residents dying out of town	118	106	176
Sub total - Norwood Residents	331	363	326
Non-residents dying in Norwood	321	304	54
Total Deaths	<u>652</u>	<u>667</u>	<u>380</u>

Marriages:

Total # of marriage certificates issued	162	80	110
---	-----	----	-----

A complete detailed listing of this vital statistic information is included in this report

CONCLUSION

I would like to publicly acknowledge and thank my entire staff in the office of the Town Clerk for their continued dedication, courtesy and patience in serving the public during FY 2021. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen and General Manager for their continued support to this office during this past year.

Respectfully submitted,

Mary Lou Folan
Town Clerk



SPECIAL TOWN MEETING - NOVEMBER 12, 2020

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, November 12, 2020 at 7:35 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

Article 1: To see if the Town will vote to authorize the Board of Assessors to apply from free cash in the Treasury in offset to the appropriations to be raised by taxation for Fiscal Year 2021, as previously voted by the F.Y. 2021 Annual Town Meeting; or to otherwise amend the budget for Fiscal Year 2021; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly duly seconded by Alan Salter, it was:

VOTED: That the sum of \$618,232 be transferred from Free Cash and used for the purpose of offsetting the Fiscal Year 2021 tax rate.

Motion declared Carried Unanimously by Voice Vote.

Article 2: To see what sum or sums of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, to appropriate for the cost of providing a hybrid education model in Fiscal 2021 due to the COVID-19 pandemic, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly duly seconded by Alan Salter, it was:

VOTED: That the sum of \$746,158 be transferred from Free Cash and used for the purpose of providing Fiscal Year 2021 hybrid education as follows:

School Department Budget

\$381,158

Shared Costs

Medicare	25,000
Health Insurance	294,000
Unemployment	25,000
Workers Compensation	20,000
Life Insurance	1,000

Total

\$746,158

Motion declared Carried Unanimously by Voice Vote.

Article 3: To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly duly seconded by Alan Salter, it was:

Motion 1: That the Town appropriate the sum of Four Hundred Thirty-Nine Thousand Dollars (\$439,000) to pay costs of the various Fiscal Year 2021 Capital Improvement Plan projects set forth below, including the payment of all costs incidental and related thereto:

FREE CASH

Project	Project #	Department/ Division	Amount
Design Repairs of Apparatus Floor	F-PSB2020-20-03	Public Safety Building	10,000
Design/CM for Carpet Replacement (Both Sides)	F-PSB2020-20-06	Public Safety Building	25,000

SPECIAL TOWN MEETING - NOVEMBER 12, 2020

Apparatus Apron/Parking Lot Crack Sealing	F-PSB2021-21-02	Public Safety Building	10,000
Design Services for Women's Locker Room	F-CIV2020-21-03	Civic Center	10,000
Design Services for Lobby Area	F-CIV2021-21-01	Civic Center	10,000
Design Services – Painting of Interior	F-MML2020-21-01	Library	20,000
Post construction monitoring Taxiway A (years 1-3)	F-AIR2021-21-01	Airport	3,000
Environmental Assessment, Taxiway C stub, Phase 1	F-AIR2020-21-03	Airport	15,000
Design Services, Field Turf and Track Replacement	F-NHS2020-21-01	High School	160,000
Cemetery – Office Roof	CEM2021-21-01	Cemetery	20,000
Fire Department Tool/Mechanic Shop	NFD-2021-21-02	Fire Department	156,000
Total FREE CASH appropriation			\$439,000

And to meet this appropriation, \$439,000 is transferred from free cash for the projects listed above.

Motion declared Carried Unanimously by Voice Vote.

Article 3: To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the

approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly duly seconded by Alan Salter, it was:

Motion 2: That the Town appropriate the sum of Seven Million Four Hundred Eighty-Five Thousand Dollars (\$7,485,000) to pay costs of the various Fiscal Year 2021 Capital Improvement Plan projects set forth below, including the payment of all costs incidental and related thereto

BORROWING

Project	Project #	Department/ Division	Amount
Traffic Study for Neponset St/Access Rd Intersection	HWY2021-21-01	DPW	\$75,000
Westover Parkway Bridge Design and Construction	HWY2021-21-02	DPW	500,000
Meadowbrook Area 5B Sewer Re-Lining	WNS2020-21-03	Water/ Sewer	2,000,000
Cemetery – Bathroom Upgrade at Cemetery Office	CEM2020-21-01	Cemetery	60,000
Design Improvements to the Meadowbrook Channel	STORM2021-21-01	Stormwater	250,000
Design Box Culverts from Meadowbrook to Murphy Field	STORM2021-21-02	Stormwater	250,000
Large Diameter Supply Hose	NFD2020-21-01	Fire	85,000

SPECIAL TOWN MEETING - NOVEMBER 12, 2020

IT Upgrades / Replacements (NPS)	ITE2021-21-02	IT	160,000
Replace Desktops (GG)	ITE2020-21-01	IT	310,000
Replace Public Safety Infrastructure (GG)	ITE2021-21-01	IT	90,000
Oldham School – Tile Replacement	F-ELE2020-21-01	Elementary Schools	180,000
All Elementary – Replace Intercom & Clock Systems	F-ELE2020-22-04	Elementary Schools	400,000
All Schools – Replace Door Access Systems	F-ELE2021-21-01	Elementary Schools	165,000
Update Community Room/Police	F-PSB2020-20-01	Public Safety Building	200,000
Replace Plymovent System (exhaust system for fire trucks while in the bay)	F-PSB2020-20-04	Public Safety Building	50,000
Upgrade Kitchen (Including Appliances) (Fire)	F-PSB2020-20-05	Public Safety Building	450,000
Replace Fire Alarm Panel	F-PSB2021-21-01	Public Safety Building	50,000
Repairs to Exterior of Building Civic	F-CIV2020-21-02	Civic Center	500,000
Finish Replacement of Elevator at Civic Building		Civic Center	225,000
Painting of Interior	F-MML2020-22-01	Library	120,000
Replace Truck #15 - Utility Truck	V-HWY2021-21-02	DPW	50,000

Replace Truck #34 - 1 Ton Dump Truck	V-HWY2020-21-02	DPW	55,000
Replace Truck #39 - 1 Ton Dump Truck	V-HWY2021-21-03	DPW	55,000
Replace Asst. Supt. Vehicle #59	V-HWY2021-21-04	DPW	35,000
Replace 1 Truck #46 – Dump Truck	V-HWY2021-21-05	DPW	55,000
Midsize Pick-up Truck (fleet addition due to covid)	V-HWY2021-21-06	DPW	30,000
Midsize Pick-up Truck (fleet addition due to covid)	V-HWY2021-21-07	DPW	30,000
Truck #CEM3 – 1-Ton Dump Truck	V-CEM2020-21-01	Cemetery	60,000
Utility Vehicle	V-CEM2020-21-02	Cemetery	25,000
NC-3	V-NFD2020-21-01	Cemetery	65,000
Replace Ambulance (NA3) w/Stryker and cardiac monitor	V-NFD2020-21-02	Fire	550,000
NC-4	V-NFD2020-21-03	Fire	65,000
Recreation - SUV Vehicle	V-MSC2020-21-01	Miscellaneous Vehicles	45,000
COA Sedan for medical Transport (fleet addition)	V-MSC2021-21-01	Miscellaneous Vehicles	40,000
Pick Up Truck - Recreation Department	V-MSC2021-21-01	Miscellaneous Vehicles	55,000
Ford E-150 Van – 2	V-STR2021-21-01	School Transportation	60,000
Facilities Vehicle (fleet addition)	V-FAC2021-21-01	Facilities	45,000
Facilities Vehicle (fleet addition)	V-FAC2021-21-02	Facilities	45,000

SPECIAL TOWN MEETING - NOVEMBER 12, 2020

Total BORROWING Authorization (\$2,000,000 via W/S Rates, \$5,485,000 via General Fund)			\$7,485,000
---	--	--	-------------

And that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount, under and pursuant to G.L. c. 44, §§7 and 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Motion declared Carried Unanimously by Voice Vote.

Article 3: To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly duly seconded by Alan Salter, it was:

Motion 3: That the Town appropriate the sum of Seven Million Three Hundred Thousand Dollars (\$7,300,000) to pay costs of the various Fiscal Year 2021 Infrastructure Improvement Projects as set forth below, including the payment of all costs incidental and related thereto:

Project	Project #	Department/ Division	Amount
Road Repair Program First Year	IIP - HWY2021-21-01	Facilities	\$2,800,000

Water Improvement Program First Year	IIP - WNS2021-21-01	Facilities	4,500,000
Total BORROWING Authorization (\$2,800,000 via General Fund, \$4,500,000 via W/S Rates)			\$7,300,000

And that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount, under and pursuant to G.L. c. 44, §§7 and 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Motion declared Carried Unanimously by Voice Vote.

Meeting Dissolved.

A True Record

Attest: Mary Lou Folan
Town Clerk

SPECIAL TOWN MEETING, THURSDAY, FEBRUARY 4, 2021

The Board of Selectmen in a meeting on Tuesday, January 5, 2021 and in concurrence with the Town Moderator, voted for the Town Meeting Members to meet remotely for the Special town Meeting scheduled for Thursday, February 4, 2021 pursuant to Section 7 of Chapter 92 of the Acts of 2020 due to the Pandemic.

The Board of Selectmen in a meeting of Tuesday, January 26, 2021, and in concurrence with the Town Moderator, voted to reduce the Special Town Meeting quorum to forty-five members for the Special Town Meeting beginning Thursday, February 4, 2021, pursuant to Section 7 of Chapter 92 of the Acts of 2020.

SPECIAL TOWN MEETING - FEBRUARY 4, 2021

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet virtually by remote participation for the 2021 Special Town Meeting in said Town Thursday, February 4, 2021 at 6:30 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present virtually by Zoom and called the meeting to order.

First item of Business:

The Moderator announced that the Town Meeting Body had to vote to hold Town Meeting Remotely.

On a motion offered by William Plasko seconded by Robert Donnelly:

It was voted to conduct the Special Town Meeting of February 4 2021 as a Remote Town Meeting and to continue any adjourned sessions of the Town Meeting until the Town Meeting is dissolved.

Motion declared Carried by Show of Hands: Yes: 155; No: 1

Second item of business:

To elect a Temporary Moderator.

On a motion offered by William Plasko seconded by John Colamaria it was voted to elect Michael Reilly as Temporary Moderator pro tem.

Motion declared Carried by Show of Hands: Yes: 139; No: 1

Article 1: To see what sum of money the Town will vote to transfer from surplus revenue or other available funds to reimburse the Cemetery Perpetual Care Fund for monies incorrectly deposited into the General Fund, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley, it was:

VOTED: That the sum of \$162,481 be transferred from Free Cash for the purpose of replenishing the Cemetery Perpetual Care Fund.

Motion declared Carried by Show of Hands: Yes: 155; No: 0

Article 2: To see what sum of money the Town will vote to transfer from the Commonwealth Transportation Infrastructure Enhancement Trust Fund and appropriate for the purpose of addressing transportation network services on municipal roads, bridges, and other transportation infrastructure or any other public purpose substantially related to the operation of transportation network services; or take any other action on the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley, it was:

VOTED: That the sum of \$19,273 be transferred from the Commonwealth Transportation Infrastructure Enhancement Trust Fund and appropriated for the purpose of constructing a walking trail in the Hawes Brook / Endean area.

Motion declared Carried by Show of Hands: Yes: 153; No: 4

Article 3: To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for a classification and compensation study, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley, it was:

VOTED: That the sum of \$165,000 be transferred from Free Cash and appropriated for the purpose of a classification and compensation study.

Motion declared Carried by Show of Hands: Yes: 144; No: 3

Article 4: To see if the Town will vote to authorize the Board of Selectmen to sell, lease or otherwise dispose of the parcel of land located at or adjacent to 192 Roosevelt Avenue, Norwood Massachusetts, consisting of approximately 2,300 square feet, including all buildings and structures thereon and all privileges and appurtenances thereto belonging and all interests held pursuant to M.G.L. Chapter 183A, as well as all trees and shrubs thereon, on such terms and conditions as the Board of Selectmen determines to be in the Town's best interest, Land Description: A certain parcel of land with the buildings thereon known as and numbered and adjacent to 192 Roosevelt Avenue, Norwood, MA, situated in Norwood, Norfolk County, Massachusetts, described in an Order of Taking 2 recorded with the Norfolk Registry of Deeds at Book 2153, Page 88. As shown on a plan entitled "Town of Norwood, Plan of area referred to under Article 5 of the Special Town Meeting Warrant dated May 24, 1937 recorded with the Norfolk County Registry of Deeds

SPECIAL TOWN MEETING - FEBRUARY 4, 2021

Plan no. 479, Page 1937. Containing about 2,300 square feet of land, or however otherwise said premises may be bound or described and be all or any of said measurements or contents more or less; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

VOTED: That the town authorized the Board of Selectmen to sell, lease or otherwise dispose of the Town's interest in the parcel of land located at or adjacent to 192 Roosevelt Avenue, Norwood Massachusetts, consisting of approximately 2,300 square feet, including all buildings and structures thereon and all privileges and appurtenances thereto belonging and all interests held pursuant to M.G.L. Chapter 183A, as well as all trees and shrubs thereon, on such terms and conditions as the Board of Selectmen determines to be in the Town's best interest, Land Description: A certain parcel of land with the buildings thereon known as and numbered and adjacent to 192 Roosevelt Avenue, Norwood, MA, situated in Norwood, Norfolk County, Massachusetts, described in an Order of Taking 2 recorded with the Norfolk Registry of Deeds at Book 2153, Page 88. As shown on a plan entitled "Town of Norwood, Plan of area referred to under Article 5 of the Special Town Meeting Warrant dated May 24, 1937 recorded with the Norfolk County Registry of Deeds Plan no. 479, Page 1937. Containing about 2,300 square feet of land, or however otherwise said premises may be bound or described and be all or any of said measurements or contents more or less.

Motion declared Carried by 2/3 Vote - Show of Hands: Yes: 160; No: 4

Article 5: To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, §5, Clause 17 C ½ for the purpose of allowing a real estate tax exemption, to the taxable valuation of two thousand dollars or the sum of one hundred and seventy-five dollars, whichever would result in an abatement of the greater amount of actual taxes due, of a surviving spouse or of any minor whose parent is deceased, who continues to occupy as his or her domicile, or a person over other age of 70 who has owned and occupied said real estate as a domicile for not less than ten years. Upon acceptance of this clause, the provisions of M.G.L. Chapter 59, §5, Clause 17 shall no longer be applicable; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

VOTED: That the Town vote to accept the provisions of M.G.L. Chapter 59, §5, Clause 17 C ½ for the purpose of

allowing a real estate tax exemption, to the taxable valuation of two thousand dollars or the sum of one hundred and seventy-five dollars, whichever would result in an abatement of the greater amount of actual taxes due, of a surviving spouse or of any minor whose parent is deceased, who continues to occupy as his or her domicile, or a person over other age of 70 who has owned and occupied said real estate as a domicile for not less than ten years. Upon acceptance of this clause, the provisions of M.G.L. Chapter 59, §5, Clause 17 shall no longer be applicable.

Motion declared Carried by Show of Hands: Yes: 156; No: 1

Article 6: To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, §5, Clause 17D for the purpose of allowing a real estate tax exemption to the taxable valuation of two thousand dollars or the sum of one hundred and seventy-five dollars, whichever would result in an abatement of the greater amount of actual taxes due, of a surviving spouse or of any minor whose parent is deceased, occupied by such spouse, or minor as her or his domicile, or a person or persons over the age of seventy who has owned and occupied it as a domicile for not less than five years, but excluding income producing property; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

VOTED: That the Town vote to accept the provisions of M.G.L. Chapter 59, §5, Clause 17D for the purpose of allowing a real estate tax exemption to the taxable valuation of two thousand dollars or the sum of one hundred and seventy-five dollars, whichever would result in an abatement of the greater amount of actual taxes due, of a surviving spouse or of any minor whose parent is deceased, occupied by such spouse, or minor as her or his domicile, or a person or persons over the age of seventy who has owned and occupied it as a domicile for not less than five years, provided that the whole estate, real and personal, of such spouse, person or minor does not exceed in value the sum of forty thousand dollars provided that the real property occupied by such person as his or her domicile shall not be included in computing the whole estate, except for any portion of said real estate which produces income and exceeds two dwelling units. Upon acceptance of this clause the provisions of M.G.L. 59, s. 5 Clause Seventeen and Seventeen C shall no longer be applicable.

Motion declared Carried by Show of Hands: Yes: 155; No: 0

Article 7: To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, §5, Clause 17E for the purpose of allowing surviving spouses of senior citizens receiving a partial property tax exemption to have that exemption increase by CPI

SPECIAL TOWN MEETING - FEBRUARY 4, 2021

annually as determined by the Department of Revenue, or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

VOTED: That the Town vote to accept the provisions of M.G.L. Chapter 59, §5, Clause 17E for the purpose of allowing surviving spouses of senior citizens receiving a partial property tax exemption to have that exemption increase by CPI annually as determined by the Department of Revenue.

Motion declared Carried by Show of Hands: Yes: 151; No: 1

Article 8: To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, §5, Clauses 22F, G and H for the purpose of expanding tax exemptions available to disabled veterans, or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

VOTED: That the Town vote accept the provisions of M.G.L. Chapter 59, §5, Clauses 22F, G and H for the purpose of expanding tax exemptions available to disabled veterans.

Motion declared Carried by Show of Hands: Yes: 157; No: 0

Article 9: To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, §5, Clause 37A for the purpose of increasing the tax exemption offered to individuals who are legally blind from \$437.50 to \$500, or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

VOTED: That the Town vote to accept the provisions of M.G.L. Chapter 59, §5, Clause 37A for the purpose of increasing the real estate tax exemption on the domicile occupied by individuals who are legally blind from \$437.50 to \$500.

Motion declared Carried by Show of Hands: Yes: 160; No: 0

A motion to Amend Article 10 offered by Debbie Holmwood, duly seconded by Richard Shay:

Proposed to amend Article 10 to separate the projects contained so they can be voted separately, not as one.

Motion to amend declared Carried by Show of Hands:

Yes: 122; No: 33

ARTICLE 10: To see what sums of money the Town will vote to transfer and appropriate from the Community Preservation Fund for the following purposes:

(On recommendation of the Community Preservation Committee)

Project	Category
1 Old Parish Cemetery Master Plan	Historic Preservation
2 Morse House Feasibility Study and Master Plan	Historic Preservation
3 Murphy Field Basketball Court Rehabilitation	Recreational Use of Land
4 Town Pool Assessment	Recreational Use of Land
5 Carillon Rehabilitation	Historic Rehabilitation

Or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley, it was:

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sums be transferred from Community Preservation Fund revenues and appropriated for the purposes indicated:

Old Parish Cemetery Master Plan – Project amount \$28,000, Source of funding \$14,000 from CPF Historic funds & \$14,000 from CPF Budget Reserve.

Motion declared Carried by Show of Hands: Yes: 151; No: 3
Morse House Feasibility Study and Master Plan –

Project amount \$50,000, Source of funding \$25,000 from CPF Historic funds & \$25,000 from CPF Budget Reserve.

Motion declared Carried by Show of Hands: Yes: 131; No: 27

Murphy Field Basketball Court Rehabilitation –

Project amount \$17,025, Source of Funding CPF Open Space And Recreational Use of Land Reserve

Motion declared Carried by Show of Hands: Yes: 142; No: 9

Town Pool Assessment –

Project amount \$80,000, Source of funding \$40,000 Open Space and Recreational Use of Land Reserve and \$40,000 from Budget Reserve.

Motion declared Carried by Show of Hands: Yes: 112; No: 44

SPECIAL TOWN MEETING - FEBRUARY 8, 2021

Carillon Restoration –
Project amount \$200,000, Source of Funding \$134,000 from
Budgeted Reserve and \$66,000 from Historic Preservation

Motion declared Carried by Show of Hands: Yes: 138; No: 2

Meeting Adjourned to Monday, February 8, 2021: Yes: 136; No: 7

A True Record.

Attest: Mary Lou Folan
Town Clerk

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, February 4, 2021, virtually by remote participation, it was voted that the meeting stand adjourned to meet at **6:30 PM on Monday February 8, 2021**, virtually by remote participation. Information for Town Meeting Members to register to attend the meeting is attached and also an e-mail has been sent to all Town Meeting Members.

Check in begins at 5:30 PM

It was further voted that Article 11 through Article 25 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan
Town Clerk

February 5, 2021
Norwood, Norfolk, ss.

February 5, 2021

By virtue of the within Notice, I have posted the same as directed. The posting was completed, Friday, February 5, 2021.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet virtually by remote participation for the 2021 Special Town Meeting in said Town Monday, February 8, 2021 at 6:30 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present virtually by Zoom and called the meeting to order.

First item of Business:

Article 11 - Michael Reilly took over as Temporary Moderator.

ARTICLE 11.

Recommended by the Planning Board:

On a motion offered by Ernest Paciorkowsk, duly seconded by Joseph Sheehan, it was:

VOTED: That the Town adopt the new Official Zoning Map dated February 4, 2021, as set forth in the Warrant.

Motion declared Carried Unanimously by Show of Hands:
Yes; 160; No: 0

ARTICLE 12.

Recommended by the Planning Board:

On a motion offered by Ernest Paciorkowsk, duly seconded by Joseph Sheehan, it was:

VOTED: ARTICLE 12 – Quantum of Vote in Accordance with Housing and Economic Dvelopment H. 5250 Signed January 14, 2020.

Section 2 – Districts

That the Town amend the Norwood Zoning By-Law and Zoning Map in Section 2, Zoning Districts to delete Highway Business District (HB) and to insert new Boston Providence Highway District (BPH) and to insert a Mixed Use Overlay District (MUOD) within the BPH District and amend the boundary lines for the Manufacturing District (M) and Limited Manufacturing District (LM) as shown on the revised zoning map.

SPECIAL TOWN MEETING - FEBRUARY 8, 2021

Section 3 – Use Regulations

That the Town amend the Norwood Zoning By-Law Section 3.1.5 Table of Use Regulations to delete Highway Business Zone (HB) uses and insert Boston Providence Highway District (BPH) uses permitted as of right or by Special Permit or not permitted, including new footnotes 12 and 13 to said amendment.

Section 4 – Dimensional Regulations

That the Town amend the Norwood Zoning By-Law Section 4.1.1 Table of Dimensional Regulations by deleting Highway Business (HB) requirements and insert Boston Providence Highway (BPH) requirements into the Table of Dimensional Requirements, including notes 2, 3, and 15.

Section 6 – General Regulations

a.) That the Town amend the Norwood Zoning By-Law Sections 6.1.7 by amending provisions for Parking Structures to permit Stacked and Valet Parking Tandem Parking and Structured Parking by Special Permit in The Boston Providence Highway District (BPH).

b.) That the Town amend the Norwood Zoning By-Law Sections 6.1.4.1, set back from Route 1; Sections 6.1.15, Signs; Section 6.3, Buffers; Section 6.4.3; Street Plantings as such provisions affect loading area, location and design of the Boston Providence Highway District (BPH).

Section 9 – Special District Regulations

That the Town amend the Norwood Zoning By-Law Section 9.4.7 Mixed Use Overlay District (MUOD) to add MUOD, Boston Providence Highway (BPH) exemptions to Table 3, Residential Density in the MUOD as shown in Section 9.4.12(a) and (b).

A first motion to amend offered by Sarah Quinn, seconded by Denise Kiley:

To refer this motion back to the Planning Board to further study and the Planning Board needs to have conversations with the residents in the neighborhood.

First motion to amend declared Carried by Show of Hands: Yes: 88; No: 70

A second motion to amend offered by Ernest Paciorkowski, seconded by Joseph Sheehan:

To refer Article 12, Section 3, 4, 6 & 9 back to Planning Board for further study.

Second motion to amend declared Carried by Show of Hands: Yes: 124; No: 10

ARTICLE 13:

Recommended by the Planning Board:

On a motion offered by Ernest Paciorkowski, duly seconded by Joseph Sheehan, it was:

VOTED: That the Town vote amend the Zoning By-Law Section 3.1.5 Table of Use Regulations by creating a new sub category in section G Wholesale Business & Storage, 3 a. Open Lot Storage of Motor Vehicles as set forth in the Warrant.

Motion to Amend offered by Ernest Paciorkowski, seconded by Joseph Sheehan:

To refer Article 13 back to the Planning Board for further study.

Amended motion declared Carried by Show of Hands:

Yes: 130; No: 5

Main motion as amended declared Carried by Show of Hands:

Yes: 74; No: 69

ARTICLE 14:

Recommended by the Planning Board:

On a motion offered by Ernest Paciorkowski, duly seconded by Joseph Sheehan, it was:

VOTED: That the Town vote to amend the Zoning By-Law section 7.3 Drive-Through Windows and section 3 Table of Use Regulations as set forth in the Warrant.

Motion declared Carried by 2/3 Vote Show of Hands:

Yes: 121; No: 7

ARTICLE 15: To see if the Town will vote to petition the Massachusetts Legislature to amend Chapter 44 of the Acts of 2016, which authorized the Town to issue a total of four new licenses for the sale of wines and malt beverages to be drunk on the premises in the South Norwood General Business District, as defined by said Chapter 44, so as to expand the coverage of said South Norwood General Business District to include the premises at 83 Morse Street, Norwood, commonly known as the Norwood Space Center, or to take any other action in the matter. (On petition of David DePree, on behalf of 83 Morse Street, LLC, the owner of the Norwood Space Center)

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

VOTED: That the Town vote to petition the Massachusetts Legislature to amend Chapter 44 of the Acts of 2016, which authorized the Town to issue a total of four new licenses for the sale of wines and malt beverages to be drunk on the premises in the South Norwood General Business District, as defined by said Chapter 44, so as to expand the coverage of said South Norwood General Business District to include the premises at 83 Morse Street, Norwood, commonly known as the Norwood Space Center.

SPECIAL TOWN MEETING - FEBRUARY 11, 2021

Motion declared Carried by Show of Hands: Yes: 141; No: 7

James A. Perry, Constable
Town of Norwood

ARTICLE 16. Recommended by the Planning Board: On a motion offered by Ernest Paciorkowski, duly seconded by Joseph Sheehan

A True Copy.

it was:

Attest: Mary Lou Folan
Town Clerk

VOTED: That the Town amend the Zoning By-Law by inserting a new section 9.9 Medical Services Overlay District.

Motion declared Carried by 2/3 Vote Show of Hands:
Yes: 135; No: 1

Meeting adjourned to Thursday, February 11, 2021:
Yes: 119; No: 2

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet virtually by remote participation for the 2021 Special Town Meeting in said Town Thursday, February 11, 2021 at 6:30 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present virtually by Zoom and called the meeting to order.

ARTICLE 17.
Recommended by the Planning Board:

On a motion offered by Ernest Paciorkowski, duly seconded by Joseph Sheehan
it was:

VOTED: That the Town vote to amend the Zoning By-Law section 6.4 Landscaping & Screening as set forth in the Warrant.

Motion declared Carried by 2/3 Vote Show of Hands:
Yes: 150; No: 3

Article 18: To see if the Town will vote to petition the Massachusetts Legislature for adoption of legislation to provide an additional liquor license for the retail sale of wine and malt beverages not to be drunk on the premises at the site of Cravings on the GO, 69 Boston Providence Turnpike, in the following or any other form: Chapter ... an act authorizing the Town of Norwood to Grant an additional license for the retail sale of wine and malt beverages not to be drunk on the premises. Be it enacted by the Senate and House of Representatives in General Court Assembled, and by the authority of the same, as follows:

Notwithstanding section 17 of chapter 138 of the General Laws,

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, February 8, 2021, virtually by remote participation, it was voted that the meeting stand adjourned to meet at **6:30 PM on Thursday February 11, 2021**, virtually by remote participation. Information for Town Meeting Members to register to attend the meeting is attached and also an e-mail has been sent to all Town Meeting Members.

Check in begins at 5:30 PM

It was further voted that Article 17 through Article 25 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan
Town Clerk

February 9, 2021

Norwood, Norfolk, ss.

February 9, 2021

By virtue of the within Notice, I have posted the same as directed. The posting was completed, Friday, February 9, 2021.

SPECIAL TOWN MEETING - FEBRUARY 11, 2021

the licensing authority of the Town of Norwood may grant an additional license for the retail sale of wine and malt beverages not to be consumed on the premises, to Cravings on the GO, 69 Boston Providence Turnpike, in the Town of Norwood under section 15 of said chapter 138. The license shall be subject to all of said chapter 138 except said section 17. The licensing authority shall not approve the transfer of the license to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue indicating that the license is in good standing with the department and that all applicable taxes have been paid. If the license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority which may then grant the license to a new applicant at the same location under the same conditions as specified in this act; or take any other action in the matter.

(On Petition of John Shalbey on behalf of Rojo Co. Inc.)

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

VOTED: That the Town vote to petition the Massachusetts Legislature for adoption of legislation to provide an additional liquor license for the retail sale of wine and malt beverages not to be drunk on the premises at the site of Cravings on the GO, 69 Boston Providence Turnpike, in the following or any other form: Chapter ... an act authorizing the Town of Norwood to Grant an additional license for the retail sale of wine and malt beverages not to be drunk on the premises. Be it enacted by the Senate and House of Representatives in General Court Assembled, and by the authority of the same, as follows:

Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the Town of Norwood may grant an additional license for the retail sale of wine and malt beverages not to be consumed on the premises, to Cravings on the GO, 69 Boston Providence Turnpike, in the Town of Norwood under section 15 of said chapter 138. The license shall be subject to all of said chapter 138 except said section 17. The licensing authority shall not approve the transfer of the license to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue indicating that the license is in good standing with the department and that all applicable taxes have been paid. If the license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority which may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

Motion declared Carried by Show of Hands: Yes: 135; No: 12

Article 19: To see if the Town will vote to replenish the overlay reserve in the amount of \$329,635 by transferring this same amount in free cash to the overlay reserve; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley, it was:

VOTED: That the sum of \$329,635 be transferred from Free Cash for the purpose of replenishing the Overlay Reserve Account.

Motion declared Carried by Show of Hands: Yes: 148; No: 1

Article 20: To see if the Town will vote to accept the provisions of MGL Chapter 59, §5N, for the Board of Selectmen to establish a program to allow veterans, as defined in clause forty-three of §7 of Chapter 4 of the Mass General Laws, or a spouse of a veteran in the case where the veteran is deceased or has a service-connected disability, or an approved representative for veterans physically unable to provide such services; to volunteer to provide services to the Town. In exchange for such volunteer services, the city or town shall reduce the real property tax obligations of that veteran on the veteran's tax bills and that reduction shall be in addition to any exemption or abatement to which that person is otherwise entitled; provided, however, that person shall not receive a rate of, or be credited with, more than the current minimum wage of the Commonwealth per hour for the services provided pursuant to that reduction; and provided further, that the reduction of the real property tax bill shall not exceed \$1,500 in a given tax year; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

VOTED: That the Town vote to accept the provisions of MGL Chapter 59, §5N, for the Board of Selectmen to establish a program to allow veterans, as defined in clause forty-three of §7 of Chapter 4 of the Mass General Laws, or a spouse of a veteran in the case where the veteran is deceased or has a service-connected disability, or an approved representative for veterans physically unable to provide such services; to volunteer to provide services to the Town. In exchange for such volunteer services, the city or town shall reduce the real property tax obligations of that veteran on the veteran's tax bills and that reduction shall be in addition to any exemption or abatement to which that person is otherwise entitled; provided, however, that person shall not receive a rate of, or be credited with, more than the current

SPECIAL TOWN MEETING - FEBRUARY 11, 2021

minimum wage of the Commonwealth per hour for the services provided pursuant to that reduction; and provided further, that the reduction of the real property tax bill shall not exceed \$1,500 in a given tax year.

Motion declared Carried by Show of Hands: Yes: 142; No: 4

Article 21: To see if the Town will vote to accept the provisions of Chapter 40U – Municipal Fines of the Massachusetts General Laws, which authorizing the appointment of Municipal Hearing Officer to address municipal fines, penalties, procedures, violations, notices, disposition of noncriminal violations, payments, municipal hearing officers, and appeals. Pursuant to the provisions of Chapter 40U and Chapter 148A enforcement of State Building Code and State Fire; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly it was:

VOTED: That the Town vote to accept the provisions of Chapter 40U – Municipal Fines of the Massachusetts General Laws, which authorizing the appointment of Municipal Hearing Officer to address municipal fines, penalties, procedures, violations, notices, disposition of noncriminal violations, payments, municipal hearing officers, and appeals. Pursuant to the provisions of Chapter 40U and Chapter 148A enforcement of State Building Code and State Fire Code.

Motion declared Carried by Show of Hands: Yes: 137; No: 10

Article 22: To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 64G, Section 3D, Paragraph (a), and thereafter, impose a community impact fee of three (3) percent of the total amount of rent upon each transfer or occupancy of a professionally managed unit that is located within the Town of Norwood, pursuant to the definitions and procedures set forth in Massachusetts General Laws Chapter 64G et seq; and further, to see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 64G Section 3D Paragraph (b), and thereafter, impose a community impact fee of three (3) percent of the total amount of rent upon each transfer of occupancy of a short-term rental unit within the Town of Norwood that is located within a two-family or three-family dwelling that includes the operator's primary residence, pursuant to the definitions and procedures set forth in Massachusetts General Laws Chapter 64G et seq; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert

Donnelly, it was:

VOTED: That the Town vote to accept the provisions of Massachusetts General Laws Chapter 64G, Section 3D, Paragraph (a), and thereafter, impose a community impact fee of three (3) percent of the total amount of rent upon each transfer or occupancy of a professionally managed unit that is located within the Town of Norwood, pursuant to the definitions and procedures set forth in Massachusetts General Laws Chapter 64G; and further, to see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 64G Section 3D Paragraph (b), and thereafter, impose a community impact fee of three (3) percent of the total amount of rent upon each transfer of occupancy of a short-term rental unit within the Town of Norwood that is located within a two-family or three-family dwelling that includes the operator's primary residence, pursuant to the definitions and procedures set forth in Massachusetts General Laws Chapter 64G et seq;

Motion declared Carried by Show of Hands: Yes: 142; No: 5

Article 23: To see if the Town, pursuant to Chapter 44, Section 53E½ of the Massachusetts General Laws, will vote to amend Article XXXXVI of the By-Laws, Revolving Funds, by establishing, effective July 1, 2021, a Tobacco Control Revolving Fund into which shall be deposited fees and fines received by the Town of Norwood for violations of Regulations of the Norwood Board of Health Restricting the Sale of Tobacco Products and Smoke Accessories; to authorize the Health Department, on behalf of the Board of Health, to expend money from such fund to support the Tobacco Control Program; to establish a limit on the amount of money which may be expended from such fund during the fiscal year which begins in July 1, 2021;

C. Health Department Tobacco Enforcement and Education Revolving Fund Section 1 The programs or activities for which the revolving fund may be expended are tobacco regulation compliance and enforcement activities conducted by the health Department and public education and outreach activities related to tobacco use/cessation and all relevant public health information and programs related to tobacco and/or nicotine products including electronic products. Section 2 The department receipts in connection with those activities that shall be credited to the revolving fund are fines set by the Commonwealth of Massachusetts imposed by the health department or subcontractors for violations of tobacco rules, regulations or bylaws. Section 3 The officer authorized to expend from the revolving fund is the public health director .and to determine any other requirements which the Town may impose; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert

SPECIAL TOWN MEETING - MAY 10, 2021

Donnelly, it was:

VOTED: That the Town vote, pursuant to Chapter 44, Section 53E½ of the Massachusetts General Laws, will vote to amend Article XXXXVI of the By-Laws, Revolving Funds, by establishing, effective July 1, 2021, a Tobacco Control Revolving Fund into which shall be deposited fees and fines received by the Town of Norwood for violations of Regulations of the Norwood Board of Health Restricting the Sale of Tobacco Products and Smoke Accessories; to authorize the Health Department, on behalf of the Board of Health, to expend money from such fund to support the Tobacco Control Program; to establish a limit on the amount of money which may be expended from such fund during the fiscal year which begins in July 1, 2021;

C. Health Department Tobacco Enforcement and Education Revolving Fund Section 1 The programs or activities for which the revolving fund may be expended are tobacco regulation compliance and enforcement activities conducted by the health Department and public education and outreach activities related to tobacco use/cessation and all relevant public health information and programs related to tobacco and/or nicotine products including electronic products. Section 2 The department receipts in connection with those activities that shall be credited to the revolving fund are fines set by the Commonwealth of Massachusetts imposed by the health department or subcontractors for violations of tobacco rules, regulations or bylaws. Section 3 The officer authorized to expend from the revolving fund is the public health director .and to determine any other requirements which the Town may impose.

Motion declared Carried by Show of Hands: Yes: 145; No: 5

Article 24: To see if the Town will vote to strike XVII – Permanent Building Construction Committee, and replace with a new proposed bylaw which is on file in the Town Clerk's Office and posted on the Town web page, <http://norwoodma.gov>; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

VOTED: That the Town will vote to strike XVII – Permanent Building Construction Committee, and replace with a new proposed bylaw as provided in the Warrant.

Motion declared Carried by Show of Hands: Yes: 133; No: 7

Article 25: To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period from July 2, 2019 to June 20, 2020 and fiscal years prior, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: That the sum of \$12,063 be transferred from Free Cash and appropriated for the purpose of paying unpaid bills.

Motion declared Carried Unanimously by Show of Hands:

Yes: 145; No: 0

Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan
Town Clerk

SPECIAL TOWN MEETING, MONDAY, MAY 10, 2021

The Board of Selectmen in a meeting on Tuesday, March 30, 2021 and in concurrence with the Town Moderator, voted for the Town Meeting Members to meet remotely for the Special Town Meeting scheduled for Monday, May 10, 2021 pursuant to Section 7 of Chapter 92 of the Acts of 2020 due to the Pandemic.

The Board of Selectmen in a meeting of Tuesday, April 20, 2021, and in concurrence with the Town Moderator, voted to reduce the Special Town Meeting quorum to forty-five members for the Special Town Meeting beginning Monday, May 10, 2021, pursuant to Section 7 of Chapter 92 of the Acts of 2020.

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet virtually by remote participation for the Spring 2021 Special Town Meeting in said Town Monday, May 10, 2021 at 6:35 o'clock in the afternoon.

SPECIAL TOWN MEETING - MAY 10, 2021

The Moderator, David Hern, Jr. declared a quorum present virtually by Zoom and called the meeting to order.

ARTICLE 1: To see if the Town will vote to raise by taxation or transfer from surplus revenue or other available funds an amount not to exceed \$231,000 for school transportation vehicles, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: That the sum of \$231,000 be transferred from Free Cash and appropriated for the purpose of school transportation vehicles.

Motion declared Carried by Show of Hands: Yes: 146; No: 2

ARTICLE 2: To see if the Town will vote to raise by taxation or transfer from surplus revenue or other available funds an amount not to exceed \$72,000 for School Information Technology Equipment, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: That the sum of \$72,000 be transferred from Free Cash and appropriated for the purpose of School Information Technology Equipment.

Motion declared Carried by Show of Hands: Yes: 150; No: 2

ARTICLE 3: To see if the Town will vote to raise by taxation or transfer from surplus revenue or other available funds an amount not to exceed \$65,000 for replacement of the copper communication line with a fiber one for police/fire radio communications, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: That the sum of \$65,000 be transferred from Free Cash and appropriated for the purpose of replacement of the copper communication line with a fiber one for police/fire radio communications.

Motion declared Carried by Show of Hands: Yes: 150; No: 0

ARTICLE 4: To see if the Town will vote to raise by taxation

or transfer from surplus revenue or other available funds an amount not to exceed \$145,000 for the purpose of replacing road construction funds that were inadvertently closed to the general fund, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: That the sum of \$145,000 be transferred from Free Cash and be appropriated for the purpose of replacing funds that were inadvertently closed at year end and to authorize necessary roadway repairs.

Motion declared Carried by Show of Hands: Yes: 142; No: 1

ARTICLE 5: To see if the Town will vote to raise by taxation or transfer from surplus revenue or other available funds an amount not to exceed \$300,000 for the purpose of replacing damaged and not responding automatic water readers, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: That the sum of \$300,000 be transferred from the Automatic Meter Reader Fund 4256 and appropriated for the purpose of replacing non-working automatic water meter readers.

Motion declared Carried by Show of Hands: Yes: 145; No: 3

ARTICLE 6: To see if the Town will vote to raise by taxation or transfer from surplus revenue or other available funds an amount not to exceed \$70,000 for repairs to the elevator at the public safety building, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: Indefinite Postponement

Motion declared Carried by Show of Hands: Yes: 139; No: 1

ARTICLE 7: To see if the Town will vote to authorize the General Manager, pursuant to Massachusetts General Laws Chapter 30b, section 12(b), to enter into a contract or contracts for Digital Software, Hardware, Licensing and Curriculum including digital and hard copies of textbooks for a term in excess of three years but not to exceed six years, including

SPECIAL TOWN MEETING - MAY 10, 2021

any extension or renewal thereof or option under an existing contract, for school department purchases only if requested to do so by the Superintendent of Schools, upon such terms and conditions determined by the General Manager or designee to be in the best interests of the Town; provided, however, that, prior to executing a contract for a term in excess of three years, the General Manager or designee shall certify in writing that such longer term will enable the Town to secure more favorable terms, considering price, expected useful life of the technology and any other relevant factors, that would otherwise be available under a contract with a three-year term; and provided further that any such contract shall otherwise meet all procurement requirements; or take any other action with respect thereto.

Recommended by the Board of Selectmen:

On a motion offered by Matthew Lane duly seconded by William Plasko it was:

VOTED: That pursuant to the provisions of Massachusetts General Laws Chapter 30b, section 12(b), the General Manager is authorized to enter into a contract or contracts for Digital Software, Hardware, Licensing and Curriculum including digital and hard copies of textbooks for a term in excess of three years but not to exceed six years, including any extension or renewal thereof or option under an existing contract, for school Department purchases only if requested to do so by the Superintendent of Schools, upon such terms and conditions determined by the General Manager

Motion declared Carried by Show of Hands: Yes: 136; No: 6

ARTICLE 8: To see if the Town will vote to accept the provision of Chapter 40, Section 13E of the Massachusetts General Laws permitting the School Department to establish a Special Education Reserve Fund; or take any other action with respect thereto.

Recommended by the Board of Selectmen:

On a motion offered by Matthew Lane duly seconded by William Plasko it was:

VOTED: That the Town votes to accept the provision of Chapter 40, Section 13E of the Massachusetts General Laws permitting the School Department to establish a Special Education Reserve Fund.

Motion declared Carried by Show of Hands: Yes: 137; No: 2

ARTICLE 9: To see if the Town, pursuant to Chapter 44, Section 53E½ of the Massachusetts General Laws, will vote to amend Article XXXXVI of the By-laws of the Town of Norwood, Revolving Funds, by establishing a School Facilities Rental Revolving Fund into which shall be deposited fees and other

revenues received by the Norwood Public Schools for the rental and lease of school property or facilities including parking receipts, to authorize the Superintendent on behalf of the School Committee, to expend money from such fund to pay for costs related to rentals of school facilities or property, for repairs to school facilities or property, replacement or repair of furniture, fixture and equipment, to establish a limit on the amount of money which may be expended from such fund during the fiscal year which begins July 1, 2021. Further, to accept the provisions of Chapter 40, Section 3 of the Massachusetts General Laws, which allows any balance that remains in the account at the close of the fiscal year to remain in said account and may be expended for the upkeep and maintenance of any school facility.

D School Facilities Rental Revolving Fund

Section 1 The programs or activities for which the revolving fund may be expended are to pay for costs related to rentals of school facilities or property, for repairs to school facilities or property, replacement or repair of furniture, fixtures and equipment in school buildings and/or on school grounds or for other use by the Norwood Public Schools

Section 2 The department receipts that shall be credited to this account shall include all rental receipts for school facilities or property (excluding gate receipts), parking fees, leases, and other related facility rental fees.

Section 3 The officer authorized to expend from the revolving fund is the School Superintendent with the approval of the School Committee.

Section 4 The funds in this fund shall not close to the general fund of the Town at the close of each fiscal year unless so directly by the School Committee. Or take any other action in the matter.

Recommended by the Board of Board of Selectmen:

On a motion offered by Matthew Lane duly seconded by William Plasko it was:

VOTED: Indefinite Postponement.

Motion declared Carried Unanimously by Show of Hands: Yes: 139; No: 0

ARTICLE 10: To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 71 Section 37M titled "consolidations of administrative functions with city or town"; or take any other action with respect thereto.

Recommended by the Board of Selectmen:

SPECIAL TOWN MEETING - MAY 10, 2021

On a motion offered by Matthew Lane duly seconded by William Plasko it was:

VOTED: That the Town vote to accept the provisions of Massachusetts General Laws Chapter 71 Section 37M titled "Consolidation of administrative functions with city or town".

Motion declared Carried by Show of Hands: Yes: 140; No: 4

ARTICLE 11: To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 64G Section 3D Paragraph (b), and thereafter, impose a community impact fee of three (3) percent of the total amount of rent upon each transfer of occupancy of a short-time rental unit within the Town of Norwood that is located within a two-family or three-family dwelling that includes the operator's primary residence, pursuant to the definitions and procedures set forth in Massachusetts General Laws Chapter 64G et seq. or take any other action with respect thereto.

Recommended by the Board of Selectmen:

On a motion offered by Matthew Lane duly seconded by William Plasko it was:

VOTED: That the Town vote to accept the provisions of Massachusetts General Laws Chapter 64G Section 3D Paragraph (b), and thereafter, impose a community impact fee of three (3) percent of the total amount of rent upon each transfer of occupancy of a short-time rental unit within the Town of Norwood that is located within a two-family or three-family dwelling that includes the operator's primary residence, pursuant to the definitions and procedures set forth in Massachusetts General Laws Chapter 64G.

Motion declared Carried by Show of Hands: Yes: 133; No: 4

ARTICLE 12: To see what sum of money the Town will vote to borrow at no interest from the Massachusetts Water Resources Authority and appropriate for the rehabilitation and replacement of water mains and for other water system improvements, including the payment of costs incidental or related thereon, in accordance with the rules and regulations of the Massachusetts Water Resources Authority's Local Water System Assistance program; and further, to meet this appropriation to see if the Town will vote to authorize the treasurer to borrow the loan amount from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said sum for said purposes, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: That the sum of \$629,600.00 be appropriated for the cost of the rehabilitation and replacement of water mains and for other water system improvements, including the payment of costs incidental or related thereto, in accordance with the rules and regulations of the MWRA Local Water System Assistance Program; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$629,600.00 at no interest from the Massachusetts Water Resources Authority in accordance with the provisions of M.G.L. Chapter 44 or any other enabling authority; and further, that the Board of Selectmen is authorized to expend said sum for said purposes and to take any other action necessary to carry out these projects.

Motion declared Carried by Show of Hands: Yes: 147; No: 0

ARTICLE 13: To see if the Town will appropriate a sum of money to pay costs of replacing and upgrading the Municipal Light Department's switchgear facilities, and for the payment of all costs incidental and related thereto; to determine whether this amount shall be raised by transfer from available funds, borrowing or otherwise, or to take any other action relative thereto.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: That the Town appropriates \$3,000,000 to pay costs of replacing and upgrading the Municipal Light Department's switchgear at its Substation #495 facility, and for the payment of all costs incidental and related thereto, under the direction of the Board of Selectmen in their capacity as Electric Light Commissioners; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$3,000,000 under and pursuant to G.L. c. 44, §8(8A) or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

Motion declared Carried Unanimously by Show of Hands: Yes: 145; No: 0

ARTICLE 14: To see if the Town will vote to amend the By-Laws of the Town of Norwood by adding the following By-Law or take any other action in the matter:

SPECIAL TOWN MEETING - MAY 10, 2021

ARTICLE XXXXVIII

Norwood Historical Commission

Section 1. The Norwood Historical Commission was established at Special Town Meeting on April 14, 1975. The aegis of the Norwood Historical Commission stems from Section D, Chapter 40, of the Massachusetts General Laws.

Section 2. The purpose of the Norwood Historical Commission is to promote the cultural, educational, economic and general welfare of the public through the preservation and protection of the distinctive characteristic of buildings, places, and assets significant to the history of Norwood.

Section 3. The Commission consists of seven (7) members appointed by the Town Manager with the approval by the Board of Selectmen for staggered three (3) year terms.

Section 4. The responsibilities of the Norwood Historical Commission include but are not limited to:

- Advise the Board of Selectmen concerning the preservation, protection and development of historical sites and assets of the Town of Norwood
- Survey, compile and update a list of historical sites in the Town of Norwood
- Recommend the Town acquire property and/or assets of significant historical value to the public
- Interact with all boards, committees, commissions, and departments of the Town as well as private entities when the same are considering properties or assets of historical and/or archeological value
- Participate in and promote the creation of historic district(s) in the Town of Norwood
- Assist in the preservation of historical documents held by any Town department, board, committee or commission, the private Norwood Historical Society at their request, and other private entities at their request
- Issue historic plaques to homeowners and businesses and authenticate the same
- Make an Annual Report of the Norwood Historical Commission
- Update the website and other media of the Norwood Historical Commission

Recommended by the Board of Selectmen:

On a motion offered by Matthew Lane duly seconded by William Plasko it was:

VOTED: That that town vote to amend the Town By-laws by adding the following By-Law:

ARTICLE XLIX

Norwood Historical Commission

Section 1. The Norwood Historical Commission was established at Special Town Meeting on April 14, 1975. The aegis of the Norwood Historical Commission stems from Chapter 40, Section 8D of the Massachusetts General Laws.

Section 2. The purpose of the Norwood Historical Commission is to promote the cultural, educational, economic and general welfare of the public through the preservation and protection of the distinctive characteristic of buildings, places, and assets significant to the history of Norwood.

Section 3. The Commission consists of seven (7) members appointed by the Town Manager with the approval by the Board of Selectmen for staggered three (3) year terms.

Section 4. The responsibilities of the Norwood Historical Commission include but are not limited to:

- Advise the Board of Selectmen concerning the preservation, protection and development of historical sites and assets of the Town of Norwood
- Survey, compile and update a list of historical sites in the Town of Norwood
- Recommend the Town acquire property and/or assets of significant historical value to the public
- Interact with all boards, committees, commissions, and departments of the Town as well as private entities when the same are considering properties or assets of historical and/or archeological value
- Participate in and promote the creation of historic district(s) in the Town of Norwood
- Assist in the preservation of historical documents held by any Town department, board, committee or commission, the private Norwood Historical Society at their request, and other private entities at their request
- Issue historic plaques to homeowners and businesses and authenticate the same
- Make an Annual Report of the Norwood Historical Commission
- Update the website and other media of the Norwood Historical Commission

Motion declared Carried Unanimously by Show of Hands:

Yes: 144; No: 0

ARTICLE 15: To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills from prior fiscal periods, or take any other action in the matter.

SPECIAL TOWN MEETING - JUNE 14, 2021

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: That the sum of \$6,674 be transferred from Free Cash and appropriated for the purpose of paying unpaid bills.

Motion declared Carried by 9/10 Vote Show of Hands:
Yes: 146; No: 1

On a motion offered by William Plasko, duly seconded by Edward Ferris:

Meeting Dissolved
Yes: 140; No: 0

A True Record.

Attest: Mary Lou Folan
Town Clerk

SPECIAL TOWN MEETING

(SEAL)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, June 14, 2021 at 6:30 o'clock in the Afternoon to meet and act as said time and place on the following articles:

The Moderator, David Hern, Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business:

On a motion offered by Robert Donnelly, seconded by Gerard Shea it was: Voted unanimously to nominate Michael Reilly as the Temporary Moderator for the Land-Use Article Special Town Meeting.

Second item of business:

On a motion offered by William Plasko, seconded by David Hajjar, it was: Voted unanimously to adjourn the First Special Town Meeting (Land Use) until after the completion of the Second Town Meeting (Financial articles).

SPECIAL TOWN MEETING #2 (FINANCIAL ARTICLES)

ARTICLE 1: To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to supplement FY2021 General Government, School Department, and other departmental salaries and expense appropriations; or take any action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Judith Langone it was:

VOTED: That the sum of \$523,300 be transferred from existing budgets and appropriated for the following purposes:

PURPOSE:	EXISTING BUDGET:
HR Salaries	\$ 20,000
Building Dept. Salaries	\$ 35,000
Legal Counsel.....	\$160,000
Norfolk Aggie Tuition.....	\$4,000
Snow and Ice Overtime	\$10,300
Snow and Ice Contracted Services	\$194,000
Interest on L/T Debt.....	\$35,300
Salaries – DPW	\$40,000
Salaries – Sewer	\$125,000
Salaries – Water	\$165,000
Police Operations	\$89,000
Police – Paid Holidays.....	\$89,000
Fire Operations.....	\$40,000
Fire Salaries	\$40,000

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 2: To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to repair a damaged door at the Public Safety Building; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Judith Langone it was:

VOTED: That the sum of \$5,000 be transferred from Interest on L/T Debt and appropriated for the purpose to repair a damaged door at the Public Safety Building.

SPECIAL TOWN MEETING - JUNE 14, 2021

Motion to amend offered by Dennis Mawn, duly seconded by Sarah Quinn, it was

Voted: Indefinite Postponement.

Motion to amend declared Lost by Voice Vote.

Main Motion offered by the Finance Commission declared Carried by Voice Vote.

ARTICLE 3: To see if the Town will vote to transfer from surplus revenue or other available funds for repairs to the elevator at the public safety building, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Judith Langone it was:

VOTED: That the sum of \$150,000 be transferred from Interest on L/T Debt and appropriated for the purpose of repairs to the elevator at the public safety building.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 4: To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to the stabilization fund; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Judith Langone it was:

VOTED: That the sum of \$700,000 be transferred from Free Cash and appropriated for the purpose of adding to the Stabilization Fund.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 5: To see if the Town will vote to accept the provision of Chapter 40, Section 3 of the Massachusetts General Laws permitting the School Department to maintain any balance that shall remain in a rental revolving fund account at year end to be expended for the upkeep and maintenance of any facility under the control of the school committee or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Thomas Maloney, duly seconded by William Plasko it was:

VOTED: That the Town vote to accept the provisions

of Chapter 40, Section 3 of the Massachusetts General Laws permitting the School Department to maintain any balance that shall remain in a rental revolving fund account at year end to be expended for the upkeep and maintenance of any facility under the control of the school committee.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 6: To see if the Town will vote to authorize the Board of Selectmen to file Special Legislation with the General Court under the Home Rule Amendment to the Massachusetts Constitution or take any other action thereon, said Special Legislation to read as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments thereto before enactment by the General Court, which amendments shall be within the public purposes of said petition:

An Act exempting a position in the Town of Norwood from the civil service laws. Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding any general or special law to the contrary, the position of Apprentice Lineman in the Town of Norwood, shall be exempt from chapter 31 of the General Laws.

Section 2. Nothing in this act shall impair the civil service status of a person holding the civil service position of Apprentice Lineman in the Town of Norwood on the effective date of this act.

Section 3. This act shall take effect upon its passage.

Recommended by the Board of Selectmen:

On a motion offered by Thomas Maloney, duly seconded by William Plasko it was:

VOTED: That the Town vote to authorize the Board of Selectmen to file Special Legislation with the General Court under the Home Rule Amendment to the Massachusetts Constitution or take any other action thereon, said Special Legislation to read as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments thereto before enactment by the General Court, which amendments shall be within the public purposes of said petition:

An Act exempting a position in the Town of Norwood from the civil service laws. Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding any general or special law to

SPECIAL TOWN MEETING - JUNE 14, 2021

the contrary, the position of Apprentice Lineman in the Town of Norwood, shall be exempt from chapter 31 of the General Laws.

Section 2. Nothing in this act shall impair the civil service status of a person holding the civil service position of Apprentice Lineman in the Town of Norwood on the effective date of this act.

Section 3. This act shall take effect upon its passage.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 7: To see if the Town will vote to approve a private mausoleum containing one or more crypt(s) for the permanent entombment of a deceased casketed person at 8 Suffolk Drive, Norwood, Massachusetts pursuant to Mass. G.L. ch. 114, Section 34 or take any other action in the matter.

On a motion offered by Helen Donohue, duly seconded by Debbie Holmwood, it was:

VOTED: That the Town vote to approve a private mausoleum containing one or more crypt(s) for the permanent entombment of a deceased casketed person at 8 Suffolk Drive, Norwood, Massachusetts pursuant to Mass. G.L. ch. 114, Section 34.

Motion declared Carried by Show of Hands.

ARTICLE 8: To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills from prior fiscal periods or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Judith Langone it was:

VOTED: That the sum of \$24,621 be transferred from Police Salaries and the sum of \$734 be transferred from DPW Operations and appropriated for the purpose of Unpaid Bills. Motion declared Carried Unanimously by Voice Vote.

Motion made by William Plasko, duly seconded by Kevin Connolly to dissolve Special Town Meeting #2 of June 14, 2021. Meeting dissolved at 8:03 PM.

A True Record.

Attest: Mary Lou Folan
Town Clerk

SPECIAL TOWN MEETING #1:

Michael Reilly took over as Temporary Moderator.

ARTICLE 1

Recommended by the Planning Board:

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was:

Motion – 2/3 Vote

VOTED:

To approve Article 1 as set forth in the Warrant, with the following changes:

1. Section 3.1.5 Table of Use Regulations – Use I 6. Manufacturing: asphalt, cement, bituminous concrete; in the HB column change the BA to N.
2. Section 3.1.6 Notes to Table of Use Regulations – new footnote 12, change “Theses” to “These”.
3. Section 4.1.1 Table of Dimensional Requirements – new footnote 18, insert the following at the end: “The landscape buffer plantings and fence shall be maintained in good condition. If any plantings die, they shall be replaced with the same type and size planting.”
4. Section 6.2.15 – Permanent Signs in All Nonresidential Districts for Premises Having Frontage on Route One from the Westwood to the Walpole Line - Change new footnote number 4 to footnote number 5.
5. Section 6.2.15 – Permanent Signs in All Nonresidential Districts for Premises Having Frontage on Route One from the Westwood to the Walpole Line - Change new footnote number 5 to footnote number 6.
6. Section 2.3 Zoning Map – Amend the Zoning Map to change the zoning district designation for 259-A Dean Street, Assessors Map 15-21-1 from the Boston Providence Highway district to General Residence district.

Motion to Amend offered by Paula Flanagan, duly seconded by Catherine Button

Section 4.1.1

18. In the BPH district, where a lot line abuts a residential zoning district, the minimum setback of a building shall be 80 feet. Parking is prohibited within 30 feet of any residential zoning

SPECIAL TOWN MEETING - JUNE 14-17, 2021

district. The area within 30 feet of any residential property line that abuts any residential zoning district shall be landscaped with evergreen plantings and screened from the abutting residential district as required in Section 6.3.1.3. A high solid fence of no less than 8 feet in height shall be erected at the residential property line. The landscaped buffer plantings and fence shall be maintained in good condition. If any plantings die, they shall be promptly replaced with the same size and type of plantings.

Section 6.3.1.3

3. All land in a Boston Providence Highway District (BPH) which is within thirty (30) feet of a Residential District (whether in Norwood or not) shall provide a dense evergreen landscaped buffer to sufficiently screen the view, noise, light and nuisance from adjacent residential properties. This shall include a fence of at least 8 feet in height.

Amended motion declared Carried by voice vote.

Main Motion as Amended declared Carried Unanimously by Voice Vote.

ARTICLE 2

Recommended by the Planning Board:

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was:

Motion – Majority Vote
VOTED:

To approve Article 2 as set forth in the Warrant, with the following changes:

1. In the second to last sentence in footnote (b), insert the following sentence: “Proposed non-commercial projects shall include not less than 20% of the project’s square footage for commercial space”. The remaining section will be reordered to become (c) Eligible Public Benefit Improvements.
2. Table 3 Residential Density in the MUOD In new footnote (b), last sentence, change “9.4.11.2” to “9.4.12.1”

Motion declared Carried Unanimously by Voice Vote.

Motion made and seconded to Adjourn to
Thursday, June 17, 2021.

A True Record.

Attest: Mary Lou Folan
Town Clerk

ADJOURNED SPECIAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday, June 14, 2021, it was voted that the meeting stand adjourned to meet at 6:30 PM on Thursday June 17, 2021, in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 3 through Article 6 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan
Town Clerk

June 15, 2021

Norwood, Norfolk, ss.

June 15, 2021

By virtue of the within Notice, I have posted the same as directed. The posting was completed, Tuesday, June 15, 2021.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, June 17, 2021 at 6:30 o'clock in the Afternoon to meet and act as said time and place on the following articles:

The Moderator, David Hern, Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 3

SPECIAL TOWN MEETING - JUNE 17, 2021

Majority Vote

Recommended by the Planning Board:

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was:

VOTED:

The Planning Board Recommends Indefinite Postponement of Article 3

Motion declared Carried by Voice Vote.

A first motion to Amend offered by Judith Howard
Delete from Section 2.3 Zoning Map – Nahatan Street Telco Property corner of Nahatan Street to Pendergast Circle.
Moderator ruled Motion out of order.

A second motion to amend:
Offered by Judith Howard, seconded by Sarah Quinn
Section 3.1.5 Remove Section A – Residential Uses
Amended Motion Failed.

ARTICLE 4

Recommended by the Planning Board:

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was:

Majority Vote

VOTED:

To approve Article 4 as set forth in the Warrant, with the following changes:

1. Section 3.1.6 Notes to Table of Use Regulations – Change “footnote” to “footnotes”
2. Section 3.1.6 Notes to Table of Use Regulations – Change the heading to the following “Insert footnotes 13 and 14 with the following new footnotes”.
3. Renumber footnotes 17 and 18 to footnotes 13 and 14.
4. Section 4.1 General Requirements – Change Notes to Table of Dimensional Requirements “4.1.1” to “4.1.2”
5. Section 9.4 Mixed Use Overlay District (MUOD) change the heading “9.4 Mixed Use Overlay District” to “9.4 Mixed Use Overlay District (MUOD - VP)”
6. Table 3 Residential Density in the MUOD - In the blue MUOD

column, change “MUOD NS” to “MUOD VP”

7. Table 3 Residential Density in the MUOD new footnote “(f)” should be changed to footnote “(b)” and the remaining section reordered to be “(c) Eligible Public Benefit Improvements.”

8. In the second to last sentence in footnote (b), insert the following sentence:

“Proposed non-commercial projects shall include not less than 20% of the project’s square footage for commercial space”.

9. Table 3 Residential Density in the MUOD In new footnote (b), last sentence, change “9.4.11.2” to “9.4.12.1.”

Motion declared Carried by Voice Vote.

ARTICLE 5

Recommended by the Planning Board:

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was:

Motion – 2/3 Vote

VOTED:

To approve Article 5 as set forth in the Warrant

Motion to Amend offered by Jean Ferrara Taylor, seconded by Cheryl Doyle:

Footnote #14

Open lot vehicle storage is allowed with the BPH district, except that for properties fronting on Vanderbilt Avenue, Astor Avenue, Morgan Drive, River Ridge Drive, Park Place and Carnegie Row – open Lot storage shall not be allowed except for properties having a minimum frontage of 100’ on Boston Providence Highway.

Motion to amend declared Carried by Voice Vote.

Main motion as amended declared Carried Unanimously by Voice Vote.

ARTICLE 6

Recommended by the Planning Board:

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was:

Motion – 2/3 Vote

VOTED: To approve Article 6 as set forth in the Warrant

Motion to amend declared Carried Unanimously by Voice Vote.

EARLY VOTING - AUGUST 22-28, 2020

On a motion offered by William Plasko, duly seconded by Kevin Connolly, it was voted Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan
Town Clerk

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

EARLY VOTING

STATE PRIMARY ELECTION

(SEAL)

AUGUST 22 – AUGUST 28, 2020

The Legislature approved a one week Early Voting period for the State Primary Election that was held on September 1, 2020. The Early Voting Period was held from Saturday, August 22, 2020 through Friday, August 28, 2020.

The Town Clerk's Office held special hours during the one week period for Norwood residents to be able to take part in Early Voting.

The Early Voting Period was conducted in Memorial Hall staffed by the Town Clerk's Office:

Saturday, August 22, 2020 – 3:00 PM to 7:00 PM

Total Vote = 71

Sunday, August 23, 2020 - 8:00 AM to 12:00PM

Total Vote = 45

Monday, August 24, 2020 – 8:30 AM to 3:30 PM

Total Vote = 86

Tuesday, August 25, 2020 – 8:30 AM to 3:30 PM

Total Vote = 62

Wednesday, August 26, 2020 - 8:30 AM to 3:30 PM

Total Vote = 75

Thursday, August 27, 2020 – 8:30 AM to 3:30 PM

Total Vote = 80

Friday, August 28, 2020 - 8:30 AM to 3:30 PM

Total Vote = 133

The total number of Registered Voters that participated in the Early Voting Process in Norwood was 552 for the one week period.

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR STATE PRIMARY ELECTION

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in primaries to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School.

on TUESDAY, THE FIRST DAY OF SEPTEMBER, 2020 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS for this Commonwealth

REPRESENTATIVE IN CONGRESS for the Eighth District

COUNCILLOR for the Second District

SENATOR IN GENERAL COURT for the Norfolk and Suffolk District

REPRESENTATIVE IN GENERAL COURT for the Twelfth Norfolk District

REGISTER OF PROBATE for Norfolk County

COUNTY COMMISSIONER for Norfolk County

COUNTY TREASURER for Norfolk County

SHERIFF for Norfolk County (To Fill a Vacancy)

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this eleventh day of August, A.D. 2020.

William J. Plasko, Chairman

Thomas F. Maloney

STATE PRIMARY ELECTION - SEPT. 1, 2020

David E. Hajjar
Matthew Lane
Helen Abdallah Donohue

SELECTMEN OF NORWOOD

Norwood, Norfolk, ss.

August 18, 2020

By virtue of the within Warrant I have posted the same as directed, the posting was completed Tuesday, August 18, 2020.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

STATE PRIMARY ELECTION

(SEAL)

SEPTEMBER 1, 2020

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the First of September, 2020 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Frances M. Kenney, Arlene Grinavic, Jacquelyn J. Guisti, Diane Bernard, Thelma Macomber, Linda S. Hakar, Mary Ann Naumann, Mary Gray and Daniel Williams

District 3 and 5 - Civic Center: Harriet A. Simons, Suzanne E. Bartlett, Joan M. McKeon, Janet R. Hern, Christina Bowles, Patricia M. Cavanaugh, Stephanie L. Vitt, Gloria J. Lind and James P. Conley.

District 4 - Cleveland School: Aoife A. Kelly, Nancy E. Monahan, Barbara L. Brierley, Dolores A. Medwar, Mary E. Pudsey and David Butters.

District 6 & 7 - Balch School: Debra J. Curran, Elizabeth A. Shilo, Ellen J. Carver, Ann Louise Page, David Tuttle, Cecilia A. O'Keefe, Maryellen Mace and Janelle Kelleher.

District 8 - Callahan School: Carolyn MacLeay, Susan Wilson McQuaid, Sandra Erik Johnson, Edward M. Lynch, Jr., Sally S. Buttinger and Lois Lindblom Johnson.

District 9 - Prescott School: Mary Susan Quinn, Barbara V. Dias, Marguerite A. Camozzi, Lee B. Leach, Mary F. Grassia and Mary Anne Kenney.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks' packages marked "Official Ballots September 1, 2020" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that Seven thousand four hundred eighty-seven (7487) votes were cast in the Democratic Party; One thousand three hundred forty-four (1,344) votes were cast in the Republican Party; Five (5) votes were cast in the Green Rainbow Party and Twenty three (23) votes were cast in the Libertarian Party. The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

STATE PRIMARY ELECTION - SEPT. 1, 2020

The vote is as follows:

DEMOCRATIC PARTY

SENATOR IN CONGRESS – 1

Edward J Markey – 3717
Joseph P. Kennedy, III - 3634
Blanks – 121
Write-Ins – 15

REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1

Stephen F. Lynch – 5236
Robbie H. Goldstein - 1992
Blanks – 251
Write-Ins – 8

COUNCILLOR – SECOND DISTRICT – 1

Robert L. Jubinville – 5332
Blanks – 2122
Write-Ins – 33

SENATOR IN GENERAL COURT – NORFOLK & SUFFOLK DISTRICT – 1

Michael F. Rush – 5558
Blanks – 1897
Write-Ins – 32

REPRESENTATIVE IN GENERAL COURT – TWELFTH NORFOLK DISTRICT – 1

John H. Rogers – 4,770
Michael Eugene Dooley - 2168
Blanks – 537
Write-Ins – 12

REGISTER OF PROBATE – NORFOLK COUNTY -1

Colleen Marie Brierley – 4261
Noel T. DiBona – 357
Kathryn E. Hubley – 395
Courtney M. Madden – 246
Michael F. Walsh – 1370
Blanks – 851
Write-Ins - 7

COUNTY COMMISSIONER - NORFOLK COUNTY – 2

Joseph P. Shea – 3120
Dennis J Guilfoyle – 2618
Charles B. Ryan – 1254
Richard R Staiti - 2157
Blanks – 5807
Write-Ins – 18

COUNTY TREASURER – NORFOLK COUNTY – 1

Michael G. Bellotti – 4342
Brad L. Croall - 2015
Blanks – 1119
Write-Ins – 11

SHERIFF – NORFOLK COUNTY - (To fill a vacancy) – 1

James F. Coughlin – 3198
Patrick W. McDermott – 1892
William J Phelan – 1308
Blanks – 1073
Write-Ins 16

REPUBLICAN PARTY

SENATOR IN CONGRESS – 1

Shiva Ayyadurai – 460
Kevin O'Connor - 849
Blanks – 21
Write-Ins – 14

REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1

Blanks – 1164
Write-Ins – 180

COUNCILLOR – SECOND DISTRICT – 1

Blanks – 1210
Write-Ins – 134

SENATOR IN GENERAL COURT – NORFOLK & SUFFOLK DISTRICT – 1

Blanks – 1214
Write-Ins – 130

REPRESENTATIVE IN GENERAL COURT – TWELFTH NORFOLK DISTRICT – 1

Blanks – 1221
Write-Ins – 123

REGISTER OF PROBATE – NORFOLK COUNTY – 1

Blanks – 1213
Write-Ins - 131

COUNTY COMMISSIONER - NORFOLK COUNTY – 2

Blanks – 2534
Write-Ins – 154

COUNTY TREASURER – NORFOLK COUNTY - 1

Blanks – 1234
Write-Ins – 110

SHERIFF – NORFOLK COUNTY - (to fill a vacancy) - 1

Jerry P. McDermott – 1018
Blanks – 311
Write-Ins - 15

LIBERTARIAN

SENATOR IN CONGRESS – 1

Blanks – 4
Write-Ins – 19

EARLY VOTING PRESIDENTIAL - OCT. 17-30, 2020

REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1

Blanks – 9
Write-Ins – 14

COUNCILLOR – SECOND DISTRICT – 1

Blanks – 13
Write-Ins – 10

SENATOR IN GENERAL COURT – NORFOLK & SUFFOLK DISTRICT – 1

Blanks – 13
Write-Ins – 10

REPRESENTATIVE IN GENERAL COURT – TWELFTH NORFOLK DISTRICT – 1

Blanks – 11
Write-Ins – 12

REGISTER OF PROBATE – NORFOLK COUNTY – 1

Blanks – 10
Write-Ins - 13

COUNTY COMMISSIONER - NORFOLK COUNTY – 2

Blanks – 27
Write-Ins – 19

COUNTY TREASURER – NORFOLK COUNTY - 1

Blanks – 10
Write-Ins – 13

SHERIFF – NORFOLK COUNTY - (to fill a vacancy) - 1

Blanks – 10
Write-Ins - 13

GREEN-RAINBOW

SENATOR IN CONGRESS – 1

Blanks – 3
Write-Ins – 2

REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1

Blanks – 1
Write-Ins – 4

COUNCILLOR – SECOND DISTRICT – 1

Blanks – 2
Write-Ins – 3

SENATOR IN GENERAL COURT – NORFOLK & SUFFOLK DISTRICT – 1

Blanks – 1
Write-Ins – 4

REPRESENTATIVE IN GENERAL COURT – TWELFTH NORFOLK DISTRICT – 1

Blanks – 2
Write-Ins – 3

REGISTER OF PROBATE – NORFOLK COUNTY – 1

Blanks – 2
Write-Ins - 3

COUNTY COMMISSIONER - NORFOLK COUNTY – 2

Blanks – 5
Write-Ins – 5

COUNTY TREASURER – NORFOLK COUNTY - 1

Blanks – 2
Write-Ins – 3

SHERIFF – NORFOLK COUNTY - (to fill a vacancy) - 1

Blanks – 2
Write-Ins - 3

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

EARLY VOTING PRESIDENTIAL ELECTION

(SEAL)

OCTOBER 17, 2020 – OCTOBER 30, 2020

The Secretary of State's Office implemented the Early Voting Process for the first time in Massachusetts for the Presidential Election that was held on Tuesday, November 3, 2020. The Early Voting Period was held from Monday, October 17, 2020 through Friday, October 30, 2020.

The Town Clerk's Office held special hours during the two week period for Norwood residents to be able to take part in Early Voting.

Early Voting was held in Memorial Hall staffed by the Town Clerk's Office and the Board of Registrars:
Saturday, October 17, 2020 – 8:00 AM – 12:00 NOON

WARRANT FOR STATE ELECTION - NOV. 3, 2020

Total Vote = 328
Sunday, October 18, 2020 – 8:00 AM – 12:00 NOON
Total Vote = 278
Monday, October 19, 2020 – 8:30 AM to 3:30 PM
Total Vote = 386
Tuesday, October 20, 2020 – 8:30 AM to 3:30 PM
Total Vote = 349
Wednesday, October 21, 2020 – 8:30 AM to 3:30 PM
Total Vote = 272
Thursday, October 22, 2020 – 8:30 AM to 3:30 PM
Total Vote = 225
Friday, October 23, 2020 – 8:30 AM to 12:30 PM
Total Vote = 202

Saturday, October 24, 2020 – 3:00 PM to 7:00 PM
Total Vote = 272
Sunday, October 25, 2020 – 8:00 AM to 12:00 NOON
Total Vote = 225

Monday, October 26, 2020 – 8:30 AM to 3:30 PM
Total Vote = 311
Tuesday, October 27, 2020 – 8:30 AM to 3:30 PM
Total Vote = 337
Wednesday, October 28, 2020 – 8:30 AM to 3:30 PM
Total Vote = 349
Thursday, October 29, 2020 – 8:30 AM to 3:30 PM
Total Vote = 396
Friday, October 30, 2020 – 8:30 AM to 12:30 PM
Total Vote = 338

The total number of Registered Voters that participated in the Early Voting Process in Norwood was 9,926 for the two week period.

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR STATE ELECTION (SEAL)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School,

on TUESDAY, THE THIRD DAY OF NOVEMBER, 2020 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT for these United States
SENATOR IN CONGRESS for this Commonwealth
REPRESENTATIVE IN CONGRESS Eighth District
COUNCILLOR Second District
SENATOR IN GENERAL COURT Norfolk and Suffolk District
REPRESENTATIVE IN GENERAL COURT Twelfth Norfolk District
REGISTER OF PROBATE Norfolk County
COUNTY COMMISSIONER Norfolk County
COUNTY TREASURER Norfolk County
SHERIFF Norfolk County (to fill a vacancy)
BLUE HILLS REGIONAL SCHOOL COMMITTEE

QUESTION 1

Right to Repair:

A Yes Vote would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair.

A No Vote would make no change in the law governing access to vehicle's wirelessly transmitted mechanical data.

QUESTION 2

Ranked-choice voting:

A Yes Vote would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority.

STATE ELECTION - NOVEMBER 3, 2020

A No Vote would make no change in the laws governing voting and how votes are counted.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this thirteenth day of October, A.D. 2020.

William J. Plasko, Chairman
Thomas F. Maloney
David E. Hajjar
Helen Abdallah Donohue
Matthew E. Lane

SELECTMEN OF NORWOOD

Norwood, Norfolk, ss.

October 21, 2020

By virtue of the within Warrant I have posted the same as directed, the posting was completed Wednesday, October 22, 2020.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

STATE ELECTION

(SEAL)

NOVEMBER 3, 2020

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday the Third of November at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Frances M. Kenney, Arlene J. Grinavic, Jacquelyn J. Giusti, Diane Bernard, Anne White Scoble, Thelma Macomber, Linda Haker, Mary Ann Naumann, Daniel P. Williams and David Tuttle.

District 3 and 5 - Civic Center: Suzanne E. Bartlett, Rosemarie L. Meehan, Joan M. McKeon, Janet R. Hern, Stephanie L. Vitt, Delia R. Connors, Patricia M. Cavanaugh, Gloria J. Lind, James P. Conley and Lois Johnson.

District 4 - Cleveland School: Aoife A. Kelly, Constance R. Cooper, Barbara L. Brierley, Mary E. Pudsey, David Butters, Dolores A. Medwar and Beatrice (Betty) Daher.

District 6 & 7 - Balch School: Debra J. Curran, Elizabeth A. Shilo, Ellen J. Carver, Ann Louise Page, Marena Jewel Morrison, Linda Atwood, Cecilia A. O'Keefe, Annmarie Fellini and Kristen M. McQuaid.

District 8 - Callahan School: Carolyn MacLeay, Susan Wilson McQuaid, Sandra Erik Johnson, Francine M. Fitzgerald, Edward M. Lynch, Jr., Sally S. Buttinger and Elizabeth Goonan.

District 9 - Prescott School: Mary Susan Quinn, Harriet A. Simons, Barbara V. Dias, Marguerite A. Camozzi, Lee B. Leach, Mary F. Grassia, Mary Anne Kenney and Joyce Jones.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots November 3, 2020" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that seventeen thousand five hundred forty two (17542) votes were

STATE ELECTION - NOVEMBER 3, 2020

cast. The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above.

The vote is as follows:

ELECTORS OF PRESIDENT AND VICE PRESIDENT-1

Biden and Harris – 11,212
Hawkins and Walker – 83
Jorgensen and Cohen - 228
Trump and Pence – 5,824
Blanks- 89
Write-Ins-106

SENATOR IN CONGRESS – 1

Edward J. Markey – 11,160
Kevin J. O'Connor – 5,811
Blanks – 471
Write-Ins – 100
Dr Shiva Ayyadurai – 78
Scattering - 22

REPRESENTATIVE IN CONGRESS-1

Stephen F. Lynch – 12,920
Jonathan D. Lott – 2,645
Blanks- 1902
Write-Ins- 75

COUNCILLOR -1

Robert L. Jubinville – 12,003
Blanks- 5,376
Write-Ins- 163

SENATOR IN GENERAL COURT -1

Michael F. Rush – 12,476
Blanks- 4,902
Write-Ins-164

REPRESENTATIVE IN GENERAL COURT -1

John H. Rogers- 12,923
Blanks- 4,413
Write-Ins- 206

REGISTER OF PROBATE – Norfolk County – 1

Colleen Marie Brierley – 12,691
Blanks – 4,724
Write-Ins - 127

COUNTY COMMISSIONER - NORFOLK COUNTY- 2

Joseph P. Shea – 8,646
Richard R. Staiti – 6,121
Heather Hamilton – 4,313
Blanks- 15,938
Write-Ins- 66

COUNTY TREASURER – NORFOLK COUNTY – 1

Michael G. Bellotti – 12,354
Blanks – 5,065
Write Ins - 123

SHERIFF – (to fill a vacancy)-1

Jerry P. McDermott – 6,978
Patrick W. McDermott – 8,761
Blanks- 1,775
Write-Ins- 28

REGIONAL VOCATIONAL SCHOOL COMMITTEE–

HOLBROOK -1

Blanks – 16,100
Write-Ins – 1,442
Taryn Mohan – 13
Scattering – 1,429

REGIONAL VOCATIONAL SCHOOL COMMITTEE – MILTON - 1

Blanks – 16,456
Write-Ins – 1,086

REGIONAL VOCATIONAL SCHOOL COMMITTEE –

NORWOOD -1

Kevin L. Connolly – 11,010
Blanks- 6,464
Write-Ins- 68

REGIONAL VOCATIONAL SCHOOL COMMITTEE –

RANDOLPH - 1

Blanks- 16,587
Write-Ins -955
Michael Rossini – 15
Marybeth Nearen – 2
Rochelle Jeanty – 2
Scattering - -936

REGIONAL VOCATIONAL SCHOOL COMMITTEE –

WESTWOOD - 1

Blanks – 16,421
Write-Ins – 1121
Sheila Vazquez – 143
Denise Herbert – 7
Scattering - 932

QUESTION 1 - INITIATIVE PETITION

Yes – 12,707
No – 3,903
Blanks – 1,115

QUESTION 2 - INITIATIVE PETITION

Yes – 6,829
No – 9,562
Blanks – 1,151

ANNUAL TOWN ELECTION - APRIL 5, 2021

A True Record

Attest: Mary Lou Folan
Town Clerk

TOWN OF NORWOOD
ANNUAL TOWN ELECTION

(SEAL)

APRIL 5, 2021

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the fifth Day of April, 2021 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Frances M. Kenney, David Tuttle, Jacquelyn J. Giusti, Arlene J. Grinavic, Anne White Scoble, Diane Bernard, Lois Lindblom Johnson and Daniel P. Williams.

District 3 and 5 - Civic Center: Suzanne E. Bartlett, Rosemarie L. Meehan, Cecilia A. O'Keeffe, Janet R. Hern, Linda Atwood, Patricia M. Cavanaugh and Stephanie L. Vitt.

District 4 - Cleveland School: Aoife A. Kelly, Constance R. Cooper, Barbara L. Brierley, Mary E. Pudsey and Elizabeth Goonan.

District 6 & 7 - Balch School: Debra J. Curran, Elizabeth A. Shilo, Ellen J. Carver, Ann Louise Page, Paul F. Burgoyne, Sr., Juliana P. Dauphinee, Anmarie Fellini and Marena Jewel Morrison.

District 8 - Callahan School: Carolyn MacLeay, Susan Wilson McQuaid, Sandra Erik Johnson, Sally S. Buttinger, Edward M. Lynch, Jr. and Francine M. Fitzgerald.

District 9 - Prescott School: Mary Susan Quinn, Barbara V. Dias, Mary Anne Kenney, Joyce Jones and Lee B. Leach.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots April 5, 2021" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that one thousand four hundred thirty two (1432) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN (For Three Years – Vote For Not More Than One)

William J. Plasko - 987

Blanks – 411

Write-Ins – 34

MODERATOR (For One Year – Vote For Not More Than One)

David Hern, Jr. – 1,033

Blanks – 386

Write-Ins – 13

MEMBER OF BOARD OF HEALTH

(For Three Years – Vote For Not More Than One)

Kathleen F. Bishop – 1,063

Blanks – 362

Write-ins – 7

MEMBER OF SCHOOL COMMITTEE

(For Three Years – Vote For Not More Than One)

David Michael Hiltz, Jr. – 676

Benjamin Alton Moser - 600

Blanks – 154

Write-Ins – 2

MEMBERS OF FINANCE COMMISSION

(For Three Years – Vote For Not More Than Two)

Robert G. Donnelly – 998

ANNUAL TOWN ELECTION - APRIL 5, 2021

Kellie Noumi - 832

Blanks – 1,026

Write-Ins – 8

TRUSTEES OF MORRILL MEMORIAL LIBRARY

(For Three Years – Vote For Not More Than Two)

Sarah E. Begg – 982

George A. Michalec - 847

Blanks – 1,031

TRUSTEES OF MORRILL MEMORIAL LIBRARY

(For One Year to fill a vacancy – Vote For Not More Than Two)

Shannon Joyce Greenwell – 376

Marypaz – 111

Sheri McLeish 523

Patricia A. Tibaudo – 125

Blanks – 296

Write-Ins – 1

MEMBER OF TOWN PLANNING BOARD

(For Five Years – Vote for Not More Than One)

Alfred P. Porro, Jr. – 658

Deborah A. Holmwood - 682

Blanks – 99

Write-Ins – 1

MEMBER OF NORWOOD HOUSING AUTHORITY

(For Five Years – Vote for Not More Than One)

Patricia Griffin Starr – 1,060

Blanks – 366

Write-Ins – 6

TOWN MEETING MEMBERS– DISTRICT 1

For Three Years- Vote for Not More Than Ten)

Michal F. Bergeron – 112

Robert J. Ferrini – 96

Eric J. Henry – 112

Joan M. Jacobs – 98

William J. Plasko – 108

Mary J. Wesley – 90

George T. Curtis, Jr. – 96

Doris J. Dickson – 78

Robert A. Miller - 93

Blanks – 903

Write-Ins – 4

TOWN MEETING MEMBERS– DISTRICT 1 –

(For one year to fill a vacancy – Vote for Not more than One)

John J. Cianciarulo – 112

Blanks – 67

Write-Ins - 0

TOWN MEETING MEMBERS – DISTRICT 2

(For Three Years - Vote for Not More ThanTen)

Catherine M. Barnicle – 142

Rebecca C. Deeks – 121

John Philip Fanning – 119

Sarah N. Quinn – 127

Anne Poce Watson – 129

Kristin E. Capezio - 108

Blanks – 1,142

Write-Ins 32

Shirley Ann Marengi – 8

Ryan L. Boucher – 9

Scattering - 15

TOWN MEETING MEMBERS – DISTRICT 2

(For Two Years – (To Fill A Vacancy) Vote for Not More Than One)

Blanks – 187

Write-ins - 5

TOWN MEETING MEMBERS – DISTRICT 3

(For Three Years - Vote for Not More ThanTen)

David Raymond Catania – 118

Amy J. Dee – 115

Paul W. Eysie – 126

Deborah A. Holmwood – 138

Judith A. Howard – 118

Christopher C. Randall – 111

Sarah D. Bouchard – 120

Brian Robert Larochele – 111

Blanks – 1,089

Write-Ins – 4

TOWN MEETING MEMBERS – DISTRICT 3

(For Two Years (To Fill A Vacancy) – Vote for Not More Than One)

James Donald Bowers - 131

Blanks – 74

Write-Ins – 0

TOWN MEETING MEMBERS – DISTRICT 4

(For Three Years - Vote for Not More ThanTen)

Gerald F. Miller – 159

Alan D. Slater – 154

Gerri S. Slater – 145

Amy E. Sobchuk – 132

Kimberly J. Butters – 138

Mary K. Daly – 123

Cecilia Regan – 125

Joseph Paul Sarno – 125

Brianna Mae Whelan - 145

Blanks – 1,392

Write-Ins – 22

Patrick J Hughes – 4

Scattering – 18

TOWN MEETING MEMBERS – DISTRICT 4

(For One Year To Fill a Vacancy – Vote For Not More Than One)

Blanks – 249

Write-Ins – 17

ANNUAL TOWN ELECTION - APRIL 5, 2021

TOWN MEETING MEMBERS – DISTRICT 5

(For Three Years - Vote for Not More Than Ten)

Steven J. Eosco – 48
Mark Paul Joseph – 42
Matthew E. Lane – 48
Kellie Noumi – 41
Jane Ellen Phalen – 47
Jody M. Smith – 45
Carl E. Smith, Jr. – 45
Karen A. Meier - 40
Blanks – 353
Write-Ins – 1

TOWN MEETING MEMBERS – DISTRICT 5

(For Two Years – To Fill A Vacancy – Vote for Not More Than Four)

Blanks – 282
Write-Ins – 2

TOWN MEETING MEMBERS – DISTRICT 5

(For One Year – To Fill A Vacancy – Vote for Not More Than One)

Blanks – 70
Write-Ins – 1

TOWN MEETING MEMBERS – DISTRICT 6

(For Three Years - Vote for Not More Than Ten)

Jonathan R. Cain – 40
Helen Abdallah Donohue – 46
Edmund W. Mulvehill, Jr. – 50
Michael J. Nemeskal – 46
Kevin J. Shaughnessy – 48
Patricia A. Sterritt – 44
David J. Tuttle – 47
David A. Floyd - 37
Blanks – 399
Write-Ins – 3

TOWN MEETING MEMBERS – DISTRICT 7

(For Three Years - Vote for Not More Than Ten)

John J. Colamaria – 89
Martha E. Colamaria – 91
Cheryl Lynn Doyle – 79
Carole M. Duffy – 83
Robyn Elizabeth Gilchrist – 77
David P. Ruggiero – 81
Elizabeth Hestad – 80
Sean Mulcahy - 77
Blanks – 621
Write-Ins – 12

TOWN MEETING MEMBERS – DISTRICT 7

(For Two Years (To Fill A Vacancy) – Vote for Not More Than Two)

Blanks – 249
Write-ins – 8

TOWN MEETING MEMBERS – DISTRICT 8

(For Three Years - Vote for Not More Than Ten)

Edward Ferris – 89
Vincent Fruci – 93
Maria Henry – 104
Judith A. Langone – 103
Dennis P. Mawn – 93
Anne Marie Mazzola – 89
Brian W. Morrison – 82
Joseph I. Phillips – 72
Sandra L. Sansone – 100
Neil J. Flynn – 94
Rachael Delia Webber - 83
Blanks – 638
Write-Ins – 0

TOWN MEETING MEMBERS – DISTRICT 8

(For Two Years - Vote for Not More Than One)

Blanks – 157
Write-Ins - 7

TOWN MEETING MEMBERS – DISTRICT 9

(For Three Years - Vote for Not More Than Ten)

Myev A. Bodenhofer – 100
Eric W. Fleming – 91
Maria C. Lopez – 107
Amanda R. Roffi – 106
Sarah E. Sullivan – 102
Joseph M. White – 96
James M. Flanagan – 88
Rosemarie L. Meehan – 103
Jeffrey T. Weidenaar - 91
Blanks – 599
Write-Ins – 17
George J. Hawley - 6
Scattering – 11

A True Record.

Attest: Mary Lou Folan
Town Clerk

ANNUAL TOWN MEETING - MAY 10, 2021

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet virtually by remote participation for the 2021 Annual Town Meeting in said Town on Monday, May 10, 2021, at 6:30 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present virtually by Zoom and called the meeting to order.

ARTICLE 1. To hear and act on the reports of Town Officers and Committees.

Recommended by the Board of Selectmen:

On a motion offered by Matthew Lane duly seconded by William Plasko it was:

VOTED: That the Annual Report of the Town Officials of the Town of Norwood be received and accepted as printed.

Motion declared Carried Unanimously by Show of Hands:
Yes: 135; No: 0

ARTICLE 2. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

Recommended by the Board of Selectmen:

On a motion offered by Matthew Lane duly seconded by William Plasko it was:

VOTED: That the Town hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried Unanimously by Show of Hands:
Yes: 142; No: 0

ARTICLE 3. To see if the Town will vote to authorize the use of Revolving Funds in Fiscal Year 2022 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the various departments, or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Matthew Lane duly seconded by William Plasko it was:

VOTED: That the Town hereby votes to authorize the following Revolving Fund spending limits for Fiscal Year 2022 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by:

Council on Aging \$125,000
Norwood Public Library \$75,000
Health Department Tobacco Enforcement and Education \$25,000

Motion declared Carried Unanimously by Show of Hands:
Yes: 130; No: 0

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2021 through June 30, 2022 for the following purposes, or take any other action in the matter.

Motion 1 Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Ann Marie Haley, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote. As collective bargaining agreements are settled, management will have the right to transfer budgets from Department 198 GG COLA TO BE ALLOCATED to each appropriate department.

0001 - GENERAL FUND

1-GENERAL GOVERNMENT

122.SELECTMEN	\$143,837
123-GENERAL MANAGER.....	\$796,978
131-FINANCE COMMISSION.....	\$109,750
135-FINANCE & ACCOUNTING.....	\$368,973

ANNUAL TOWN MEETING - MAY 10, 2021

141-ASSESSORS	\$460,489
145-TREASURER	\$588,275
151-TOWN COUNSEL	\$342,240
152-HUMAN RESOURCES	\$415,559
155-INFORMATION TECHNOLOGY	\$1,328,505
161-TOWN CLERK	\$316,722
162-ELECTION & REGISTRATION	\$118,558
175-COMMUNITY DEV (PLN/ZON/CON)	\$453,416
195-ANNUAL TOWN REPORTS	\$3,000
198-GG COLA TO BE ALLOCATED	\$500,000
199-GENERAL GOVERNMENT	\$137,750

1 – GENERAL GOVERNMENT TOTAL.....\$6,084,042

Motion declared Carried Unanimously by Show of Hands:
Yes: 139; No: 0

ARTICLE 4. - MOTION 2 Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Ann Marie Haley, it was:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0001 – GENERAL FUND

2 – PUBLIC SAFETY

210 – POLICE	\$8,961,605
220 – FIRE	\$7,626,443
241 – BUILDING COMMISSIONER.....	\$482,787
291 – EMERGENCY MANAGEMENT	\$28,800
293 – TRAFFIC CONTROL/FIRE ALARMS	\$169,357

2 – PUBLIC SAFETY TOTAL\$17,268,992

Motion declared Carried Unanimously by Show of Hands:
Yes: 136; No: 0

ARTICLE 4 - Motion 3 Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Ann Marie Haley, it was:

VOTED: That the sum of \$125,000 be transferred from Cemetery Receipts from the Sale of Lots and Graves Fund 4901 and the sum of \$7,947,407 be raised by taxation and appropriated

for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

4 – PUBLIC WORKS

401-PUBLIC WORKS.....	\$2,516,771
410-ENGINEERING	\$237,121
422-HIGHWAY MAINTENANCE	\$930,200
423-SNOW AND ICE REMOVAL	\$975,200
424-STREET LIGHTING	\$132,329
430-MONITOR-ODOR CONTROL.....	\$66,200
433-WASTE/RECYCLE REMOVAL	\$1,998,164
482-AIRPORT	\$349,724
491-CEMETERY	\$630,348
650-PARKS MAINTENANCE	\$236,350

4- PUBLIC WORKS TOTAL.....\$8,072,407

Motion declared Carried Unanimously by Show of Hands:
Yes: 132; No: 0

ARTICLE 4 - Motion 4 Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Ann Marie Haley, it was:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

5 – HEALTH & HUMAN SERVICES

512-BOARD OF HEALTH	\$752,928
541-COUNCIL ON AGING	\$374,720
543-VETERANS' SERVICES	\$416,949

5 – HEALTH & HUMAN SERVICES TOTAL\$1,544,597

Motion declared Carried Unanimously by Show of Hands:
Yes: 130; No: 0

ANNUAL TOWN MEETING - MAY 10, 2021

ARTICLE 4 - Motion 5 Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Ann Marie Haley, it was:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

6 - CULTURE & RECREATION

610-LIBRARY.....\$1,650,257
630-RECREATION.....\$1,001,047
692-CELEBRATIONS.....\$53,050

6 - CULTURE & RECREATION TOTAL.....\$2,704,354

Motion declared Carried Unanimously by Show of Hands:
Yes: 129; No: 0

ARTICLE 4 - Motion 6 Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Ann Marie Haley, it was:

VOTED: That \$773,500 be transferred from Free Cash, \$150,000 be transferred from School Department Health Insurance Grant Fund and that \$42,914,252 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

7 - SHARED COSTS

193-FACILITIES.....\$7,493,535
750-DEBT SERVICE.....\$6,263,660
820-STATE ASSESSMENTS AND CHARGES.\$2,274,466
830-COUNTY ASSESSMENTS.....\$245,562
840-REGIONAL SCHOOLS.....\$2,027,146
911-RETIREMENT AND PENSION CONTRIB.\$5,736,706

912-WORKER'S COMPENSATION.....\$595,000
914-HEALTH INSURANCE.....\$15,265,706
916-MEDICARE.....\$1,125,000
931-CAPITAL EQUIPMENT.....\$500,000
945-LIABILITY INSURANCE.....\$995,000
951-RESERVE FUND.....\$175,000
994-TRANSFERS TO PERM FUNDS.....\$1,141,000

7- SHARED COSTS TOTAL..... \$43,837,752

Motion declared Carried Unanimously by Show of Hands:
Yes: 126; No: 0

ARTICLE 4 - Motion 7 Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Ann Marie Haley, it was:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting.

**3 - EDUCATIONAL TOTAL
\$49,628,771**

Motion declared Carried by Show of Hands: Yes: 124 No: 1

ARTICLE 4 - Motion 8 Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Ann Marie Haley, it was:

VOTED: That the following sums be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0004 - LIGHT DEPARTMENT

4 - PUBLIC WORKS

460-NORWOOD LIGHT DEPT.....\$54,707,040

4-PUBLIC WORKS TOTAL.....\$54,707,040

0004-LIGHT DEPARTMENT TOTAL.....\$54,707,040

ANNUAL TOWN MEETING - MAY 10, 2021

Motion declared Carried Unanimously by Show of Hands:
 Yes: 119; No: 0

ARTICLE 4 - Motion 9 Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Ann Marie Haley, it was:

VOTED: That the following sums be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0006 – BROADBAND	
4-PUBLIC WORKS	
465-BROADBAND	\$8,340,545
4-PUBLIC WORKS TOTAL.....	\$8,340,545
0006 – BROADBAND TOTALS	\$8,340,545

Motion declared Carried by Show of Hands: Yes: 118: No: 3

ARTICLE 4 - Motion 10 Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Ann Marie Haley, it was:

VOTED: That the sum of \$670,000 be transferred from AMR Receipts under 4256, and that \$16,316,642 be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0008 - WATER/SEWER FUND

0008-WATER/SEWER FUND	
4 – PUBLIC WORKS	
440-SEWERAGE	\$1,857,119
441-DRAIN MAINTNANCE	\$63,400
450-WATER DISTRIBUTION	\$2,102,835

451-MWRA ASSESSMENTS	\$12,963,108
4 – PUBLIC WORKS TOTAL.....	\$16,986,462
0008-WATER/SEWER FUND TOTAL.....	\$16,986,462

Motion declared Carried Unanimously by Show of Hands:
 Yes: 125; No: 0

ARTICLE 5. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2021 through June 30, 2022.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: That the Town hereby votes to authorize the Board of Assessors to apply from free cash the amount of \$2,378,363 to offset the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2021 through June 30, 2022.

Motion declared Carried Unanimously by Show of Hands: Yes: 124; No: 0

ARTICLE 6. To see what sums of money the Town will vote to set aside and reserve for later spending from Community Preservation Fund revenues, pursuant to M.G.L. Chapter 44B, for the following purposes:

- Open Space
- Historic Resources
- Community Housing
- Administrative and Operating Expenses
- Budgeted Reserve Account

Or take any other action in the matter.
 (On petition of the Community Preservation Committee)

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sums be transferred from Community Preservation Fund revenues and reserved for the purposes indicated:

CPF Reserved for Open Space and Recreational use of land	\$90,730
CPF Reserved for Preservation of	

ANNUAL TOWN MEETING - MAY 10, 2021

Historic Resources	\$90,730
CPF Reserved for Community Housing	\$90,730
CPF Reserved for Admin and	
Operating Expenses	\$45,365
CPF Undesignated fund balances	\$589,750
Total	\$907,305

Motion declared Carried by Show of Hands: Yes: 118; No: 2

ARTICLE 7. To see what sum of money the Town will vote to appropriate from the Community Preservation Fund - Administrative Reserve account, established pursuant to M.G.L. Chapter 44B, for administrative and operating expenses, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sum be transferred from CPF Reserve for Administrative Expenses and appropriated for the following purpose:

CPF Administrative an	
Operating Expenses	\$45,365

Motion declared Carried by Show of Hands: Yes: 122; No: 1

ARTICLE 8. To see what sums of money the Town will vote to transfer and appropriate from the Community Preservation Fund for the following purposes:

1. University Ave (ConCom property) Trail Feasibility Study and Design;
2. Washington #7 Fire Bell Extraction and Storage Or take any other action in the matter.

(On petition of the Community Preservation Committee)

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

MOTION 1

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following project be funded as follows: \$49,500 for University Ave (ConCom property) Trail Feasibility Study and

Design funded by \$24,750 from Open Space and Recreation and \$24,750 from the Undesignated Budget Reserve;

Motion declared Carried by Show of Hands: Yes: 113; No: 4

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley it was:

MOTION 2

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following project be funded as follows: \$29,125 for Washington #7 Fire Bell Extraction and Storage funded by \$14,562 from the Historic Preservation and \$14,563 from the Undesignated Budget Reserve.

Motion declared Carried by Show of Hands: Yes: 114; No: 4

On a motion offered by Thomas Maloney, duly seconded by William Plasko:

Annual Town Meeting was Dissolved.
Unanimously Voted by Show of Hands: Yes: 114; No: 0

A True Record.

Attest: Mary Lou Folan
Town Clerk

BIRTHS

Town Clerk and Accountant Vital Statistics

**(ALL NORWOOD RESIDENTS WHOSE BIRTH OCCURRED IN
OTHER TOWNS DUE TO CLOSING OF NORWOOD HOSPITAL)
TOTAL NUMBER OF BIRTHS 302**

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2021

1/4/21	JOSEPH MAZZOLA	JENNIFER & MICHAEL	3/9/21	FILENE RIEFSTAHL	ANNETTE & JAMES
1/6/21	NAVANTHIKA BABU	VIMALA & BABU	3/11/21	LEO BROOKS	STACY & KEVIN
1/6/21	SOPHIA PERRY	MICHELLE & JASON	3/11/21	OMAR KARZOUN	ZEAN & HUSAM
1/8/21	CARMELA GLENNON	NICOLE & BRIAN	3/11/21	LUCA PAWLOWSKI	ARLENE & ANDREW
1/8/21	TREVOR ROONEY	LAUREN & BRYAN	3/11/21	CAMERON SUGRUE	ALEXANDRA & BRIAN
1/8/21	TADHG SHAMATTA	INA & JOSEPH	3/12/21	JULIA DE JESUS	VANESSA & MARCOS
1/10/21	ARTHUR MAVRIDES	KATHERINE & HARALAMBOS	3/13/21	HALLIE O'NEIL	TAYLOR & MICHAEL
1/13/21	ZOEY LEWEK	EMILY & PETER	3/16/21	DANIEL PONOMARENKO	ANNA & IVAN
1/16/21	RONAN COYLE	NICHOLE & KEVIN	3/17/21	EMILIA CHENEY	NEREIDA & CHRISTOPHER
1/18/21	LUCIA SCHMAKEL	LUCIA & JAMES	3/17/21	EVERETT D'ANGELO	WENDY & BRIAN
1/20/21	LOGAN CONLEY-DAS	CAROLYN & ANIK	3/17/21	WESLEY D'ANGELO	WENDY & BRIAN
1/21/21	JULIE DE SOUZA COELHO	GESSICA & JULIO CESAR	3/18/21	ADITYA BANDARU	MADHURI & SATHYAJIT SAI
1/21/21	CASSIUS PETERS	SHAVON & ANDRE	3/20/21	CONNOR DRISCOLL	ELIZABETH & BRIAN
1/22/21	LIAM MARKT	KATHRYN & DANIEL	3/22/21	KAREN SHOKRY	DINA & MICHAEL
1/22/21	MIA TRAN	STELLA & HUNG	3/22/21	SUTTON STILLWELL	SHANNON & FORREST
1/25/21	MAYRA KARKI	PRAMILA & MILAN	3/23/21	NYRA YALLAPRAGADA	VENKATA SHREYA KIRAN & NAGA CHAITANYA
1/26/21	RUI LOURENCO	LAURA & DANIEL	3/25/21	OLIVIA SIQUEIRA	ELIANE & LEONARDO
1/27/21	KARTHIKEYA PEDAVENI	DEEPTHI & SRINIVAS	3/25/21	OWEN VIENS	JESSICA & JEREMY
1/28/21	ISABELLA OTTAVIANI	LAURA & LOUIS	3/26/21	KIYA KELLY-FLYNN-OBRIEN-CROWE	JORDAN & KILLIAN
1/29/21	MADISON WHITE	REBECCA & ROBERT	3/29/21	ELEANOR KEOHANE	MARY & GREGORY
2/4/21	CHASE DUONG	ERICA & RICHARD	3/30/21	MORGAN BIEBER	MEGAN & MATTHEW
2/4/21	AADHIRA RAJAPANDIAN	JEYAPRIYA & RAJAPANDIAN	4/2/21	RORY BLEDAY	SAMANTHA & ALEXANDER
2/4/21	MAYA RON	DEBRAH & DAN	4/2/21	JASON KAMMOUJ	ANDREEA & JOSEPH
2/4/21	LOGAN RUDOLPH	RACHAEL & RICHARD	4/3/21	EZEKIEL ABRAMS	MARTHA & JESSE
2/4/21	ELLIOTT WAHHAB	JESSE & GREGGORY	4/4/21	EMMIE LOPES	LAURA & LOUIS
2/5/21	LUCA NARDELLI	DANIELLE & MARK	4/5/21	EVA TREON	LUIGINA & PERRY
2/6/21	MARTINA KAUK-NAVARRO	MELVI & MARTIN	4/6/21	AMAYRA KARKI	ANU & MILAN
2/9/21	ISIS BENEVIDES DA SILVA	BETANIA & RAVAYANE MAYCON	4/9/21	AVERY ARKI	NICOLE & STEVEN
2/10/21	SHREEYAN MISHRA	NAMITA & JYOTI SHANKAR	4/10/21	CONNOR KUBISKEY	KARA & ADAM
2/13/21	ANDREW BOWLDS	AMANDA & JOSHUA	4/13/21	ANGEL GALLARDO ARTEAGA	MARIA & ANGEL
2/13/21	AAKANKSHA PARAJULI	ANJANA & KUSHAL	4/13/21	JAMES KACHULIS	MARGARET & CHRISTOPHER
2/15/21	JAMES CHAPPELLE	KERRI & PETER	4/13/21	EVERLY SPEED	KAYLA & ROBERT
2/17/21	RUBY NEWTON	VICTORIA & RYAN	4/14/21	ANAYKA KUKREJA	SAKSHI & SAURABH
2/18/21	EMANUELA FERREIRA	IVONE & JEAN	4/14/21	RYLIE PORTER	AMANDA & JONATHAN
2/20/21	JACK GORDON	KATHRYN & BENJAMIN	4/15/21	JAYLA ABOU FAYAD	JOSEPHINE & CHARBEL
2/22/21	CORA MILLAR	JOANNA & MICHAEL	4/16/21	MILA GREGORY	ASHLEY & ALEXANDER
2/24/21	LEONARDO DAVILA	KELLY & EDWARD	4/17/21	EMILY FLYNN	LISA & JAMES
2/26/21	SALVATORE AURITE-MUSTO	ELENA & SALVATORE	4/17/21	RYAN LABONTE	KATELYN & JUSTIN
2/26/21	MAIREAD GOLDEN	CAITLIN & JONATHAN	4/18/21	HOLDEN COVENEY	KIRA & SEAN
2/26/21	ALESSANDRA PIRES	SAFIRA RAQUEL & EVANDRO	4/20/21	CAMPBELL O'REILLY	KATHRYN & BRENDAN
3/1/21	JOHN NASCIMENTO	CRISTIE & WENDERSON	4/20/21	NICHOLAS LOGAN SOUZA	KETRIA & JOAO
3/2/21	MADISON BEAUMONT	MARY & MARK	4/21/21	BLAKE CONLEY	CHRISTINE & CHRISTOPHER
3/4/21	AUDREY MCCARTHY	JESSICA & KEITH	4/24/21	LUCY DUGGAN	LISA & MICHAEL
3/7/21	DAKSHA MANOJKUMAR	SUKANYA & MANOJ KUMAR	4/24/21	LEANDRO YARBROUGH	MASIEL & LEONORE
3/8/21	MATTEO STOYCHEV-COLLOZO	YULIYA & ANGEL	4/25/21	PEMBROOK CASTELLUCCI	SASHA & BRIAN
3/9/21	SOPHIE GOVERMAN	CRISTINA & BRETT	4/27/21	KAHLIN JAMES	BIANCA & KENNETH
			4/27/21	CAROLINE LUND	SAMANTHA & CHRISTOPHER
			4/28/21	CAMERON DEMPSEY	KRISTYN & JAMES
			4/29/21	NOAH SHEROFF	MICHELLE & JEFFREY
			4/30/21	CHARLES ELLIS	SHANNON & CHRISTOPHER
			5/1/21	LAWSON BROWN	LAURA & TIMOTHY
			5/1/21	JOHN PENN	AMANDA & ANTHONY
			5/2/21	ADELIN ORENSTEIN	KERRY & SETH
			5/3/21	KINSLEY MURPHY	NIKKI & EDWARD

BIRTHS

5/3/21	SLOANE PESCH	JANE & RYAN	6/27/21	CAMRYN DENEHY	SHAY & TIMOTHY
5/5/21	CAMERON BARTHOLDI	JILL & MARC	6/27/21	CASEY INGRAM	KIDA & CASEY
5/6/21	NADIA MCGONAGLE	REAMA & SEAN	6/28/21	BRIAR MALONEY	ALICIA & JEFFREY
5/7/21	ELI FREN	LINDA & FAYEZ	6/28/21	CAMERON MARIN	CHRISTINA & DEREK
5/8/21	DHARSHITH ASWIN	JENI & ASWINSHANKAR	6/29/21	ANTHONY ROSSI	MELISSA & ANTHONY
5/8/21	NYLA NIRMAL	SHYAMA & NIRMAL	6/30/21	BRUCE MCDOWELL	RACHEL & CHRISTOPHER
5/10/21	NEVAAN JOSHI	MEGHA VI & MANISHKUMAR	6/30/21	HENRY STANTON	STEPHANIE & ROBERT
5/10/21	THOMAS LANCIOTTI	KORI & JAMES	7/1/21	CAMERON BIGOS	KELLY & JONATHAN
5/11/21	PRESTON FIORE	LAURA & JOSEPH	7/1/21	ARJUN LENKA	RACHNA & BISWA
5/11/21	ELLERY FLYNN	JENNIFER & NEIL	7/1/21	NORAH RODSPHON	SHANSHAN & RUDY
5/12/21	VALENTINO SERINO	ESTEFANIA & VALERIO	7/2/21	CALEB CLAIBORNE	ROBIN & THOMAS
5/13/21	MARLEY CACCIAPAGLIA	ERIN & JARED	7/2/21	AIDAN MOLONEY	MEGAN & PATRICK
5/13/21	VIOM DESAI	RHEA & KUNAL	7/3/21	MICHAELA CONROY	NANCY & ROBERT
5/14/21	PAYTON BELLO	LAURA & LOUIE	7/3/21	ARABELLA WILSON	KIRSTEN & ALEXANDER
5/17/21	BELLA DURDEN	KATHLEEN & MICHAEL	7/8/21	DANIEL ZANOTELLI	MEIRIELLI & REINER
5/17/21	CECELIA GASSON	KRISTINA & WILLIAM	7/10/21	BRAYDEN KENNEDY	KATHERINE & RYAN
5/17/21	GARRETT MANTELL	TARA & ROSS	7/11/21	XAVIER MCCULLOUGH	KATLYN & CAMERON
5/18/21	PETRA HOMSI	LEILA & GEORGE	7/14/21	OWEN QUICK	AMANDA & BRYAN
5/19/21	JOSEPHINE FAY	EMILY & JOHN	7/15/21	LIVIA CACCAVALE	CHRISTINA & PETER
5/21/21	KAILEY LYONS	KATHERINE & PAUL	7/15/21	DARRIEN HARRIS	MARYLYNN & DURRELL
5/22/21	ASHA BABANI	ANKITA & ANUP	7/15/21	PATRICK PAQUETTE	MICHELLE & THOMAS
5/22/21	JEREMIAH BELACY	GAETHANE & JOSUE	7/15/21	ZIVA SHAH	RITU & DHAVAL
5/25/21	MIRSINI MAKRODOULIS	EKATERINA & EFSTRATIOS	7/16/21	ATHARV PEDDI	SUPRIYA & PHANI BHUSHAN
5/25/21	YIANNIS MAKRODOULIS	EKATERINA & EFSTRATIOS	7/20/21	ANUSHIYA SAHA	SUSMITA & MITHUN
5/26/21	RICHARD DIONNE	RUI & DANIEL	7/23/21	EMMA MARSCHER	ANNE & DANIEL
5/26/21	JANESSA GILCHRIST	SERENA & STEVEN	7/25/21	JOVAN JREIJ	MARIE-THERESE & JOSEPH
5/28/21	VIVIENNE RYS	OLIVIA & BARTOSZ	7/26/21	SURYA SIRIPURAPU	SINDHU & KHAGENDRA MANIKANTA CHOWDARY
5/30/21	ARDEN LUSHI	DENISA & ARBER	7/27/21	JOHN SHERMAN	LARA & MATTHEW
6/1/21	PATRICK CRAVEN	COLLEEN & STEPHEN	7/28/21	HANNAH BERGERON	JOCELYN & THOMAS
6/2/21	MADDYN BOWEN	VICTORIA & SHAWN	7/28/21	VIVIAN WELCH	RACHAEL & MICHAEL
6/2/21	AYAAN GUPTA	POOJA & NITIN	8/2/21	MILES NIMBLETT	KAYLIN & PAUL
6/2/21	MELANIE SCANLAN	MEGAN & STEVEN	8/4/21	AMELIA HORGAN	LAUREN & MICHAEL
6/3/21	ELIZAE CAVARD	KELLY & BENOIT	8/4/21	AASHRAY SHIVKUMAR	SEETHALAKSHMI & SHIVKUMAR
6/7/21	AMIRAH-JADE EMILE	MIRTHAUD & RALPH	8/5/21	ELIAS JACOBS	BRIANNE & THOMAS
6/9/21	MABEL JAMISON	CYNTHIA & STEVEN	8/8/21	AXEL SPOSITO	DEANNA & NOLAN
6/11/21	ELLIOT KENNY	EMILY & MICHAEL	8/12/21	WINNIE WINSTANLEY	MARY & BRIAN
6/12/21	CHAITRA MATCHA	KEERTHI & BHARATH KUMAR	8/16/21	AVA FEENEY	AIMEE & JOHN
6/13/21	JACK NEE	KELLY & RYAN	8/16/21	ELENA PALERMO	MARIA & ANDREW
6/13/21	EMILY TOURTELLOTT	ASHLEY & BRIAN	8/17/21	AVERY IMBERGAMO	CAITLIN & JOHN
6/14/21	EUNICE REYES PEREZ	YURIS & ELMAER	8/22/21	GEORGE KOSTOPULOS	TAYLOR & NIK
6/15/21	CHASE MADDEN	KELSEY & TIMOTHY	8/22/21	HALEEM MUWANGA	PENNINAH & HAMZA
6/15/21	MARGO SCARDINO	KELLEN & BRIAN	8/23/21	OLIVER CARDILLO	ANDREA & KRISTIAN
6/16/21	TILLY BAUER	MOLLY & HERMAN	8/23/21	MARCELO COOPER	EMILIA & JOSHUA
6/16/21	SCARLET BONILLA	EVELYN & ANGELO	8/23/21	GABRIELLA DOMAN	KATHERINE & SHAWN
6/16/21	BRENDAN CARNEY	CAROLYN & JOHN	8/23/21	KAILANI FERNANDEZ SICAL	BERTILIA & WILLIAM
6/16/21	KEVIN JOSEPH	KATHLYN & KEVIN	8/24/21	HANNAH JOYCE	MELISSA & MICHAEL
6/17/21	YUG PENSHANWAR	PIYUSHA & AMOL	8/24/21	GAYATRI KAUKUNTALA	DEEPTHI & SRIDHAR
6/20/21	RONAN CLINTON	BRIDGETTE & JOHN	8/27/21	MOLLY GALLAGHER	MEGHAN & PETER
6/23/21	MATTEO LEDEZMA SANCHEZ	ANGELICA & LUIS	8/28/21	NOAH SOLOV	KATHRYN & MAXWELL
6/24/21	DAVID DONOVAN	DANA & KEVIN	8/30/21	CHLOE PORCELLO	GINA & WILLIAM
6/25/21	KAYLEIGH MCDONOUGH	ALYSSA & SETH	8/31/21	OLIVIA STEVENS	CAROLINE & MICHAEL
6/25/21	DARSHI POUDEL	DEPPA & DINESH	9/2/21	MACKENZIE COUILLARD	JENNIFER & ALBERT
6/25/21	KAVISH RATHI	ANKITA & KAILASH	9/2/21	ELOISE MILLER	HEATHER & ROBERT
6/25/21	JOHN REARDON	CLAIRE & JOHN	9/4/21	HIYAN PATEL	JAINABAHEN & HIREN

BIRTHS

9/5/21	MIHIKA SREEJITH	VIDHYA & SREEJITH	11/19/21	NAYA ZOGHEIB	NEDAL & NAYEF
9/6/21	SAMUEL GARCIA BONILLA	KARINA & RONALD	11/21/21	AADIV DEVKOTA	RITA & DIWAKAR
9/7/21	DANIEL KUSELIAS	JULIE & JOHN	11/23/21	KNOX MCMUTRIE	MAKENZIE & BLAKE
9/9/21	NATALIA NOEL-JEUNE	NAOMIE & PEDRO	11/24/21	YOHAN SAJEEV	STHUTHI & GAUTAM
9/10/21	EVELYN VILAS-BOAS	MEGAN & FELIPE	11/25/21	PATRICK FLAHERTY	MEGAN & LIAM
9/11/21	RYAN ABRAHAM	MERCY & ABRAHAM	11/26/21	CHARLES NUGENT	ANNE & GREGORY
9/11/21	ELROY CUMANI	DENISA & ELVIS	11/26/21	CELINA YEOMANS	TANYA & KENNETH
9/13/21	THOMAS MCGOWAN	NICOLE & RICHARD	11/27/21	MOLLY THERESE MCBRIDE	MEGHAN & COLLIN
9/15/21	KAYRON DEOLIVEIRA	MIRIA CAMPOS & DIONE	11/28/21	KEREN BOAKYE-ANSAH	ADORA & STEPHEN
9/15/21	STEFAN SHELUKHIN	MARGARITA & DMITRIY	11/29/21	MELANIE CABRERA	KAREN & WILSON OSWALDO
9/16/21	KNOX LACASSE	KIMBERLY & JASON	12/1/21	ANTHONY HERAIKI	JESSY & WASEEM
9/16/21	ADNAN TERMANINI	SALAM & HANI	12/2/21	SORCHA ABRAMSKY	KELLY & JACK
9/20/21	MAXWELL LUNDBOHN	JENNIFER & MARK	12/2/21	OLIVER ORDONEZ	BROOKE & WILSON
9/21/21	ETHAN HUSBAND	LAURA & ANDREW	12/6/21	JULIO LOPEZ	HELENE MAY & JIMMY
9/22/21	AMAIA RAMOS	ABIGAIL & THIAGO	12/6/21	EDITH WILLIAMS	STEPHANIE & ALEXANDER
9/24/21	EVA LENTZ	SHALYN & BENJAMIN	12/8/21	BENJAMIN CLEARY	COURTNEY & EDWARD
9/26/21	NIKOLAOS ANASTASIADIS	KATERINA & ANASTASIOS	12/3/21	SOPHIA GERTSEV	CAITLIN & RAIMOND
9/26/21	NOAH BORGOPYRY	MEIEN & MINISHRANG	12/8/21	ABIGAIL GOULD	AMY & STEPHEN
9/26/21	SEMELLYA ONUTA	SEVERIANA & DENIS	12/9/21	ISABELLA MENDES	SAMEIRA & ANTHONY
9/28/21	ANNA SABBS	TARA & FREDERICK	12/11/21	CHELSEA GRANDE	JENNIFER & NICHOLAS
9/29/21	NADYLINN ALVES	NADIA & CARLOS	12/13/21	PIPER ROSE DOBSON	LEAH & JARED
9/30/21	HANVIKA ATTULURU	NIROSHA & EKAMBARAM	12/14/21	NORAH STELLBERGER	HEATHER & CHARLES
9/30/21	HASHVIKA ATTULURU	NIROSHA & EKAMBARAM	12/15/21	LILIANAREADE	CASEY & MICHAEL
9/30/21	LILAH MCPHILLIPS	VICTORIA & COLIN	12/15/21	ISABELLA MCCORMICK	YU & MATTHEW
10/2/21	MELLINI SURESH	SWETHA & SURESH	12/16/21	NOELLE DOYLE	BRITTANY & MICHAEL
10/4/21	DIVISHI PANWAR	ANITA & MUNESH	12/16/21	ROWAN SHOWERS	AMY & PARKER
10/5/21	ARCHER GREIDER	HANNAH & WILLIAM	12/16/21	GRACE SOTO MAYMI	VALERIE & VICTOR
10/6/21	ANNELIESE GRIEB	DENISE & NEIL	12/18/21	NORA ZAUGG	SAMANTHA & JUSTIN
10/11/21	MATTEO PEREIRA	ELIZABETH & JASON	12/19/21	MOLLY GUENETTE	STEPHANIE & JUSTIN
10/13/21	AVYAN BHOGIREDDY	POOJITHA & BOSEBABU	12/21/21	RASHEED IBRAHIM	CHERRY & SHERIF
10/13/21	AIYANA NDREKA	ALDA & FATJON	12/21/21	ALINA MULCAHY	ERICA & RICHARD
10/15/21	VIVAAN VAIDYANATHAN	GEETHA & VAIDYANATHAN	12/22/21	EVELYN CARTER	JENNIFER & JASON
10/17/21	MADELYN COUTURE	MEGHAN & TIMOTHY	12/23/21	SAMAYAN HYMAN	REBECCA & COREY
10/19/21	ELI GRAY	CINTYA & DAVID	12/23/21	MISHITHA JAMADAGNI	RAKSHA & CHARAN
10/22/21	LEELA HARNAL	SUPRIYA & RAGHAVENDER	12/25/21	ZORNITSA PENDELOVA	BORIANA & KONSTANTIN
10/23/21	CONAN TENG	WENDY & KAI WEN	12/27/21	JAYSEN APOLON	KAREN & ARDLEY
10/24/21	JONAS SAPEG	EMELY & JOSE	12/28/21	ELLIOT QUINN	KARI & COLIN
10/28/21	AIMAN SYED	SAARAH & SYED	12/29/21	MITHRA ELAMARAN	HEMALATHA & ELAMARAN
10/29/21	WILLIAM BUSHEY	LINDSEY & MICHAEL	12/30/21	ETHAN GIANCIOPPO	STEPHANIE & PAUL
10/29/21	NASH GONCALVES	HANNA & CLODY	12/30/21	GREYSON MCGRATH	ASHLEY & STEPHEN
10/31/21	NORA CLANCY	CORINNE & RYAN			
11/1/21	MAISEY CONLEY	SAMANTHA & WILLIAM			
11/1/21	JACK MULLEN	ADRIANA & DAVID			
11/1/21	LINCOLN REGGIANNINI	KIMBERLY & PETER			
11/3/21	GABRIEL TAMER	CHRISTINE & RICHARD			
11/5/21	FIONA KENNEY	HELGA & GREGORY			
11/5/21	SACHIN SATHEESH	DIVYA & SATHEESH			
11/7/21	AUGUST WEEKS	LAUREN & KYLE			
11/8/21	MYLENA EDUARDA TEIXEIRA	JESSICA & FILIPE EDUARDO			
11/9/21	OLIVER RAYMOND	BEATRICE & ALEXANDER			
11/11/21	LUCAS GRULLON FERNANDEZ	MADELINE & NELSON			
11/13/21	LOGAN ABDELNOUR	STEPHANIE & ANTHONY			
11/18/21	MATEUS VIANA	CAITLIN & ROGERIO			
11/19/21	ETHAN CHEN	NAN & JIONG			

MARRIAGES

Total Marriages: 110

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2021

	05/22/2021	CRYSTAL MARIA CABAN HUMBERTO ESTEBAN GUZMAN Married by MICHAEL MARRAM, JUSTICE OF THE PEACE
04/03/2021	05/22/2021	STEPHEN LAWRENCE EWALT ELIZABETH BROWN LANE Married by JAREN REGNIER, ONE DAY SOLEMNIZER
04/03/2021	05/23/2021	JOSE ANGEL AGUILAR ANGELICA MARIA PEREZ GALVEZ Married by WANDA I. ORNELAS, JUSTICE OF THE PEACE
04/09/2021	05/23/2021	LEGOBOLE YVONNIAH MASHILOANE EMMANUEL J. JOSEPH Married by KEN KNOTT, MEMBER OF THE CLERGY
04/10/2021	05/23/2021	KATHLEEN WILSON MALLET FRANCIS ALEXANDER GALLER Married by REV JOSEPH F. MOZER, PRIEST
04/17/2021	05/28/2021	ALDI GOLEMI MAJLINDA CANAJ Married by MARINELA GOLEMI, ONE DAY SOLEMNIZER
04/18/2021	06/04/2021	BRITTANY ROSE CALARESE SEAN LLOYD OLIVO Married by STEPHEN S. DONOHOE, PRIEST
04/23/2021	06/06/2021	THOMAS FRANCIS PAQUETTE MICHELLE LEE MCKENZIE Married by PATRICIA E. BARKER, JUSTICE OF THE PEACE
04/24/2021	06/09/2021	LAUREN ASHLEY PETTIGLIO DANIEL MICHAEL CROWLEY Married by REV. JEFFERY D. FERGUSON, CLERGY AMM
04/24/2021	06/10/2021	CONNOR CASEY ALEXANDER STEPHANIE LYNN MCCLAY Married by REV. PETER P. DISANTO, PASTOR
04/24/2021	06/11/2021	PATRICK GUINAN O'MARA LISA MARIE HEALEY Married by THOMAS A. WELCH, JUSTICE OF THE PEACE
04/24/2021	06/12/2021	SCOTT JOSEPH MCHUGH BRIANA JORGE REIS Married by JESSICA MCHUGH HOSSZU, MINISTER
04/24/2021	06/12/2021	MARCIELI PASTORIO JOHN MICHAEL ROONEY Married by REV. LOUIS ZINNANTI, MEMBER OF THE CLERGY
05/08/2021	06/19/2021	KELLYN CATHALEEN CAMPBELL JOHNATHAN DIXON MARTIN Married by REV. MICHAEL S RORA, PRIEST
05/09/2021	06/19/2021	NICHOLAS EVAN MOSHER STEPHANIE APHRODITE NEOFOTISTOS Married by V. REV. MAKARIOS J. NIAKAROS, PRIEST
05/09/2021	06/19/2021	SERENA NUHAD JABOUR PAULO HENRIQUE PIRES DE ALMEIDA Married by LUCIANA P.S. SOUSA, JUSTICE OF THE PEACE
05/10/2021	06/19/2021	TIMOTHY W PHILBIN KATHRYN ALICIA CONNORS Married by KAREN RYNNNE, ONE DAY SOLEMNIZER
05/13/2021	06/19/2021	SUZANNA MALLIKA SARKAR FABRICIO FERNANDES SAYAO LOBATO ALVES Married by SANDRA J. MALKIN, JUSTICE OF THE PEACE
05/16/2021	06/19/2021	MICHAEL PAUL KUNZE COURTNEY ROSE BISSONNETTE Married by PHYLLIS A SPIRO, JUSTICE OF THE PEACE
	05/22/2021	MIHAIL GRIGORENCO ELLA KOSHEVA Married by RICHARD R. CUNIO, JUSTICE OF THE PEACE
	05/23/2021	ALYSSA MARIE SCHULTZ CHRISTOPHER JOSEPH SALATINO Married by MICHAEL SKEHILL, MINISTER ULC
	05/23/2021	JENNIFER LYNN STIRLING ALBERT ABRAHAM COUILLARD Married by DANIEL WENDT, ONE DAY SOLOMNIZER
	05/23/2021	VICTOR TEOFIL RUCINSKI STACEY LYNN BERRY Married by ROBERT O'REILLY, ONE DAY SOLEMNIZER
	06/04/2021	AMANDA MARIE SCHIEVINK NICHOLAS BRIAN ROUSSEAU Married by KRYSTIE LUNA, ONE DAY SOLEMNIZER
	06/06/2021	BASEL KARZOUN BARIAA SHAHOOD Married by IMAM DR. TALAL EID, IMAM
	06/09/2021	HENRIETTA VOLZ DOETSCH WARREN FRANCIS CAMPBELL Married by STEPHEN CESSO, JUSTICE OF THE PEACE
	06/10/2021	JITKA GAVDUNOVA CAROLINA GRAFTON Married by LESLIE ANN ZISES, JUSTICE OF THE PEACE
	06/11/2021	JOSEPH RAOUL COMPAGNA KIMBERLY ERIN SARGEANT Married by DONNA J COMPAGNA, MINISTER
	06/12/2021	NICHOLAS MATTHEW GIACOPPO VIRGINIA NORTON Married by MATTHEW M. GIACOPPO, JUSTICE OF THE PEACE
	06/12/2021	OLGA VLADYTSKAYA MAXWELL ELENTUKH Married by JOHN D. CHAPMAN, JUSTICE OF THE PEACE
	06/19/2021	TIMOTHY PATRICK CIRIELLO AMANDA DELIA LIRETTE Married by CHRIS CIRIELLO, ONE DAY SOLEMNIZER
	06/19/2021	MICHAEL FRANCIS O'ROURKE CASEY ELLEN DUCHARME Married by STEPHEN S DONOHOE, PRIEST
	06/19/2021	BRITTANY FARRELL GUNN MICHAEL JOSEPH DOYLE Married by MICHELE DECELLES, JUSTICE OF THE PEACE
	06/19/2021	MICHELLE ELIZABETH ANDREWS BRIAN FRANCIS MALONEY Married by MICHAEL WILLIAM MALONEY, ONE DAY SOL.
	06/19/2021	KARA LYNN MAY DAVID S. BLAKE Married by MICHAEL E CAPOZZI, JUSTICE OF THE PEACE

MARRIAGES

06/25/2021	LISA MARIE SOLOPERTO ROSS MICHAEL GIFFUNE Married by LUCINDA GRAHAM, MEMBER OF THE CLERGY	08/10/2021	SALIM JOUDI JIHANE ELIAS Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
06/25/2021	DYLAN DANIEL HENDERSON MEGHAN ELIZABETH SHILO Married by REV. JOHN CULLOTY, PRIEST	08/14/2021	BRITTNEY MARIE FLAHERTY ZACHARY JOSEPH CAVANAUGH Married by PATRICK A. MURPHY, ONE DAY SOLEMNIZER
06/26/2021	JOCELYN ILIANA SANTOS RAYMOND LUONG Married by KENNETH L. HARRIS, CLERGY	08/16/2021	BRITTANY DUFTON FAHEY BRANDON CARTER SIMPSON Married by TRACY F. LAVENDER, INTERFAITH MINISTER
06/27/2021	CAREL NAKHOUL JREIJ FIRAS TONY FARES Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	08/21/2021	BRIAN MICHAEL DOYLE KELLY LYNNE SHALVEY Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
07/03/2021	WEATHERLY ANN PARKER CHRISTOPHER MICHAEL VILLANI Married by REV. KATHLEEN GEOGAN, MEMBER OF THE CLERGY	08/21/2021	TARA NICOLE CASTAGNA MICHAEL NOLAN LEMBO Married by JOHN P. JUDGE, UNIVERSAL LIFE CHURCH
07/10/2021	GEILIANE LUZIA ALVES WELLINGTON REZENDE DE SOUZA Married by FR JOSE EDUARDO MANQUES, PRIEST	08/22/2021	MARY CHRISTINA GILLIS JOHN ROBERT BELL Married by CHARLOTTE MEEHAN HOPKINS, CLERGY
07/10/2021	MEREDITH JESSICA PALMER DANIEL GORDON BARKYOUNB Married by ROBERT E. HARDMAN, ASSOCIATE JUDGE	08/22/2021	ANNE VIRGINIA KADUBUSKI MICHAEL RICHARD OSTRANDER Married by FR KENNETH OVERBECK, PRIEST
07/11/2021	MARGARET ANN MATTE OWEN KRAMER MACHEMER Married by STEPHEN S. DONOHOE, PRIEST	08/27/2021	GREGORY FREDERICK WALLS DANIELLE LAUREN D'AMBRA Married by WILLIAM G. DUGAN, ONE DAY SOLEMNIZER
07/11/2021	MONIQUE BLAND JOSHUA FUENTES Married by EVERETT J. DALLAS, JR., CLERGY	08/28/2021	SARAH NICOLE FERRIS MICHAEL JOHN SULLIVAN Married by BRIANNA GURCIULTO, ONE DAY SOLEMNIZER
07/17/2021	STEPHANIE RACHEL MARTINO SEAN ROBERT WISE Married by BARBARA DINGWALL MILLS, MINISTER	08/28/2021	MICHAEL JAMES MURRAY MARGARET ANN SMITH Married by JOHN J GRIMES, PRIEST
07/18/2021	LANITA LOUISE GREGORY RAYMOND BUTLER Married by WEBSTER ROGERS, MINISTER	08/28/2021	KATHLEEN MARGARET O'DAY MATTHEW JAMESON DUGUAY Married by THOMAS SULLIVAN, PRIEST
07/21/2021	SEAN MICHAEL DRISCOLL COURTNEY MARIE MCCAULEY Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	08/29/2021	BENJAMIN KIRK BRYANT HAYLEY ALISSA FISHMAN Married by ARTHUR DELLO RUSSO, ONE DAY SOLOMNIZER
07/24/2021	LARA DOMARIA GONZAGA DE MORAIS PEDRO HENRIQUE DEBONA BOTELHO Married by LUCIANO RODRIGUES PEDRA, PASTOR	08/29/2021	ALINE VARGAS DE MESQUITA FABRICIO DE CARVALHO ALVES Married by STEPHEN CESSO, JUSTICE OF THE PEACE
07/24/2021	NANCY JOY KAUFMAN ERIC CHARLES BELSON Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	09/04/2021	ROBERT M RYAN REBEKAH PAIGE WILSON Married by BETH CRAWFORD, ORDAINED MINISTER
07/24/2021	KATHRYN THERESA MCDONALD JOSEPH RICHARD DONOVAN Married by KAREN ANN MCLAUGHLIN, ONE DAY SOLEMNIZER	09/11/2021	EVELYN D CARRIONI HECTOR JAVIER HERNANDEZ Married by R. DIANNE SPAULDING, JUSTICE OF THE PEACE
08/07/2021	ABIGAIL ELIZABETH RAND CODY MARQUISE BOOTH Married by THOMAS GEYSER, MEMBER OF CLERGY	09/11/2021	JEFFREY BERNARD SZYMANSKI ANTHONY STEVEN HORIGAN Married by MARTHA J WHITE, ONE DAY SOLEMNIZER
08/07/2021	RYAN EDWARD MERRITT ERIKA MARIE CARLE Married by CHRISTOPHER PESCHEL, PRIEST	09/12/2021	MICHAEL GEORGE ENGLISH JR. EMILY JAYNE DIXON Married by JOHN W FOLEY, DEACON
08/08/2021	ALEXANDER MICHAEL SCLAFANI BRIANNA MARIE REID Married by MARK D. GIRARD, MEMBER OF THE CLERGY	09/12/2021	BRIAN JAMES ROGERS-BOTELLIO CASSANDRA LEIGH SAAD Married by REV DR. LYNNE S. KRAMER, CLERGY
08/09/2021	MARTIN JOSEPH HOWARD ANDREA MARIE TINGUE Married by ANTHONY I WILSON, JUSTICE OF THE PEACE	09/17/2021	BLAKE JAMES TURNER NHU Y THI VO Married by SHAWN FOSSUM, ONE DAY SOLEMNIZER

MARRIAGES

09/17/2021	DANIEL WILLIAM MORAN JANKI KIRAN KANERIA Married by MILAN DALSANIA, ONE DAY SOLEMNIZER	11/03/2021	ANNETTE MARIE PEPE JAMES PAUL CAPONE Married by STEPHEN CESSO, JUSTICE OF THE PEACE
09/18/2021	EDWIN ALEXANDER ESTURBAN WALESKA LIZ PAGAN Married by KELLY A. RAMOS, ONE DAY SOLEMNIZER	11/09/2021	ELIZABETH RUTH CONWAY MICHAEL THOMAS BAKER Married by JOSEPH W. FITZGERALD, JUSTICE OF THE PEACE
09/18/2021	PETER JOHN CATAL MICHELLE JULIA CARBONE Married by ALAN DOTY, DEACON	11/13/2021	THOMAS ISAAC LUSTIG NHUNG THUY TRUONG Married by LOUISE E. TREITMAN, CANTOR
09/24/2021	THOMAS JOHN FOLEY MEGAN ANNE HIGGINS Married by REV RYAN HEALY, PRIEST	11/13/2021	VLADIMIR K. FAYNBERG VICTORIA LOVETT Married by ARKADIY KOGAN, ONE DAY SOLEMNIZER
09/24/2021	KERRY MACCALLUM TIMOTHY JOHN SHALLOW, JR Married by JOHN F. SUGDEN, JR, JUSTICE OF THE PEACE	11/15/2021	PASCALE M ELMASSIH CHARBEL PIERRE YOUSSEF Married by JACQUES DAABOUL, ONE DAY SOLEMNIZER
09/25/2021	MICHAEL WOOD KATHERYN L JONES Married by CONLEY H. HUGHES, JR, ORDAINED CLERGY	11/19/2021	WESLEI DE ANDRADE AYLA APRIL DE PAULA ANDRADE Married by STEPHEN CESSO, JUSTICE OF THE PEACE
09/25/2021	DAEHA KANG HEATHER STEPHANIA KIRK Married by SHAWN HOLT, AMER. MARRIAGE MINISTER #764449	11/19/2021	PUJITHA VEMURI KALYAN VENKATA PALADUGU Married by STEPHEN CESSO, JUSTICE OF THE PEACE
09/25/2021	STEVEN MICHAEL BURNS MELISSA HELEN SULLIVAN Married by PHYLLIS ANNE SPIRO, JUSTICE OF THE PEACE	11/21/2021	RYAN TIMOTHY OHNEMUS ADRIANNE ROSE STELMACK Married by JOHN CLINTON, ONE DAY SOLEMNIZER
10/02/2021	KAYSHAWN JAMAAL JOLLY SACHA ELIZABETH LAIDLAY Married by MAZIE FAHIE, CLERGY	11/27/2021	MARCOS AUGUSTO CARDOSO CRISTINA CLARA DE SIQUEIRA Married by CARLOS R DOS SANTOS, JUSTICE OF THE PEACE
10/10/2021	MICHAEL RICHARD O'BRIEN JENNIFER ANN CARMICHAEL Married by JAMES CARMICHAEL, ONE DAY SOLEMNIZER	12/04/2021	MICHELLE R. GILCHRIST BEDEL S. NGASSA FEUNKEU Married by CHRISTINE A COLE, JUSTICE OF THE PEACE
10/10/2021	ADAM DAVID LEVENSON CORI MELISSA BRODIE Married by MICHAEL GOLD, RABBI	12/05/2021	JOVENEL ANTOINE PIERRE WILFARD MONUMAR Married by STEPHEN CESSO, JUSTICE OF THE PEACE
10/15/2021	CHELSEA ANNE PADUANO KEEGHAN MICHAEL INGLIS-DOW Married by JOYCE SHEEHAN, ONE DAY SOLEMNIZER	12/11/2021	LAUREN MARIE SHAUGHNESSY ALEXANDER PETER MCCORMICK Married by LISA BECK, CLERGY
10/15/2021	JENNIFER LEE SANSONE MICHAEL ANTHONY FASCIO Married by KIMBERLY ANNE MACKENZIE, REVEREND	12/13/2021	PETER ELLIOTT ROUNDY PATRICE MARIE HOWARD Married by MELISSA FLEMMING, ONE DAY SOLEMNIZER
10/16/2021	KIMBALL CLEVELAND LINDA JOYCE MARSHALL Married by DONNA M. CUNIO, MINISTER	12/13/2021	CONNOR RICHARD WELCOME JUPINDER SINGH SIDHU Married by KRISTA M. WESTERMAYER, ONE DAY SOLEMNIZER
10/16/2021	KATHLEEN CLAIRE NOLAN IAN MICHAEL HILDRED Married by MARTIN T. RICH, JUSTICE OF THE PEACE	12/28/2021	WESSAM ATTIA AZIZ MARILYN WASFY MECHIEL Married by STEPHEN CESSO, JUSTICE OF THE PEACE
10/16/2021	ALLISON WAGNER WAGNER GRANT EDWARD GOLDEN Married by ROBERT F GATELY, ONE DAY SOLEMNIZER	12/31/2021	AHMAD JAWHAR NIBAL ABDUL RAHMAN AL HAMIDI Married by KHALID NASR, IMAN
10/16/2021	WILLIAM JOSEPH ROSE JR. RANDI LEE BIGELOW Married by STEVEN MARTINS, JUSTICE OF THE PEACE	12/31/2021	VERONICA DESIRE MACEACHERN JASON MICHAEL CIAVATTONI Married by JAMES M D'ATTILIO, JUSTICE OF THE PEACE
10/29/2021	CHELSAE ANN COMBS MICHAEL KADEY CHOUAIRI Married by STEPHEN CESSO, JUSTICE OF THE PEACE		
10/29/2021	MEGHAN ASHLEY WEBBER CHARLES BRADFORD SMALL, JR. Married by KEITH MARCH MISTLER, ONE DAY SOLEMNIZER		

DEATHS

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2021

150 RESIDENTS WHOSE DEATH OCCURRED IN NORWOOD

54 NON-RESIDENTS OF NORWOOD WHOSE DEATH OCCURRED IN NORWOOD

176 RESIDENT OF NORWOOD WHOSE DEATH OCCURRED IN OTHER TOWNS

380 TOTAL NUMBER OF DEATHS

1/1/21	STELLA EASLAND	91 YEARS	2/15/21	BARBARA HAMLIN	92 YEARS
1/1/21	DOUGLAS HOOPER	49 YEARS	2/15/21	ANTHONY SANTAGATI	83 YEARS
1/2/21	TONG CHENH	93 YEARS	2/15/21	PRISCILLA VICKERY	95 YEARS
1/3/21	MERLE MILLER	91 YEARS	2/16/21	BARBARA COYLE	85 YEARS
1/5/21	DAVID BUTTERS	67 YEARS	2/16/21	PATRICIA HORSMAN	95 YEARS
1/7/21	MARIE GIAMPA	85 YEARS	2/18/21	LOIS MIRSKY	88 YEARS
1/9/21	BARBARA MAZZAPICA	87 YEARS	2/19/21	ROY CHASE	95 YEARS
1/10/21	ELIZABETH GIAMPA	83 YEARS	2/20/21	DANIELLE MCAULEY	70 YEARS
1/11/21	HELEN KEADY	88 YEARS	2/20/21	MARILYN TESSIER	88 YEARS
1/13/21	HELEN DONOVAN	91 YEARS	2/21/21	MAX KNOFF	95 YEARS
1/13/21	DAVID WEINBERG	85 YEARS	2/22/21	EDMUND MADDEN	81 YEARS
1/14/21	STEPHON FURTICK	60 YEARS	2/22/21	MARY O'HARA	85 YEARS
1/14/21	MARGARET WOOD	95 YEARS	2/22/21	ROLANDO SOBERON QUINTANA	81 YEARS
1/15/21	NICOLA DEGIORGIO	73 YEARS	2/26/21	MARY FIASCONARO	74 YEARS
1/15/21	JAMES REILLY	69 YEARS	2/27/21	ELIZABETH MAINONES	93 YEARS
1/17/21	MARIE POKORSKI	91 YEARS	2/27/21	EDWARD WHALEN	78 YEARS
1/18/21	KEVIN CAMPBELL	53 YEARS	2/28/21	MARY MULKERN	89 YEARS
1/21/21	GLADYS BARNES	88 YEARS	2/28/21	JANICE PARTRIDGE	84 YEARS
1/21/21	HARUN MUSTIN	89 YEARS	3/1/21	DOROTHY LEPPERT	79 YEARS
1/22/21	ELEANOR WEBER	100 YEARS	3/4/21	FRANK NADO SR.	81 YEARS
1/22/21	FRANCISCO QUILES	87 YEARS	3/5/21	NORMA DONLAN	95 YEARS
1/23/21	JOHN POURBAIX	94 YEARS	3/6/21	MELISSA MENDELSON	44 YEARS
1/24/21	BERNARD COOPER	72 YEARS	3/10/21	CATHERINE BARRY	98 YEARS
1/24/21	MAHMOUD ELAWAD	63 YEARS	3/10/21	BARBARA DONLON	59 YEARS
1/25/21	DONNA MCKAY	76 YEARS	3/10/21	JAMES GALLANT	61 YEARS
1/26/21	BARBARA MURPHY	95 YEARS	3/10/21	EDWARD SWEENEY	89 YEARS
1/27/21	MARY GALVIN	96 YEARS	3/11/21	RUTH JEWELL	98 YEARS
1/27/21	WILLIAM TROIANO	55 YEARS	3/12/21	JUDITH HANCOX	70 YEARS
1/27/21	MICHAEL WODOGAZA	49 YEARS	3/12/21	NORA ILLINGWORTH	82 YEARS
1/28/21	JAMES CREMINS	82 YEARS	3/12/21	ELIZABETH NARDELLI	85 YEARS
1/28/21	RUTH WEISS	88 YEARS	3/16/21	EILEEN WOODWORTH	91 YEARS
1/28/21	JAMES CREMINS	82 YEARS	3/16/21	PETER JOCUS	79 YEARS
2/1/21	MARY O'TOOLE	94 YEARS	3/17/21	PIERRE DECKER	67 YEARS
2/2/21	MIRDZA BASILE	87 YEARS	3/17/21	MELINA FRANCISCO	79 YEARS
2/2/21	CHARLES MURRAY	99 YEARS	3/19/21	CHRISTOPHER KIRWAN	86 YEARS
2/2/21	JUSTINE NICHOLS	83 YEARS	3/19/21	JEAN REEVE	84 YEARS
2/2/21	RICHARD PARSONS	74 YEARS	3/19/21	GERARD SUTHERLAND	95 YEARS
2/3/21	KIMBERLY LAVANGE	52 YEARS	3/22/21	CHRISTINE EPPICH	55 YEARS
2/3/21	RICHARD MONTGOMERY	89 YEARS	3/22/21	EILEEN RAHAMIM	76 YEARS
2/3/21	LEO MCCUE	61 YEARS	3/24/21	JAMES STALLINGS	62 YEARS
2/3/21	GERALDINE REID	69 YEARS	3/25/21	CHARLES BROWN	79 YEARS
2/4/21	HAROLD GIBBONS	94 YEARS	3/25/21	RICHARD WILSON	58 YEARS
2/4/21	ZELDA WHITESTONE	99 YEARS	3/26/21	AGNES MCMORROW	90 YEARS
2/5/21	LEONINA GIAMMARCO	89 YEARS	3/29/21	JOYCE LEE	76 YEARS
2/5/21	KEITH THOMAS	35 YEARS	3/29/21	STEVEN PARADIS	64 YEARS
2/7/21	MARGUERITE HAWLEY	95 YEARS	3/30/21	EILEEN INFANTINO	82 YEARS
2/7/21	ALBERTO NAKHOUL	65 YEARS	3/31/21	MARY DRISCOLL	91 YEARS
2/11/21	JOHN O'TOOLE	84 YEARS	3/31/21	JOYCE TENANTY	69 YEARS
2/13/21	STEPHEN O'BRIEN	86 YEARS	4/1/21	WILLIAM TRIANTAFELL	93 YEARS
			4/3/21	LOIS GRAHAM	71 YEARS
			4/3/21	MARY WATT	98 YEARS
			4/8/21	DEBRA BUTLER	66 YEARS
			4/8/21	PATRICK CONNOLLY	85 YEARS
			4/10/21	ELIZABETH SULLIVAN	85 YEARS
			4/10/21	PAUL SULLIVAN	74 YEARS
			4/10/21	CAROL ANN QUINTILIANI	81 YEARS
			4/11/21	MARK WALSH	66 YEARS

DEATHS

4/12/21	MERITA LYONS	63 YEARS	6/7/21	FRANCES PIRPIRIS	59 YEARS
4/12/21	ORVILLE MAXWELL	63 YEARS	6/8/21	DANIEL DUCHARME, SR.	75 YEARS
4/13/21	PAUL BADGER	87 YEARS	6/11/21	EVELIN BOCK	93 YEARS
4/13/21	RUDOLPH BALLIRO	57 YEARS	6/11/21	JOSEPH ROBICHEAU, JR.	82 YEARS
4/13/21	JOSEPH CAMPO	97 YEARS	6/16/21	DIANE CARDULLO	77 YEARS
4/13/21	STEPHEN MOYNIHAN	55 YEARS	6/16/21	ROBERT LEVIN	71 YEARS
4/17/21	ANGELA SMITH	89 YEARS	6/16/21	MICHAEL SULLIVAN	58 YEARS
4/18/21	CAROL CIVETTA	73 YEARS	6/17/21	JOSEPHINE JOHNSON	90 YEARS
4/18/21	MICHAEL RIELLY	59 YEARS	6/18/21	MARK BOXSHUS	66 YEARS
4/18/21	LOTTI STOKES	70 YEARS	6/18/21	TERESA BRUNO	76 YEARS
4/21/21	NAJLAH SKUNCIK	93 YEARS	6/18/21	ANNA TURNER	80 YEARS
4/22/21	LORETTA BURNS	80 YEARS	6/18/21	ROBERT WALSH	81 YEARS
4/25/21	HOLLIS WHITLA	68 YEARS	6/19/21	MARJORIE CURRAN	78 YEARS
4/26/21	MARION BOWE	92 YEARS	6/21/21	BRIDGET FOLAN	89 YEARS
4/26/21	EILEEN HILTZ	75 YEARS	6/21/21	VIOLET TRAINOR	92 YEARS
4/26/21	PETER KING	28 YEARS	6/22/21	ENRICO CIAMPA	79 YEARS
4/28/21	KAREN CIERI	61 YEARS	6/26/21	EMMA ELMONT	94 YEARS
4/28/21	WILLIAM DALY	70 YEARS	6/28/21	JOHN KELTER	84 YEARS
4/28/21	BEVERLY HAPPNIE	84 YEARS	7/1/21	ALMETA NORFLETT-JONES	81 YEARS
4/29/21	JAMES MORRISSEY	87 YEARS	7/3/21	ROBERT HARKINS	92 YEARS
5/1/21	ANGELO BRATSI	79 YEARS	7/4/21	DONALD GARNER	91 YEARS
5/5/21	MARY MCDONAGH	87 YEARS	7/5/21	JOSELITO RONQUILLO	67 YEARS
5/5/21	BARBARA ODOM	73 YEARS	7/6/21	MICHAEL MAWN	82 YEARS
5/6/21	JAMES PEARMAIN	55 YEARS	7/7/21	CHESTER RACHALSKI	93 YEARS
5/6/21	KELSEY TAYLOR	27 YEARS	7/8/21	ELLEN LINNEHAN	70 YEARS
5/7/21	RUTH LEONI	89 YEARS	7/9/21	BARBARA MORRISON	90 YEARS
5/12/21	ROBERT ZIEGLER	64 YEARS	7/11/21	WAYNE PARTELLO	65 YEARS
5/14/21	GILBERTO AVILES GALIANO	84 YEARS	7/13/21	JAMES EPPICH	85 YEARS
5/14/21	GREGORY GILLIS	78 YEARS	7/13/21	JOSEPH JACOBS	81 YEARS
5/15/21	MARY DONOVAN	65 YEARS	7/14/21	JOANNA GREY	38 YEARS
5/16/21	JOHN COSTELLO	85 YEARS	7/14/21	RUTH TAEGER	87 YEARS
5/16/21	ROBERT HOGAN	68 YEARS	7/15/21	LAURA MULLINS	58 YEARS
5/16/21	MARJORIE REYNOLDS	95 YEARS	7/16/21	RUTH O'NEIL	94 YEARS
5/17/21	CLARA DOUKAS	86 YEARS	7/16/21	DOROTHY SCHAGER	81 YEARS
5/17/21	CONSTANCE DULSKI	74 YEARS	7/17/21	PETER ANTONITIS	76 YEARS
5/17/21	JANE NEWMAN	98 YEARS	7/17/21	PAUL CRICHTON	72 YEARS
5/18/21	MARIAN PICKETT	93 YEARS	7/17/21	CHARLES KELLY, JR.	74 YEARS
5/18/21	THOMAS SOUZA	67 YEARS	7/18/21	DEOLINDA DASILVA	94 YEARS
5/18/21	LILLIAN TARUTIS	94 YEARS	7/21/21	JAMES FARINA	68 YEARS
5/20/21	ELEANOR BINGHAM	72 YEARS	7/21/21	CLARE MCNICHOLAS	59 YEARS
5/22/21	GENOWEFA GASIOR	93 YEARS	7/22/21	MARY BAGLIO	92 YEARS
5/22/21	LAWRENCE PARKER	60 YEARS	7/22/21	MARY PETROVEK	95 YEARS
5/24/21	MARIAM AUDI JDEY	81 YEARS	7/23/21	ALEXANDER CARACCILO	59 YEARS
5/25/21	HARRIETT RAPCHUCK	89 YEARS	7/23/21	RICHARD MAY	90 YEARS
5/26/21	BRIAN MCTEAGUE	78 YEARS	7/23/21	EILEEN SMITH	88 YEARS
5/27/21	GAIL HADLEY	86 YEARS	7/24/21	CLAIRE SIMONDS	91 YEARS
5/30/21	ROBERT MOODY	99 YEARS	7/25/21	PATRICIA DABROWNEY	80 YEARS
6/1/21	BEVERLY HOUGH	82 YEARS	7/26/21	RAYMOND ALLGROVE	70 YEARS
6/1/21	SUSAN ELLIOT	59 YEARS	7/26/21	THERESA BUCCHIERI	95 YEARS
6/1/21	RICHARD SMITH	79 YEARS	7/27/21	BARTLEY CONNOLLY	34 YEARS
6/3/21	IRENE BORELLI	92 YEARS	7/29/21	TIMOTHY JOHNSON	65 YEARS
6/3/21	MICHAEL SHINE	76 YEARS	7/30/21	CHARLES O'HALLORAN	77 YEARS
6/4/21	PHILLIP DONOVAN	65 YEARS	8/1/21	ALAN SHAMP	71 YEARS
6/4/21	CEDRIC HENDERSON	71 YEARS	8/8/21	GEORGE HASAPIS	54 YEARS
6/4/21	NICHOLAS SHAHEEN	92 YEARS	8/10/21	MARGARET MULLINIX	89 YEARS
6/5/21	MAURICE WEINER	84 YEARS	8/11/21	LAURICE TEEBAGY	96 YEARS
6/6/21	PATRICIA CASHIN	53 YEARS	8/12/21	WILLIAM QUALTERS	94 YEARS

DEATHS

8/13/21	MOHAMMED ALAM	80 YEARS	10/12/21	GEORGE MAHER	90 YEARS
8/15/21	HIRABEN PATEL	94 YEARS	10/12/21	NANCY O'DONOGHUE	90 YEARS
8/16/21	KATHERINE ST.CYR	63 YEARS	10/13/21	JOAN TALBERT	86 YEARS
8/19/21	ANISA BANAJ	7 YEARS	10/14/21	ANNA BURKE	66 YEARS
8/19/21	BRIAN WILLIAMS	72 YEARS	10/16/21	NICHOLAS GULLA	87 YEARS
8/19/21	JOAN GOODMAN-GEIST	76 YEARS	10/16/21	DAVID HAJJAR	64 YEARS
8/20/21	ANN HARTNETT	70 YEARS	10/16/21	CAROL NYCHAY	84 YEARS
8/20/21	JOAN JENKINS	64 YEARS	10/17/21	FLORENCE FRUCI	97 YEARS
8/21/21	AUDREY COOK	84 YEARS	10/17/21	DAWIT GEBREMARIAM	51 YEARS
8/21/21	GUY ROBINSON	81 YEARS	10/17/21	ANNE MURRAY	84 YEARS
8/23/21	ELSIE DESANTIS	88 YEARS	10/17/21	BARBARA SULFARO	82 YEARS
8/23/21	SCOTT GRIFFIN	54 YEARS	10/20/21	RICHARD PERRY	82 YEARS
8/24/21	WALTER ASPINWALL, JR.	73 YEARS	10/20/21	DENH TRAN	81 YEARS
8/24/21	ROBERT VARNERIN	95 YEARS	10/21/21	RAYMOND DROUIN	93 YEARS
8/27/21	PATRICIA RONEY	86 YEARS	10/21/21	DAVIS MIRILLA	66 YEARS
8/28/21	THOMAS LAWLER	85 YEARS	10/23/21	ANDREW GEISHECKER	90 YEARS
8/28/21	PAUL PICCIRILLI	32 YEARS	10/23/21	ELAYNE TRUNDLEY	68 YEARS
8/31/21	YOLANDA SEGOL	95 YEARS	10/24/21	JOAN MARTINSEN	89 YEARS
9/1/21	STANLEY WHARTON	67 YEARS	10/25/21	FLORIA PRIMROSE	96 YEARS
9/2/21	CORNELIA YAVAROW	96 YEARS	10/26/21	WILLIAM COFSKY	81 YEARS
9/3/21	CATHERINE ENGLISH	83 YEARS	10/27/21	JOHN KOWALCZYK	76 YEARS
9/5/21	THERESA SULLIVAN	93 YEARS	10/29/21	JOAN ARNOLD	77 YEARS
9/6/21	PAUL KILGARRIFF	82 YEARS	10/29/21	JOEL HONIG	55 YEARS
9/6/21	NORMA LOWE	88 YEARS	10/29/21	THERESA SCHOEPPEIN	77 YEARS
9/7/21	HELEN ELDRACHER	86 YEARS	10/31/21	DAVID IVERSON	89 YEARS
9/8/21	MARIE TAMICHIEENZIE	76 YEARS	11/1/21	PATRICIA DUNCAN	81 YEARS
9/10/21	HELEN GOLDEN	85 YEARS	11/1/21	JANET GIRARD	67 YEARS
9/11/21	MARJORIE CONDON	98 YEARS	11/1/21	JOAN MANDILL	91 YEARS
9/11/21	BRIDGET DAY	72 YEARS	11/2/21	GARRETT BARRY	83 YEARS
9/13/21	THOMAS PICKETT	94 YEARS	11/2/21	MARY BOUCHER	83 YEARS
9/14/21	LILLIAN MARTOWSKA	87 YEARS	11/2/21	THOMAS FORD, III	82 YEARS
9/16/21	NIKI HASAPIS	76 YEARS	11/3/21	PATRICIA LEBLANC	84 YEARS
9/16/21	PARVIN KHAVARI	85 YEARS	11/5/21	MARGARET COSGRO	99 YEARS
9/18/21	ARTHUR BARRON	77 YEARS	11/5/21	ELIZABETH BLACKWOOD	93 YEARS
9/18/21	THOMAS LYALL	95 YEARS	11/5/21	NICK MICHEL	3 HRS 15 MINS
9/19/21	MATTHEW BOSSELMAN	46 YEARS	11/5/21	JEAN POCE	89 YEARS
9/19/21	MARY HODGE	69 YEARS	11/6/21	THOMAS LYNAM	79 YEARS
9/21/21	STEPHEN MELISH, JR.	86 YEARS	11/6/21	JAELIAH MICHEL	2 HRS 30 MINS
9/22/21	ALEXANDER ROKHVARG	62 YEARS	11/7/21	ALMA GIOVANIELLO	79 YEARS
9/23/21	RICHARD CLAY	89 YEARS	11/8/21	GERTRUDE HAND	90 YEARS
9/23/21	JAMES FEIBELMAN	94 YEARS	11/8/21	WILLIAM LENNON	86 YEARS
9/23/21	JANETKANE	90 YEARS	11/10/21	ROSELENE GATELY	76 YEARS
9/24/21	ANNADIONISIO	89 YEARS	11/10/21	LEONARD SHEFFIELD	78 YEARS
9/24/21	PAULINE HOGAN	90 YEARS	11/11/21	BRIGID CLANCY	81 YEARS
9/26/21	DIANA SHANG	84 YEARS	11/13/21	ANTHONY FREITAS	90 YEARS
9/26/21	SCOTT DAVENPORT	34 YEARS	11/14/21	WILLIAM HALDIMAN	65 YEARS
9/29/21	ELIZABETH WHITE	94 YEARS	11/16/21	LINDA FINGERSON	56 YEARS
9/30/21	ELLEN CRAMPTON	79 YEARS	11/16/21	KENNETH ROSS	102 YEARS
9/30/21	WARREN GREGORY	71 YEARS	11/17/21	THALIA HOBAN	97 YEARS
10/1/21	ELEANOR PERSSON	98 YEARS	11/18/21	AMAL MANSOUR	72 YEARS
10/3/21	CHRISTINE CARR	55 YEARS	11/19/21	GERALDINE DEAS	58 YEARS
10/6/21	NEVIO DINANNO	82 YEARS	11/19/21	JOHN KLEMPA	92 YEARS
10/7/21	JEAN GLEASON	93 YEARS	11/23/21	JUDITH GUZIK	84 YEARS
10/8/21	HELEN JOHNSON	98 YEARS	11/24/21	SARAH FOLEY	94 YEARS
10/11/21	EDGARD CIAMPA	25 YEARS	11/25/21	SIDNEY WAGNER DE OLIVEIRAAQUINO	44 YEARS
10/11/21	JOANNE KHOURY	85 YEARS	11/26/21	GAIL MISKELL	68 YEARS
10/12/21	BRUCE LUNNIN	60 YEARS	11/26/21	JEANNE NEWCOMB	88 YEARS

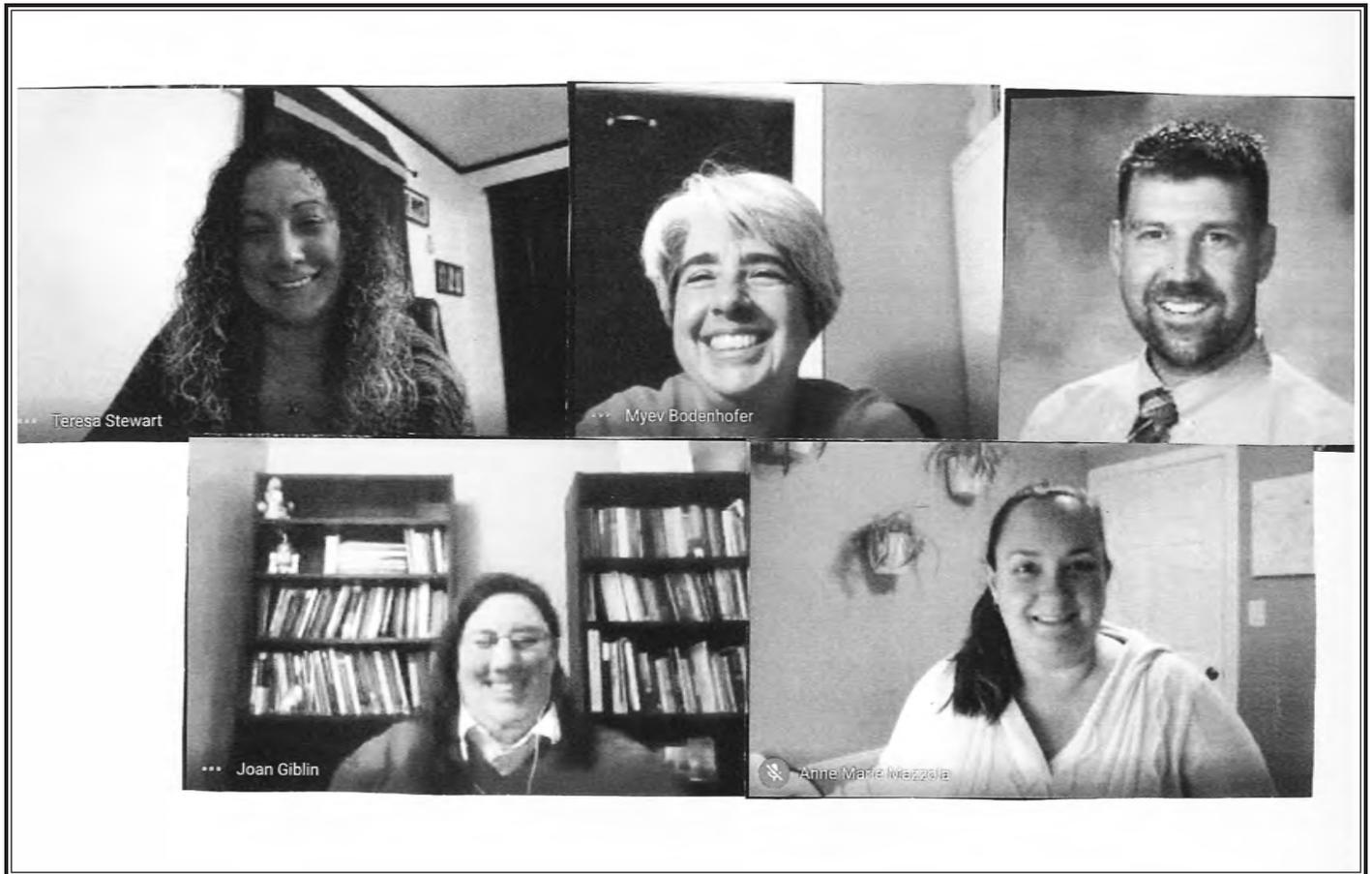
DEATHS

11/26/21	RICHARD SAWYER	85 YEARS
11/27/21	PARDEEP DHULL	37 YEARS
11/27/21	EDWARD SINCLAIR	79 YEARS
11/27/21	RAYMOND VITAITIS	104 YEARS
11/29/21	LINDA CHRUSCIEL	64 YEARS
11/29/21	MAUREEN HEFFERNAN	70 YEARS
11/29/21	JOSEPHINE MICHEL	86 YEARS
12/1/21	GILDA PERONE	90 YEARS
12/2/21	LORRAINE EVANS	83 YEARS
12/3/21	JOHN BRENNAN	84 YEARS
12/4/21	ANN BLADES	88 YEARS
12/4/21	MARY LANGLEY	89 YEARS
12/4/21	NICHOLAS SABER	86 YEARS
12/7/21	GABRIELE IANNINO	74 YEARS
12/7/21	BARBARA KELLY	81 YEARS
12/7/21	CLAIRE PROVENCHER	78 YEARS
12/8/21	JAMES DUFFY	91 YEARS
12/8/21	MARY NORRIS	64 YEARS
12/9/21	ERNEST CARUSO	91 YEARS
12/9/21	DOROTHEA CUGINI	99 YEARS
12/9/21	RICHARD GILLEY	70 YEARS
12/10/21	MELVIN BARENBERG	78 YEARS
12/10/21	BARBARA CRONIN	92 YEARS
12/10/21	ROBERTA DUNN	95 YEARS
12/10/21	THAWAT HARNPUKDIPATIMA	94 YEARS
12/11/21	RICHARD GIOVANGELO	61 YEARS
12/11/21	JOSEPH LOOBY	79 YEARS
12/11/21	JOHN VISCONTI	74 YEARS
12/12/21	JOSEPH BOUCHARD	77 YEARS
12/13/21	ROSE FERREIRA	92 YEARS
12/14/21	KEVIN ROACH	51 YEARS
12/15/21	LEONARD INTRAVESATO JR.	56 YEARS
12/16/21	PATRICIA DECAREAU	77 YEARS
12/16/21	JOHN MELLON	101 YEARS
12/18/21	OEUN TOCH	79 YEARS
12/19/21	WALTER CORCORAN JR.	91 YEARS
12/19/21	ETHAN QUACKENBUSH	36 YEARS
12/20/21	DOROTHY CONLIN	84 YEARS
12/21/21	ELLEN FOLLETT	78 YEARS
12/21/21	MICHELLE GLYNN	51 YEARS
12/21/21	ELAINE LINDEMAN	75 YEARS
12/23/21	MARIANNA BUCCHIERI	90 YEARS
12/23/21	MARIA SERENA	94 YEARS
12/25/21	WILLIAM KATES	97 YEARS
12/25/21	THOMAS MOUSTAKIS	56 YEARS
12/26/21	ROBERTA STAFFIER	72 YEARS
12/29/21	JOSEPH FREITAS	95 YEARS
12/31/21	CHARLES HIPPLER	93 YEARS



NORWOOD PUBLIC SCHOOLS

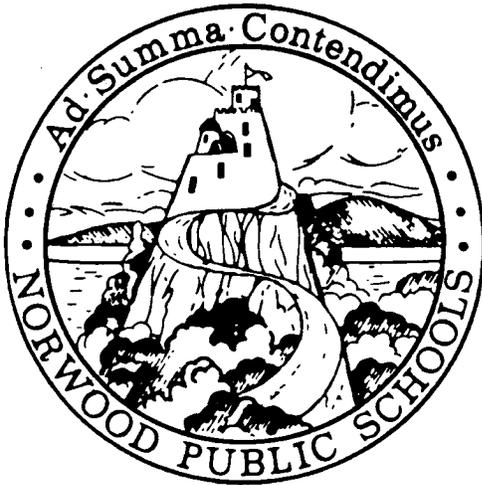
NORWOOD SCHOOL COMMITTEE



2021 NORWOOD SCHOOL COMMITTEE

**Teresa Stewart (Chairperson), Myev Bodenhofer (Vice – Chairperson), David M. Hiltz, Jr. (Member),
Joan Giblin, Ph.D. (Member), Anne Marie Mazzola (Member)**

NORWOOD PUBLIC SCHOOLS 2021 SYSTEM-WIDE ANNUAL REPORT



This section of the Superintendent's Annual Report covers the calendar year January 1, 2021 through December 31, 2021 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

The Norwood Public Schools is led by a five-member School Committee consisting of the following: Chair Teresa Stewart, Joan Giblin Ph.D., David M. Hiltz, Jarawa's elected to replace David Catania, Ann Marie Mazzola and Vice Chair Myev Bodenhofer. During the year, some of the issues the School Committee undertook were:

- (1) Started to work on the FY22 budget early in the fall.
- (2) Approved the 2021-2022 School Handbooks.
- (3) Reviewed the 2021-2022 School Improvement Plans for all schools.
- (4) Continued working on the 5 year (2019-2024) Strategic Plan for the District.
- (5) Continued the review of the School Committee policy manual revising and updating language as prescribed by the Massachusetts Association of School Committees advisories.
- (6) Developed and revised school committee policies to meet the changing needs of the school district due to the global pandemic and ever-changing regulations and restrictions.
- (7) Approved School Start Time changes for the 2022-2023 School Year.
- (8) Approved the Naming of the LMPA Playground in Carole Poirier's honor.
- (9) Approved a district wide Equity Audit.

ADMINISTRATIVE PERSONNEL

For the period January 1, 2021 through December 31, 2021, the following changes were at the administrative level: Interim Oldham Principal Robert Griffin was replaced with Steven Olsen; Willett Principal Carolyn Robbins was replaced with Principal Stephen Billhardt; John Chojnowski was hired as the Assistant Special Education Director; Grants Manager Brian Abdullah was replaced with Patricia Bortek.

RETIREMENTS

For the period January 1, 2021 through December 31, 2021, the following individuals retired: **High School**—John Brunt (TV Media Teacher), Nora Glynn(Health/Wellness Teacher), Maria Gonzalez(ELL Teacher), Donna Gronroos (Food Services), Sharon Hickey (Food Services); **Coakley Middle**—Donna Castillo (World Language Teacher), Barbara Dupre (Inclusion Teacher), Patricia MacKenzie(Reading Teacher), Lisa Wilcox(Math Teacher); Balch-Kristina Parks (Paraprofessional); **Cleveland**—Susan Barry(Gr.5 Teacher), Annmarie Higgins(Library Media Specialist); **Willett/LMPA School**—Doreen Mancini(Paraprofessional), Jean Williams (Paraprofessional); **Savage Center** – Melanie Curran (Accounts Payable), Kathryn Czyryca (Confidential Secretary Human Resources), Julio DeJesus(Custodian), Elaine Ulatowski (SPED Facilitator), Linda Schatz (Extended Day). Sadly, we lost two members of our Norwood Public Schools family; Maureen Heffernan Administrative Assistant Buildings & Grounds and Robert Jones Norwood High School Desktop support.

RESIGNATIONS

For the period January 1, 2021 through December 31, 2021, the following individuals resigned: **High School**: Brandi Cooley – (Paraprofessional), Catherine Hoye (World Language Teacher), Jonathan Nogueira (Paraprofessional), Malinda Tupper (Physics Teacher); **Coakley Middle School**: Jacqueline Bailey (Paraprofessional), Nicholas Beecher (Paraprofessional), Stacey Bernitter (STEM Teacher), Austin Comerford (Paraprofessional), Dimitri Evangelatos (Paraprofessional), Patricia Folino (Paraprofessional), Dorien Galvao (Paraprofessional), Grace Gillis (Paraprofessional), Paul O'Connor (STE Teacher), MaryKate Roach (Math Teacher), Nancy Roberts(Paraprofessional), Dianna Servello (Paraprofessional), Emily Sheridan (Math Teacher), Efrayim Sperber (Paraprofessional); **Balch School**: Aliya Day (Paraprofessional), Luthnie Sylvain (Paraprofessional); **Callahan School**: Jennifer Barr(Gr. 2 Teacher), Nancy Bussiere (Paraprofessional), Cardine Jean-Francois (Paraprofessional), Tori Maynard (Paraprofessional); **Cleveland School**: Megan Brigham (Paraprofessional), Maureen Frye (Gr. 2 Teacher), Adrienne Hintlian(SPED Inclusion); **Oldham School**: Jane Andrews(Library Media Specialist); **Prescott School**: Lindsay Osmar (ELL Teacher); **Willett/LMPA School**: Rita Volpe (Paraprofessional), Jennifer Zack (Occupational Therapist); **Savage Center**: Eliza Calkins (Visual Arts Teacher), Jennifer Collado (Elem Team Chair), Jill Milton (Elementary Math Coordinator, Lisa Sherman (Extended Day Teacher).

NEW STAFF

The 2021-2022 school year started with the following new staff to fill vacancies created by retirements, resignations, promotions and new positions: **High School**—Sean Bowen (Math Interventionist), Amy Joyce (Sch Adj Counselor), Sarah Leferriere (SPED PACS), Olivia Holmes (Art), Catherine Hoye(Spanish), Elizabeth Pennington (Physics), Pamela Schnatterly (TV/Media), Kelly Sullivan (Social Worker), Brandon Wallace (Alt Ed); **Middle School**—Sarah Bradley (English), Charles Copaert (Sped PLC), Nicole Conway (ELA Interventionist), Christopher Devlin (Math), Bridget Dumoulin (SPED TASC), Gloria Gallego (Spanish), Madison Meaney (Math Interventionist, Sarah Paine (ELA), Susan Tolar (ELL);; **Balch School**—Emma Corfman(Art), Kelly Tynan (Interventionist); **Callahan School**: Kristen Lebossiere (Title One Teacher), Brittany Wallace (Title

NORWOOD PUBLIC SCHOOLS

One); **Cleveland School**–Kirsten Lahey (Library), Caitlyn Mullins (Speech/Language), Amy Pike (Music) Oldham School–Courtney Cavanaugh (Gr. 5); **Willett/LMPA** – Amy Carr (Administrative Assistant), Ashley Riker (Sch Adj Counselor), Ashley Landry (Library), Lauren Barney (Occupational Therapist), **Savage Center**–Lisa Bourgeois (Coordinator), Laura Donnelly (Math Coordinator), Dina Flanagan (Facilitator), Sarah Taggart (Head Bookkeeper), Elizabeth Warren (STE Coordinator) ; Para Professionals: **High School**–Cameron Anderson, Ryan Buresh, Matthew Hunt, Carlos Leal, Cassidy Mahoney, Amrita Sapru, Christopher Thibeault; **Coakley Middle School**–Chloe Burke, Ashley Erwin, Grace Gillis, Cristi-Anna Indeck, Jacinta Okeke, Nicole Viola; **Balch School**–Alyssa Kelly, Bobbie McClellan, Jean O’Byrant, Alden Strecker, Rebecca Walsh; **Callahan School**–Kaileen Greenwood, Deidre Simms, Phulmalati Sutherland; **Cleveland School**–Megan Brigham, Jessica Burke, Margaret Kenny, Molly Sinis; **Oldham School**–Riely Collins, Wafa Kurdi, Christopher Little, Ava Peters, Maranda Tetreault; **Prescott School**– Madison Kelly, Norman Leonard, Jillian Milligan, Michaela Webb; **Willett/LMPA School**–Jessica Blackadar, Brona Coogan-Coyne, Abigail Glaser, Lisa Guglielmi, Jean Hamilton-Buikema, Danielle Lovecchio, Maggie MacCready, Elaine MacPherson, Zainab Mohamed, Diane Moore, Simone Porter, Santhanalakshmi Suresh.

The District provides services for three thousand four hundred fifty-one (3451) students. Enrollments by grade as reported October 1, 2021 were: Pre-School-105; Kindergarten-263; Gr. 1-293; Gr. 2-251; Gr. 3-270; Gr. 4-268; Gr. 5-279; Gr. 6-259; Gr. 7-244; Gr. 8-225; Gr. 9-233; Gr. 10-228; Gr. 11-269 and Gr. 12-259. Of this population, approx. seven hundred twenty-five (725) students qualify for Special Education services which represent approximately 21% of the total enrollment and approx. four hundred thirty-four (434) students received ELL services which represent 12.6% of the total enrollment.

SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive continuum of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs Plans. Special Education services are provided to approx. 725 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student depending on the nature and severity of their disability. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the evolving needs of our students to explore new program development and to respond to the needs of the students we educate in the 21st century. The district has an inclusive model for students with special needs; providing placements in the least restrictive environment. Through professional development, training and collaboration, teachers are fostering inclusive educational classrooms throughout the district.

Special Education students in Grades Pre-K-12+ have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, and Adjustment Counselors. The Board-Certified Behaviorists

(BCBAs) consult with both the specialized programs and staff throughout the district. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

MCAS

MCAS Science and Tech/Eng. Grade 10 has no results available since the class of 2023 was not required to take the STE Test.

NEXT GENERATION MCAS 2021

NEXT GENERATION MCAS is a revised MCAS achievement test for ELA and Math which was administered to 3, 4, 5, 6, 7, 8 & 10 graders, with Science/Tech/Eng. administered to 5th & 8th graders in April and May, 2021.

	Exceeding Expectations		Meeting Expectations		Partially Meeting Expectations		Not Meeting Expectations	
	NPS	State	NPS	State	NPS	State	NPS	State
Grade 3								
English/Lang Arts	9%	9%	43%	41%	41%	39%	7%	10%
Mathematics	6%	5%	33%	28%	41%	40%	20%	26%
Grade 4								
English/Lang Arts	5%	6%	44%	43%	38%	38%	12%	13%
Mathematics	6%	4%	31%	29%	48%	43%	15%	24%
Grade 5								
English/Lang Arts	4%	8%	40%	39%	45%	41%	10%	12%
Mathematics	4%	4%	45%	29%	37%	47%	15%	20%
Science & Tech/Eng.	6%	7%	39%	36%	40%	39%	15%	19%
Grade 6								
English/Lang Arts	6%	12%	32%	35%	40%	31%	22%	22%
Mathematics	3%	5%	28%	29%	46%	44%	24%	23%
Grade 7								
English/Lang Arts	5%	6%	29%	37%	39%	37%	28%	20%
Mathematics	2%	6%	22%	29%	48%	47%	27%	18%
Grade 8								
English/Lang Arts	6%	6%	36%	34%	40%	41%	18%	18%
Mathematics	3%	4%	30%	28%	47%	46%	20%	21%
Science & Tech/Eng.	7%	8%	27%	33%	48%	43%	18%	16%
Grade 10								
English/Lang Arts	16%	19%	44%	45%	28%	27%	12%	9%
Mathematics	8%	11%	33%	41%	41%	36%	17%	12%

TECHNOLOGY

During the 2020-2021 school year, school technology usage increased greatly as a result of our remote/hybrid learning

environment. A number of purchases and technology upgrades were made during that year that have continued to benefit the district for the 2021-2022 school year. This past summer the school technology department submitted a new three-year strategic technology plan to the school committee. The plan is aligned with the Norwood Public Schools district strategic plan. In order for our students and teachers to realize the goals listed in the district strategic plan and get to the core of teaching and learning, a robust infrastructure needs to be in place. With a strong, secure and reliable infrastructure in place, teachers and students can use the hardware and software that is purchased by the district to their fullest extent. The plan categorizes the strategic technology goals into six components:

Project Management and IT Governance
Server, Storage and Network Infrastructure
Business, Facilities and Operations
Teacher, Student, Staff Hardware and Support
Data and Communication
Teaching and Learning

First and foremost, our department's main priority is to provide top level service and support to our students, staff and families throughout the Norwood Public Schools community. Besides the daily troubleshooting, support and repair, we work with schools and departments on a number of projects as well as helping to solve problems and increase efficiencies.

Through capital funding, we were able to replace aging network infrastructure at Norwood High School as well as two network switches at the Savage Center. We were also able to replace a number of aging wireless access points in our elementary schools. As part of our five-year budget plan, we will continue to replace aging network infrastructure and wireless access points each year with capital funding.

Using grant funding, we were able to hire four Norwood High School students as paid interns over the summer. Our interns were able to get valuable, hands-on experience with school technology and the district benefitted from the work they performed on a multitude of projects, including student Chromebook collection, clean up, repair and distribution. As a result of their work, every single elementary school classroom from grades 1-5 had a classroom set of Chromebooks in a charging cart to begin the school year. Each student in the Norwood Public Schools grades 1-5 has access to their own computing device at any time during the day. Students in grades 6-12 continue to take their devices home with them each night.

We also deployed a number of new systems throughout the district over the past year, including a new asset inventory and ticketing system, a new data warehouse system, a new internet content filtering system and a new offsite cloud-based backup solution that will help keep our critical data and server infrastructure safe in case of disaster or ransomware incident. In addition to offsite backups, we are constantly looking to improve data security within the district and have collaborated with the town on a grant to provide cyber security training to our teachers over the next year.

Continuous improvement planning is an important part of the strategic technology plan and we will continue to evaluate

systems and procedures currently in place and look for ways to improve them. This year, we have begun to make a number of improvements to the features of our Student Information System. We will also be looking at improvements to our communications systems and procedures this spring. Another upcoming project on the docket for the technology team includes the replacement of projectors and SMART Boards in the elementary classrooms with Interactive LCD panels.

None of the aforementioned support and improvements are accomplished without the hard work of the district technology staff, specifically, Moises Forchue, Anna Fogg, Joe Sleeman, John Willett, Stephanie Beaudoin, Laura Mullen, and Jack Tolman. In addition to that team of individuals, technology continues to move forward in the Norwood Public Schools because of support from the following groups of people:

- The Norwood School Committee
- Superintendent, Dr. David Thomson
- Assistant Superintendent, Dr. Alexander Wyeth
- The district leadership team made up of department heads and principals
- The School Business/Finance department and Grants office
- Our curriculum coordinators and department chairs
- The Town of Norwood facilities department
- Our school secretaries, librarians, teachers, custodians, nurses, guidance counselors, paraprofessionals and other staff members
- Norwood Town Manager, Tony Mazzucco
- The Norwood IT Department
- The Norwood Purchasing department
- Norwood Light and Broadband
- Norwood Finance Commission
- Norwood Town Meeting Members

School technology truly has been a community effort and our department is proud to serve the people of this great town.

FACILITIES ANNUAL REPORT

The summer of 2021 was a difficult summer for the Facilities Department because of the extreme heat and humidity and the impact it had on the cleaning process. There were also more camps at the several schools which slowed down the summer work process. The facilities staff worked through the buildings and had the schools ready for September. As of July 1, 2021, the Facilities Department officially started town wide repair, maintenance, and reno programs for the entire town. The Maintenance Department upgraded the card access system in most of the town buildings and schools. The team completed a major classroom floor tile replacement project at the Oldham Elementary School. In all it was a really busy and productive summer. On top of all the work the Facilities Department was 100 percent vaccinated by the start of the school year.

CURRICULUM DEVELOPMENT

Our District Strategic Plan and School Improvement Plans are the engines for our work around curriculum development and professional development. We use student performance data, such as PSAT, SAT, AP, MCAS and ACCESS for English

NORWOOD PUBLIC SCHOOLS / HIGH SCHOOL

Language Learners (ELLs), district common assessments, and feedback from state audits and NEASC reports to inform our decisions for improving our school system, the town's most important long-term investment asset. In addition to summer professional development, Norwood educators used their available in-service and other monthly meeting times to follow up professional development training and to update and align their curriculum with the State's Standards.

This year will be remembered as the Year of COVID-19. Consequently, the district had to invest considerable time at the start of the year to prepare new schedules for both the hybrid and fully remote learning models. NPS invested 11 days of training new Remote Learning Academy staff (two working from the west coast!) to use an expanded toolbox of instructional technologies and online curricula for remote learning. Curriculum adoption funds were used to renew our 6-year elementary math program and finish off purchases for our new 6-year elementary ELA program.

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program that is designed to support our District Strategic Plan and School Improvement Plans and provide Norwood educators with in-district and out-of-district opportunities for professional growth-to expand their content knowledge and pedagogical skills in order to improve student learning and be relicensed every five years. Each teacher new to the Norwood Public Schools is assigned a mentor to assist with his/her transition to the school system and our curriculum expectations. To support our District Strategic Plan, we have targeted our professional development funds around the following key initiatives:

- The district continued its work in the broad area of Diversity, Equity, and Inclusion (DEI) with speakers on culturally responsive teaching with World Savvy and anti-bias training with the Anti-Defamation League (ADL) and Massachusetts Partnership for Youth (MPY). This DEI work was linked to and followed up with introductory training with Katie Novak on Universally Designed Learning (UDL) with the purpose of giving students more agency, voice, and choice in how they learn and demonstrate their learning.
- Additional early adopter/coaches training was provided to a group of teachers from each school in UDL and teaching with Sustainable Development Goals (World Savvy).
- The district also continued its training in the area of Social Emotional Learning (SEL) focused on trauma-informed practices.
- A first round of intensive Wilson Reading training was given to a cohort of special education teachers to be followed with another cohort next year.
- Ongoing technology integration training for blended and personalized learning provided by our own talented staff on the Google Suite and other digital learning tools at each level.
- Annual mandated civil rights, bullying, suicide prevention, school safety, and physical restraint (CPI) training.
- Common Planning Time (CPT) as resources and scheduling allow for educators to collaborate and share best practices in their content areas.

While we are proud of the evolving curricula we offer our students and the professional development programming we provide our staff, accomplishing many of these goals is not achievable without continued funding, and NPS is deeply thankful for the town's override effort in 2019. It is vital that Norwood continue to secure resources to develop its human capital (our students and educators), to continually innovate our programs in order to meet our students' rapidly evolving needs, and to ensure that all our students are prepared for college, careers, and ethical citizenship.

CONCLUSION

Once again in the second year of the pandemic challenges abound in the overall operations and continuing our promise to provide a quality education for our students while navigating the changing landscape. The Norwood Public Schools are grateful for the continued support from the community and the town's leaders. The Norwood Public Schools continues to work to achieve our five-year strategic plan and meet the increasing needs of our student population.

Sincerely,
Dr. Thomson

NORWOOD HIGH SCHOOL 2020-2021 ANNUAL REPORT

We are excited to report out on our academic progress in each department throughout the 2020-21 school year. This school year, our leadership team focused on our School Improvement goals of incorporating opportunities for Social Emotional Learning through an equity lens; increasing awareness and exposure of career opportunities for students; developing and integrating the 5 C's of the Portrait of the Norwood Graduate; and preparing for and carrying out a safe and supportive reopening plan.

Through continued professional development examining equity, our staff was able to further develop culturally responsive classrooms. We look forward to working with the Highlander Institute and the Anti-Defamation League again next year to help our staff continue their growth in this area. Additionally, the district's equity audit process will provide further opportunities for growth in this area. In each department and at each grade level, teachers created a comprehensive document of how and when each of the 5 C's are taught, assessed, and developed over time. This effort received praise in our successful NEASC accreditation visit in March.

Our Healthcare pathway added a second cohort of 25 students and we look forward to welcoming a third next year. Additionally, we look forward to piloting our second pathway in the information sector next year. NHS was able to institute a series of safety precautions aimed at keeping our students physically safe. We had a successful hybrid model using livestreaming in the classroom that was well received by all constituents. In addition to physical safety for students, mental health and academic interventions for students increased throughout the course of the year and will benefit from increased staffing in these areas next year.

HIGH SCHOOL ANNUAL REPORT

We look forward to building on this positive momentum in each of our school improvement areas in order to provide a top-notch well rounded education for all students at Norwood High School.

WORLD LANGUAGE DEPARTMENT

Throughout the year, the World Language department adapted the curriculum for hybrid learning. Teachers participated in various workshops to integrate technology tools such as different Google products, PearDeck, Jamboard, Bitmoji, as well as workshops led by MaFLA for best practices in hybrid learning for World Languages. Many teachers also participated in the World Language Teacher Summit, an online conference with many virtual workshops.

The World Language teachers at NHS integrated lessons about diversity and inclusion into their curriculum. All NHS World Language Staff participated in professional development with the Anti-Defamation League and Dena Simmons. Many used Black History Month as an opportunity to explore Afro-Latin and Haitian culture. Dan Reyes was faculty advisor to A World of Difference and trained peer leaders to engage in conversations about race and bias.

Based on district initiatives, Nancy Prieto created a World Savvy unit about language revitalization that Spanish Level 2 teachers piloted. Sarah Malinge also piloted a Language Revitalization Unit in French 4 and 5AP. Dan Reyes piloted a cross-curricular unit based on the USDG No Poverty.

In May, 18 students took the Seal of Bilingualism test. Two students received Massachusetts State Seals, and one student received the LOC Seal. Seven students took the AP French Exam and five took the AP Spanish Exam. Many students earned National Latin Awards: Latin 4- 1 Honorable Mention, Latin II- 2 Gold, 2 Silver medals, and Latin 1- 1 Silver, 2 Bronze, 4 Honorable mention. 6 students were welcomed into the French, Latin, and Spanish Honor Societies.

MATH DEPARTMENT

A school year like no other was experienced by students and staff this 2020-2021 school year as a result of the coronavirus pandemic. Several math teachers had worked over the summer of 2020 to digitize lesson plans and assessments to prepare for the hybrid learning environment. Combined with additional professional development days at the beginning of the school year, teachers were ready, yet anxious, for what the school year would bring during these unprecedented and unique times in education and in society.

It became apparent early on that teachers were quickly becoming proficient with the new instructional technologies they were rapidly experimenting with and incorporating into their teaching. New technologies such as Desmos, Edulastic, Peardeck, KAMI, TI calculator programs, KUTA, the Google educational platform, and the textbook resources were extensively used on a daily basis to maintain student engagement and move forward with the curricula. Teaching to a remote audience certainly presented unique challenges, yet academic progress continued due to the tremendous efforts that teachers put in.

District, school, and departmental professional development included training on creating inclusive classrooms, diversity, and social-emotional learning. Additionally, math teachers prepared reports and artifacts for the NEASC remote committee visit for accreditation.

Next generation MCAS tests were administered this year, after a one-year skip due to the coronavirus. MCAS results as well as data from other sources will help identify learning gaps due to the pandemic and other factors.

Maeve O'Connor was selected as the outstanding senior math student of the year by members of the math department. The junior outstanding math student is Daniel Sorensen. Co-winners for grade 10 are Kathleen Mills and Khang Nguyen. Heather Begg is the freshman outstanding math student.

A four-year math requirement will be applicable to all incoming freshmen (class of 2025) students. Other department initiatives include offering only two levels of math classes (honors and college-prep), increasing the number of students in honors math classes (especially of traditionally under-represented groups), and facilitating the growth of professional learning communities to plan, analyze data, develop goals, and adjust as necessary.

GUIDANCE DEPARTMENT

The counselors in the NHS School counseling office seek to help students on their pathway to self-understanding, responsible decision-making and the development of personal, educational and career goals. The counselor attempts to help the student achieve their maximum potential and serves as a liaison and support service for students, parents/guardians and teachers. The counselor assists in providing placement services for students by participating in the following: planning the scheduling of students with teachers and administrators; helping students make appropriate choices of school programs and guiding students in the development of educational goals; helping students to make the transition from one school level to another and from school to employment successfully; presenting student orientation programs; providing for student contact with representatives of higher education, military service, industry and all facets of our community life; and participating in student evaluations and individual educational plans. Also, the counselor provides educational and career information for students through the coordination of regionally planned programs.

This year, as many have experienced, forced the counseling department to rethink how services are delivered. Delivery methods included a mix of in-person and virtual options depending on how students chose to learn this year. In addition, counselors became comfortable with google chats, 8x8 calling on remote days, and texting via various platforms. Calls home became an integral, daily part of communication. Typical informational college visits shifted from in-person to all on-line and students adapted and still learned relevant information to make important post-secondary plans. Wide-scale grade level presentations (Senior college night, Junior College Planning night, College Essay Writing workshop, Early College Readiness Workshop) shifted from in-person delivery to Google meets with families and

HIGH SCHOOL ANNUAL REPORT

students. College admissions professionals and industry leaders joined us to deliver content from various aspects of the college admissions process to career focused seminars.

As many have noted, isolation and changing routines caused significant mental health concerns with our students. Weekly case consultation meetings with our administration, deans, counselors, school psychologists, school nurse, and special education teaching staff demonstrated that many of our students were struggling socially and emotionally. We worked collaboratively as a team and sought to find strategies that helped students reconnect with school and often with outside agencies.

ENGLISH DEPARTMENT

Mr. Angelini's juniors examined how fictional characters serve to critique society in *The Great Gatsby*. Sophomores analyzed how society punishes poverty in *Of Mice and Men* and the contemporary play *Good People*. **Mrs. Benson's** freshmen analyzed *A Raisin in the Sun*, extracted themes from the play, and interviewed family and friends about those ideas, showing that themes are universal ideas. **Mrs. Colahan's** seniors read *All American Boys*, researched recent protests in the U.S., and discussed "how race and racial bias shape a person's experience and understanding of the world". **Ms. Connolly's** freshmen learned about resiliency, identity, and the complex history of American education through examining a variety of short texts of different genres and engaging in different types of reflective writing. **Ms. Gonzalez' ESL** 3 classes read and analyzed *Breaking Through* about the life of migrant farm workers, ESL 2 read and analyzed *Seedfolks*, and the Writing class focused on vocabulary development and sentence writing. **Ms. Leavitt's** sophomores examined different voices and perspectives through new units created for hybrid learning while juniors worked through a personal narrative unit in preparation for drafting college essays. **Mr. Lee's** seniors were able to see how literature can be used to make a statement about real world issues in their study of Arthur Miller's *The Crucible* and its connections to McCarthyism in the 1950's. **Mrs. Logan's** seniors examined short stories, nonfiction, and other media to explore the experiences of others in relation to themselves. Freshmen analyzed short works and enjoyed Shakespeare's *A Midsummer Night's Dream*. **Mr. Mainuli's** junior classes examined the pursuit of wealth and how it corrupts the characters from *The Great Gatsby*. Sophomores evaluated the existence and meaning of the "American Dream" with *Of Mice and Men*. **Ms. Sandstrum's** classes focused on community. In ESL 1, they presented different locations in the Norwood community. In ESL 2, the students read about what makes a community garden so special. **Ms. Treloar's** seniors worked on diversifying their reading by selecting texts and doing research on people in underrepresented communities.

SPECIAL EDUCATION

The High School Special Education Department did yeoman's work during the pandemic dominated school year. The department was the only one required to work full days, four days a week in the building as we tried to service the most vulnerable students. Staff did a good job of adopting technology such as Kami, Pear Deck, and live streaming Google meets in an attempt to engage students in meaningful learning. Teachers increased their home

engagement with caregivers over previous years as students felt the burden of the pandemic which manifested in more absences from school, disengagement from learning in class, and overall negative social-emotional feelings caused by isolation.

The pandemic caused the department to adapt existing IEPs to the new school hours and methods of delivery of instruction. Staff were required to write up to 35 Special Education Learning Plans (SELPs) in order to comply with DESE regulations. In addition, the format for IEP team meetings changed as a result of the pandemic as staff had to learn to conduct IEP meetings virtually through Google meets.

WELLNESS DEPARTMENT

Despite the plethora of challenges that Covid-19 regulations posed, the Wellness Department at Norwood High School continued to provide opportunities to all students that encouraged them to maximize their social, emotional, and physical potential.

Physical education and health classes continued to utilize the SHAPE America National Standards and Massachusetts Frameworks to drive units and themes throughout the school year. Due to pandemic restrictions and regulations, a primary focus in physical education classes was that of lifetime, leisure activities and fitness. In Health classes, teachers used the CASEL model's benchmarks and indicators to share lessons that focused on students' social and emotional learning. The online EverFi software platform, as well as the fitness software program PLT4M, were also used by students and teachers, and provided a seamless transition for classes as they navigated the hybrid learning environment.

SOCIAL STUDIES DEPARTMENT

The NHS Social Studies Department worked in small grade-level teams this year to ensure that curriculum delivery was clear across all three modes of learning during the pandemic. Teams tried to keep units to two-week delivery models to ensure consistency across all classes. This year also saw the launch of our new AP Economics program. Students were overwhelmingly positive about the course. Ms. Uppenkamp was able to work with her Honors Civics class to compete in the We the People competition this year, despite the Hybrid learning model. The students performed admirably at the state competition. The first cohort of AP Capstone students completed the second course of the AP Capstone program by submitting their AP Research papers to the college board in May. Finally, teachers in all US History II courses implemented the newly required DESE Civic Action Project.

SCIENCE AND TECHNOLOGY EDUCATION DEPARTMENT

The 2020 – 2021 school year was a challenging yet productive one for Norwood High School's Science and Technology Education Department. Regardless of the significant restrictions on learning time during the Covid-19 pandemic year, the department courses prepared students for the subject based Science and Engineering MCAS and Advanced Placement Exams. Four core science discipline based "tested" courses provided were Introductory Physics, Biology, Chemistry, and Engineering as well as Advanced Placement courses in Computer Science, Physics I, Physics II, Chemistry, and Biology. In response to the

HIGH SCHOOL ANNUAL REPORT

pandemic and to continue providing the students of Norwood High School with their educational needs, department teachers used reflective teaching practices to revise curriculum, student learning experiences, and assessments to be more appropriate for the remote, and hybrid learning environment. Teachers increased the use of technology based instructional methods and assessments using google drive and classroom to design, post, and share newly developed curriculum, student learning experiences and assessments. The focus was to revise and implement curriculum, instruction, and assessments for digital accessibility. A variety of learning experiences were provided to students: student lab investigations, project-based learning activities, engineering design challenges, digital interactive learning activities, Google forms and Google polls among others. All departmental teachers met twice a week in professional learning groups to collaboratively approach the design and implementation of new curriculum, instructional materials, and assessments. Much of the weekly department meeting time was provided to the teachers to review, search, and select new curriculum resources for all core science discipline courses: Physical Science, Biology, Chemistry, and Physics. The teachers worked in discipline specific curriculum review teams to follow and record the curriculum resource search process as delineated by the Norwood Public Schools curriculum textbook/resource review protocols. McGraw Hill and Savvas publications were selected, presented, approved by the Norwood School Committee for purchase and use in the 2021 - 2022 school year. The process of designing and implementing all curriculum, instructional experiences, and assessments to meet student needs for the remote and hybrid learning environments was a significant undertaking for the Science and Technology Education Department.

VISUAL ARTS DEPARTMENT

Due to the pandemic, the Visual Arts department revisioned, recreated and developed new methods of instruction as well as adapted the curriculum. The Visual Arts Departments taught a strong Standards Based Curriculum at CMS for all of the art courses in an entirely new structure. New supplies and curricula materials were purchased. For professional development, we focused on working on being an anti-racist educator as well as training in Understanding by Design.

The Visual Arts Award for outstanding work as an artist and scholar was awarded to Alyssa Lahaise. The class award recipients are: Foundations of Art Making-Hannah Adeleye, Alice Abdallah, Armanny Castillo, Grace Chau, Melissa Colella, Neveah Larose and Ananya Ramamoorthy, Drawing and Painting II –Audrey Haberlin, Meredith Graham & William Morrissey, 2D Digital Design II-Emily Semakula, Brooke Hartman & Carmen Lin, 3D Design II-Keira Haberlin, Elizabeth Bautista & Rachel Sabourin, Drawing and Painting III-Caroline Galvin & Sarah Hawks, 2D Digital Design III-Angelina Toledo, 3D Design III-Shelby Francis & Shayla Wynne, AP Drawing-Katelyn Flynnne, Samantha Gale & Katerine McLeish & Photography-Olivia Connor, Natalia Donnelly, Joseph Flaherty & Nicholas Forozis.

Exhibition and Community Connections

- 2021 Boston Globe Scholastic Art Awards winners were:
- Shelby Francis, Silver Key, Ceramics
- Sherry Chen, Honorable Mention, Digital Art

- Shayla Wynne, Honorable Mention, Ceramics
- 2021 Massachusetts Art Education Association's Massachusetts Amazing Emerging Awards winners are:
- Shayla Wynne- Received special recognition by winning the Davis Publications Media Category Award: Sculpture.
- William Morrissey, Drawing
- Katelyn Flynnne, Painting
- Samatha Gale, Drawing
- Gerald O'Reilly, Digital Art
- Mariam El Awad, Digital Art
- We have 18 students' artwork displayed online in the Massachusetts Art Education Association's Youth Art Month Exhibition.
- Shelby Francis is one of 88 students from across the Commonwealth to have her work accepted into Emerging Young Artists (EYA) 2021 Juried Exhibition, University of Massachusetts Dartmouth
- Through Artstangs/our chapter of the National Art Honor Society, we submitted 35 portraits of refugee children in India, Syria, and Afghanistan through the Memory Project.
- NHS students' artwork was exhibited online through the NPS' Secondary Art Exhibit, FoVA's Face Yourself and NHS' Senior's Art Show.

FINE ARTS DEPARTMENT

It was a challenging year for the Fine Arts department at Norwood High School. COVID safety precautions mandated by DESE drastically limited in-person instruction and prohibited traditional music and drama performances. With student safety being an absolute priority, our fine arts teachers revised curriculum and reimagined performances to provide as many different opportunities as possible.

Our drama program opened their season with a vintage Hitchcock thriller, *The 39 Steps*, a Live Radio Play. This production was live streamed through an arrangement with Broadway on Demand. The marching band split their traditional season in half, focusing on marching techniques in October through November, and reconvening in April and May to present an abbreviated home show. The Madrigal Choir presented their Renaissance Banquet at the gazebo on Norwood Common.

As DESE restrictions were revised to allow singing and acting indoors, the vocal and drama programs collaborated to close the year with an original musical revue, *This is Me!* Solos, duets, and small ensemble numbers were chosen from a variety of shows and connected by means of a video featuring the participating students giving personal statements about diversity and what inclusion means to them. It was a powerful presentation.

We are proud to recognize a record number of students who auditioned for and were selected to participate in the Southeast Senior and Junior District Music Festivals, both of which were held virtually. Accepted to the chorus were Johnny Ayoub, Savannah Leigh-Bannon, Elizabeth Begg, Ryan Cain, Kristen Campbell, Diana Ekechukwu, Niko Faller, Vivienne Gough, Alexander Khalil, Gabriel Maldonado, Charlotte Mathews, Kallie

HIGH SCHOOL / COAKLEY MIDDLE SCHOOL

McCann, Khang Nguyen, Keira O'Donnell, Colin SanGiacomo, Khushi Shah, Jaida Taylor, Abigail Warner, Kenchy Alliance, Leyla Bobkova, Kylee Cummings-Connor, Daniella Habib, and Stefani Kurtiqi. Accepted to the Band were Jessica Delli Carpini, Adam Gorine, Aristides Koktsidis, Kyle Leonard, and Pyotr Umbay-Guiaeff. Accepted to the orchestra was Tea Caravello, Victor Greene, Kalee Hansen, Justin Smith, Heather Begg, and Ethan Lee.

The following students auditioned for and were selected to participate in the Massachusetts All-State Music Festival, also held virtually. Accepted to the chorus were Johnny Ayoub, Diana Ekechukwu, Niko Faller, Vivienne Gough, Alexander Khalil, Gabriel Maldonado, Charlotte Mathews, Keira O'Donnell, Khushi Shah, and Jaida Taylor. Accepted to the band were Kyle Leonard, Justin Smith and Pyotr Umbay-Guliaeff. Accepted into the NAFME All-Eastern District Band was Kyle Leonard.

DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2020-2021 ANNUAL REPORT STUDENT SERVICES

This year at the Coakley Middle School we are very proud of the robust hybrid learning model that we engaged in for the majority of the year. Being able to have live, daily interactions with our students whether in person or remote provided the best educational experience under very challenging circumstances. Our teachers did not let Covid-19 restrictions stand in the way of meaningful content. Teachers provided group activities conducted via Google meets, provided individualized art supplies to allow for real artistic endeavors for each child, sent home micro bits and other materials that allowed amazing projects to be created in STEM and computers and our general science teachers wheeled around carts of experiments so each child could continue to experience hands on science. None of this was easy and everything took extra steps, but it was worth it! As we all have learned over the last few months, no piece of technology can replace good teaching. Our teachers worked incredibly hard to design and implement lessons that required higher level thinking skills, good communication, and required twenty-first century skills for success.

Regardless of the restrictions and added elements of challenge, CMS was able to move forward with several initiatives. We continued to build equity for all students in the school by creating a more knowledgeable teaching and leadership workforce. Administrators took part in a six session Culturally Responsive Teaching practices course that will be followed up next year with a course for all teachers. This year, CMS teachers did several professional development sessions on equity in the classroom and chose from five different books on equity in education. Additionally, we had a pilot group of seven teachers begin to work with World Savvy, bringing real world issues into the classroom using a Global Competence Matrix. Global competence is the skills, values, and behaviors that prepare young people to thrive

in a more diverse, interconnected world. In a rapidly changing world, the ability to be engaged citizens and collaborative problem solvers who are ready for the workforce is essential. In the 21st century and beyond this is what all people will need. To be engaged citizens. To be prepared for jobs of the future. To be local and global problem solvers (World Savvy.org; 2021).

While we were not able to fully realize our writing goal from the School Improvement Plan, we were able to increase the amount and types of writing across the content area. Students engaged in narrative, poetry, scientific, and expository writing to name a few. We plan to take a close look at writing at CMS for the 2021 school year and create several opportunities for school wide writing prompts that engage students while building these important communication skills.

While our Grade 8 students were not allowed to make the annual trip to Washington DC, CMS, with the help of a parent and staff Grade 8 committee, put together a week of fun local events that allowed them to get together in person! Students had a Grade 8 dance at Little Bird Events at the Norwood Space Center, had a great night at Launch, spent a day exploring DC virtually in school, and many other local adventures. While none of this can truly replace the experience of traveling to the Nation's Capital, we did our best to create a fun and memorable end of middle school experience.

Finally, the middle school held several CMS PRIDE activities this year both in person and via our remote learning. Students had fun dressing up both in person and remotely for Spirit week and Read Across America days. We celebrated our diversity with cultural day and LGBTQ Pride day this spring. While Covid-19 made everything more complicated, we did not let it overrule the spirit of Coakley Middle School.

We ended the year with a new twist on our traditional Grade 8 Promotion Ceremony. We did three team-based ceremonies and held them outside. It was a beautiful day and everyone felt this was a great way to celebrate our Grade 8 students and their accomplishments. We will likely take this new practice into the post pandemic future. Thank you to Norwood Community Media for live streaming all three ceremonies!

The 2021 school year was one of the most challenging for all educators. It was difficult to maintain all aspects of our school during hybrid, remote, and in person learning. It will truly help us appreciate what we do during more typical school years and we cannot wait to see everyone in person for the 2021-2022 school year.

PTO

The CMS PTO provided multiple supports for the Coakley Middle School that were truly essential for the successful operation of the school. They provided welcome bags for all students with a few helpful items to help students in the remote and in-person settings, mid-year, they replenished our supply of masks to maintain safety, they welcomed our students back in-person by

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

sponsoring ice cream and let our remote students know they were part of community by sending home coupons for cookies!

The PTO raised funds from many local businesses to help ensure that every Grade 8 student received a year book and provided each Grade 8 student with a Class of 2025 t-shirt during the BBQ celebration. Without the PTO this year would have been much more drab and a lot more work!

The PTO has already begun to plan for the 2021-2022 school year with a focus on family fun activities. We were unable to do any in-person events during most of the school year and the PTO is looking forward to helping plan some great events for students and families that help us reconnect!

FINE ARTS DEPARTMENT

It was a challenging and difficult year for the Fine Arts department at the Coakley Middle School. Due to COVID restrictions mandated by DESE, all drama productions and music performances were canceled, as students were not allowed to act, sing or play instruments indoors for safety reasons. Music teachers Robert McDonough and Courtney Schick had to revise their performance-based curriculums to one with more focus on music appreciation. All ensemble experiences were virtual.

Despite these many challenges, congratulations are due to the following CMS students who auditioned for and were selected to participate in the Southeast District Junior Music Festival, held virtually in March. Accepted into the band were Jason Delli Carpini and Joe Juneau, accepted into the chorus were Charlotte Cain, Lindsay Collins, and Colleen Hatchey, and accepted into the Jazz Band was William McCann.

ENGLISH DEPARTMENT

Sixth Grade literature this year incorporated important lessons including treating others kindly, respecting and embracing differences, and standing up against prejudice. Students developed skills through independent and collaborative reading while also identifying textual evidence to support their analysis. Students learned how to write analytical and narrative essays as well as poetry and shorter responses. Students engaged in discussions which cultivated confidence, independence, and maturity. During Remote Learning students were able to continue their growth using platforms such as No Red Ink, Peardeck, Freckle, and CommonLit.

In **7th Grade**, students began the hybrid model with a look inward during the "Identity Unit," featuring multiple genres of literature by a variety of writers. Short story and nonfiction texts, focusing on the author's purpose and literary devices came next. Students experienced truly blended learning with A Christmas Carol and analyzed poetry using the TPDASTT method. A return to school saw renewed emphasis on analytical writing and a multi-media approach to Romeo and Juliet. Students continued to utilize NoRedInk, Kahoot, Freckle, and Nearpod, among other online platforms.

Eighth Grade began the hybrid year with a short story unit designed to explore how writers create narratives using literary devices to engage readers. Students then studied inaugural poet Amanda Gorman's work. Eighth grade classes escaped to Middle Earth with our return to Tolkien's classic adventure novel The Hobbit. As we made the transition to full in-person learning, students enjoyed reading and acting out scenes with each other, complete with costumes! 8th graders continued to demonstrate application of independent writing skills by composing their own Hobbit-inspired narratives.

Literacy and Language EL's enhanced their listening, speaking, reading and writing skills using National Geographic's INSIDE Curriculum and other supplemental materials and activities. Instruction for all grades is based on the "Keys to Literacy" method, as well as reading and comprehending different genres with scaffolding provided for all levels of English proficiency and literacy. During the remote days of Hybrid Learning our students' language development continued to grow through the use of a variety of educational platforms, such as WizerMe, Quizlet, Reading A-Z, and Lexia.

SCIENCE AND TECHNOLOGY DEPARTMENT

The 2020 – 2021 school year has been a challenging yet productive one for The Coakley Middle School's Science and Technology Education Department. Regardless of the significant restrictions on learning time during the Covid-19 pandemic year, the Coakley Middle School students curriculum provides students with engaging learning experiences and prepares them for the 8th grade Science and Engineering MCAS and Advanced Placement Exam. Science and engineering problem solving skills and content are taught across grades 6 - 8 Science and Technology Education courses. In response to the pandemic, department teachers used reflective teaching practices to revise curriculum, student learning experiences and assessments and to continue to be more appropriate for the remote, and hybrid learning environment. Teachers increased the use of technology based instructional methods and assessments using Google drive and classroom to design, post, and share newly developed curriculum, student learning experiences and assessments. The focus was to revise and implement curriculum, instruction, and assessments for digital accessibility. A variety of learning experiences were provided to students: student lab investigations, project-based learning activities, engineering design challenges, digital interactive learning activities, Google forms and Google polls among others. All departmental teachers routinely met in professional learning groups to collaboratively approach the design and implementation of new curriculum, instructional materials, and assessments. Most of the department meeting time was provided to the teachers to review, search, and select new curriculum resources for the middle school science program. Curriculum resources cover a variety of topics in Earth, Physical, and Life sciences. The teachers worked in grade level specific curriculum review teams to follow and record the curriculum resource search process as delineated by the Norwood Public Schools curriculum textbook/resource review protocols. McGraw Hill curriculum resources were selected, presented, approved by

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

the Norwood School Committee for purchase and use in the 2021 - 2022 school year. The process of designing and implementing all curriculum, instructional experiences, and assessments to meet student needs for the remote and hybrid learning environments was a significant undertaking for the Science and Technology Education Department. We greatly appreciate the time, effort, hard work, and commitment from building administrators, teachers, students, and families in the accomplishment of this tremendous undertaking. The department looks forward to welcoming new and veteran science and technology education teachers for the 2021 - 2022 school year.

HEALTH/PHYSICAL EDUCATION DEPARTMENT

Even in the face of adversity due to Covid-19 regulations, the Wellness Department at Coakley Middle School continued to provide opportunities to all students that encouraged them to maximize their social, emotional, and physical potential.

Physical education and health classes continued to utilize the SHAPE America National Standards and Massachusetts Frameworks to craft and deliver thoughtful, relevant lessons throughout the school year. Due to pandemic restrictions and regulations, a primary focus in Phys ed classes was that of lifetime, leisure activities and fitness. Activities included racquet sports, disc golf, volleyball, flag football, and soccer. In Health classes, teachers used the CASEL model's benchmarks and indicators to share lessons that focused on students' social and emotional learning. In addition to the regular units that are examined at each grade level, discussion about the following topics included: nutrition, human growth and development, and drug abuse/safety. Students also researched current events, major health crises of their choice, and created a project to share its prevalence and possible solutions in our society and world today. Teachers used several online platforms to engage and enhance students' experience in Wellness classes. The PLT4M fitness software platform provided students and teachers with a seamless transition for classes as they navigated the hybrid learning environment.

It may not have been a "normal" year, but it was a successful year! Despite the plethora of obstacles that students faced in Wellness class, they were able to develop and hone skills and confidence necessary to make healthy, lifelong decisions. Wellness classes provided a safe, informative, and FUN learning experience.

VISUAL ARTS DEPARTMENT

Staff

There were 2 full time art teachers scheduled for the Coakley Middle School, Mrs. Laura Donlan Ribeiro and Ms. Anna Swanson

Curriculum

Due to the pandemic, the Visual Arts department revised, recreated and developed new methods of instruction as well as adapted the curriculum. The Visual Arts Departments taught a strong Standards Based Curriculum at CMS for all of the art courses in an entirely new structure. New curriculum supplementary visual materials were purchased. For professional

development, we focused on working on being an anti-racist educator as well as training in Understanding by Design.

Extra-Curricular

Ms. Swanson was the advisor for the Artists' Circle, an after-school program for middle school students who are passionate about the creation of 2D art. The membership of the group comprises 6th, 7th and 8th grade students.

Exhibits & Awards

The 8th Grade Visual Arts Awards were given to Ava O'Neil, Alivia DiMarzio, and Abran Rojas. The Art Citizen of the month was Noura Doujaiji.

Six student's artwork was displayed online at MAEA's Youth Art Month display. Abigail Curran received special recognition by winning the President Choice Award for the MAEA exhibit. Other online exhibit include NPS' Secondary Art Exhibit and FoVA's Face Yourself Exhibit.

SPECIAL EDUCATION DEPARTMENT

The Special Education department's 2020-2021 school year faced many challenges due to the hybrid and remote settings. Some of our most vulnerable and academically challenged students lost valuable face time with their teachers and accessing their much-needed services to assist them was more difficult than in year's past. All of our special education staff members bent over backwards to meet students' needs as they trained themselves in new technologies and best practices in an attempt to promote learning.

Special educators navigated remote learning platforms, found a myriad of ways to stay connected to students and families, and were tireless when it came to their student's needs. They developed rich in person activities for those precious minutes they had in-person and found ways to make connections and provide support through a computer screen. We were able to offer four day a week in-person school for some of our students, and we wish we could have provided this for each of them. It was truly wonderful when all of our hybrid students came back to school five days a week in April.

The new BRYT/Bridges for emotionally fragile students was able to create a stable environment under the direction of Sandra Grobe and Raina Keenan. The relatively new program allowed the school to better service not only our fragile population but it allowed us to have more resources for students that may be returning to school after a hospitalization. The pandemic increased the pressure and anxiety for many students and this program was an essential resource for CMS. Furthermore, last year's addition of one and half extra school adjustment counselors had a positive impact for the building as a whole during these most challenging times.

We are very proud of the work accomplished by all of our special education staff over the past year. We are all very excited to get back to work with ALL of the resources that are typically available to us in a fully open CMS!

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

SOCIAL STUDIES AND HISTORY

This year, the CMS Social Studies Department worked to realign their curriculum with the new MA H/SS frameworks, with an emphasis on looking at Geography in 6th and 7th grades through the lens of the five geographic themes (location, place, movement, human environment interaction and region), as well as the history of the geographic location and the current events occurring within that location. Additionally, in Grade 8, the team continued to work to develop meaningful activities and learning opportunities for students while also implementing the newly required DESE Civic Action Project. Teachers at CMS did this while adapting to the remote/hybrid/in-person models of teaching and ensuring that all students had equitable access to education.

MATH AND COMPUTER DEPARTMENT

Several math teachers had worked over the summer of 2020 revising lesson plans and assessments for the hybrid-learning schedule that was to begin in September 2020 due to the Coronavirus pandemic. Although anxious about teaching in the hybrid, split in-person, and remote learning environments, teachers quickly became adept at using the new instructional technologies they were practicing to move math instruction forward under the challenging and unique times in education and in society.

New technologies were examined, assessed, and utilized including Peardeck, Quizziz, Google classroom resources, and the Big Ideas math textbook and electronic resources. While challenged by the new schedule and learning conditions, math teachers put forth exceptional efforts, which allowed math instruction and student learning to move forward.

New math staff, Joey Killian (grade 8) and Sarah Rubino (LTS) fit in very well and had tremendously successful first years of teaching at the Coakley. Being technologically savvy, they were able to develop, model, and share new ideas, classroom activities, and assessments.

Professional development focused on implementing strategies for math instruction in the remote and hybrid environments, fostering inclusive classrooms, culturally responsive teaching, building anti-racist classrooms, developing sustainable goals, and social-emotional learning.

The next generation math MCAS test was administered to students after not being given in the spring of 2020. Results on this assessment and other data sources will be helpful in identifying struggling learners and any holes or weaknesses in student proficiencies that may be due to the Coronavirus pandemic and/or other factors. An interventionist position beginning in September 2021 will help with providing remediation and support.

The curricula for the computer classes taught by Cristina Serradas have been modified in a move towards adopting the Project Lead the Way program. Computer instruction will be expanding next year to include 8th grade students, and coordination with the high school computer courses is providing several options and pathways for students.

Strategies to work on the initiatives to increase the total number of students taking accelerated Algebra 1 in eighth grade and address disproportionality of under-represented subgroups in higher-level math classes at the middle and high schools have been discussed. Encouraging students, providing support, adjusting curricula, and delaying the start of the accelerated math program by one year (to now start in grade 8 instead of grade 7), are measures that will move the math department in this direction.

Grade 8 teachers Emily (Clarke) Sheridan and Lisa Wilcox will be moving on from the Coakley. After a one year leave of absence, Emily has resigned to take care of her new baby and family, and Lisa has decided to retire at the end of this school year. Both have been valuable educators at the middle school and will be greatly missed. Searches for their replacements are ongoing at this time. The math staff and entire Coakley staff wish them the best as all look forward to some relaxation and reflection over the summer.

WORLD LANGUAGE

Throughout the year, the World Language department adapted the curriculum for hybrid learning. Teachers participated in various workshops to integrate technology tools such as different Google products, PearDeck, Jamboard, Bitmoji, as well as workshops led by MaFLA for best practices in hybrid learning for World Languages. Many teachers also participated in the World Language Teacher Summit, an online conference with many virtual workshops. Donna Castillo worked on the RLA and Adam Fornaro also taught his students remotely due to space constraints.

The World Language teachers at NHS integrated lessons about diversity and inclusion into their curriculum. All CMS World Language Staff participated in professional development for Creating an Anti-Racist Classroom and Culturally Responsive Teaching. CMS teachers also attended PD in Universal Design for Learning and used many of the techniques with their students throughout the year.

Based on district initiatives, Stephanie Panico created and piloted a World Savvy unit about personal identity for 8th grade. Stephanie also ran a PD workshop for staff grades 6-12 about digitizing resources to aid in online teaching and learning.

Jenn Forrest began a Master's of Educational Leadership and Management program at Fitchburg State University and was Will Wright's pre-practicum teacher mentor. Will completed his pre-practicum for his Master's program. Jessica Kaplan served as a review panelist for the Massachusetts 2021 World Languages Curriculum Frameworks that were published in April, 2021.

BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2020-2021 ANNUAL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and

ELEMENTARY SCHOOLS ANNUAL REPORT

Prescott Elementary Schools. Norwood Public School used a hybrid model with students online three days per week and in-person two days. We also offered a full online option known as the Remote Learning Academy. We returned to full in-person learning in April for the majority of our students, while a small group chose to continue in the Remote Learning Academy. This school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents/guardians. The following is a summary of these efforts.

BALCH SCHOOL COUNCIL

Each year we rely on the School Council to fulfill an advisory role in the administration of Balch Elementary School. Our council members this year are Diane Ferreira- Chair, Elisabeth Kelly- Teacher rep, Dimitra Karypidis- Teacher rep, Julie Cayer-Teacher rep, Emily Caille- Parent, Lisa Douglas- Parent, Alyssa Abrams-Parent, Nicole Dana-Parent and Barbara Battaglia-Parent and David Floyd- Parent. The group has discussed and brainstormed a number of strategies to enhance the educational experience of both students and their families. The council has participated in sessions focused on communication and community building. This group contributes to the overall success of our school with a sharing of ideas and concepts. Our school council has collaborated to reflect upon our school's successes and challenges and to create our school improvement plan. Looking ahead, our school improvement plan continues to encourage a positive environment at the Balch School. We strive to ensure that students have the social and emotional skills that enable them to form positive relationships with peers, make good choices, and manage their actions appropriately.

BALCH SCHOOL PTO

The Balch Elementary School PTO continues to be an active and integral part of our school community. The members enhance our school environment with educational, enriching and enjoyable community building activities. The officers of the PTO are: Melissa Lamb- President, Elizabeth Hogrell- Vice President, Alyssa Abrams- Treasurer, and Christina Boutas- Secretary. The PTO has always been a major support to the school. Due to the pandemic their role in providing enrichment and other fun activities was extremely limited. They were able to provide an author visit in April for poetry month and an African music group remotely earlier in the school year.

Throughout the year our children participated in a number of enriching and enhancing learning activities during and beyond the regular school day. Third, fourth and fifth grade students have the opportunity to participate in after school sports activities which are very well attended. The students at Balch School also participate with their families in math/science night and literacy night. These evenings are always well attended and we receive assistance from former Balch students and teacher and parent volunteers with facilitating our centers. These evenings provide families with the opportunity to participate in academic activities that are fun and engaging. In November we had a Veteran's Day Assembly. Our grade five classroom teachers organized the annual multi-cultural fair to celebrate the diversity of our school community. Our school population also thoroughly enjoyed a performance by our chorus, band and orchestra during the

holiday season. These young performers did a commendable job. For the second year in a row and due to Covid-19 and the changes in policies around gathering, many of our beloved end-of-year activities did not occur.

CALLAHAN SCHOOL COUNCIL

The C.M. Callahan School Council includes the following members: Donna G. Brown (Principal), Kristen Carreiro, (PTA President), Ben Moser (Parent/Co-Chair), Jennifer Woo (Parent/Co-Chair), Michael Downs (Teacher), Sara Ryan (Teacher). Our School Council met virtually to discuss the needs and accomplishments of our school. In addition, the school council continues to review data and district-wide initiatives to develop the school improvement plan. The School Council collected feedback from staff and parents as they prepared the school improvement plan.

CALLAHAN SCHOOL PTA

The Callahan School PTA continues to play an integral role in our school community. They provide educational and enrichment programs for all to enjoy. The officers of the PTA include: Kristen Carreiro (President), Laura Sheehan (Vice-President), Kelsey Bower (Secretary), and Betsy Lang (Treasurer). This year the PTA sponsored a number of activities including an ice cream truck, popsicles in the park, Monster Dash, and an outdoor book fair. Our fifth graders donated two picnic tables for staff and students. Field trips did not take place this year due to the pandemic.

Throughout the year our students participated in both in person and virtual enrichment experiences. After school and evening events were not held this year due to the pandemic. Enrichment opportunities included: Ball in the House Acapella group, Shine Bright Yoga, and virtual Hip-Hop dance sessions. We held our family/teacher conferences virtually this year. Each grade created a time capsule of this year and included letters to their graduating self. The time capsules will be given to the students when they return for the NHS Senior Walk at the Callahan.

Other opportunities included a number of events sponsored by our PTA such as our Monster Dash and themed based obstacle course. We did not hold school-wide assemblies this year due to socially distanced guidelines, but we were able to hold our field day. We held a number of spirit days including: Mustang Pride Day, Silly Sock Day, Festive Sweater Day, Book Character Day, Autism Awareness Day, Down Syndrome Awareness Day, and everyone's favorite Pajama Day as well as a week-long celebration of literature. This year we embarked on becoming an inclusive school with monthly themes to promote inclusion. Students were given a pedometer to log steps for the Month of May in celebration of the marathon. Our district wide motto for this is: Hustle and Heart Sets Us Apart.

Community service projects included: the painting of our playground with a Disney themed sensory path and Start with Hello Week. Fifth grade students participated in the rocket launch and egg drop. In our remote learning environment, students participated in weekly Google Meets with teachers to complete online learning.

CLEVELAND SCHOOL COUNCIL

The F.A. Cleveland School Council included the following members during the 2020-2021 school year: Nancy H. Coppola

ELEMENTARY SCHOOLS ANNUAL REPORT

(Principal), Lindsay Harr (Parent), Amy MacDougall (Parent), Kate Dalzell (Parent), Lisa Reggiannini (Parent), Gail Howell (Teacher), Nora Galvin (Teacher), Mary Wesley (Teacher). Our School Council meets monthly and discusses the needs and accomplishments of our school. This year, Due to the Covid-19 Virus, we were unable to provide many of the yearly trips we had in the past. All meetings were held virtually.

We have a Student Council that includes students in grades 4 & 5. The Student Council has run various activities including, but not limited to: gathering cards for service people, collecting candy for service personnel, and working with graduating seniors for a Clap-Out. The Cleveland School also has a school store run by students and the proceeds have been used to improve our school. Again, many of these activities were abbreviated due to the pandemic.

CLEVELAND SCHOOL PTA

The Cleveland School has a very active PTA. It meets monthly to discuss school events and fundraisers. They sponsor two book fairs each year and several enrichment assemblies. The PTA fundraisers help support the enrichment activities, as well as helping to finance the buses for our field trips. The PTA also sponsors the following activities: Ice Cream Social, Monster Mash, Cleveland Café, Game Night, Math and Science Night, Staff Appreciation functions, and the Talent Show. Most recently, our PTA has funded new swings for our playground. Their support and funds are crucial to our school enrichment. This year all meetings were held virtually. Many of the above activities were canceled due to Covid, but we hope to return to them in the 2021-2022 school year.

The Cleveland staff participates in many activities such as: Character Day, Talent Show, Field Trips, Vocabulary Parade, Drop Everything and Read, Read Across America, and Poem in your Pocket Day. This year, due to the Coronavirus, we were unable to have our end-of-the-year concert and travel for any field trips. Most school events were not able to be held this year. However, we did have several food drives for the local food pantry, and enjoyed a school wide field day. Staff members host a “lunch bunch” to help students working on socialization issues. We also have students participating in Honor Chorus, Honor Orchestra and Honor Band. The Cleveland School is totally inclusive and works together as a family.

OLDHAM SCHOOL COUNCIL

The John P. Oldham School Council included the following members: Steven Olsen (Principal), Marie Foley and Christine Carey, (PTO Co-Presidents), Stefanie West (Parent), Meghan Shilo (Teacher), Leah Wasserman (Teacher). Our School Council met virtually to discuss the needs and accomplishments of our school through a detailed data review process. They utilized this information in conjunction with our district-wide initiatives to develop the two-year School Improvement Plan. Throughout the process, the School Council collected feedback from staff and parents as they prepared the school improvement plan.

OLDHAM SCHOOL PTO

The John P. Oldham Elementary PTO is a nonprofit parent teacher organization whose mission is to institute and sustain a close relationship between the parents, teachers, and students by evolving opportunities within the home, school, and

community. The PTO provides assistance to teachers within the classroom settings, raises funds for educational materials and experiences, advocates school and family social interaction, and provides an unbiased forum for sharing information on issues that impact our children. This allows for a deeper community spirit and enhancement of the student and family social interaction, all while keeping the communication lines open in an unbiased forum. The PTO met virtually on the first Tuesday of every month. The 2020–2021 PTO Officers includes, Christine Carey and Marie Foley, Co-Presidents, Lauren Brent and Dennis Doherty, Co-Vice Presidents, Kathleen Golden and Carol Seikman, Co-Secretaries, and Mandy Hampton, Treasurer

The PTO sponsored many fundraisers including several “Dine Outs”, a Thanksgiving Produce Fundraiser, an Ever So Humble Pie Sale, and an online auction. They also coordinated several events including a Gingerbread Scavenger Hunt and a virtual assembly with author Danielle Johnson reading her book I Want To Ride the Tap Tap. Additionally, the Oldham PTO hosted an elementary town wide Zoom with Dr. Larry Epstein in which he discussed remote learning and remote friendships. He was incredibly insightful and brought a fresh perspective to the questions presented to him by parents.

PRESCOTT SCHOOL COUNCIL

The Prescott School Council was also vital in ensuring that our annual School Improvement Plan was well thought out and aligned with the needs of the school. Our Council consisted of teacher representatives Jennifer Marcotte, Molly Hachey and Janice Elbach along with multiple parent representatives. As the Prescott continues to grow and become more diverse, the Council will be instrumental in examining the evolving needs of our community.

PRESCOTT PTO

The Prescott PTO is an integral part of our school. They work hard to provide programs and programs that will enrich and expand the educational, social, and cultural opportunities for the Prescott School students. The PTO generously funds half of the field trip buses for our students, thus keeping the costs of field trips down for our students. The PTO co-presidents are Leigh Crevling and Jesslyn Brown. The PTO also includes many hard-working volunteers on various boards and committees who give many hours to the children and staff in our school.

The Prescott School Garden continued to blossom during the 2020-2021 school year. With the help of a Boch Grant and donations from a few local businesses, students were able to plant a number of vegetables and fruits in our garden including tomatoes, carrots, watermelon, strawberries, summer squash and others. Also, every first grader planted a sunflower which we hope will bloom during the first week of school next year. Additionally, we added a compost bin to our site to allow those in the neighborhood to drop by and add to it whenever they would like!

Many of our events this year were virtual with COVID restrictions lasting most of the year. We welcomed many free online programs from the Zoo, Moose Hill and the New England Aquarium. Additionally, all of our grades 3-5 and Remote Learning Academy students engaged in conversations around mental health with

ELEMENTARY SCHOOLS ANNUAL REPORT

speaker Ivy Watts. This program, funded in part by Impact Norwood, helped to break the ice in discussing how it's "ok to not be ok" and what students can do to help their own mental health.

ELL PROGRAM

The ELL Program serviced approx. 434 students from many different countries who speak 36 different languages. Upon entry to the schools, the ELL staff addresses the students' language abilities. After testing is completed, English support services are scheduled according to the student's need. Pullout and inclusion services are provided on an ongoing basis through ELL and classroom support. Every ELL class focuses on increasing vocabulary, rhyming ability, reading and writing skills and supporting classroom subjects. All ESL students are assessed by the State for English proficiency using the ACCESS test administered mid-winter and the MCAS state testing in the spring. This data is used in addition to building-based data to design instruction appropriate for each student. For the last three years, the district has met all three of its Annual Measurable Achievement Objectives (AMAO) targets.

LIBRARY

The mission of the Library Media Program is to foster the development of skills, strategies, and proficiencies that enable students to become lifelong, independent learners by accessing various information technologies and exploring spaces and robotics coding. It is also the responsibility of the program to provide the services and resources that will meet this objective. This year the librarians have been refining a Gr. 1-5 research curriculum and ways to assess that knowledge. The librarians also continue to build and update their school library's website which allows students, teachers, and families to access relevant and appropriately categorized websites, electronic databases, award-winning children's literature and information and resources specific to each school library. Our school librarians are also essential partners in collaborating with all our content area teachers in using various instructional technologies and developing interdisciplinary curricula designed to meet literacy standards. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs, such as summer reading. The Norwood Public Schools sincerely thank all our PTO/PTA's who were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

READING PROGRAM & TITLE ONE

The Norwood Public Schools uses a balanced literacy approach for literacy instruction. Literacy Specialist and Title I teachers work within each classroom and in pull-out models to offer reading modifications to students who need extra support for the regular classroom curriculum to improve reading, writing, listening, and speaking. Small group instruction is used for students who need additional help aside from the regular classroom curriculum, as well as other individualized programs, as necessary. The Literacy Specialist and Title I teachers help to administer many assessments and all testing results are graphed and presented to the classroom teachers to help further their students' instruction. The classroom teachers use individual assessments to better understand the needs of each student; evaluate the student's strengths and weaknesses; and provide classroom modifications. Also, there are many additional activities arranged by the Literacy

Specialist and Title I teachers in each school to increase family participation and make reading enjoyable so our students strive to become proficient readers and writers.

STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team may consist of a classroom teacher, Literacy Specialist, Adjustment Counselor and Principal. The SST provides an alternative for teachers, other than the Special Education referral process, for obtaining input from colleagues on ways to help children achieve success.

INCLUSION

The Inclusion Teacher is a member of the Special Education Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Programs (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification of classroom materials; extra time to complete class work; repetition of material; special visual reinforcements; a separate setting to take tests; or tasks broken down into more manageable steps.

RESOURCE ROOM

The Resource Room at Oldham Elementary School services children who have a wide variety of needs and meet the criteria for Special Education services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

THERAPEUTIC/ACADEMIC SUPPORT CLASSROOM (TASC)

The TASC program is a district wide academic and therapeutic program addressing the social, emotional, behavioral and learning needs of students who have difficulty with social problem solving, conflict resolution skills, ongoing inability to maintain safety with self/others, and/or are behaviorally or emotionally dysregulated which impedes their ability to accessing the general education classroom consistently. Significant emphasis is placed on individual programming which identifies and teaches coping strategies and is designed to teach and reinforce social and emotional strategies. All students are connected with the general education curriculum and classroom environment with built in opportunities for social engagement and learning accompanied by staff support and facilitation. The core of this program is supporting student emotional health in order to increase their availability for learning.

ELEMENTARY SCHOOLS ANNUAL REPORT

LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBLD)

The LBLD program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around a direct systematic multisensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods, social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech/Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

LEARNING EXPLORATORY ACADEMIC PROGRAM (LEAP)

The LEAP Program is designed to service students with global disabilities inclusive of intellectual impairment. The program provides individually designed instruction accompanied by specialized therapies in a substantially separate setting. LEAP supports inclusion at appropriate times for individual student success, while providing opportunities for more specialized instruction focused on the development of functional academics, life skills and social pragmatics. Often students participate in co-treatments, integrating skills across domains.

PRAGMATIC LEARNING CENTER (PLC)

The Pragmatic Learning Center (PLC) is developed to meet the broad needs of students with autism spectrum disorders (ASD) including academic, behavioral, language, sensory/motor, and social pragmatic needs. The program is designed to address the individual needs of each student affording small group instruction and inclusion opportunities. Ongoing collection of data and review of student progress drive modifications in teaching procedures. Direct instruction is available in the following areas: literacy w/ strong focus on comprehension, written language, mathematics, communication and social skills. Additionally, access to assistive technology, behavior support and anxiety management/support is available throughout the student's day. Each student has a general education classroom as a homeroom and is included, as appropriate, throughout the school day.

PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)

The PACS program provides a highly individualized and modified curriculum for students with autism spectrum disorders and/or other related disabilities that present similar challenges. Inclusive opportunities, through reverse inclusion and purposeful participation within general education environments allow students to be a part of the school community. Instruction is provided in small group and/or individual settings and focuses on skill development in academics, social pragmatics, daily living skills, and health/wellness. Each student's program is individually tailored to learning opportunities based on identified skills development and based on the principles of Applied Behavioral Analysis (ABA) across all domains.

Depending on age level, community based instructional opportunities may be available for generalization of skills such

as socialization, community awareness and exposure, functional mobility and safety skills.

SCHOOL ADJUSTMENT COUNSELOR

The Adjustment Counselor services students who have emotional challenges, social concerns or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, typically refer students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed. The Counselor is part of the Special Education Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

RELATED SERVICES PROGRAM

The Related Services Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech and Language Therapist, Occupational Therapist, and Physical Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

ELEMENTARY PHYSICAL EDUCATION

The Norwood Elementary Health and PE Department is in the process of developing a wellness concept. This means that the department will continue to develop each student physically, socially and emotionally. Each elementary school will be blending health and physical education concepts together. Teachers will use the gymnasium and the classroom to reinforce wellness concepts to the students. Some of the exciting new ideas are coordinating fitness and nutrition, social emotional learning with cooperative games and team building.

MUSIC PROGRAM

The Norwood Public Schools Elementary General Music Program is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by music specialists. Skills developed include singing, playing instruments, movement, critical listening and the learning and reading of musical notation. Interested students may elect to take violin lessons in the 3rd grade; all other band instruments are introduced in the 4th grade and continued through 5th grade. All students are offered the opportunity to audition for and participate in the district-wide Honor Orchestra, 5th Grade Honor Band and 5th Grade Honor Chorus.

VISUAL ART PROGRAM

The Norwood Public Schools Elementary Visual Art Program begins in 1st grade and is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by visual art specialists. Through the study and creation of visual

ELEMENTARY / GEORGE F. WILLETT

art, students improve their fine motor skills and develop critical and creative thinking habits. Skills explored and developed include drawing, painting, 3D, design and printmaking. Examples of student artwork are displayed in all the individual elementary schools, as well as at the Morrill Memorial Library, the Savage Center, and the annual Fine Arts Festival.

CONCLUSION

We would like to express our appreciation to the School Committee, Central Office Administrators, teachers, all support staff, School Councils and PTO/PTA's for all their hard work which contributed to another successful year.

Respectfully submitted,

Diane Ferreira, Principal Balch School
Donna Brown, Principal Callahan School
Nancy Coppola, Principal Cleveland School
Steven Olsen, Principal Oldham School
Bryan Riley, Principal Prescott School

GEORGE F. WILLETT EARLY CHILDHOOD CENTER LITTLE MUSTANGS PRESCHOOL ACADEMY 2020-2021 ANNUAL REPORT

The Willett Early Childhood Center and Little Mustangs Preschool Academy are home to the educational programs for Norwood's youngest students. The Little Mustangs Preschool Academy which opened February 2018 at the Savage Center houses our Integrated Preschool Program. This program consists of five integrated classrooms for three and four-year-old children and two smaller special education classrooms for students with more significant developmental delays or disabilities. The Full Day Kindergarten Program located at the Willett Early Childhood Center services five-year-old students with a wide range of abilities and linguistic backgrounds.

At LMPA this year the students had four "typical" in person days. Wednesdays, which is always a half day of school, was remote for all students. On April 14th, the remote Wednesdays become in person learning again.

At the Willett School we used a hybrid model with students online three days per week and in person two days. We also offered a full online option known as the Remote Learning Academy (RLA). We returned to full in-person learning in April for the majority of our students, while approximately 70 students chose to continue in the RLA.

INTEGRATED PRESCHOOL PROGRAM

The Norwood Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs and typically developing peer role models. This is a tuition-based program for those students who do not have special education needs. In September 2020, there were seven classrooms. Depending on the

needs of the students and based on the team's recommendations, students were enrolled for two half days, three half days, four half days, or four and half days which lasted 5 hours on the full days and two and a half hours on the half days. In all of our classrooms, a certified special education teacher leads each room, assisted by two or three paraprofessional aides.

At the start of school, 85 preschoolers were enrolled in our preschool which included our remote learning students. This number increased to 106 by the end of the school year. Throughout the year, the LMPA teachers and therapists conduct screenings of preschool-aged children about whom parents have concerns. These screenings are required by law, as part of the Department of Education's child-find mandate.

FULL-DAY KINDERGARTEN PROGRAM

The Norwood Public Schools provides tuition-free full-day kindergarten for Norwood resident students attending public school. The program provides students with five (5.5) hours, each day, of developmentally appropriate, center-based learning and is an inclusive program. Most children travel to Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acts as monitor and accompanies the children on each bus. In September 2020, two hundred seventy-one (270) kindergarten students entered the Willett full-day kindergarten program, with two hundred seventy-three (273) enrolled at the end of the school year in June 2021. This includes our Remote Learning Academy students. A certified teacher and an instructional aide made up nine of our thirteen full-day classrooms. The four RLA classrooms did not have instructional assistants. The Developmental Learning Center (DLC) is led by one special education teacher and an instructional aide. There were two "Cooperative Classrooms" that were co-taught by a special education teacher and regular education teacher. A literacy specialist and a Title One, supports all students' efforts to become readers. This year the hybrid and in person students participated in weekly physical education classes through March and starting in April had weekly classes in music, PE, library and art.

TRANSITIONS

Typically, a variety of transitional activities are planned for our families prior to the start of school. Given the COVID-19 restrictions, the transition for children took place outside of the LMPA and at the Willett. Children did an amazing job with this separation.

Incoming kindergarten students participated in kindergarten screening in the middle of September and several virtual question and answer sessions were offered for parents and guardians to ask questions and to gain information to help them plan for the fall.

Additionally, in late August and early September, videos and other electronic presentations were created and distributed virtually to help parents and guardians learn about the upcoming school year and to help them learn about the operation of the school and what to expect for their children upon entering school.

Due to the ongoing recommendations for separation of students,

GEORGE F. WILLETT / BLUE HILLS REGIONAL

kindergarten students moving on to first grade were unable to visit their first-grade schools early in June as was done in prior years.

HEALTH

Prior to entrance into school, the School Nurse conferred with parents to insure all students had the necessary immunizations and physicals. Individualized Health Care Plans were developed, when appropriate. She provided care for some students with a variety of medical issues including allergies, asthma, and seizure disorder. The nurses also supported students with allergies using an Allergy Action Plan based on the Food Allergy and Anaphylaxis Network protocol. The school nurses provide daily care and comfort to students in need.

THERAPY SERVICES

A variety of services are provided for our preschool and kindergarten students, by speech/language pathologists, occupational therapists, physical therapists, and adjustment counselors who work with children according to their individual needs.

SCHOOL COUNCIL

The following people served on the School Council: Stephen Billhardt (Principal and Co-chair), and the following LMPA and Willett parents, Shawn Cogan (Co-chair), Sarah Griffin, Adam Hanover, Victoria Moreno-Jackson, Lisa Reggiannini. Teacher members included Patty Doucette, Michelle McCarthy, Lauren Grealish, Joan MacLean. Kristi Cochran was our Community Member. As a council, we met virtually four times this year. In addition to reviewing the goals set forth for this year, we explored ideas and options that we wanted to incorporate into our first two-year School Improvement Plan which includes five goals for the two schools to work on as we move forward.

PTO

The parents of the PTO continued to support our students, parents and staff this year despite not being able to host outside artists and cultural events. Various fundraisers were conducted and student artwork was created for lasting souvenirs for the families. Lindsey Harr and Jesslyn Brown served as Co-Presidents. Several meetings were held during the school year and attendance was high at those meetings. The Willett PTO is committed to helping us create a welcoming, inclusive learning environment for Norwood's youngest students.

CONCLUSION

The Willett Early Childhood Center and Little Mustangs Preschool Academy continue to be a great place to grow for our early childhood students. The perseverance of the students and families and the children successfully incorporating the wearing of face masks and handwashing and sanitizing protocol were beyond commendable. Through the dedicated work of all staff, children in our preschool learn and practice developmentally appropriate skills, have extended opportunities to socialize with peers, and play with classmates in a welcoming and nurturing environment. Kindergarten students leave Willett with the skills they will need to become successful in first grade. I would like to thank the Norwood School Committee, the Central Office Administration, and the other Building Principals for

their support, encouragement and guidance. I am also grateful to the staff for their sincere dedication and commitment to the children of Norwood. Finally, I extend sincere and heartfelt thanks to the Willett School Council, PTO and parents for their enthusiasm and hard work throughout the year.

Respectfully submitted,

Stephen L. Billhardt
Principal

2021 TOWN REPORT OF THE BLUE HILLS REGIONAL TECHNICAL SCHOOL

The following members comprised the 2018-2019 / 2019-2020 District School Committee:

Ms. Jill M. Rossetti, Superintendent-Director
Ms. Michelle Resendes, Business Manager
Mr. Geoffrey Zini, Principal

Avon: Mr. Francis J. Fistori '75
Braintree: Chair Mr. Eric C. Erskine '81
Canton: Secretary Mr. Aidan G. Maguire, Jr. '79
Dedham: Mr. Thomas R. Polito, Jr.
Holbrook: Ms. Taryn M. Mohan '96
Milton: Mr. Clinton Graham
Norwood: Vice Chair Mr. Kevin L. Connolly
Randolph: TBA
Westwood: Ms. Sheila C. Vazquez

Annual Report for Town of Norwood, MA

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood. Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and technical instruction to students in grades nine through twelve, and to adults receiving postgraduate training. The nine towns comprising the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Ms. Jill Rossetti serves as Superintendent-Director, Mr. Geoff Zini serves as Principal, and Mr. Kevin L. Connolly is the Norwood representative to the District School Committee. The District School Committee meets on the first and third Tuesday of each month at 7:00 PM. These meetings typically take place in the William T. Buckley District Board Room (W218) at the school. From March 2020 through August 2021, these meetings were held remotely, via Zoom, with the exception of the second meeting in June 2021. Since September 2021, these meetings have returned to in-person format. As always, the public is welcome to attend. They are able to sign up to speak during the Public Comment portion of each meeting via a link provided on every posted agenda.

Blue Hills resumed in-person learning in March 2021. This was done with thought and care to everyone's health and safety. It

BLUE HILLS REGIONAL

was a gradual return, with all but those students who opted out of returning for the rest of the school year, completed in April 2021. The option to remote learn was only offered to students through the end of the school year. In September 2021, Blue Hills opened its doors to full in-person learning. The school complies with all safety regulations and cleaning practices. Students and staff continue to wear masks in the building.

Spring sports programs were reintroduced with modifications outlined by the state. We had approximately 175 student athletes participate in spring sports and we were able to play all of the scheduled games without any COVID-19 impact! Our rugby team had their first win and finished with over a 50% winning season. In September, the fall sports program opened fully with safety regulations in place. Participation in sports remains high, and the events are well attended when able. The Girls' soccer team qualified for the MIAA playoffs and were Mayflower League Champions. The Boys' soccer team also qualified for the MIAA playoffs and received the District 5 Sportsmanship award. The football team qualified for the MIAA playoffs and were Mayflower League Champions. Head Coach Ed Madden was named Patriots Coach of the Week. Our Athletic Director, coaches, health care staff, and participating athletes all worked very hard to make this happen.

The academic and vocational programs proved to be successful as demonstrated by the state MCAS numbers (2019 and 2021) and other indicators that our students did not suffer significant learning loss. Much of this is due to the significant amount of support and oversight the staff and administration provided to faculty and students throughout remote learning. In-person Summer School was offered again this past summer without a price increase. All participants finished and passed their classes.

End-of-year celebrations were reintroduced in the Spring of 2021. Some took place in person, others remotely, and some in a hybrid format. A graduation ceremony was held on the Athletic Field with small changes to comply with COVID-19 regulations, including reconfigured seating to allow for social distancing. Our end-of-year awards ceremony combined in-person and remote participation. This year, parent conferences were held in-person and virtually. On November 2, 2021, we held an in-person Open House for eighth graders. Our annual Showcase event and the Homecoming dance were also held in-person.

Senior Scholarship and Awards Night was celebrated on May 20, 2021. Dozens of students were honored for their achievements. A total of 60 single and multi-recipient awards/scholarships were distributed to the student honorees. They were recognized or given scholarships for their academic, athletic, and technical program success. Blue Hills Regional truly appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women. Norwood recipients include Aidan Barrett, Amberly Beltre, Joseph Fagan, Ace Fitzgerald, Sean O'Malley, Eileen O'Reilly, Sarah Santos, and Kyra Vitarisi.

Blue Hills had 54 John and Abigail Adams Scholars from the Class of 2021. (Avon 5, Braintree 4, Canton 3, Dedham 5, Holbrook 8, Milton 3, Norwood 7, and Randolph 19). Norwood recipients include Amberly Beltre, Aiden Delacruz, Joseph Fagan, Ace Fitzgerald, Sarah Santos, and Kyra Vitarisi.

Blue Hills Regional is proud to offer various services to district residents, and in some cases, the general public, from a variety of our technical programs: Automotive Technology, Collision Repair and Refinishing, Construction Technology, Cosmetology, Design and Visual Communications, Graphic Communications, Early Education and Care, Electrical, Metal Fabrication, and our in-house student-run restaurant, Chateau de Bleu, provided by CulinaryArts. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the district towns have saved considerable money by having Blue Hills Regional students perform work for them. The school pool is open once again to community schools and the public. Swim teams are back along with community swim programs offered to the public.

There were 917 students enrolled at Blue Hills as of October 1, 2021. One hundred and five (105) were from Norwood. Blue Hills also has a new four-legged member named Enzo who can be found greeting students in the morning and lending a helping paw to those in need of comfort throughout the school day. Enzo helps to support the educational and social needs of students with classroom visits and interactions in the hallway.

Commencement was held on June 10, 2021. There were 194 graduates, 17 from Norwood. Norwood graduates include Aidan Barrett, Amberly Beltre, Matthew Bonner, Stephanie Bowman, Sean Breen, Aiden Delacruz, Abreham Diop, Joseph Fagan, Ace Fitzgerald, Maya Foley, Patrick McGettigan, Sean O'Malley, Eileen O'Reilly, Kyleigh Rezende, Sarah Santos, Emelda Szymczak, and Kyra Vitarisi.

Commencement Ceremony for the class of 2022 is scheduled for June 7, 2022 with a rain date of June 8, 2022.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The LPN program was ranked fourth in 2021 for their high NCLEX-PN pass rate among first time test takers at 95%. The Practical Nursing Program held its 32nd Annual Commencement in June.

Blue Hills is coming back strong with administration, staff, faculty, students and the school community and district leadership working hard and together to provide the very best academic and vocational education and experience to our students for their immediate and future success.

Respectfully submitted,

Kevin L. Connolly, DSC Vice Chair
Norwood Representative
Blue Hills Regional Technical School District
January 24, 2022

NORWOOD POLICE DEPARTMENT



**THE ONLY KNOWN EXISTING SHIELD WORN BY THE
NORWOOD POLICE OFFICERS IN THE LATE 1800'S
(On loan 2021 from the Bishop family)**

**ANNUAL REPORT FOR THE YEAR
ENDING DECEMBER 31, 2021**

**WILLIAM G. BROOKS III
CHIEF OF POLICE**

POLICE DEPARTMENT

I hereby submit the Annual Report of the Norwood Police Department.

Like 2020, our work in 2021 was largely influenced by the COVID-19 pandemic. But 2021 began on a high note as two drug manufacturers released vaccines. In January, Fire Chief Morrice and I received our first shots at the Fire Department, and then answered questions for reporters who had gathered for the event. That day and those that followed, Norwood police officers became vaccinated, and most received their second shots in February.

One of the vaccine manufacturers was Moderna on Upland Road, and news about the development of their vaccine played world-wide on the evening news. The Norwood Police Department quietly worked with security officials at Moderna to help ensure a safe and secure site for the vaccine's manufacture.

In January, the Department's first deputy chief, Peter Kelly, retired after 33 years of service and Christopher Padden was promoted to replace him. Sarah Lyden was promoted to lieutenant and Brett Baker to sergeant. New police officers Viktor Sabha, Shaun Callahan, Tyler Baker and Mark Brooks were hired. Alena McKee was hired as a dispatcher.

The Department celebrated its 125th birthday on May 1. Throughout the summer, officers wore a shield that was an exact replica of what our first officers wore in 1896.

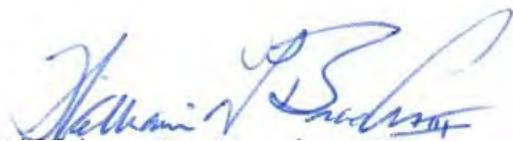
In August, the Department hosted a National Night Out event on Town Common. National Night Out was created in 1984 as a means of bringing police departments and communities closer together. In our case, Norwood residents could meet officers, sit in a radio car or wagon, get a balloon animal made by an officer or grab a hot dog or popcorn. We estimate that 400 residents attended and we are planning on another event for 2022.

Although summer brought a brief respite from the virus, infection rates sharply increased in the fall. The Department had planned classroom training that had to be switched to online video training.

The 27 opioid overdoses of 2020 decreased to 18 in 2021, with four being fatal (up from 2 in 2020).

I want to take this opportunity to thank Norwood's residents and Town officials for their support this past year, particularly General Manager Tony Mazzucco and the Board of Selectmen. Special thanks goes to Health Director Sigalle Reiss and her staff for ensuring the health and safety of the Town and my employees during the pandemic and for their tireless work. Last but by no means least, I want to acknowledge the dedication and hard work of the men and women of the Norwood Police Department.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "William G. Brooks III". The signature is stylized and cursive.

William G. Brooks III
Chief of Police

POLICE DEPARTMENT

POLICE DEPARTMENT'S ANNUAL REPORT FOR 2021

CHIEF OF POLICE

William G. Brooks III

DEPUTY CHIEF

Christopher Padden (promoted 1/4/21)

Peter F. Kelly Jr. (retired 1/4/21)

LIEUTENANTS

Operations Commander

Michael Benedetti

Investigations Commander

Christopher Flanagan

Professional Development

David Benton

Administrative Commander

Sarah Lyden (promoted 1/4/21)

SERGEANTS

William Fundora

James Payne

Thomas Carey

Kevin Joseph

Brett Baker (promoted 1/4/21)

ADMIN. ASST. TO CHIEF

Kevin J. Grasso

CHIEF CLERK

Mario Costa

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. Timothy McDonagh

Det. Paul Ryan

Det. Thomas Stapleton

Det. John Gover

Det. Anthony Lopes

Det. Brenden Greene

SCHOOL RESOURCE OFFICERS

James Mahoney

Geoffrey Baguma

Paul C Murphy (retired 1/11/21)

PATROL OFFICERS

Gregory Gamel

Brian Riley

Paul Zorzi

Kevin Riley

Matthew O'brien

Jaime Mazzola

Andrew Jurewich

Michael O'brien

Shawn Wilman

Patrick Bishop

Brendan Sweeney

Diego L Silva

Richard MCGowan

Kevin P.mcdonough

John M. Rooney

Melanie J. Conlin

Jennifer M Hoyle

Jennifer A Carmichael

Bryan Cedrone

Peter J Fiske

Sunyub D. Hwang

David Maceachern

Austin M Glaser

Ryan T Marchant

Jonathan J Ciavattone

Jeffrey L. Landry

Jake Ryan

Adam Osowski

Sean Jennings

Ryan Sinclair

Robert Stanton

Justin Laroche

Matthew Ivory

Thomas George

Viktor Sabha (Hired 1/4/21)

Shaun Callahan (Hired 3/22/21)

Tyler Baker (Hired 7/19/21)

Mark Brooks (Hired 7/19/21)

Stephen Begley (Retired 4/30/21)

Gregory Shore (Retired 12/31/21)

Delvis Baez (Resigned 6/27/21)

SPECIAL POLICE OFFICERS

James Keady

Joseph Flaherty

Maureen Murphy-Payne

Thomas O'toole

James Payne

Robert Rinn

Milton Vega

Clifford Brown

Richard Giacoppo

Stephen Begley

Brian Murphy

Daniel Kehoe

Paul Leear

Paul Murphy

Kevin P. Mcdonough

Martin F. Baker

Robert Harkins

CIVILIAN COMMUNICATION PERSONNEL

Joesph Sampson

James Maroney -Supervisor

Shiela Condryn

Michael Regan

James Feibelman

Jospeh Montesano

Alena Mckee (Hired 11/15/21)

CONFIDENTIAL SECRETARY TO THE CHIEF OF POLICE

Cynthia Keady

CLERK/SECRETARY, BUREAU OF CRIMINAL INVESTIGATION

Jenna Mccarthy

Susan Wicklund (Retired 6/30/21)

TRAFFIC SUPERVISORS

Donna Cunningham

Julia Pond

Constance King

June Marotta

Jerilyn Glassman

Susan Scopa

Sharon Rogers

Maria Antoniou

Danielle Sabourin

Richard Hennessey

Robert Christiano

Rhonda Jones

Harriet Stefanou

Brenda Savage (Hired 3/8/21)

Cara Collins (Hired 9/20/21)

Mark Bethoney (Hired 9/20/21)

Starling Ferguson (Hired 9/20/21)

Donna Breen (Retired 8/15/21)

Donna Gronroos (Retired 6/30/21)

Diane Bragg (Retired 1/4/21)

Catherine Girard (Retired 5/15/21)

CALLS FOR SERVICE

	2021	2020	Diff.
209A VIOLATION	Total: 22	22	0
ABANDONED CALL	Total: 259	298	-39
ABANDONED VEHICLE	Total: 5	13	-8
ALARM-BURGLAR	Total: 1053	1092	-39
ANIMAL COMPLAINT	Total: 220	246	-26
ARSON	Total: 1	0	1
ASSAULTS	Total: 36	15	21
ASSIST CITIZEN	Total: 1242	1153	89
ASSIST FIRE DEPT	Total: 57	48	9
ASSIST MCI/HOSP	Total: 0	112	-112
ASSIST OTHER AGENCY	Total: 273	319	-46
ATTEMPT TO COMMIT CRIME	Total: 8	11	-3
AUTO THEFT	Total: 34	40	-6
BAD CHECK	Total: 2	0	2
B & E COMMERCIAL	Total: 7	9	-2
B & E OF MOTOR VEHICLE	Total: 16	12	4
B & E RESIDENCE	Total: 3	5	-2
BE ON THE LOOKOUT	Total: 50	77	-27
BOMB THREAT	Total: 0	1	-1
BUILDING CHECK	Total: 2330	3296-966	

POLICE DEPARTMENT

Simple Assault	113	107	6
Statutory Rape	2	2	0
Intimidation	40	32	8
Incest	0	1	-1

TOTAL CRIMES AGAINST PERSONS 201 178 23

	<u>2021</u>	<u>2020</u>	<u>Diff.</u>
Robbery	3	5	-2
Arson	1	0	1
Burglary/ Break and Entering	17	19	-2
Extortion/Blackmail	1	0	1
Larceny (pick-pocket)	3	0	3
Larceny (shoplifting)	31	41	-10
Larceny (from Building)	19	11	8
Larceny (from motor vehicle)	17	12	5
Larceny (of motor vehicle parts)	16	6	10
Larceny (all other)	134	131	3
Motor Vehicle Theft	31	19	12
Counterfeit/ Forgery	12	19	-7
Fraud (false pretense;swindle)	49	88	-39
Fraud (credit/debit card;ATM)	9	13	-4
Fraud (impersonation)	25	58	-33
Embezzlement	1	0	1
Stolen Property	12	15	-3
Destruction of Property/Vandalism	84	99	-15

TOTAL CRIMES AGAINST PROPERTY 465 536 -71

	<u>2021</u>	<u>2020</u>	<u>Diff.</u>
Drug/Narcotic Violations	38	32	6
Pornography/Obscene Material	3	1	2
Gambling(operating;promoting)	1	0	1
Prostitution	0	0	0
Weapon Law Violations	8	8	0

TOTAL CRIMES AGAINST SOCIETY 50 41 9

	<u>2021</u>	<u>2020</u>	<u>Diff.</u>
Bad Checks	0	2	-2
Disorderly Conduct	13	15	-2
Driving under influence	28	33	-5
Drunkenness	35	57	-22
Family Non Violent	1	0	1
Liquor Law Violations	4	10	-6
Trespass of Real Property	9	4	5
All Othe Offenses	230	244	-14

TOTAL GROUP B CRIMES 320 365 -45

MOTOR VEHICLE CRASHES

	<u>2021</u>	<u>2020</u>	<u>Diff.</u>
JANUARY	59	66	-7
FEBRUARY	62	79	-17
MARCH	64	50	14
APRIL	75	21	54

MAY	64	46	18
JUNE	93	58	35
JULY	84	56	28
AUGUST	75	70	5
SEPTEMBER	94	65	29
OCTOBER	98	58	40
NOVEMBER	71	68	3
DECEMBER	85	64	21

TOTAL 924 701 223

CITATION OFFENSES 2021

2021 OFFENSE DESCRIPTION	
AFTERMARKET LIGHTING, NONCOMPLIANT	1
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	6
BRAKES VIOLATION, MV	3
BREAKDOWN LANE VIOLATION	28
CHILD ENDAGERMENT WHILE OUI	1
CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHOUT CARSEAT	1
CROSSWALK VIOLATION	16
ELECTRONIC MESSAGE, OPERATOR SEND/READ *	61
EMERGENCY VEHICLE, OBSTRUCT	1
EMERGENCY VEHICLE, OBSTRUCT STATIONARY *	2
EQUIPMENT VIOLATION, MISCELLANEOUS MV	4
HEADLIGHTS, FAIL DIM	1
IDENTIFY SELF, MV OPERATOR REFUSE	1
INSPECTION/STICKER, NO	26
LEAVE SCENE OF PROPERTY DAMAGE	23
LICENSE NOT IN POSSESSION	20
LICENSE REVOKED AS HTO, OPERATE MV WITH	1
LICENSE SUSPENDED, OP MV WITH	28
LICENSE/REGIA/PLATES REFUSE PRODUCE	3
LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	3
LIGHTS VIOLATION,	33
LIGHTS VIOLATION, MV	28
MARKED LANES VIOLATION	101
MOBILE PHONE, OPERATOR USE IMPROPERLY	94
MOTOR VEH DOOR NEGLIGENTLY OPEN	1
MOTOR VEH RECEIVE STOLEN	1
MOTORIZED SCOOTER VIOLATION	1
NAME/ADDRESS CHANGE, FL NOTIFY RMV OF	2
NEGLIGENT OPERATION OF MOTOR VEHICLE	45
NUMBER PLATE VIOLATION	31
NUMBER PLATE VIOLATION TO CONCEAL ID	8
OPERATION OF MOTOR VEHICLE, IMPROPER	26
OTHER MOVING VIOLATIONS	121
OUI--DRUGS	5
OUI-LIQUOR OR .08%	20
OUI-LIQUOR OR .08%, 2ND OFFENSE	5
OUI-LIQUOR OR .08%, 3RD OFFENSE	4
PASSING VIOLATION	12
RECKLESS OPERATION OF MOTOR VEHICLE	1
RED/BLUE LIGHT VIOLATION, MV	1
REGISTRATION NOT IN POSSESSION	16
REGISTRATION STICKER MISSING	4

POLICE DEPARTMENT

REGISTRATION SUSPENDED, OP MV WITH	13
REGISTRATION SUSPENDED/REVOKED, OP MV WITH	1
SEAT BELT, FAIL WEAR	15
SIGNAL, FAIL TO	12
SLOW, FAIL TO	5
SPEEDING	22
SPEEDING IN VIOL SPECIAL REGULATION	13
SPEEDING RATE OF SPEED EXCEEDING POSTED LIMIT	159
SPEEDING RATE OF SPEED GREATER THAN WAS	
REASONABLE AND PROPER c90 §17	
STATE HWAY--SIGNAL/SIGN/MARKINGS VIOL	3
STATE HWAY-TRAFFIC VIOLATION	23
STATE HWAY--TRAFFIC VIOLATION	42
STATE HWAY--WRONG WAY	
STOP FOR POLICE, FAIL	6
STOP/YIELD, FAIL TO	388
TURN, IMPROPER	119
UNINSURED MOTOR VEHICLE	17
UNLICENSED OPERATION OF MV	66
UNREGISTERED MOTOR VEHICLE	50
UNSAFE OPERATION OF MV	3
USE MV WITHOUT AUTHORITY	6
WINDOW OBSTRUCTED/NONTRANSPARENT	15
YIELD AT INTERSECTION, FAIL	35

TOTAL **1803**

IN RETIREMENT – Deputy Chief Peter F Kelly



Deputy Chief Peter F. Kelly retired after completing 33 years of honorable and distinguished service to the Town of Norwood. This journey began in December 1987 as a Police Officer and rose through the ranks as a Detective, a Patrol Sergeant and a Lieutenant serving as the Investigations Commander. He is a graduate of the 246th session of the FBI National Academy in Quantico Virginia, becoming only the third Norwood Police Officer to achieve this. In July 2016 he became the Norwood Police Department's first Deputy Police Chief. He served as the Commander of The Metropolitan Law Enforcement Council Computer Crime lab for many years. Prior to his retirement he spearheaded the Norfolk County Critical Incident Management System program to assist in our countywide efforts to combat the overdose epidemic. Deputy Kelly has been the recipient of many commendations, recognitions and awards throughout his years of service.

The Norwood Police Department extends its best wishes to Deputy Chief Kelly and wishes him and his family good health and happiness in his retirement.

POLICE DEPARTMENT

IN RETIREMENT - Patrolman Paul C Murphy



Patrolman Paul C Murphy wore Badge number one at the time of his retirement. He served over 35 years of dedicated and honorable service to the Town of Norwood. He is the son of the late Police Chief, James Murphy and a proud member of a Gold Star Family. During his 35 year career he was privileged to have worked alongside three of his siblings. During the 1990s he was the senior officer of the now disbanded, Impact Unit. Years later he was assigned as the Safety Officer and retired as the School Resource Officer, primarily assigned to the Norwood High School. He has been an active member of the National Association of School Resource Officers, Massachusetts Juvenile Police Officer's Association, Impact Norwood Coalition to name a few. With the exception of a brief 3 month period, this will end 80 years of the Murphy name not on the active roster.

The Norwood Police Department wishes Officer Murphy and his family good health and happiness in his retirement.

IN RETIREMENT - Patrolman Stephen F Begley



Patrolman Stephen Begley served over 32 years of honorable and dedicated service to the Town of Norwood. Officer Begley joined the Norwood Police Department on September 8, 1988. Beginning his career assigned to the now retired Impact Unit, he had worked all shifts at one point or another over the years. He was an original member of the NPD Bike Unit. His last assignment was to oversee the Administrative Services where everyone had his number as well as the Town of Norwood Safety Officer. Officer Begley retired proudly wearing badge number one.

The Norwood Police Department wishes Officer Begley and his family good health and happiness in his retirement.

POLICE DEPARTMENT

IN RETIREMENT - Patrolman Gregory Shore



Patrolman Gregory Shore served over 16 years of honorable and dedicated service to the Town of Norwood. Officer Shore joined the Norwood Police Department on April 12, 2004. He was trained and certified in the area of mental health first aid and was recognized for this achievement by several organizations. He trained other police officers in this field and was an advocate for crisis intervention and mental health awareness.

The Norwood Police Department wishes Officer Shore and his family good health and happiness in his retirement.

IN MEMORIAM – Sergeant Robert F Doucette



Sergeant Doucette served over 34 years with the Norwood Police Department. He served as a member United States Coast Guard reserves at Station Boston before joining the Norwood Police Department in 1983. He had been a longtime member of the Norwood Police Department Honor Guard and had served as the Day Shift supervisor for 15 years until his retirement in 2017. Sergeant Doucette had served the Town of Norwood honorably and with distinction. He also served for many years on the board for the Norwood Circle of Hope Foundation. He was an active Norwood Special Police Officer at the time of this death.

The Town of Norwood and the members of the Police Department extend their deepest sympathies to the Doucette family and will remember Sergeant Doucette always for his dedicated service to Norwood.

IN RETIREMENT – Susan Wicklund

Susan Wicklund worked honorably and with distinction for the Town of Norwood for many years. She began working for the Norwood Public Schools before joining the Police Department in 1995 as a civilian police dispatcher. She had left for a period of time before returning in 2015. She returned to the Norwood Police Department as the Administrative Secretary to the Bureau of Criminal Investigations until her retirement in June of 2021.

The Norwood Police Department wishes Sue and her family good health and happiness in her retirement.

2021 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2021. The firefighters, officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting Members and residents of Norwood for their support of the Fire Department during 2021. I would also like to express our appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I wish to thank all the personnel of the Fire Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

David J. Hayes, Chief
Norwood Fire Department

IN MEMORIAM OF

Firefighter John A. Bellanti

Born 1961

Appointed May 5, 1994

Retired June 30, 2019

Died February 24, 2021

Served the citizens of Norwood 25 years

Firefighter John Bellanti retired from the Norwood Fire Department after 25 years of service. John was hired as a firefighter on May 5, 1994. Fire fighter Bellanti spent the majority of his career on Group 1, and he worked in the EMS system for 19 of these years. John was a great chef, who made many delicious meals for the men and women of his crew. Known for his gregarious personality, he will be missed.

IN RETIREMENT



Firefighter Michael McDonough

Appointed October 19, 1981

Retired January 4, 2021

Badge #62

Served the citizens of Norwood 39 years

Senior Firefighter Michael McDonough served the people of Norwood proudly for over thirty nine years. Michael was hired on October 19, 1981, was an EMT and spent the majority of his career on Group 2.

Firefighter Mike McDonough proudly followed in his father's footsteps becoming a Norwood firefighter, along with many of his siblings who dedicated their lives to the Norwood community. Michael was a longtime member of the Honor Guard and honored his country for many years singing the national anthem at many events.



FIRE DEPARTMENT



Firefighter Michael Carr
Appointed August 3, 1989
Retired December 31, 2021
Badge #83

Served the citizens of Norwood 32 years

Firefighter Michael Carr served the people of Norwood proudly for over 32 years. Mike was hired as a firefighter on August 3, 1989, and served the community in the EMS rotation as an EMT for over 14 years. He later went on to spend the majority of his career as the trusted driver of Ladder 1 - "The Truck".

Firefighter Carr spent most of his career as a member of Group 2. Most would agree that Mike was the Premiere Chef at Norwood Fire, of which Group 2 benefitted greatly. But more importantly, it was Mike's easygoing style, sense of humor and dependable nature that made him a tremendous firefighter and friend to all who had the privilege to work with him.

CHIEF

David J. Hayes

DEPUTY FIRE CHIEFS

Daniel J. Harkins
John Cody

FIRE PREVENTION OFFICER

Lieutenant Patrick McDonough

CAPTAINS

George Bent
Jeffrey Campilio

Christopher Campilio
Christopher Queally

LIEUTENANTS

Joseph Mawn	Scott St. Cyr	James Murphy
Charles King	Mark McCarthy	Steven McDonough
Nicholas Ellard	Kevin Brown	Christopher Fuller
Steven Colombo	Paul Ronco	Benjamin Coven
Charles Kuietauskas	Gerald Mahoney	Christopher
Griffin	Adam Kewriga	Michael Fagan
David Lazzaro	Ryan Greeley	Paul Hansen Brian
Donoghue	Timothy Rafferty	Dennis Mawn
Michael Chisholm	Jermal Brevard-Jackson	Jeffrey Shockley
Joseph O'Malley	Andrew Doherty	Andrew Quinn
Patrick Moloney	Michael Doliner	Douglas BeyerJohn
Farrell	Steven Boudreau	Edmond Fitzgerald
Nicholas Gulla	Sean Hartley	Eric HenryJonathan
Campisano	Joseph Doyle	Paul Hogan
Kevin Morrissey	Joshua Robie	Brian Cullen
Nicholas Murphy	Alexander Abboud	Jennifer Gover
Justin Hitchcock	Stephen Chisholm	George Burton
Michael Downing	Joshua Gunschel	Timothy Bailey
Matthew DaFonte	Alexander Rose	Steven Bosse

CIVILIAN DISPATCHERS

Ronald Lanzoni
Paul Brown

Colleen DiBlasi, Supervisor
Joseph White

DEPARTMENT BUSINESS MANAGER

Ann Harrington

FIRE DEPARTMENT MECHANIC

Shane McBride
Nicholas Lento

PRINCIPAL OFFICE ASSISTANT

FIRE PREVENTION BUREAU

Marianne Pizzi

FIRE DEPARTMENT

NORWOOD FIRE DEPARTMENT RESPONSES 2021

FIRE RESPONSES

Structure Fire	69	Fire Outside Structure	4
Vehicle Fire	11	Brush/Grass Fires	0
Refuge Fire	17	Unauthorized Burning	7
Smoke Scare/Removal	52	Controlled Burning	3

RESCUE RESPONSES

MVA with Injuries	119	MV vs. Pedestrian	9
Lock In	18	EMS	4719

NON-FIRE RESPONSES

Hazardous Condition	30	Spill/Leak	101
Aircraft	10	Water Problem	27
Lock Out	0	Assist Others	28
Power Line Down/Arc	0	Overpressure Rupture	0
CO Response	0	Good Intent	23
Electrical	97		

NON-FIRE/FALSE ALARMS

Alarm Sounding	123	Unintentional	388
System Malfunction	270	Bomb Scare	3
Malicious False Calls	19	Animal Rescue	5

TOTAL FIRE DEPARTMENT RESPONSES IN 2021 **6152**



BUILDING DEPARTMENT

2021 ANNUAL REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2021 to 12/31/2021 the total collected was \$2,582,860

Type	Subtype	Number	Revenue	Estimated Cost
ANNUAL BUILDING				
AMUSEMENT, SOCIAL AND RECREATIONAL		6	\$400	\$0
ASSEMBLY & DAY CARE		6	\$500	\$0
CAFETERIA		10	\$1,000	\$0
CHURCHES AND OTHER RELIGIONS		4	\$0	\$0
COMMERCIAL & INDUSTRIAL PROPERTY		2	\$200	\$0
DAY CARE CENTER		16	\$1,600	\$0
GROUP RESIDENCE/INDEPENDENT LIVING		10	\$1,000	\$0
HOSPITAL		4	\$400	\$0
HOSPITALS AND INSTITUTIONAL		2	\$200	\$0
HOTELS, MOTELS AND TOURIST CABINS		2	\$440	\$0
LODGING HSE/HOTEL/MOTEL		13	\$1,464	\$0
MISCELLANEOUS		1	\$100	\$0
NURSING HOMES		8	\$800	
PLACE OF ASSEMBLY		6	\$200	\$0
PLACE OF ASSEMBLY		63	\$3,694	\$0
PLACE OF WORSHIP		27	\$300	\$0
PRIVATE SCHOOLS		16	\$1,200	\$0
PUBLIC SCHOOL		22	\$0	\$0
RESTAURANT		33	\$3,050	\$0
WORKSHOP/SOCIAL PROGRAM		8	\$800	\$0
ANNUAL BUILDING/FIRE CO-INSPECTIONS				
LODGING HSE/HOTEL/MOTEL		10	\$1,488	\$0
PLACE OF ASSEMBLY		4	\$200	\$0
PLACE OF ASSEMBLY		225	\$18,800	\$0
RESTAURANT		358	\$32,600	\$0
ANNUAL ELECTRIC				
COMMERCIAL & INDUSTRIAL PROPERTY		65	\$6,350	\$0
PLACE OF ASSEMBLY		3	\$150	\$0
RESTAURANT		1	\$50	
BUILDING				
CHURCHES AND OTHER RELIGIONS		1	\$0	\$7,969
COMMERCIAL ADDITIONS + ALTERATION		127	\$1,757,270	\$108,891,488
DEMO - ALL OTHER BUILDINGS + STRUCTURES		6	\$1,267	\$73,950
DEMO - SINGLE FAMILY DWELLING		2	\$450	\$29,000
DEMO - THREE FAMILY DWELLING		1	\$275	\$25,000

BUILDING DEPARTMENT

Type	Subtype	Number	Revenue	Estimated Cost
FIVE OR MORE FAMILY BUILDING		9	\$2,057	\$96,000
MISCELLANEOUS		8	\$1,246	\$69,973
OTHER NON-HOUSEKEEPING SHELTER		2	\$116	\$5,100
OTHER NON-RESIDENTIAL BUILDINGS		7	\$494	\$74,667
PLACE OF ASSEMBLY		17	\$28,009	\$1,827,179
PLACE OF WORSHIP		1	\$0	\$7,360
PUBLIC WORKS AND UTILITIES		2	\$0	\$310,000
RESIDENTIAL ADDITIONS + ALTERATIONS		674	\$215,233	\$16,733,387
RESTAURANT		2	\$5,951	\$369,000
SCHOOLS AND OTHER EDUCATIONAL		1	\$0	\$192,600
SHEET METAL/MECHANICAL PERMIT		42	\$29,909	\$1,798,676
SHEET METAL/MECHANICAL PERMIT		8	\$66,093	\$4,143,191
SIGNS		1	\$40	\$0
SINGLE FAMILY HOUSES, ATTACHED		11	\$35,632	\$2,271,102
SINGLE FAMILY HOUSES, DETACHED		10	\$33,903	\$3,057,274
STORES AND CUSTOMER SERVICES		1	\$161,276	\$10,075,060
STRUCTURES OTHER THAN BUILDINGS		3	\$472	\$19,916
SWIMMING POOLS		17	\$3,849	\$305,613
TWO-FAMILY BUILDINGS		1	\$6,110	\$550,000
ELECTRICAL				
ELECTRICAL		775	\$96,898	\$14,212,526
ELECTRICAL		1	\$50	\$4,000
GAS				
GAS		565	\$28,387	\$0
214		1	\$55	\$2,300
PLUMBING				
PLUMBING		384	\$27,011	\$0
PLUMBING		\$38	\$0	\$0
PLUMBING		1	\$38	\$0
PLUMBING		0	\$74	\$0
?				
437		1	\$233	\$9,875
SIGN				
SIGN		33	\$3,423	\$206,672
TOTALS:		3642	\$2,582,860	\$165,372,878

For the dates 1/1/2021 to 12/31/2021 the total collected was \$2,582,860

For information and applications see BUILDING.NORWOODMA.GOV

DEPARTMENT OF PUBLIC WORKS

2021 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I hereby submit the Annual report for the Department of Public Works for the year 2021.

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining 2 cemeteries, operating and maintaining 3 sewer pump stations and, the removal of dead and dying trees as well as planting of new trees.

During 2020-2021 snow and ice season, there were 20 salt operations, 8 plow operations and 3 snow removal operations. A total of 50.5 inches of snow was reported in Norwood during this time.

The annual resurfacing project was awarded to Rochester Bituminous, Inc. Project involved cold planing existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Belnap Rd., Brook St., Brookfield Rd., Douglas Ave., Emerson Dr., Garden Parkway (Countryside Ln to dead end near Morningside Dr), Lancaster Lane, Lenox St (Nahatan St to Avalon Apartments), Leyton Rd., Longfellow Rd. Mayfair Cir., Mayfair St., Morningside Dr., Nichols St (Berwick Place to Westover Parkway), North Plain St., Prescott Rd., Press Ave., Prospect St (Prospect Ave to Winter St), Railroad Ave (Cleveland St to Hill St), Richalnd Rd (Prescott Rd to Cranmore Rd), Ridgewood Rd (Access Rd to Neponset St Dead End), River Ridge Rd, St. Joseph Ave., St. Paul Ave., Tamworth Rd, Washington St (Northerly Coakley MS entrance to 300' north of Mylod St), Washington St (Granite St to Howard St) and portions of Westover Parkway.

For the 2nd year in a row, the Highway and Parks Department worked with the Light Department, Facilities Department and Recreation Department to create a meeting area on Central St between Nahatan St and East Cottage St. This involved closing Central St to traffic at this location. In its place artificial turf was installed over the pavement, installed overhead string lights, installed planters throughout, constructing picnic tables and maintain the area from April thru mid - November.

Highway and Parks Department created areas for outdoor dining at numerous restaurants by providing barricades and plantings.

The Public Works Department participated in the Recreation Departments "Wings and Wheels" event at the Norwood Memorial Airport.

The Highway Department repaired numerous hot mix asphalt berms that have deteriorated or were damaged during the course of the 2021.

The Highway and Parks Department worked closely with the Board of Health at the 2 very successful Hazardous Waste Days.

The Highway Department continued operating the Winter Street Composting Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling, bulk items, food scraps, metals, rigid plastics, fluorescent light bulbs, mattresses, products containing mercury, textiles, books, polystyrene (Styrofoam) and Christmas tree disposal as well as providing quality compost material free of charge to residents.

The Highway Department hosted its 14th Annual Holiday Recycling services at the Winter Street Composting Facility. The Facility was open multiple days for extended hours to allow residents to dispose of all the holiday wrapping paper, cardboard boxes and any other single stream recyclables.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through November. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department constructed a park at the corner of Washington St/Bond St/Winter St.

The Highway and Parks Department maintained 24 athletic fields to a very high standard.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program, which began in October, 2008, provides a uniform system of trash and recycling carts that are picked up mechanically by the Towns waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to 30%±.

The curbside trash and recycling program disposed of 6,673 tons of trash and 2,336 tons of recyclables, a recycling rate of 26%. The increase in solid waste tonnages is the direct result of residents working from home because of the COVID-19 pandemic.

The Public Works Department issued 81 notices to residents who were in non-compliance with the town's trash and recycling program.

The Highway Department supervised the installation of pavement markings throughout Town. Numerous crosswalks, parking stalls,

DEPARTMENT OF PUBLIC WORKS

roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Park's Department actively maintains walking trails from Fr. Mac's to the Willett School, Morgan Drive to Sumner St., within Shattuck Park, Ellis Pump Station on Route One to University Ave, Ryan Drive to Hawes Pool and, around the Coakley Athletic Fields

The Highway and Parks Department planted 53 mature trees around Town.

The Highway and Parks Department installed winter turf blankets at the Coakley rectangular fields and Fr. Mac's soccer fields.

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

The Highway and Parks Department provided valuable services for the set up and clean up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Veterans Day Parade, Christmas Parade and First Night.

The Highway and Parks Department provides assistance to the Community Garden.

The Highway and Parks Department assisted with various road races and car wash events.

The Highway and Parks Department spruced up the Hawes Pool Pond area for the annual fishing derby held in April.

The Highway and Parks Department worked with the Norwood Light Department installing seasonal decorative banners on light poles in Norwood Center and South Norwood.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system. A total of 2 substantial water main leaks were identified and repaired by Water Department crews.

The Public Works Department provided assistance on the installation of traffic signals on Washington St at Short St.

During 2021, the average daily flow discharged to the sanitary sewer system was 6.27 MGD. The months of April and December had the highest flows with 8.38 MGD and 8.48 MGD respectively. These higher flow rates can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater.

The Sewer Department provides valuable assistance to residents

with blocked sewer lines in 2017. During the year, 127 sewer services and 21 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired 7 sewer services and 3 sewer mains that had failed in some capacity. In addition, over 1,250 catch basins were cleared of debris.

The Sewer Department worked diligently to locate broken sewers and illegal sewer connections that contaminate the storm drain system and downstream brooks.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting drinking water standards.

During 2021, the average daily demand in the Town of Norwood was 2.66 million gallons per day (MGD). As expected, the highest demand was during the months of June (3.31 MGD) and August (3.04 MGD). Flows in July were 2.87 MGD and this can be attributed to a very rainy month.

Water Department crews repaired 31 water services and 17 water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

The Water Department continued its annual fire hydrant painting project with our summer interns.

The Water Department replaced 18 old iron water services prior to roadway paving.

The Water Department managed the cleaning and cement lining of 9,967 feet of 6", 8" and 14" diameter water mains on the following streets: Hillshire Ln., Valley Rd., Lane Dr., Stratford Rd., Bruce Rd., Hill St (Roosevelt Ave to Washington St), Bird Rd., and Washington St (Hill St to Ellis Ave. In addition, 830 feet of 12" water main was installed to replace an existing 6" water main on Washington St between Ellis Ave and Everett St. The project also replaced gate valves, fire hydrants and water services within the right of way.

The Water Department managed the backflow/cross connection program which protects the Town water system.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

The Cemetery Department prepared and conducted 221 internments during 2021. Crews also installed monument foundations and Veteran markers. Of these, there were 141 full burials and 80 cremations.

The Cemetery Department furnished and installed 80 cremation vaults. On July 1, 2013, the Cemetery Department began

DEPARTMENT OF PUBLIC WORKS

providing services to furnish and install burial liners. The Department furnished and installed 98 full burial liners in 2021.

Cemetery Department worked with the consultant on the Old Parish Cemetery Master Plan that was funded through the Community Preservation Act.

The Cemetery Department installed new trees in various locations. Trees included Sugar Maples, Cedar of Lebanons, Green Giant Arborvitae's, and Cherry's.

The Cemetery Department continued providing tent services for burials.

Highland Cemetery and Old Parish Cemetery hosted the annual Wreaths Across America event for the 4th consecutive year.

Cemetery crews sanded and re-treated the wood for every sitting bench in Highland Cemetery. This is performed on an annual basis.

Cemetery crews constructed new accessible bathrooms within the Cemetery Office Building.

Cemetery crews continued a program of removing overgrown bushes and failing trees.

Cemetery crews continued clearing dead trees and overgrown brush within the cemetery property adjacent to Bellevue Avenue. The installation of "green giant" arborvitae's also continued along Bellevue Ave.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, aerated twice, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, performed many times during inconvenient times of the day and year. They respond faithfully to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted
Mark P. Ryan
Director of Public Works/Town Engineer

IN RETIREMENT

Joe Girard – Assistant Director of Public Works

On May 14, 2021, Joe Girard retired from the Public Works Department. Joe began his employment with Public Works

in 1985 and worked diligently and faithfully for 36 years! Joe epitomized "working your way up the ladder" starting off as a public works laborer and advancing to Craftsman, Working Foreman, General Foreman and ultimately Assistant Director of Public Works. His work ethic was unparalleled during his time at public works. While Joe's expertise was in the water system, he gained broad knowledge of every aspect of the public works operations and was more than willing to share what he learned with others. His knowledge, leadership skills and the respect he earned by being in the trenches earned him the right to become Assistant Director of Public Works. He was a loyal public servant and a valuable asset to the Town of Norwood in many ways. All the members of the Public Works Department wish Joe a Happy and Healthy retirement as he enjoys his time between Norwood and Florida.

Mike Driscoll – General Foreman (Parks and Highways)

On September 24, 2021, Mike Driscoll retired from the Public Works Department. Mike began his employment with Public Works in 1989 and worked diligently and faithfully for 32 years! He epitomized "working your way up the ladder" starting off as a Mechanic then advancing to Equipment Operator, Working Foreman and then ultimately the General Foreman for the Parks and Highway Division. His work ethic set an example for all of his crews and their efforts provided first class results. His problem solving on complex issues was so very unique that he was often referred to as "MacGyver" after the 1980's TV character that could solve any challenge. Mike had so much talent that made the Parks and Highway Division so much better and he wasn't afraid to share this knowledge with others. He was a loyal public servant and a valuable asset to the Town of Norwood in many ways. All the members of the Public Works Department wish Mike a Happy and Healthy retirement as he enjoys his time surfing, working on his Mustang and paddle boarding on Plum Island.

Pete Pendergast – Master Mechanic

On July 31, 2021, Pete Pendergast retired from the Public Works Department as the Master Mechanic. Pete began his employment with Public Works in 1995 and worked diligently and faithfully for 26 years! He started off as a staff mechanic before being promoted to Master Mechanic. During the design and construction of the new DPW Facility, Pete was instrumental in making the vehicle maintenance garage a state of the art facility. He was loyal public servant and a valuable asset to the Town of Norwood, so much so that during retirement, he would come in and help during staff shortages. Pete will be very busy in retirement with his new golden retriever "ROY". All the members of the Public Works Department wish Pete and Roy a Happy and Healthy retirement.

Joe Gourdeau – Water Craftsman

On October 13, 2021, Joe Gourdeau retired from the Public Works Department. Joe began his employment with Public

LIGHT DEPARTMENT

Works in 2009, worked diligently and faithfully for 12 years and brought a wealth of knowledge from his previous municipal water department experiences. While Joe worked on a variety of water department projects including water main and service breaks, he also provided valuable assistance to the DPW's water meter replacement program. Joe was a loyal public servant and a valuable asset to the Town of Norwood. All the members of the Public Works Department wish Joe a Happy and Healthy retirement as he enjoys the beaches of Myrtle Beach, South Carolina.

John Skeffington – Truck Driver and Laborer

On June 11, 2021, John Skeffington retired from the Public Works Department. John began his employment with Public Works in 2010 and worked diligently and faithfully for 11 years. Prior to Norwood, he had worked for the phone company, eventually retiring from Verizon. Knowing John's energy level, you would understand that retiring from Verizon would not allow him to slow down. He worked on many athletic field and tree projects displaying his expertise and determined work ethic. In particular, John took great pride in making sure the athletic fields were ready for practices and games. He was a loyal public servant and a valuable asset to the Town of Norwood. All the members of the Public Works Department wish John a Happy and Healthy retirement as he keeps busy helping others.

2021 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2021.

In 2021 we experienced an increase in kWh sales of approximately 0.97%.

A recent rate comparison between the Norwood Light Department and Eversource, based on January 2022 rates, shows that Norwood's rates are very advantageous. While usages between customers vary, it is typical to use 550 kWh to represent the average residential customer when performing comparisons. In Norwood, the cost for 550 kWh is \$95.59 and in neighboring towns (served by Eversource, such as Westwood, Canton, Walpole, and Dedham) the cost for 550 kWh is \$168.99. The following table shows the residential rate comparison between NLD and Eversource at various levels of usage.

RESIDENTIAL RATE COMPARISON NORWOOD ELECTRIC AND EVERSOURCE ELECTRIC

MONTHLY USAGE	NLD 1/1/2022	NSTAR 1/1/2022	Savings Per Month	Savings Per Year	Savings %
100	\$24.74	\$36.45	\$11.71	\$141	47%
250	\$48.36	\$80.63	\$32.27	\$387	67%
350	\$64.10	\$110.08	\$45.98	\$552	72%
550	\$95.59	\$168.99	\$73.40	\$881	77%

600	\$103.46	\$183.71	\$80.25	\$963	78%
700	\$119.20	\$213.16	\$93.96	\$1,128	79%
800	\$134.94	\$242.62	\$107.67	\$1,292	80%
900	\$150.69	\$272.07	\$121.38	\$1,457	81%
1000	\$166.43	\$301.52	\$135.09	\$1,621	81%
1200	\$197.92	\$360.42	\$162.51	\$1,950	82%
2000	\$323.86	\$596.04	\$272.18	\$3,266	84%
2500	\$402.86	\$743.30	\$340.73	\$4,089	85%
5000	\$796.15	\$1,479.60	\$683.45	\$8,201	86%

The Light Department continues to offer and expand an Appliance Rebate Incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2021 the small commercial energy audits and lighting retrofit programs were once again very popular.

The Light Department has continued to promote and expand our Conservation and Load Management Programs. These programs include capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, rebates for residential solar installations, education and rebates for electric vehicle (EV) purchases, EV charger purchases/installations, and lastly education and rebate opportunities for air source heat pump installations.

The NLD worked on several new projects in 2021. Many of these projects centered around modernizing the Light Department with technological improvements that aimed to improve customer experience and update our infrastructure in order to provide increased reliability for customers.

The most visible of these changes was a new website that went live in October of 2021. The new website features an updated look to make it easier for customers to find what they need. It consolidates information that was previously spread between the Town of Norwood website and the old NLD site. This new website is much more friendly to mobile devices, which account for a majority of traffic to the site. Establishing an updated site with modern features was very important to us as a first step in improving our customer experience in such a way that would allow us to get the most out of the new billing system planned for March of 2022.

In February of 2021 the contract was signed for a new utility billing system provided by Professional Computer Solutions, LLC (PCS). We hope to have our billing system up and running by March of 2022 after spending significant time in 2021 preparing the system for the data conversion required to carry data from our old system into the new one. The new system will be used for billing both electric and water/sewer. There will also be several updated billing features that will become available on our website. These features not only make the billing process far easier internally, but also provide better tools for customers to review their accounts and make payments online. This new billing system will interface seamlessly with the Advanced Metering Interface (AMI) system

LIGHT DEPARTMENT

that was installed in 2017 for reading electric meters.

Norwood Light’s automated metering infrastructure (AMI) system continues to be a success as both residents and employees become more familiar with the benefits. The customer service portal, which grants residents and businesses the ability to visualize their hourly kilowatt-hour usage, has continued to show growth in subscription numbers. From a financial standpoint, the project provides an increased level of revenue protection by replacing older electro-mechanical meters with digital technology. This improves accuracy and greatly reduces the need for estimating bills. The technology also alerts us to any potential electricity theft. This allows us to recognize when a revenue meter is removed without authorization. This system has led NLD to transition traditional meter reader personnel into new roles within the company and improve productivity. Additionally, we are able to leverage the communication infrastructure to control distribution level capacitor banks and electric water heater switches allowing for demand response savings.

The NLD continues to employ new features of this AMI system to help reduce, identify, and isolate outages. One of the focuses for our team in 2021 was the continued development of our GIS map, which gives our crews a valuable tool to use when working in the field. This map lays out all of our infrastructure and leverages the AMI system so that crews can quickly locate outages and plan the best way to restore power to customers. The data that is pulled in from the AMI system also allows our engineers to make informed decisions on where upgrades are needed within our system. The many benefits of the AMI system are still being realized and, along with the new billing system, the technological advancements we’ve been making set us up very well for the future.

When preparing for the future at the NLD there is no bigger project than the modernization of our Dean Street Substation. The switchgear at the substation has been in service since 1970 and has seen various life extension measures over the years. However, the switchgear is now reaching the end of its service life and needs to be replaced. It is our plan to replace the 13.8 kV switchgear lineups at Station 495 on Dean Street. The Light Department has finalized the engineering design for this project, with work scheduled to start early in 2022. In conjunction with the switchgear replacement, we will also be replacing several thousand feet of underground cable that runs up Dean St. and into the Substation. This cable has been in place since about 1970 and is also reaching the end of its expected life. When this project is complete, we will have completely upgraded all the equipment at the Dean Street Station over the past ten years. We anticipate this substation will be providing power to Norwood residents and businesses for many decades to come.

I offer the following statistical data relative to the operation of the Light Department.

2021 Calendar year

Sales Revenue	\$55,460,747.17
Energy Sold	318,240,509

Average \$/kWh	\$0.1743
Increase in kWh	3,044,879
Percent Growth	0.97%
Accounts	16,213
Increase in Accts	39

Broadband

In 2021 the FCC reclaimed frequencies from Satellite Transmission (previously used to receive Cable TV programming) to be used by 5G wireless carriers. The proceeds from the auctioned wireless frequencies were utilized to help Broadband operators pay for the transition. The Norwood Broadband department used this funding to replace the current satellite dish. This was a perfect time as the current dish performance was degrading and needed replacement.

We have acquired space at a large “carrier hotel” at the Markley Data Centre in Boston. This has set us up for success in several areas:

- Changed internet providers with increase speed potential and cost savings
- We were able to increase our bandwidth capacity
- Membership to the Boston Peering Exchange allowing for direct connection to services such as Netflix and Amazon rather than utilizing internet bandwidth
- Access to major carriers

With the ever-increasing need for additional internet bandwidth capacity and reliability we have added another high-capacity internet circuit from Worcester. This also provides additional redundancy. In 2022 we have an initiative to add a 3rd internet circuit via the Providence corridor.

As residential internet customer device counts and bandwidth consumption increase there is a need to enable devices in those networks to have faster speeds, greater coverage, and a more reliable connection. While traditional routers broadcast Wi-Fi from a single point, mesh Wi-Fi systems have multiple access points. In 2021 the Broadband team has tested several Mesh Wi-Fi solutions. We plan to deploy in Q2 of 2022.

Norwood Light Broadband commercial customers continue to grow as we seek opportunities to provide best in class service to our Norwood business. We have added several large fiber customers in 2021 and we have enjoyed a 7% YOY growth rate. As the broadband network reaches 20 years in age, the coaxial cable plant and electronics that operate over the distribution plant has reached the end of its lifecycle. Much of the equipment has reached the end of support along with bandwidth capacity. A study was performed in 2021 to determine the upgrade options for the current system and businesses and we will be addressing these options in 2022.

Respectfully submitted,

Kevin Shaughnessy
Superintendent

IN RETIREMENT

James Collins – Superintendent

Jim Collins was born and raised in Norwood. Jim was first hired as an Assistant Engineer at Norwood Light in 1973. He was a co-operative education student from Northeastern University majoring in Electrical Engineering (Power Systems). This was a busy time when major projects were being planned at Norwood Light and Jim was able to gain significant practical knowledge. His work ethic and determination during this internship catapulted him to a long and distinguished career at Norwood Light.

Jim eventually became the Assistant Superintendent in 1985. This is a time when Norwood was negotiating to buy bulk power at 115 kV to provide cost efficient power to Norwood residents and businesses. These purchase power contract successes paved the way for Norwood Light to have lower rates than previously possible. During this time Jim took on many additional management responsibilities that served him well when he eventually rose to Superintendent in 2014.

Perhaps Jim's most cherished achievement (after decades of effort) was relocating the Norwood Light Department to its new facility on Access Road in Norwood. This state-of-the-art facility was planned and overseen by Jim. It has allowed Norwood Light to consolidate our operations and improve our level of service to the community.

Jim enjoyed a career at Norwood Light that spanned a full 48 years and there is absolutely no question that he is primarily responsible for the reputation Norwood Light has within the community. Jim's dedication and hard work will be sorely missed by those of us that have had the privilege of working with him as well as by the many Norwood friends Jim made throughout the years.

Charles Madden – Meter Reader / Station Operator

On June 15, 2021 Charlie Madden retired from the Light Department after 31 years of faithful service. Charlie was hired in April 1990 as a Meter Reader and performed this job very well at the Light Department. Charlie eventually became a Station Operator and performed this job equally well throughout the years. With sincere appreciation for his dedication and many years of service to the Light Department we wish Charlie many years of happiness and health in his retirement.

2021 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Kathleen F. Bishop, RN, Chairman
Joan M. Jacobs
Carolyn Riccardi

HEALTH DEPARTMENT

Sigalle Reiss, MPH, RS/REHS, Superintendent/Director
Stacey Lane, RN, MPH, Assistant Director
Nicholas Crowninshield, BSN, RN, Public Health Nurse
Katie Pelland, MSN, RN, Public Health Nurse
Aubrey Ciol, Impact Norwood Program Director
Francesca Golightly, MPH, Mental Health Awareness Training Program Director
Angelo De Luca, RS, Sanitarian
Henry Cerqueira, Director of Animal Control
Jacqueline Michalowski, Deputy Animal Control Officer
Jennifer Bartucca, Administrative Assistant

BOARD OF HEALTH

The Board of Health is comprised of three elected officials that serve three-year terms. The Board meets on a monthly basis and oversees and authorizes the activities of the Health Department. The primary responsibility of the Department is to protect the public health of Norwood through regulatory enforcement and disease prevention. The 2021 report summarizes activities and policies implemented to promote health and prevent disease in Norwood.

COVID-19 PANDEMIC RESPONSE

The Department continued to respond to the global pandemic along with the Incident Command Team comprised of the General Manager, Assistant General Manager, Health Director, Assistant Health Director, and the Administrative Director. Response shifted as vaccines became available in early 2021, to vaccine administration. Public messaging about vaccines, masks, safe travel and gatherings continued through 2021 as the situation shifted and as we learned more about the virus. In addition, the department worked to support the schools with mitigation strategies to keep schools open.

The Delta variant surged in the early fall, followed by Omicron which replaced Delta as the predominant SARS-CoV-2 variant by the end of the year. While the Omicron variant proved to have less severe disease, the case counts were three to four times the previous peaks. This created a strain on the health care system and the economy with the number of people out sick or taking care of those who were sick.

Testing continued to be a valuable resource to control the spread with a shift to at-home antigen testing late in 2021. Molecular laboratory tests continued to be the more accurate tests, but the testing system became strained during the surge.

BOARD OF HEALTH

Due to high vaccination rates, more information about the virus and how it spreads, public health authorities shifted away from contact tracing each case and focused on high-risk settings such as schools, daycares, congregated care, and long-term care settings.

In 2021 the town had a total of 2838 cases of COVID-19. By the end of 2021, 23,271 residents or 77% of the population was considered fully vaccinated. The vaccine was widely available for those 12 years and older, and in November 2021, those 5-11 years became eligible to receive the vaccine. The CDC Advisory Committee on Immunization Practices' (ACIP) and the Food and Drug Administration (FDA) recommended booster vaccinations for those 12 years and older in 2021. By the end of 2021 9,502, or 31%, of residents obtained booster doses.

IMPACT NORWOOD

Impact Norwood is a community coalition whose mission is to prevent and reduce youth substance use. The coalition is made up of residents, businesses, parents, students and town departments. Funded through the federal Drug-Free Communities grant, the coalition works to raise awareness of substance use issues while also strengthening the relationships among all sectors of the community. Over the past year the coalition has focused on enhancing the Youth Ambassador program, and supporting community mental health. The coalition has made great strides to raise awareness of substance use and mental health with the goal of creating a healthy environment for residents in Norwood. Substance use prevention does not fall solely on an individual, parent or guardian. It takes the community as a whole to stop a problem before it starts, reduce the stigma of addiction and mental health, and to maintain and encourage the health of our youth. Substance use prevention is a community responsibility that everyone needs to take pride in.

In 2021, Impact Norwood successfully launched a Social Norms campaign to highlight the actual behaviors of youth to combat the perceived behaviors of youth. For example, there is a misperception that, "all youth drink" when in reality, the majority of youth are making the healthy decision to NOT drink. By educating the community on the real behaviors of youth, it decreases the likelihood of youth using a substance before they are legally able to. This campaign was a huge success, and was developed by the Impact Norwood Youth Ambassadors.

More information on the coalition and the Social Norms campaign can be found at impactnorwood.org.

MINDS MATTER/INTERFACE REFERRAL HELPLINE

Minds Matter is an arm of the Impact Norwood coalition formed to address mental health needs and stigma in our community. Norwood has contracted with William James INTERFACE Referral Service. The INTERFACE Referral Service maintains a mental health and wellness referral Helpline Monday through Friday, 9am-5pm, at 888-244-6843 (toll free). Callers are matched with licensed mental health providers. In addition, the group

works with community stakeholders to reduce stigma around mental health and promote the concept that mental health is a key component to overall health. In 2021, 93 residents sought assistance.

MENTAL HEALTH AWARENESS TRAINING

In September 2021, the Norwood Health Department was awarded a Mental Health Awareness Training (MHAT) grant from the Substance Abuse and Mental Health Service Administration. The grant will total \$625,000 over five years. The purpose of this program is to: (1) train individuals (e.g., Town employees, school personnel, emergency first responders, law enforcement, etc.) to recognize the signs and symptoms of mental health disorders, particularly serious mental illness (SMI) and/or serious emotional disturbances (SED); (2) establish linkages with school- and/or community-based mental health agencies to refer individuals with the signs or symptoms of mental illness to appropriate services; (3) train Town employees and teachers, emergency services personnel, law enforcement, fire department personnel, and others to identify persons with a mental disorder and employ crisis de-escalation techniques; and (4) educate individuals about resources that are available in the community for individuals with a mental health disorder. It is expected that this program will prepare and train others on how to appropriately and safely respond to individuals with mental health disorders, particularly individuals with SMI and/or SED. Through MHAT funding, the Town will become more aware and more informed about mental health.

ANIMAL CONTROL

The Animal Control Officer (ACO) is responsible for enforcing State Laws and local Ordinances pertaining to the control of domestic, exotic, and wild animals. The ACO is also considered the local Rabies Control Authority and acts as the Animal Inspector.

The ACO performs a variety of services that protect the public health and safety of residents: rescuing injured or sick animals, controlling stray and potentially dangerous animals roaming at large, responding with public safety in cases with animals involved, and transporting lost pets to the animal shelter where their owners can reclaim them. Animals that bite are quarantined and placed under observation to make sure the threat of rabies does not exist. The ACO also responds to other situations, including investigations of animal cruelty and abuse, complaints of animal noise, unsanitary conditions, and abandoned animals.

In 2021, Norwood partnered with Walpole to provide regional animal control services.

The ACO would like to extend gratitude to the Norwood residents who assist and contribute donations for the animals and the shelter throughout the year.

BOARD OF HEALTH

New dog licenses are due in the beginning of the year. Barn report was submitted to Department of Agricultural Resources.

Animals Tested for Rabies:

Cats	3	Tested Negative
Bats	2	Tested Negative

Canines Impounded:	57
Canines Adopted:	8
Canines Claimed:	47
Cat Taken In:	32
Cats Adopted:	20
Roosters Transferred:	9
Parakeet Adopted:	1
Animal Bite:	17

Total payments collected for 2021 is \$5,080.

EMERGENCY PREPAREDNESS

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks, environmental hazards, and possible terrorist activities. Recognizing that many communities lacked the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) established six Health and Medical Coordinating Coalitions (HMCC) across the Commonwealth. The Norwood Health Department is part of the Region 4ab HMCC which covers over 60 cities and towns. It is a formal regional collaboration among public health and healthcare organizations to prepare for and respond to an emergency, mass casualty, or other catastrophic health events.

In addition to being a member of HMCC Region 4ab, the Health Department worked collaboratively with the smaller sub-region, Norfolk County-8 Public Health Coalition (NC8), to enhance our collective capacity to prepare for and respond to public health emergencies. NC8 is comprised of health departments from the eight communities of Canton, Dedham, Milton, Needham, Norwood, Walpole, Wellesley and Westwood. In an effort to increase the number of MRC volunteers that would be available to help with public health emergencies, NC8 pooled their resources to maintain the NC8 MRC.

The Health Department is a member of the Massachusetts Homeland Security Southeast Regional Advisory Council (SRAC). The council consists of members from law enforcement, fire services, emergency management, public health, hospital, emergency medical services, public safety communication, local government administration, public works, regional transportation authority and correctional services. SRAC assists the region, comprised of 96 municipalities, in meeting the core capabilities of homeland security and emergency preparedness set forth by the U.S. Department of Homeland Security.

HAZARDOUS WASTE DISPOSAL HAZARDOUS WASTE/RECYCLING DAYS

The Town hosted two collection events in May and September. The events collected recyclable materials that are not accepted in regular trash disposal, such as electronics, propane tanks and tires, in addition to hazardous materials such as paint thinners, oil-based paint, and drain cleaner. There were approximately 359 vehicle visits in May, and 415 vehicle visits in September. The Department printed and distributed the Recycling Calendar to approximately 14,000 residential homes.

SHARPS/NEEDLES DISPOSAL PROGRAM

This program is for Norwood residents to dispose of syringes from residential use in an appropriate manner. Sharps containers were sold at the Health Department; \$1 for a quart size and \$3 for a gallon sized container. When filled, the containers were returned to the Health Department. The containers were then properly disposed of with a medical waste disposal company. In 2021, the Department disposed of 103.5 cu. ft. of sharps medical waste.

INSPECTIONAL SERVICES

PERMITS & LICENSES ISSUED

Food Service	124
Food Service/School Cafeteria	11
Food Service/Function Hall	4
Food Service/Catering	12
Food Service/Nursing Home	6
Food Service/Mobile	7
Retail Markets	41
Tobacco	32
Summer Camps	7
Funeral Directors	11
Burial Permits	205
Biotechnology	2
Septic Haulers	8
Tanning Establishments	4
Vapor Baths/Showers	6
Hotels/Motels	5
Pools/Whirlpool	24
Keeper of Animals	13
Total permits & licenses:	522

FOOD SAFETY PROGRAM

The Sanitarian conducted 203 routine food inspections, 79 re-inspections, 40 complaint based, and 24 pre-operational inspections for a total of 364 food inspections in 2021. Inspections focus on safety and sanitation to prevent disease and illness.

In 2021 the Department conducted a risk factor study of Norwood's food establishments as part of the FDA Retail Food Standards Program. Surveys were conducted in 2021 and data input and analysis will be completed in 2022.

SWIMMING POOL SANITATION

The Department inspected and licensed all public, semi-public swimming pools, and whirlpools/spas. Norwood has 24 indoor/outdoor pools and spas that are regulated. Inspections included

BOARD OF HEALTH

chemical tests, location of safety equipment, ensuring the proper supervision of swimmers and operations, and daily logs that must be maintained to ensure the safety of the water. Yearlong pools and spas are inspected quarterly and seasonal pools are inspected monthly. In addition to the standard State Sanitary Code regulations, the department enforced the specific pool COVID safety standards at all public and semi-public pools.

RECREATIONAL CAMPS

All Recreational Camps for Children were inspected and licensed by the Health Department. Seven camps were licensed and inspected throughout the summer. The standards and requirements that must be met include background checks on all staff persons, proof of up-to-date camper and staff immunizations, specific staff-to-camper ratios, appropriate staff training and general safety of the camp environment. On-site inspections were conducted throughout the summer at all licensed camps. The department provided information to all camp directors on topics that included sun safety, heat related illness, tick and mosquito borne diseases, meningitis, and other communicable diseases. In addition to the standard State Sanitary Code regulations, the department enforced the specific camp COVID safety standards at all recreational camps for children.

TOBACCO & NICOTINE DELIVERY PRODUCTS CONTROL

The Department enforces two laws related to tobacco and nicotine delivery products. The first being the Regulation of the Norwood Board of Health Restricting the Sale of Tobacco Products and Nicotine Delivery Products which regulates sales to individuals under 21 years of age and other restrictions. The second is the Massachusetts Smoke-free Workplace Law which prohibits smoking in workplaces, including private offices, taxis, restaurants and bars in order to protect employees and the public from secondhand smoke.

In 2021 the Town of Norwood began hosting the Regional Tobacco Collaborative. The Collaborative is a state funded program to assist towns with tobacco control programs. Norwood partners with the towns of Stoughton, Randolph, Arlington, Brookline and Watertown to provide tobacco inspections and compliance checks at local tobacco retailers.

HOUSING & NUISANCE

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Housing inspections were conducted upon request by the occupant to ensure the unit was in a safe and sanitary condition. In addition, the Department responds to nuisance complaints of unsanitary conditions within Norwood. The Department conducted 54 initial inspections in 2021, as well as follow-up inspections to verify compliance with the State Sanitary Code.

OTHER INSPECTED FACILITIES

The Health Department inspected annually, as well as on a complaint basis, all tanning facilities, hotels, public vapor baths/

saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

PUBLIC HEALTH NURSING

Public Health Nurses services were directed mainly to the pandemic response, with the bulk of activities focused on contact tracing positive COVID-19 cases at high risk settings such as schools and long-term care settings. Individuals that tested positive were placed in isolation and those determined to be close contacts were placed in quarantine in accordance with Massachusetts Department of Public Health and the Center for Disease Control and Preventions standards.

The Health Department's Public Health Nurses worked closely with the School Nurses to ensure proper tracing in the schools.

Blood pressure clinics were offered monthly at the Senior Center.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

IMMUNIZATIONS

The Health Department provided COVID-19 & Influenza Vaccines to Norwood residents and employees according to the Massachusetts Department of Public Health (MDPH) guidelines. Influenza & COVID-19 vaccination clinics were held throughout the year at the Health Department, Senior Housing facilities, School Department, and other sites within the Town.

In collaboration with Norwood School Nurses, students who were under-immunized were identified, and resources were provided in an effort to maximize access to preventive medical care and immunizations required for school attendance.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, MDPH epidemiologists, school nurses, long-term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work when necessary, were initiated to minimize the spread of infection. Data was collected and submitted through Maven, an electronic reporting system, to the Massachusetts Department of Public Health.

The Health Department continued Tuberculosis (TB) prevention activities. Priority Class II Tuberculosis cases were monitored for compliance with clinic appointments. Home visits were made to monitor active TB patients for medication and TB clinic appointment compliance.

COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by

DEPT. OF VETERANS SERVICES

The Health Department in 2021:

Babesiosis (Confirmed)	3
Campylobacteriosis (Confirmed)	3
Campylobacteriosis (Probable)	6
Cyclosporiasis (Confirmed)	1
Giardiasis (Confirmed)	1
Giardiasis (Probable)	1
Group A streptococcus (Confirmed)	2
Group B streptococcus (Confirmed)	4
Hansen's Disease (Suspect)	1
Hepatitis B (Confirmed)	2
Hepatitis B (Probable)	4
Hepatitis B (Suspect)	1
Hepatitis C (Confirmed)	3
Hepatitis C (Probable)	19
Influenza (Confirmed)	30
Influenza (Suspect)	1
Legionellosis (Confirmed)	1
Lyme Disease (Suspect)	29
Mumps (Suspect)	1
Novel Coronavirus (Confirmed)	2838
Novel Coronavirus (Probable)	267
Novel Coronavirus (Suspect)	107
Tuberculosis Disease (Confirmed)	2
Tuberculosis Latent (Suspect)	29
Salmonellosis (Confirmed)	7
Varicella (Confirmed)	1
Varicella (Suspect)	2

WELLNESS

Influenza Vaccines were offered to all Town of Norwood employees at multiple clinics, and on a walk in basis.

COMMUNITY HEALTH SERVICES DENTAL CLINIC

Screenings are offered to all children in grades one through six in the Norwood Public Schools and St. Catherine of Siena School. Due to the Pandemic the program did not conduct screening this year. Notices were sent home to promote oral health. Specific high needs cases were identified by school nurses and sent to receive dental care at Pediatric & Family Dentistry of Norwood.

ST. CATHERINE OF SIENA SCHOOL NURSE

The Town contracts with St. Catherine of Siena School to contribute to the School nurse position. The School Nurse is responsible for the health and well-being of the students at St. Catherine of Siena School. The School Nurse provides first-aid to students, assesses medical problems, administers medications as ordered by physicians, performs screenings and maintains health and immunization records and tuberculosis status.

ELDER DENTAL PROGRAM

The Elder Dental Program puts elders lacking dental insurance in touch with dentists who agree to work at reduced rates. In addition, dental screening clinics are held for seniors to address overall oral health including: oral cancer screening, dental exams,

nutrition counseling, and denture cleaning. The program serves 17 communities and the Health Department has been a long-standing member of the program board. More information can be found at communityvna.com/elder_dental/.

HELMET PROGRAM

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provides multi-sport and bicycle helmets to Norwood residents of all ages for a reduced cost. Helmets were promoted and sold at Norwood Public School open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

Respectfully Submitted,

NORWOOD BOARD OF HEALTH

Kathleen F. Bishop, Chairman

Joan M. Jacobs

Carolyn Riccardi

2021 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2021.

Veterans' Benefits will increase as a result of the large number of veterans and dependents that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and age-related medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, returning Norwood Veterans of Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom, as well as other operations and deployments, have had a dramatic, substantial and significant impact in the increase of benefits granted.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2021 was just under \$12,000,000.00 dollars. This amount will increase due to future adjudication of pending claims and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and

COUNCIL ON AGING

Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats, copies, and other benefits granted under existing State and Federal laws is also provided.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.
Director of Veterans' Services
Veterans' Service Officer

2021 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and the Council on Aging Board members are pleased to submit our Annual Report for the year 2021. First and foremost, we wish to thank the Town of Norwood for their continuous and unwavering support of the Norwood Senior Center and their senior citizens.

Our staff plays a vital role here at the Senior Center and we extend our sincere thanks to them for their continued dedication, commitment and compassion shown to our seniors each and every day.

As we reflect back over the year 2021 there were many wonderful occasions for us to celebrate; however each year we also mourn the loss of so many of our beautiful senior citizens who no longer grace us with their presence here at the Senior Center. They have however, left

us with many fond memories.

The Norwood Council on Aging once again experienced a very successful year. This year the senior center welcomed over 250 new participants. What makes a successful year at a senior center? First, it is the overall senior population who attend our programs on a daily basis. Then it is the many programs, workshops, special speakers, celebrations, luncheons, entertainment, and so much more. Our seniors understand the importance of Healthy Aging, and take advantage of the many opportunities they have when they enter our doors and are greeted by very friendly staff who are always there when needed. We currently offer sixteen exercise classes. Our seniors are not only from Norwood but from surrounding towns as well. On a daily basis, an average of one hundred and twenty five seniors checks into our center. We enjoy reciprocity among all the senior centers in our area.

We all know how invaluable our volunteers are to any organization and the volunteers at the Norwood Senior Center are no different. We salute all of our volunteers who for years have been serving as leaders of our whist parties, cribbage games, computer classes, computer club, history classes, glee club and so much more. Our crafters are continuously knitting and crocheting lap robes, cancer hats, and prayer shawls for Dana Farber, the Veteran's Hospital in West Roxbury and our local nursing homes. Our volunteers at the reception desk work four hours a week and we have two shifts per day, per week. For all that you do with such selflessness, we thank you.

Once again this year, we held our Tuesday Night Suppers. We had many of our community leaders as surprise guest servers this summer. Also during the summer both the Norwood Police Department and the Norwood Fire Department treated folks to dinner. We serve at 5:30 p.m. and many of our seniors stay to enjoy further socialization by playing card games, pool, Wii, or just sitting around with a cup of tea and enjoying each other. The Senior Center is open until 8:00 pm on these Tuesday nights.

The intergenerational lunch program with the Phoenix Academy continues to be very popular. During COVID we switched to a grab and go style and it has proven quite successful. In 2021 we served over 5,000 meals. Lunch is served here at the center while school is in session, and for \$5.00 you can purchase, soup, entrée, and dessert to either take home or sit and socialize with other seniors. The menu is posted in the monthly newsletter and on our information board.

Thanksgiving dinner was once again provided by Lombardo's and a team of community volunteers delivered dinner to over 150 homes on Thanksgiving morning. In December we had our annual Christmas party which included a hot lunch and entertainment. Over 175 seniors attended and a great time was had by all.

The Friends of the Council on Aging continue to provide tremendous support to the senior center. The Friends continue to sponsor a variety of events here at the center. We are very fortunate to have this group of people who work so tirelessly to raise funds for our center.

The Senior Center Bus continues to be very busy, and a very valuable resource to our aging population who are no longer able to drive. The

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

bus operates Monday thru Friday from 8:30AM-4:00PM. There is no charge to ride the bus locally, and there is a small fee of \$5.00 for the out of town trips that take place on Tuesdays. Ellen Rano works tirelessly to make sure all the seniors who ride her bus are comfortable and safe. We are very fortunate to have such a dedicated bus driver that often goes above and beyond the call of duty. Thank you to Town Meeting that approved a medical van to take seniors to out of town medical appointments. The van travels to the surrounding towns and operates five days a week with two part-time drivers.

The Senior Center is a wonderful refuge and second home for all who come through our doors; however, it is so much more than that. We serve a large population of seniors at risk, and seniors who are in need of financial support and those who need assistance with their obvious daily requirement of food. Our Outreach Coordinator is in perfect harmony with the needs of so many who fall within the income guidelines for Fuel Assistance and Food Stamps. We are so grateful that there are continued funds from the state and federal government to continue with these programs. We also advocate for these programs by calling our representatives and our senators to stop any possible cuts that may be made on the state yearly budgets. Please know that we make every effort to go above and beyond to assure that the seniors of Norwood are well served in every area of need. Our outreach coordinator, Trish Monahan has been a true life saver for many seniors in Norwood.

We also offer help with Medicare and Medicaid. Our certified SHINE counselor, Carole, is very knowledgeable and able to help people enroll as well as solve problems that may arise with Medicare or Medicaid. In total, people received over 300 hours of assistance with Medicare and Medicaid issues in 2021.

So many of our seniors are unable to speak for themselves so if you have an older adult living in your neighborhood or perhaps, right next door, please visit them and see what you can do to help them. And always mention the Senior Center as a resource of support. If you know of anyone who needs a Friendly Visitor, or a meeting with our Outreach Coordinator, please call us at 781-762-1201. If they are unable to travel to the center, Trish will travel to them. We hope that this Annual Report will reach someone who will know someone else who we will be in a position to assist. Thank you for your support and for heightening your awareness to this critical concern of ours.

Respectfully submitted,

Kerri McCarthy
Executive Director

Council on Aging Board Members

Fran Kenney, Chairperson
Theodore Mulvehill, Vice Chairperson
Delia Bartucca, Secretary
Martha Colamaria, Member
Allan Howard, Member

2021 ANNUAL TOWN REPORT HUMAN RESOURCES DEPARTMENT AND PERSONNEL BOARD

The Norwood Personnel Board and the Department of Human Resources are pleased to submit their annual report for calendar year 2021. Despite the difficulties of not being able to operate on a normal basis due to the COVID-19 Pandemic, the Board continued to meet virtually and the Human Resources Department was able to transition 90% of its recruitment efforts to virtual interviews and continue to streamline paperwork by using fillable e-documents for dozens of open positions.

Additionally, due to the retirement of the School's Human Resources Coordinator, the human resources functions of both the Town and School were merged into one department. The first year of this transition has been a learning experience and the department is excited to learn more about the specific human resources needs of the Norwood Public Schools.

Classifications:

The Board reviewed several classification/reclassification requests in 2021.

General Manager's Office:

Submitted by the General Manager, this request was to reclassify the position of Human Resources Director from M15 to M18. The Board voted unanimously to accept the change.

Submitted by the General Manager, this request was to reclassify the position of Energy Manager. The Board voted unanimously to accept the change and rate the position listed above.

Planning and Economic Development:

Submitted by the Community Planning and Economic Development Director, this request was to create the classification for a Community Preservation Committee (CPC) Coordinator position. The Board voted unanimously to accept the position and grade it N7.

Submitted by the Community Planning and Economic Development Director, this request was to reclassify the position of Assistant Planner due to the fact that the role and responsibility greatly increased since the inception of the position in 2017. The Board voted unanimously to rate the position N11.

Finance and Accounting Department:

Submitted by the Finance Director, this request is to reclassify the Account Clerk III C7 to Accounting Specialist C8 due to the increased volume of work after implementation of new payroll and finance system. The Board voted unanimously to rate the position C8.

Health Department:

Grant Classification Requests submitted by the Health Director. The Board voted unanimously for the following positions:

- Mental Health Awareness Training (MHAT) Program Director classified at NII.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

- Regional Community Resource Specialist classified at N6.
- Regional Epidemiologist classified at N11.
- Tobacco Program Coordinator classified N6.
- Public Health Associate/Contract Trace classified N7

Council on Aging:

Submitted by the Council on Aging (COA) Director to reclassify the Program Director position due to the increase of duties and responsibilities. The Board voted unanimously to reclassify the position from a C4 to a C8.

The Board continued its work throughout the year in reviewing position descriptions to ensure proper classification as exempt or non-exempt under the Fair Labor Standards Act.

The Board uses a structured Point-Factor System, which was implemented by HRS Services, Inc. in 2002/2003, to rate positions. This structured point-factor system ensures equity among classification ratings. Reclassification requests may take several months to complete. They can depend on the proposed depth of change and the time it may take to complete an outside salary survey with our comparable communities, if applicable.

Policies and Procedures:

Much of the work of the Board is in the continuation of developing and updating personnel policies for the Town and support procedures for the HR Department. The Board utilizes a standardized format and numbering system for all personnel policies, which groups them by category. All adopted Town personnel policies are public documents and are available on the Town website www.norwoodma.gov.

Policy Updates:

The Board spent a significant amount of time in 2021 reviewing existing Town policies for operational or statutory updates. Some initiatives included the adoption of a Parental Leave Policy. The Board also reviewed the Town's Holiday Policy and voted unanimously to add Juneteenth to the list of holidays for non-unit staff.

Other Major PB Activities:

The Board was kept abreast of progress on the Town Wide Classification and Compensation Study. The Board voted to support a warrant article to fund a Classification and Compensation Study, the first in close to two decades, in 2020. This project was an article on the February 2021 Special Town Meeting. This project is expected to be completed in mid-2022.

Recruitment and Staffing:

Despite the COVID-19 Pandemic, the HR Department had an extremely busy year of recruitment and staffing. The HR department coordinated the advertising, recruiting, and onboarding of dozens of vacancies, 90% of interviews were done virtually and by using fillable e-documents. In 2021 the Town recruited for and hired more than 89 positions including but not limited to the following:

- General Manager – Assistant General Manager,

Switchboard Operator

- Light Department – Superintendent, Chief Operating Officer, Assistant Superintendent
- Health Department – Director of Animal Control, Deputy Animal Control, Mental Health Awareness Training Director, Regional Community Resource Specialist, Epidemiologist, Tobacco Program Coordinator
- Human Resources – Human Resources Generalist
- Department of Public Works – Assistant DPW Director, Business Manager,
- Recreation Department – Recreation Coordinator
- Community Planning and Economic Development – Assistant Planner, Senior Administrative Assistant, CPC Coordinator
- Library – Library Director, Information Technology
- Building Department – Building Inspector, Local Inspector
- Fire Department – Fire Chief, Deputy Fire Chief, Firefighter
- Recording Secretaries – Finance Commission Norwood Public Schools – Teachers (Little Mustangs Preschool Academy, Willett Early Childhood Center, All five (5) elementary schools, Coakley Middle School, Norwood High School), Elementary Coordinators (Math, English Language, Science Technology Technology), Financial Analysts

Employee Relations and Labor Relations:

The HR Director acts as the lead member of the Town's negotiating team, providing support in terms of research, strategy, and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors, and union officials to assist in effective employee relations.

As of December 31, 2020, all but two of the Town's Union contracts were ratified through June 30, 2024. The Department is working diligently to finalize agreements with the final two groups.

Employee Health and Dental Insurance Benefits:

The Human Resources Department continues to manage the health and dental benefits for all Town and School employees as well as all Town and School retirees.

In 2021, the Town was in its sixth year of a successor agreement with the Public Employee Committee to offer health insurance to its employees and retirees through the Group Insurance Commission (GIC). The GIC originally only provided health insurance to state departments and agencies prior to 2007, but now offers both health and dental insurance to municipalities. Although GIC offers dental insurance the Town chose to go with Delta Dental Insurance.

The GIC plan offerings include 9 Active employee/non-medicare plans through 5 providers. They include Harvard Pilgrim, Health New England, AllWays Health Plan, Tufts Health Plan, and Unicare. The Town's most popular plans include Harvard Pilgrim, Tufts, Unicare. On the Medicare side, the GIC offers

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

plans through 4 providers. These include Harvard Pilgrim, Health New England, Tufts Health Plan, and Unicare. The Town's most popular choice for Medicare plans is the Harvard Pilgrim Medicare Enhance Plan. The Town's average monthly enrollment, including active employees and retirees, is over 1460 subscribers. The average active employee/non-medicare individual and family monthly enrollment was over 810. The average Medicare monthly enrollment was over 650. The Town and School Department's Dental Insurance is offered through Delta Dental of Massachusetts and enrollment averages around 1350 subscribers monthly which includes retirees.

One of the major responsibilities of the HR Generalist assigned to benefits administration is to assist retirees turning 65 by moving them over to the GIC Medicare plans. As 10,000 "baby boomers" turn 65 every day in the U.S., the increase in the Town's Medicare plan enrollment has continued to increase. This change has modified the makeup of the town's enrollment requiring continuous review and close monitoring. As our employees retire the Town hires new employees. The HR Generalist reviews the GIC health insurance plans and the Delta Dental plan with all new employees to help them choose the best plan for their medical and dental needs.

The HR Generalist overseeing the health and dental benefits communicates with the GIC and Delta Dental on a regular basis to provide our employees and retirees with information on plans, rates, programs, and changes in benefits. The staff also stays informed by maintaining communication with the Social Security Administration, Massachusetts Teacher Retirement Board, and with our consulting firm on regulatory and statutory changes ensuring compliance. In an effort to stay informed, the HR Generalist frequently communicates with other surrounding GIC communities.

Employee Wellness Program:

The HR Department continues its partnership with the Vanderbilt Club in Norwood to provide discounted health club memberships to employees. The collaborative was yet another great success. It provides an incentive to employees to stay healthy and active while also supporting a Norwood business. A special thank you is extended to the Vanderbilt Club, its managers, and employees for supporting the Town's wellness initiatives.

Other import training initiatives:

The HR staff also attended various trainings this year and continues to stay connected to other municipal representatives who work to ensure the advancement of wellness initiatives and training programs for municipal employees.

The Department facilitated five Racial Unity Discussions in 2021. The purpose of these discussions has been to create a culture of people across our community who are capable of having authentic and gracious conversations about race. The Department is looking forward to continuing these conversations in 2022.

Senior Tax Work Off Program (STWOP):

In 2021 the HR Department was able to place 13 seniors in various departments for the program. All workers in the program were able to complete the 74 hours required for the full FY22 tax abatement of \$1,000.00.

Veterans Tax Work Off Program (VTWOP):

At a Special Town Meeting on February 4, 2021, it was voted to allow tax exemptions for Veterans under the provisions of M.G.L. Ch. 5, paragraph 5, clauses 22F, G & H. At the meeting of the Board of Selectmen on February 23, 2021 it was voted to allow Veterans to work for an abatement of \$1,000. If unable to work outside of the home, the veteran can provide a doctor note stating such and can find a substitute volunteer to perform the work and the veteran will receive the abatement

Respectfully Submitted,

Molly Kean
Rosemarie Meehan
Kelli Spencer

Personnel Board
Patterson Riley
Kristen McQuaid
Willard Krasnow
John E. Taylor

RETIREMENT BOARD

2021 ANNUAL REPORT OF THE NORWOOD RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2021 through December 31, 2021. Whereas the Town's fiscal year end is June 30, 2021, the financial statements and other records of the Norwood Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Norwood Retirement Board were conducted remotely and in the Retirement Board offices on the third Wednesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio managers. These four portfolio meetings were held for the purpose of monitoring the System's investment performance and compliance with the state investment regulations.

ORGANIZATION:

In 2021 the Retirement Board was organized as follows:

Edmund W. Mulvehill, Jr., Appointed Member and Chairman
 Eileen P. Hickey, Elected Member
 Thomas F. O'Toole, Elected Member
 Thomas A. Rorrie, Appointed Member
 Thomas J. McQuaid, Ex-Officio Member (through June)
 Margaret Lemay, Ex-Officio Member
 Debra A. Wilkes, Executive Director
 John J. Shea, Deputy Executive Director (through December)

The Board regrettably announces that John passed away in December after having served the Town of Norwood for over 6 years and the Commonwealth of MA for over 30 years.

INVESTMENT RESULTS:

The Board worked closely with its Consultant, Meketa, its Actuary, Daniel Sherman and Investment Advisors at the Boston Company, Rhumblin, Euro-Pacific, Atlanta Capital, Dimensional, Aberdeen, Landmark, Columbia Threadneedle, HarbourVest, Constitutional Capital, SSGA, IFM Aristotle and PRIT to continue to develop the System's strong investment portfolio of approximately \$228,800,000.00.

MEMBERSHIP INFORMATION ALL AS OF 12/31/2021:

	Group 1		Group IV		Total		Grand Total
	Male	Female	Male	Female	Male	Female	
Active							
Employees	199	415	156	7	355	422	777
Inactives							94
Retired							
Members	97	204	99	13	196	217	413
	<u>296</u>	<u>619</u>	<u>255</u>	<u>20</u>	<u>551</u>	<u>639</u>	<u>1284</u>

The Board regrettably recorded the following deaths in 2021

RETIREES:

Thomas Barry, Jr.	Marie King	Mary Petrovek
John Bellanti	Joan Martinsen	Katherine St. Cyr
Joanne DiMarzio	Shirley McAuliffe	Mark Walsh
Robert Doucette, Jr.	Josephine Michel	Eileen Webber
Arthur Harris	Lauren Murphy	Todd Webber
William Kates		

MEMBERS OF THE SYSTEM WHO RETIRED IN 2021:

Nicholas Bader	Kathryn Czyryca	Charles Madden	Peter Pendergast
Stephen Begley	Julio DeJesus	Doreen Mancini	Elaine Petherick
Diane Bragg	Michael Driscoll	Karen Marchant	Dorothy Prevoir
Donna Breen	Patricia Farioli	Michael McDonough	Linda Schatz
Anthony Bretti	Catherine Girard	Gail McGloin	Gregory Shore
Charlotte Canelli	Joseph Girard	Stephen Merritt	John Skeffington
Michael Carr	Joseph Gourdeau	Sandra Moore	Elaine Ulatowski
James Collins, Jr	Donna Gronroos	George Morrice	Susan Wicklund
Melanie Curran	Sharon Hickey	Paul Murphy	Jean Williams
April Cushing	Peter Kelly, Jr	Kristina Parks	

RETIREMENT BOARD / RECREATION DEPARTMENT

NORWOOD RETIREMENT BOARD ASSETS AND MEMBERSHIP 2012 – 2021

YEAR	MEMBERS	RETIREEES	TOTAL MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
2012	673	357	1030	119,489,000	-----
2013	681	352	1033	113,780,000	14,291,000
2014	730	364	1094	140,092,000	6,312,000
2015	662	367	1029	135,000,000	(5,092,000)
2016	717	381	1098	143,000,000	8,000,000
2017	718	371	1089	164,400,000	21,400,000
2018	711	376	1087	154,149,000	(10,251,000)
2019	754	380	1134	174,302,000	20,153,000
2020	780	384	1164	195,348,000	21,046,000
2021	871	413	1284	228,800,000	33,452,000
<hr/>					
10 YEAR CHANGE	198	56	254	109,311,000	
<hr/>					
% Change	29%	16%	25%	91.5%	
<hr/>					

2021 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2021.

The Recreation Department continues to offer quality and diverse programming for the Town of Norwood. Our staff works hard to provide a level of programming that is second to none and an enthusiasm that is thoroughly enjoyed by our residents who participate in our programs. We are always looking to build on our already great base of programming with interesting, healthy, educational, instructional, and most importantly, fun activities! I am extremely proud of the way our staff has settled in. Both the full-time and part-time staff take great pride in their professionalism and quality of service. This hard work was rewarded with roughly 7,540 participants in our programs in 2021.

The Civic Center continues to be our hub and is where we provide a number of great programs that include Tot Fitness, Indoor Tot Time, Karate, Multi-Sports classes, our traditional Floor Hockey Program, Pre-School Prep, Move and Grove, Tiny Bowlers, and Little Scientist!

We also had a lot of quality programs outside the Civic Center. These programs included: Mustang Sports, Track, Cross Country, Field Hockey, Football Skills/Drills Clinic (in partnership with Norwood Youth Football), a Child Monitor Program to support the children who needed a place for online learning during pandemic.

2021 opened the door for new programs with the creation of an e-sports league, a Couch to 5K, Virtual Bingo, and Saturday Birthdays at the Civic Center (13 birthday parties in 2021).

We also continue to offer a variety of dance classes through the Norwood Recreation School of Dance. These programs culminated with a great recital in May (after taking 2020 off due to the pandemic). The dance recital highlighted the talents, skills, and most importantly the hard work these participants have put forth. Our dance staff did a tremendous job being flexible and creative allowing us to continue the dance program!

Our 2021 special events calendar included 14 special events with an estimate of over 15,000 guest who joined us! These events included: The Holiday Extravaganza, Breakfast with Santa, Easter Bunny Visits, Fall Fest Weekends, Fishing Derby & Duck Race, and our first ever Wings & Wheels (over 254 guests!). We work tirelessly to provide our residents with a calendar of great special events throughout the year.

After taking a short break in 2021 Norwood Day made a triumphant return in 2021 with over 12,000 guests attending throughout the day. Norwood Day was our first major special event after taking a yearlong break. We were so very happy to see our community come out for this event!

The Norwood Recreation Department continues to take great pride in the relationships it builds within the community. We believe these collaboration efforts bring the best programs to Norwood. This year, we worked with the Jr. Women's Club

RECREATION DEPARTMENT

on a Scholarship Program, built a relationship with the Boston Skating Club, partnered with Norwood Youth Football and offered a Football Skills/Drills clinic, partnered with Norwood Airport to offer our first Wings and Wheels, and worked with a number of Town Departments on Trunk or Treat, and a Holiday Parade. We collaborated with Norwood Country Club to offer multiple golf programs and we continue to collaborate with Norwood High School Athletics to offer a variety of sports classes taught by their coaching staff.

In addition to our annual calendar of events this year we stepped up and organized our 4th of July Parade in addition to the Norwood 150th First Night. We were so happy to be a part of both of these events and to see Norwood returning back to normal!

The Civic Center also hosted various community groups this year: the Norwood Basketball Association, CYO Basketball, Norfolk ARC, Karate Tournaments, and Elections for District 3 & 5.

Our Fitness Area did see a dip in membership in 2020 due to limited signup times and space (we fully anticipate that number to return after the pandemic). In 2021, we have seen membership return to prior pandemic levels with over 1,000 members! It is especially gratifying to see our senior population taking advantage of the cardio equipment, free weights, and nautilus equipment.

The fields in town continue to be in great shape thanks to our DPW Department. We continue to see youth sports utilization of the fields rise. The Norwood Recreation Department acts as stewards for our 28 ball fields in town. In 2021, we permitted over 180,000 field hours and 30 different organizations!

Norwood Recreation Department enjoyed a very busy summer, with a variety of activities. Our traditional summer programs of Junior Play (grade K-1), Playground Program (grades 2-5), Senior Play (grades 6-8), and Challenger (in its 48th year) all operated with smaller groups at Coakley Middle School, and Cleveland School (new site added). Our Summer Tots and Mustang Sports were also successfully able to run with limited numbers.

In 2020 we only opened Hawes Pool but in 2021 we were able to open both Hawes Pool and Father Mac's Pool. This summer we saw over 175 registered swim lesson participants, 860 pool memberships, and over 1,5000 day passes sold, and over 100 campers daily. It was a very challenging summer returning back to "normal" but we were so happy our residents were able to utilize these two great facilities. All of this would not have been possible without our fabulous summer aquatics staff (headed by Katherine Lee and Howard Weinstein).

It is important to recognize what a tremendous job our seasonal part-time staff does for us every year. During the summer months, our part time staff goes from 30 to roughly 160 employees. These positions range from Pool Maintenance & Lifeguards to Camp Counselors. These young people take great pride in their craft during the summer months, whether it's watching the pools as a lifeguard or a camp counselor at Junior Play. With the added regulations and uncertainty, they stepped up and did a tremendous job and it's what made this summer so special.

We continued to improve and maintain all our outdoor facilities. At our 9 playgrounds in town we continued to add new elements as well as adding ADA swings and more ADA friendly elements for the public. We added our first public disc golf course at Coakley Middle School, installed a new shade structure at Hawes Pool, resurfaced our old skate park making new Futsal Courts, added a new Spray Park Element, upgraded the court and walking trail at Murphy Field, and upgraded the elements at Bond Street Playground.

At the Civic Center, we continue to improve on an already great facility. In 2021 we were able to add new equipment in our weight room, upgrade the men's sauna, and upgrade the elevator.

We, at the Recreation Department, are very appreciative of all the support rendered to the Department and it's sponsored activities this past year. A special thank you to the Board of Selectmen, the General Manager's office, Department of Public Works, School Department, Fire Department, Police Department, and other Town Departments and Boards with whom this department interacts with during the year.

Our Assistant Director, Katie Seastedt, continues to build relationships in the community and build new programming. She is very friendly, energetic, and a hard worker for this community. We are excited to see what new and fresh programming ideas she will be bringing to the community in 2022.

The department welcomed Sam White, our new Program Coordinator. He is very energetic and friendly, and brings a good deal of experience in programming. Howard Weinstein is our longest tenured office staff member and continues to do great work for our department! With these new faces will come new programming and special events in 2022.

We always look forward to continuing innovative and interesting programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood programs and activities to enhance their quality of life.

Our staff continues to be very involved in our state agency as well. Katie Seastedt served as the Metro West Representative and Travis Farley served as the President Elect for the Massachusetts Recreation and Parks Association.

Our staff, here at the Civic Center, is the backbone of our highly-successful and respected department. The existing full and part-time staff again brought this department a proud and productive reputation, and I appreciate their support and work ethic.

Respectfully submitted,

Travis Farley
Superintendent of Recreation

RECREATION DEPARTMENT



Bond Street Playground Update



Disc Golf Course



Holiday Extravaganza



Fall Fest



Fall Fest



Norwood Day



Hawes Playground Shade Structure



Hawes Pool Summer Programming



Lower Balch Court Update



Spray Park Upgrade



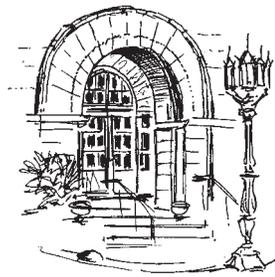
Wings & Wheels



Murphy Field Improvement

MORRILL MEMORIAL LIBRARY

2021 MORRILL MEMORIAL LIBRARY ANNUAL REPORT



LIBRARY TRUSTEES

Sarah Begg, Chair
Marguerite Cummings, Vice Chair
John R. Hall
Sheri A. McLeish
George Michalec
Donna Montgomery

www.norwoodlibrary.org
Clayton Cheever, Library Director

Summary

There are five pillars that define the impact of any public library (and many other types of institutions). These are:

1. our people (staff),
2. the partnerships we make with our community,
3. our physical infrastructure,
4. our programs and services, and
5. our material collections.

2021 was a challenging year in many ways, and it was also a very rewarding year. In this annual report you will find details about ways that each of these pillars made a difference for Norwood.

People

There were significant leadership changes at Morrill Memorial Library in 2021. Charlotte Canelli, the eighth Library Director since the construction of the library in 1898 retired after serving 12 years, the fifth longest tenure. She served with awe, passion, and dedication. Having built a very strong team, Ms. Canelli was a library leader across the state and left large shoes to fill.

Clayton Cheever was selected as the ninth person to direct the library and he started in February. Most recently the Assistant Director of the Thomas Crane Public Library in Quincy, Massachusetts, Mr. Cheever brought a warm, positive leadership style that immediately resonated with the staff and the greater Norwood community. Much time this year was spent helping Mr. Cheever with the transition and leading during a global pandemic. His work was aided greatly by Assistant Director and Head of Technical Services Lydia Sampson and all the members of the management team at the library: Kate Tigue (Youth Services), Liz Reed (Adult Services), Michele DeGrazio (Circulation), Kirstie David (Outreach), Norma Logan (Literacy), Carla Howard (PR), Joanne Rabbitt (Pages), James Croak (Facilities), Brian DeFelice and James Perlman (IT). Casey Argyrou was also a fabulous administrative assistant.

Head of Adult Services April Cushing retired concurrently to Ms. Canelli, as did part-time Outreach Librarian Nancy Tupper Ling. A retirement party celebrating all three was enjoyed in January.

Adult Services Librarian Elizabeth Reed was selected to lead the

Adult Services Department and assumed that role in January, just shortly before Mr. Cheever assumed the helm. Ms. Reed worked with Mr. Cheever and together they selected the first person to be hired under Mr. Cheever's watch: Heath Umbreit. Heath is a fabulous librarian who is also an outspoken advocate for inclusionary practices for all people, especially non-binary and transgender people. They have already presented at many Massachusetts Libraries and other professional organizations about the importance of understanding and using correct pronouns when referring to people.

In the fall Technology and Information Services Librarian Brian DeFelice took a job as Assistant Director of the public library in Scituate. A search was conducted and we were fortunate to find James Perlman to assume this important role. James started in January, 2022.

Every year since 2007 the library has received donations from the family of Viola Sastavickas to award a scholarship to a current or former library employee or volunteer to support undergraduate or graduate school, a formal course of study, or an enrichment opportunity. Viola Sastavickas was a life-long resident of Norwood and used the library frequently. In 2021 this scholarship was awarded to Khushi Shah.

Partnerships

When patrons weren't able to come to the library, we brought the library to them with Pop-Up Library, an outdoor mobile library experience for families that visited schools and other local destinations. In 2021, Pop-Up Library served over 300 patrons in 9 different locations around Norwood including at Summer Matters, a Title 1 funded NPS summer program that focused on helping children improve their reading skills at the Balch School. Other town departments and community organizations began to request the pop-up library for appearances at local events, allowing the library to reach Norwood residents who might be unfamiliar with our services. 125 residents were able to visit the pop-up library at the Recreation Department's Wings 'n' Wheels, a touch-a-truck style program held at Norwood Airport.

The Children's Department was also able to use library services to showcase other resources for families. In the fall, the library partnered with the Coordinated Family and Community Engagement (CFCE) grant program to bring ArtPlay, an outdoor process art based program for preschoolers, to the grounds of the Carole Poirier Village Center. In September and October, 125 participants gathered on the lawn outside the center for stories and messy art projects. CFCE focuses on providing information, resources and programming for families with children under eight in Norwood.

The Adult Services department partnered with several community organizations to provide access to information and increase awareness of local programs and services. These organizations included Norwood 150, Norwood Historical Society, Norwood Community Media, Old Parish Preservation Volunteers, TogetherYes, ProgressNorwood, First Congregational Church,

MORRILL MEMORIAL LIBRARY

Norwood Senior Center, Norwood Recreation Department, Norwood Health Department, Norwood Women's Community Committee, Norwood Trails Committee, Norwood League of Women Voters, Neponset River Watershed Association, Norwood Conservation Commission, Neponset River Regional Chamber and others.

Infrastructure

While our majestic building continued to preside over Walpole street, 2021 was the year our staff really brought the library out of the building. Concerns about public health made it necessary to find new and creative ways to bring library services to families beyond the library's four walls and staff spent much of the year brainstorming ways to meet patrons' needs while ensuring everyone could stay safe. The library leveraged community partnerships to find outdoor space to host programs during the pandemic. When it was safe to come back inside, the Children's Department focused on creating a welcoming space to accommodate families who wanted to hang out in the Children's Room along with services and programs to cater to patrons who wanted to minimize their time inside.

Appreciation of our study-rooms surged since 2020, with 46% more usage.

Some improvements to our physical space in 2021 included a carpet replacement project throughout the entire building, and upgraded heating and cooling capabilities. In July the town facilities department assumed responsibility for the physical maintenance of the building, while Mr. Cheever remains responsible for day to day operations, assisted by James Croak, senior building custodian.

Programs & Services

The Covid-19 pandemic forced us to start off 2021 by once again closing the building to the public. Staff kept working, communicating with library users by phone, email, and online chat (via our website, at norwoodlibrary.org). Many borrowers appreciated getting access to our collections through our "curbside service" which had different hours through the year, and is now available all times the library is open. While the building was closed Speed Reads were made available by request.

The public was welcomed back into the library before the end of January, during limited hours, and contactless pickup was made available during times when the public was not permitted inside. Greeters were stationed at the door to assist visitors by providing masks and guidance.

We resumed accepting donations and sales from the carts have been robust. The Friends of the Library held an in person book-sale in the all that everyone found very rewarding.

Online Services

1,829 total Facebook posts received nearly 13,000 reactions. Top Facebook posts:

1. "Good-bye and good luck! We will miss you all!" (Retirement party for former director, Charlotte Canelli, and librarians Nancy Ling and April Cushing) reached 5,708 people.
2. "Hey folks, guess who we got to work at the greeter table when the library opens for in-person browsing next week" (Bernie meme set up at our Greeter's Desk in the midst of the pandemic) reached 4,859 people.
3. "In celebration of Pride Month, the Morrill Memorial Library is offering a 'royal panel' discussion over Zoom featuring local drag performers from Hors D'oeuvres Entertainment" reached 4,469 people.

1,740 Instagram posts engaged 5,200 people.

Top Instagram posts:

1. "FYI...Free Covid Tests available at the Library" reached 441 people.
2. "Please subscribe & help us out - we only need a few more subscribers to get a customized URL" (to improve our presence on YouTube - we got the URL too - www.youtube.com/MorrillMemorialLibrary) reached 319 people.
3. "Good-bye and good luck! We will miss you all!" (Retirement party for former director, Charlotte Canelli, and librarians Nancy Ling and April Cushing) reached 277 people.

1,752 tweets on Twitter engaged 764 people and were retweeted 279 times.

Top tweets:

1. "Come on down to the library to purchase your Norwood 150 merchandise!"
2. "Author Jane Healey will be on hand to discuss her latest book: The Secret Stealers." tied with "Good news! The library is re-opening for browsing!"
3. (three-way tie): A Kwanzaa post, a Native American Heritage post, and "Come in and check out the Jerry Pinkney display in Children's! This popular illustrator of children's books passed away in October."

In-library computer usage has been steadily increasing as pandemic-related concerns are lifting. Reference questions about technology, especially computers and printing is 55% higher in 2021, over the previous year.

Grab and Go Services

In the spring, Children's staff created an easier browsing experience for parents and kids who were looking for a quick way to find books at the library. The idea of book bundles was born! Five picture books on the same topic are wrapped in brown paper for kids to check out and open at home. Over 650 book

MORRILL MEMORIAL LIBRARY

bundles later, we think this service has been pretty successful! Parents love the ease of finding books on popular topics their kids love and kids love the element of surprise. After starting a student volunteer program in November 2021, the book bundle creation process runs smoothly with nearly 25 bundles checked out every week.

In 2021 take home activity kits were a huge success with library patrons all over the country and Norwood was no exception. Families were able to register for different types of kits with instructions and materials for simple activities to keep kids busy and learning during the long days of the pandemic. The Children's department developed two activity kit programs: Take + Make, which provided simple paper crafts for kids and 5 Alive, a sensory activity kit for toddlers. Since April, 2,000 Take and Make kits have been distributed to families. The 5 Alive sensory activity kits were geared toward kids who weren't able to attend preschool or other structured classes to help with childhood development. 220 kits with basic instructions and all materials needed to recreate activities that focused on sensory and fine motor skill development were distributed to families with toddlers. Many of the materials were reusable and came with ideas for other activities so kids could use them for imaginative play at home.

Excellent summer and fall weather provided the unique opportunity to try outdoor programming at the popular Bond Street Tot Lot. For the first time in a year and half, department staff facilitated a safe in-person story time for kids of all ages at the park next to the popular playground. Attendance averaged between 50 - 70 people per weekly story time. From July through October, over 700 people attended Outdoor Story Time. For many families, this was the first class or structured activity their young child ever attended since the pandemic began in 2020 and parents were thrilled to bring their kids outside to listen to stories and socialize. One patron emailed the library to say she felt welcomed and appreciated the literacy tips and encouragement for parents given out during story time.

Programs for Adults

1,824 people attended 107 programs for adults in 2021. These programs were presented primarily online, but several were also in person. History programs were the most popular offering, with an average attendance of 37 people. BookClubs met 29 times throughout the year. 11 literary programs attracted 286 attendees, the second most attended type of program in terms of sheer numbers. One advantage of becoming adept at hosting programs online was the ability to host significant presenters that are not based in Norwood, nor have any plans to visit. James Patterson had particularly high praise for the program he did with us when he interviewed Hank Phillippi Ryan. There's a very good chance that he will choose Norwood as his primary stop on his next speaking tour through the area. The following is a list of types of programs presented by the library in 2021 and some relevant statistics:

Type	# programs	attendance	average attendance
history	5	184	37
music	2	68	34
pride	2	68	34
climate	5	151	30
literary	11	286	26
EDI	5	120	24
outreach	5	96	19
local	6	88	15
bookClub	29	399	14
health	10	137	14
misc	3	41	14
movie	5	43	9
craft	13	104	8
paranormal	6	39	7
Total	107	1824	17

Pride Programming

June, 2021 marked our library's first annual Pride Month celebration! In addition to the pride programs for adults, The Children's Department hosted 2 virtual programs along with an in-person party for teens and several Pride-themed craft kits. After lots of media interest, 76 participants joined our Drag Kings, Queens, and other Sparkly Friends Story Time via Zoom. Families also had a chance to check out The Pineapple Project, a virtual play about gender creativity and identity for kids. One family's participation in the Pineapple Project facilitated a transformative conversation between their children about gender norms. Watching this presentation helped the family discuss how it's ok for anyone to play with any toys they want and dress however they wish. More importantly, the performance helped these parents emphasize to all of their children that they are accepted and loved in their family for who they are.

Fine Free

When the pandemic began, fines and bills for overdue and lost materials were suspended. As Norwood started to move about more and access was expanded to the same hours as before the pandemic, bills were reinstated, but fines were not. This is part of a national movement that recognizes that fines have become an ineffective tool to get materials returned and present an unreasonable barrier to the most vulnerable members of our community. Materials are still lent with due dates. For most materials, these dates are automatically extended for some time, as long as no one else has requested the item (and there are no other identical items to fill requests). If an item is out too long, the system will eventually assess a bill for the cost of the item to the borrower's account. Accounts that accrue too many bills will be blocked from further borrowing until the bills are resolved. Bills are automatically resolved when materials are returned, and if materials are lost, borrowers may replace them or pay for them to resume borrowing privileges.

Literacy

For the first half of 2021, all literacy tutoring and programming was conducted online while literacy staff continued to support tutors with resources and communication. Tutor meetings, orientations and trainings were held remotely (mostly via zoom)

MORRILL MEMORIAL LIBRARY

for the entire year. Our Literacy program receives significant support from Literacy Volunteers of Massachusetts (LVM) and coordinates services with several other LVM sites around the Commonwealth. Starting in June, LVM sites resumed facilitating tutors and students to meet in person (with COVID restrictions). Tutor/student meetings have been very slow to return in person, as there are many benefits to online meetings, in addition to the protective health reasons. Busy lives, family responsibilities, and transportation challenges are but some of the obstacles that online communication has helped to resolve. We anticipate a hybrid model with some in-person and some online meetings to become the norm.

Hours of Literacy Services delivered in 2021:

Virtual	In person	Total
2,515	810	3,325

The number of active tutors increased from 34 to 50 in 2021, and the number of active students increased from 40 to 76. ESOL Conversation groups (groups of three or more people who regularly meet to work on conversational skills) doubled from four to eight this year.

The best way to appreciate the value of our literacy services however is the personal stories about transformed lives. In 2021:

- 3 students achieved American Citizenship.
- 5 students got a job or a better job.
- 2 students passed requirements to be certified towards a career path.
- 2 students received their driver's license.

An especially inspiring story is that of a student from El Salvador whom we first met in 2017. Since then, this student has persisted through two different tutors who moved out of the area, and he continues to work with his third tutor to further improve his English language competency. In 2021, he received his citizenship, passed the test for his Masters Electricians License and started his own business. We are so proud!

Home Delivery

1,122 items were delivered to homebound borrowers in 2021. Volunteers help greatly with this service, and they resumed helping in March, after not being able to help for most of the previous year because of Covid restrictions. Not every volunteer who had helped in the past was comfortable resuming their deliveries, and ten of our homebound patrons died this year and many others had their reading opportunities unfairly limited by serious illness.

315 items rotate (and be refreshed) every month through deposit collections at five locations around Norwood. The Adult Services Department is excited to be soon adding an Outreach Specialist who will help expand awareness of our home delivery service and all library services, focusing on underserved and historically marginalized members of our community.

Passports and Notary Services

In 2021 we notarized 1,278 documents and executed 359 passport applications. This is 164% more than the number of documents we notarized in 2020. Notary services are even 16% higher than 2019, before the global pandemic. As international borders were closed for much of the year it is no surprise that passport services have not yet returned to pre-pandemic levels, but they were still 55% higher than 2020.

Collections

9,096 new items were added to our collection in 2021, with the largest influx happening in June - 1,474 items were added in that month alone!

People checked out 123,246 items in 2021, averaging 415 items every day the library is open, with the greatest number of items borrowed happened on July 12, when 917 items were checked out.

People enjoy a wide range of materials from our library. From traditional fiction and non-fiction books for adults, teens, and children, to magazines, audio-books, and items in our "library of things". Some popular non-traditional items include

- our WiFi Hotspots (we added 20 in 2021, so we now have 30 to lend)
- large lawn games,
- snowshoes,
- a paper shredder,
- video games,
- greenscreen and ring light kit
- And many more.

In 2021 we also developed a new way to browse all these non-traditional items online: www.pinterest.com/Norwood_LOT/morrill-library-library-of-things-collection. There are currently over 700 items in this collection!

Passes for free and reduced entry into local museums continued to be made available, as long as the museums were open to visitors. Many required timed appointments at various points throughout the year. The Hale Reservation kindly donated two parking passes that can be borrowed to make it easier to enjoy their 1,137 acres of land, 20 miles of trails, and 4 ponds in nearby Westwood and Dover.

Our physical periodical collection was reviewed and compared with the titles made available through online access, primarily through the Libby app. Several subscriptions were canceled. The current issue of each subscription, which was previously reserved for only reading inside the library, can now be checked out and read anywhere the borrower likes. Withdrawn periodicals and donations in good condition that do not fit within our holding parameters are now offered for free to visitors, and can be found in a box near our side door.

Near the end of 2021, materials to help Norwood celebrate our

MORRILL LIBRARY / HISTORICAL COMM.



April, Charlotte and Nancy Retire 2021



khushi-shah



150th birthday were made available for purchase at the circulation desk.

In December, there was a brief period of time when we helped distribute free Covid tests.

The most in demand book at our library in 2021 was *The Four Winds* by Kristin Hannah.

Conclusion

2021 was a year of many transitions. A strategic planning process was commenced and will be completed in 2022. More staff changes are in process. We are constantly finding new materials to provide to Norwood, and finding new programs to delight our audiences. Some of our programs this past year did not appeal to all members of the community, but other members of the community spoke very loudly of their appreciation for these same programs. We are proud of the diversity of our collections, programs, and services and always like to hear from the community of Norwood what we can do to make this the greatest library possible.

2021 ANNUAL REPORT NORWOOD HISTORICAL COMMISSION

The Norwood Historical Commission is an active board comprised of seven members appointed by the Town Manager and approved by the Board of Selectmen. Members are Charles D. Burgess, Cheryl Doyle, Antoinette Eosco, Marion Gaw, Thomas Guidod, Judith Howard and Caroline Pannes.

The Norwood Historical Commission presented its Bylaw to Special Town Meeting on May 10, 2021. It passed unanimously 144-zero, and was finalized by the Massachusetts Legislature.

According to Massachusetts General Law, and the Town of Norwood Bylaws, the Historical Commission's duty is "to promote the cultural, educational, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant to the history of Norwood."

In 2020, due to the Corona Virus Pandemic, the Historical Commission's Agenda was put on hold. However, although approval by Town Meeting was delayed until 2021, the Commission's application for Community Preservation Act Funds in the amount of \$50,000 for a Feasibility Study and Master Plan for the rehabilitation of the George H. Morse Meeting House, Museum and Education Center was approved by the Community Preservation Committee and the Board of Selectmen.

In addition, the Norwood Historical Commission introduced its Historical House Sign Program to the Board of Selectmen. Letter, application and design were approved for distribution in November 2021. The Program is to be implemented in 2022 and

will be on the Town's website.
Respectfully submitted,
The Norwood Historical Commission

2021 ANNUAL REPORT NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2021.

The Planning Department is staffed by Paul Halkiotis AICP, Director of Community Planning and Economic Development and Sarah Dixon Bouchard, Assistant Town Planner. The Planning Department staff provides support to the elected Planning Board by managing the day to day operations of the department, answering questions from the public, reviewing plans, making recommendations to the Board and drafting decisions on Site Plan Reviews, Special Permits, Major Project Special Permits and Subdivisions.

Subdivision Activity

The Planning Board administers the State Subdivision Control Law, MGL CH 41, and the Norwood Subdivision Rules & Regulations, the laws that regulate the construction of new roadways and lots. Because most of the land in town has already been developed, there is little remaining land that can be subdivided to create new house lots. In 2021 the Planning Board received one subdivision application for 60 Union Street that was subsequently withdrawn by the developer.

Approval Not Required Plans

The Board endorsed one Approval Not Required Plan ("ANR") for 76 Hill Street. ANR plans are plans not subject to the Subdivision Control Law. ANR plans allow simple land divisions along approved streets. In some cases the ANR plans create new buildable lots.

Major Projects and Site Plan Reviews

The Planning Board is the Town's Major Project Special Permit Granting Authority (SPGA) and Site Plan Review Board. A Major Project is defined as commercial or industrial new construction project, addition, or change of use resulting in a net building addition of more than 25,000 square feet or 100 or more parking spaces. In 2021, the Planning Board received 2 applications for Major Projects at 940 Boston Providence Highway (Taco Bell with drive-thru) and 7-9 Cottage Street (an 8 unit mixed use redevelopment).

Site Plan Approval

Any commercial development that involves more than 10 parking spaces or 3,000 square feet of building construction requires Site Plan Approval from the Planning Board. In 2021, the Board approved the following five Site Plans:

Site Plans

1. 568-570 & 590 Boston Providence Turnpike – development of an Enterprise Rent-A-Car
2. 568-570 & 590 Boston Providence Turnpike – modification of the previously approved Site Plan for Enterprise Rent-A-Car to include adjustments made during the Conservation Commission's review
3. 842 Boston Providence Turnpike – redevelopment of a parking lot with site improvements at Clay Subaru
4. 83 Morse Street – redevelopment of a portion of the Norwood Space Center property as a parking lot with site improvements
5. 624 Walpole Street – expansion of parking area at Windsor Gardens

Central Business District - Sign Plans

The Planning Board is also charged with approving commercial business signs in the downtown Central Business District. Four sign plans were approved in 2021.

Zoning Bylaw Amendments

The Planning Board is in charge of keeping the Zoning Bylaw up to date and writing amendments to regulate various land use activities within the Town. In 2021, three Special Town Meetings were convened with proposed zoning amendments. In February 2021, Special Town Meeting approved a series of warrant articles to set limits on drive thru windows, create a new Medical Services Overlay District, and significantly revise landscaping and screening requirements for new commercial projects. Special Town Meeting voted to remand back to the Planning Board articles that would create a new Boston Providence Highway (BPH) zoning district and address open lot vehicle storage. In June 2021, Special Town Meeting convened and approved the BPH zoning district as well as 2 Mixed Use Overlay Districts on the Route One corridor. It also approved the article on open lot vehicle storage and to remove loading and landscaping standards to reflect new requirements. In October 2021, Special Town Meeting convened to change the zoning district boundaries of the Limited Business District to include a large parcel containing several retail uses. The parcel was previously zoned as Manufacturing.

Personnel

Mr. Al Porro served the remainder of his term on the Planning Board in 2021. We thank Mr. Porro for his dedicated service to the Planning Board. Ms. Debbie Holmwood was elected and returned to the Planning Board as a full member. Assistant Town Planner Pat Deschenes resigned in early 2021 and his contributions to the Board are missed. Sarah Dixon Bouchard was hired to fill the Assistant Town Planner position and began employment with the Town of Norwood in May. Lynn Marchand was hired in May as the department's Senior Administrative Assistant.

Respectfully submitted,

Joseph Sheehan, Chairman

COMMUNITY PLANNING & ECONOMIC DEVELOPMENT

2021 ANNUAL REPORT COMMUNITY PLANNING AND ECONOMIC DEVELOPMENT

The Community Planning & Economic Development Director and the Assistant Town Planner focused on a number of planning projects in 2021. The following is a list of some of those projects.

Local Rapid Recovery Planning

The economic impacts of the pandemic were significant and severely impacted a variety of local businesses. Planning Staff applied for specialized technical assistance from the Massachusetts Downtown Initiative's Local Rapid Recovery Planning program. In February 2021, Norwood received approval from the state and began a 6 months process to identify the needs of Norwood's business community and develop a plan to respond to those needs. The Town was assigned a consulting team from the BSC Group to generate comprehensive data about Norwood's downtown area, collected on the ground through visits and discussions with local businesses. BSC also worked collaboratively with Planning Staff to engage the public through surveys and forums on these issues. Subject matter experts gave consultations with Planning Staff on improved wayfinding, placemaking, zoning and accessibility through the Central Business District. A final report was issued to the Town and the state in November 2021 and is a valuable roadmap to economic recovery and success in Norwood's town center.

Regional Housing Services Organization (RHSO)

In 2020, the planning staff partnered with the staff in Canton for a technical assistance grant and a Community Compact grant (totaling \$50,000) to study the feasibility of establishing a Regional Housing Services Organization for our region. RHSOs are a shared services model for housing planning, monitoring and preservation. The project was delayed substantially due to the pandemic, and in 2021 resumed forward progress. Staff worked with Norwood's regional planning agency, the Metropolitan Area Planning Council (MAPC), to advance the project from study to creation. A coalition of interested municipalities was formed, a scope of work drafted, and Norwood advanced its participation in the RHSO by preparing to request that the Board of Selectmen approve participation by signing the Intermunicipal Agreement. Planning staff also prepared for participation by submitting a request to the Community Preservation Committee (CPC) to recommend approval of funds to Town Meeting that would cover the cost of the RHSO in the first year.

Shared Streets and Spaces Grant

The Planning Staff applied for and were awarded \$120,000 in grant funding in 2020 to facilitate the creation of permanent pocket parks at key locations and also purchase temporary prefabricated "parklets" as a measure to expand the sidewalks and promote greater pedestrian foot traffic along the Washington Street Corridor. Two parklets were installed seasonally in South Norwood. Pocket parks at East Hoyle Street and Winter Street were constructed to close out this grant in 2021.

Elliott and Stearns Pocket Park

In summer 2021, Planning Staff worked with late Selectman David Hajjar to consider maximizing public benefit and use for a parcel located at the corner of Stearns Drive and Elliott Street. The parcel is a town owned tax title property that was taken for nonpayment many years ago. Planning Staff worked with the Engineering Department to develop draft concept plans for a pocket park in this location, and in the summer 2021, held a public engagement session to gather community input on the use of this lot. A pocket park was supported by residents in attendance, and Planning Staff advanced an application to the CPC in the fall of 2021 to request funding for the pocket park. Town Meeting Members will be asked to approve the funding at the 2022 Annual Town Meeting.

Mixed Use Overlay Districts

Planning Staff have been in discussion with numerous developers and properties owners regarding potential projects. One application for an 8 unit mixed use project in the Central Business District at 7-9 Cottage Street was submitted to Planning Board and approved in 2021. It is anticipated that more applications are forthcoming in the newly created MUODs at Vanderbilt Park and the Northern Gateway.

Mill Pond Dam Removal

Planning Staff supported the Conservation Commission's Mill Pond Dam Removal project at William Pezwick Park. Lead by Environmental Planner Holly Jones and the Neponset River Watershed Association, a Municipal Vulnerability Preparedness (MVP) grant of \$682,421 was awarded for the Traphole Brook flood prevention and stream restoration project. This project will restore a sensitive habitat area that is home to eastern Massachusetts' best trout stream.

Riverfront Park

Town Meeting voted in late 2019 to use CPA funding for the purchase of a 6.8 acre property in South Norwood at the end of the Saint streets in 2019, as well as consulting services to design a plan for a new riverfront park. In 2021, Planning Staff worked closely to develop that design plan with Horsley Witten Group. Three community engagement sessions were held to gather ideas and input on the park, including a site walk for residents. In the fall of 2021, the Environmental Planner advanced an application from the Conservation Commission to the CPC for funding of the full design and construction of the riverfront park, to be named after the late Assistant Town Manager Bernie Cooper. The Planning Board and Board of Selectmen voted to support this request.

Economic Development

Economic Development Committee

The Director of Community Planning and Economic Development also serves as staff to the Economic Development Committee (EDC).

The EDC convened in Summer 2021 to consider and issue

COMMUNITY PLANNING / BOARD OF APPEALS

support for a Tax Increment Financing agreement with Moderna. Given Moderna's success as a Norwood company and recipient of prior TIF agreements, as well as a significant contributor to the fight against COVID-19, the EDC was supportive of Moderna's plan to expand their campus. The State Economic Assistance Coordinating Council approved the TIF in December 2021.

Respectfully Submitted,

Paul Halkiotis, AICP
Director Community Planning & Economic Development

2021 ANNUAL REPORT NORWOOD ZONING BOARD OF APPEALS

The Norwood Zoning Board of Appeals is pleased to submit a summary of its activities for 2021.

About the ZBA

The Zoning Board of Appeals (ZBA) was established in accordance with MGL Chapter 40, Section 12 to undertake the timely review and consideration of variance and special permits requests pursuant to the Norwood Zoning Bylaw and to consider appeals of decisions made by municipal staff.

The ZBA is comprised of five regular members and four associate members appointed by the Board of Selectmen. The ZBA meets monthly or more often as needed to review applications in compliance with the Zoning Act.

Despite limitations imposed by the pandemic, the ZBA was able to conduct its regular business. During most of 2021, the ZBA utilized remote participation as made possible by the Governor's executive orders. Presently, the ZBA offers a hybrid meeting option to expand access to applicants and members of the public.

Personnel Activity

In early 2021, several long-standing members of the ZBA concluded their years of dedicated service to the ZBA and Town: Thomas Brady, Patrick Mulvehill, John Perry and Philip Riley. The Town recognizes and extends its gratitude for their commitment to the Town. Scott Murphy began serving as Chair, and four new members were appointed by the Board of Selectmen: MaryKate Daley, Shannon Greenwell, Al Porro and Michael Sheehan. Associate members Ben Beutel, Paul Eysie, Ryan Gorman and Mary Anderson participated as needed.

Ramanda Morgan, Senior Administrative Assistant submitted her resignation in early 2021 after many years of providing staff support to the ZBA. The Town thanks Ms. Morgan for her steadfast contributions in her role. Budget & Management Analyst Joe Collins staffed the ZBA on an interim basis. In May 2021, Sarah Dixon Bouchard was hired as Assistant Town Planner and now staffs the ZBA with Lynn Marchand, Senior Administrative

Assistant of the Community Planning and Economic Development Department, supervised by Paul Halkiotis, Director.

Public Hearings

ZBA received the following application types in 2021:

Variations-	3
Special Permits and Special Permit Modifications-	19
Comprehensive Permits-	0
Appeals-	0

The ZBA is committed to its service to the Town. Although its core work is mandated by state law, the ZBA has continued to improve on that commitment. In 2021, the ZBA increased staff services to the public and expanded access to records and meeting information through its website. A new digital application process was introduced in Fall 2021 that the ZBA hopes to improve upon in the year ahead. The ZBA continues to review all applications in a timely manner and make thoughtful, informed decisions that both protect the interests of property owners and preserve the Town's commitment to responsible land use.

Respectfully Submitted,
Sarah Dixon Bouchard, Assistant Town Planner
Scott Murphy, Chair

2021 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is the governing body charged with the protection of Norwood's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications for permits for land-disturbing activities in and near wetlands, flood plains, banks, riverfront areas, beaches and surface waters. The Commission oversees approved projects and carries out enforcement duties for violations of the Wetlands Protection Act and the Norwood Wetland's Bylaw.

The Commission also undertakes the planning, acquisition and management of open space for passive use. The Conservation Commission has the care and custody of several parcels of land in town to which the public is invited including Alevizos Park, Bade Canoe Launch, Ellis Pond, Endean Conservation Land, William Pezwick Park, and the Bernie Cooper Park (Formerly Saint Street Lot).

The Conservation Commission meets the first and third Wednesday of every month at 7:30 P.M. For much of 2021

CONSERVATION COMM. / ENGINEER

the Commission met remotely in response to the Covid-19 pandemic. Meetings are open to the public. The Norwood Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests. Commissioners are appointed by the Town Manager and serve one to three year terms. The tasks of the Commission require a great deal of study, learning and thought by its members, who become experts only by patience and work. This year the Membership consisted of Stephen Washburn (Chair), Kristin Capezio (Vice-Chair through October) Catherine Walsh (Vice-Chair Oct-Dec), Carly Rocklen (Treasurer), Heather Miller, John Gear, and Peter Bamber. There were also changes in staff in 2021 as Senior Administrative Assistant Lynn Marchand took over minutes from former Recording Secretary Lori McLellan as well as assisting Conservation with administrative support such as processing invoices and purchase orders.

Land management accomplishments: The Conservation Commission formed an Orchard subcommittee consisting of Stephen Washburn, Catherine Walsh, and Peter Bamber, to work with orchard volunteers. With the DPW and volunteers, the Conservation Commission purchased and planted twenty new mature fruit trees at Mylod Field and installed a shed for use by volunteers at the orchard and garden. Volunteer Mark Negrón organized work-days with the Commission. In the summer, a public park planning process designed the riverfront park at the "Saint Street Lot", and the Conservation Commission and Board of Selectmen voted to name the future park in honor of former Assistant Town Manager Bernard Cooper. In the fall, a bid was awarded for the removal of Mill Pond Dam at William Pezwick Park. A pavilion was erected at Alevizos Park using CPA funds and DPW assistance. The Commission also participated in Norwood Day and Earth Day, including hosting a cleanup at Pezwick Park on Earthday with Progress Norwood, and working with the Trails Committee and NprRWA on two cleanups at the Bernie Cooper Park.

Permitting: With the rest of Town Hall, the Conservation Commission transitioned to online permitting. In 2021, the Conservation Commission issued fifteen Orders of Conditions, four Determinations of Applicability, three amended Orders of Conditions, four Enforcement Orders, two Emergency Certifications, and thirteen Certificates of Compliance.

2021 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2021.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services.

This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2021, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Sewer System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.

Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. The annual resurfacing project was awarded to Rochester Bituminous, Inc. Project involved cold planing existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Belnap Rd., Brook St., Brookfield Rd., Douglas Ave., Emerson Dr., Garden Parkway (Countryside Ln to dead end near Morningside Dr), Lancaster Lane, Lenox St (Nahatan St to Avalon Apartments), Leyton Rd., Longfellow Rd. Mayfair Cir., Mayfair St., Morningside Dr., Nichols St (Berwick Place to Westover Parkway), North Plain St., Prescott Rd., Press Ave., Prospect St (Prospect Ave to Winter St), Railroad Ave (Cleveland St to Hill St), Richalnd Rd (Prescott Rd to Cranmore Rd), Ridgewood Rd (Access Rd to Neponset St Dead End), River Ridge Rd, St. Joseph Ave., St. Paul Ave., Tamworth Rd, Washington St (Northerly Coakley MS entrance to 300' north of Mylod St), Washington St (Granite St to Howard St) and portions of Westover Parkway.

- Performed numerous traffic counts
- Provided engineering assistance for water main projects.
- Provided engineering assistance to the Highway and Parks Department for athletic field layouts.
- Revised Snow and Ice Removal Route Plans for Public Works.

ENGINEERING DEPARTMENT

- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc. The project is now proceeding towards 100% design. The project is slated to be funded by MassDOT in calendar 2023/2024.
- Boston Providence Highway and University Ave/Everett St Intersection – The Engineering Department has provided input to MassDOT and the design engineer on the design of the intersection improvements at this location. This intersection was identified in 1996 as providing inadequate levels of service. The Town has continually pressured the State to upgrade this intersection for the benefit of not just Norwood but, the entire region. The project is at the 25% design stage and construction funding is scheduled for calendar year 2025/2026.
- Managed the Meadowbrook Drainage Study.
- Assisted Public Works on the CY 2021 water main cleaning and lining construction project.
- Assisted Public Works on the CY 2022 water main cleaning and lining design project.
- Supervised the installation of traffic signals on Washington St at Short St.
- Managed the design of the Short St and Morse St Complete Street project that will install new granite curbing and cement concrete sidewalks.
- Managed the design of the Westover Parkway Bridge Replacement.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department continues to keep Cemetery records current and to layout new grave lots.

The upcoming year 2021 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design and construction of the Annual Street Resurfacing project; continue assisting Public Works on the water main cleaning and lining projects; continued development of the Geographic Information System; replacement of the Westover Parkway Bridge

Respectfully submitted:

Mark P. Ryan
Director of Public Works and Town Engineer

2021 ANNUAL REPORT OF THE NORWOOD FINANCE AND ACCOUNTING DEPARTMENT

We respectfully submit the Annual Report of the Norwood Finance

and Accounting Department for the year 2021.

The Finance and Accounting Department is responsible for the record keeping of all financial transactions of the Town. The Department processes invoices, warrants, receipts, payroll, journal entries and ledgers. All invoices and payrolls are examined to determine that the charges are correct, that materials have been received or services rendered, and funds have been appropriated and are available prior to payment.

The main goal of the accounting staff is to protect the assets of the taxpayers. To that end, they ensure the accuracy, completeness, and relevancy of each expense.

REPORT OF THE TOWN TREASURER FISCAL YEAR 2021 YEAR END CASH REPORT

Description	Amount
Cash and Checks in Office	\$0.00
Non-Interest Bearing Checking Account	\$0.00
Interest Bearing Checking Account	\$60,647,003.73
Liquid Investments	\$7,514,085.64
Term Investments	\$0.00
Trust Funds	\$24,650,159.58
Total: Cash and Investments	\$92,811,248.95

2021 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood,

The Finance Commission was organized as follows:

Robert Donnelly Chair (Term Expires 2024)
Anne Marie Haley (Vice Chair Term Expires 2022)
Judith Langone (Term Expires 2023)
Kelli Noumi (Term Expires 2024)
Alan Slater (Term Expires 2022)

The Finance Commission held all of its meetings virtually. The Commission was still able to perform all of its duties. The Commission met over matters that have an impact on the Town's budget and the Town's credit rating. The Town's credit rating is of great importance while planning for a new Coakley Middle School. Mr. Alan Slater was chosen as the Chair for the New Coakley Middle School Project. Along with being Chair for the Finance Commission Mr. Donnelly reviewed the finances of the Norwood Airport. Ms. Noumi was selected to participate on the Budget Balancing Sub-Committee. Mrs. Haley continued as the Liaison to the School Department for matters of the Budget and Mrs. Langone was selected as the Finance Commission delegate on the Capital Outlay Committee. The Finance Commission regularly meets to discuss the Towns Revenue, Debt and Credit Rating.

The Commission met with all of the Management Level Employees in order to review the budgetary requests for the 2022 budget. The Finance Commission then presented Town Meeting with detailed information in order that they, Town Meeting, could make informed decisions.

EARNINGS REPORT

TOWN OF NORWOOD - CALENDAR 2020 GROSS EARNINGS

Work Location	Last Name	First Name	Town Amount	Work Details
AFTER SCHOOL ATHLETICS	ALLEN	CHARLES	\$14,245	
AFTER SCHOOL ATHLETICS	ALTMAN	SARAH	\$1,753	
AFTER SCHOOL ATHLETICS	BARKSDALE	ROBERT	\$5,097	
AFTER SCHOOL ATHLETICS	BRODERICK	KAREN	\$6,902	
AFTER SCHOOL ATHLETICS	BUCKMAN	JILL	\$10,424	
AFTER SCHOOL ATHLETICS	COSKREN	TIMOTHY	\$11,259	
AFTER SCHOOL ATHLETICS	DALTON	DAVID	\$2,265	
AFTER SCHOOL ATHLETICS	DENEHY	TIMOTHY	\$4,473	
AFTER SCHOOL ATHLETICS	FERRARO	PAUL	\$1,240	
AFTER SCHOOL ATHLETICS	FLYNN	JAMES	\$3,508	
AFTER SCHOOL ATHLETICS	GILLIS	SHANNON	\$2,554	
AFTER SCHOOL ATHLETICS	HAMILTON	AMBER	\$1,753	
AFTER SCHOOL ATHLETICS	HEALY	THOMAS	\$8,369	
AFTER SCHOOL ATHLETICS	HEENEHAN	CHRISTINE	\$3,719	
AFTER SCHOOL ATHLETICS	IGOE	KEVIN	\$7,133	
AFTER SCHOOL ATHLETICS	KATES	WILLIAM	\$3,165	
AFTER SCHOOL ATHLETICS	LODGE	MICHAEL	\$4,213	
AFTER SCHOOL ATHLETICS	LOPES	LOUIS	\$20,704	
AFTER SCHOOL ATHLETICS	MALOOF	ALI	\$3,508	
AFTER SCHOOL ATHLETICS	MALOOF	MICHAEL	\$7,944	
AFTER SCHOOL ATHLETICS	MCDERMOTT	WILLIAM	\$6,759	
AFTER SCHOOL ATHLETICS	NARDELLI	MARK	\$2,479	
AFTER SCHOOL ATHLETICS	NEWMAN	SCOTT	\$1,821	
AFTER SCHOOL ATHLETICS	PENN	LAMONT	\$3,860	
AFTER SCHOOL ATHLETICS	PLASKO	LAUREN	\$8,688	
AFTER SCHOOL ATHLETICS	ROSSMAN	BRIAN	\$2,810	
AFTER SCHOOL ATHLETICS	SMITH	CARL	\$2,896	
AFTER SCHOOL ATHLETICS	STAPLES	KELLY	\$2,265	
AFTER SCHOOL ATHLETICS	WYMAN	SETH	\$11,234	
AFTER SCHOOL FINE ARTS	CUNNINGHAM	MATTHEW	\$1,146	
AFTER SCHOOL FINE ARTS	DIMAURO	SAMANTHA	\$508	
AFTER SCHOOL FINE ARTS	FRANCOEUR	SARAH	\$2,984	
AFTER SCHOOL FINE ARTS	GRIFFEY	GREYSON	\$1,435	
AFTER SCHOOL FINE ARTS	KNEUPPER	NICHOLAS	\$2,579	
AFTER SCHOOL FINE ARTS	LANDIS	CHRISTOPHER	\$3,393	
AFTER SCHOOL FINE ARTS	LARRIVEE	MARK	\$1,194	
AFTER SCHOOL FINE ARTS	LEE	SEAN	\$3,486	
AFTER SCHOOL FINE ARTS	LOMBO	MICHAEL	\$4,296	
AFTER SCHOOL FINE ARTS	MATHEWS	SIUYIEN	\$1,015	
AFTER SCHOOL FINE ARTS	MCCARVILLE	MARIE	\$3,975	
AFTER SCHOOL FINE ARTS	OBRIEN	JAMIE	\$3,226	
AFTER SCHOOL FINE ARTS	OSULLIVAN	EDWARD	\$2,984	
AFTER SCHOOL FINE ARTS	RYAN	CULLEN	\$4,630	
AFTER SCHOOL FINE ARTS	STRANO	ROBERT	\$2,412	
AFTER SCHOOL FINE ARTS	THOMPSON	MICHAEL	\$3,226	
AFTER SCHOOL FINE ARTS	WADE	JOHN	\$1,306	
AFTER SCHOOL FINE ARTS	WEST	JAMES	\$2,870	
AIRPORT	JOHNSON	MARSHA	\$1,280	
AIRPORT	MAGUIRE	FRANCIS	\$109,890	
AIRPORT	RAYMOND	MARK	\$89,738	
BALCH ELEMENTARY SCHOOL	CAYER	JULIE	\$97,412	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
BALCH ELEMENTARY SCHOOL	CONDAKES	ELIAS	\$53,464	
BALCH ELEMENTARY SCHOOL	CORFMAN	EMMA	\$18,674	
BALCH ELEMENTARY SCHOOL	DINAPOLI	DEBORAH	\$85,268	
BALCH ELEMENTARY SCHOOL	DONOVAN	EMILY	\$89,306	
BALCH ELEMENTARY SCHOOL	DUFFY	KIMBERLY	\$91,357	
BALCH ELEMENTARY SCHOOL	DUFFY	ULLA	\$81,434	
BALCH ELEMENTARY SCHOOL	DUSEAU	KATHLEEN	\$94,451	
BALCH ELEMENTARY SCHOOL	FERREIRA	DIANE	\$122,019	
BALCH ELEMENTARY SCHOOL	FOLLETT	DARLENE	\$96,513	
BALCH ELEMENTARY SCHOOL	GARRITY	JANICE	\$94,586	
BALCH ELEMENTARY SCHOOL	GOLDBERG	ELIZABETH	\$99,014	
BALCH ELEMENTARY SCHOOL	HARTERY	DANIEL	\$77,567	
BALCH ELEMENTARY SCHOOL	JANELLE	NICOLE	\$64,379	
BALCH ELEMENTARY SCHOOL	KAPLAN	ALYSSA	\$97,098	
BALCH ELEMENTARY SCHOOL	KARYPIDIS	DIMITRA	\$79,065	
BALCH ELEMENTARY SCHOOL	KEADY	MARY	\$48,238	
BALCH ELEMENTARY SCHOOL	KELLY	BETH	\$109,485	
BALCH ELEMENTARY SCHOOL	MARCUCELLA	LAURA	\$94,822	
BALCH ELEMENTARY SCHOOL	MARTUCCI	DIANA	\$55,904	
BALCH ELEMENTARY SCHOOL	MCCOLGAN	LAURA	\$76,034	
BALCH ELEMENTARY SCHOOL	MCDONOUGH	NICOLE	\$92,931	
BALCH ELEMENTARY SCHOOL	MCGLAME	ANNE	\$98,148	
BALCH ELEMENTARY SCHOOL	NORTON	ELLEN	\$55,869	
BALCH ELEMENTARY SCHOOL	QUALTER	SANDY	\$104,243	
BALCH ELEMENTARY SCHOOL	ROCK	BRIANNA	\$33,415	
BALCH ELEMENTARY SCHOOL	SALVUCCI	CHANLEY	\$74,105	
BALCH ELEMENTARY SCHOOL	VITALE	LISA	\$67,812	
BALCH ELEMENTARY SCHOOL	WELCH	MARY	\$53,399	
BALCH ELEMENTARY SCHOOL	WHEELER	PATRICIA	\$99,011	
BALCH FOOD SERVICES	CONSTANTINOU	ELLI	\$17,400	
BALCH FOOD SERVICES	GERBUTAVICH	LISA	\$17,404	
BALCH FOOD SERVICES	KATSINIS	MARIA	\$2,400	
BALCH FOOD SERVICES	KELLEHER	LORI	\$37,065	
BALCH FOOD SERVICES	LOUD	JUDITH	\$13,212	
BALCH FOOD SERVICES	NAUGHTON	BRENDA	\$5,979	
BALCH FOOD SERVICES	VAN PUTTEN	JEAN	\$23,232	
BALCH GRANTS	OBRYANT	JEAN	\$13,683	
BALCH STUDENT SERVICES	APTT	OLIVIA	\$57,588	
BALCH STUDENT SERVICES	BROWN	MACKENZIE	\$28,843	
BALCH STUDENT SERVICES	CLARK	CATHLEEN	\$74,435	
BALCH STUDENT SERVICES	COTTER	MARY	\$106,965	
BALCH STUDENT SERVICES	DIMARIA	MARCIA	\$30,003	
BALCH STUDENT SERVICES	DONNELLY	KATHLEEN	\$99,620	
BALCH STUDENT SERVICES	DONOVAN	SOPHIA	\$23,286	
BALCH STUDENT SERVICES	EATON	THOMAS	\$25,198	
BALCH STUDENT SERVICES	HART	ROSE MARIE	\$27,546	
BALCH STUDENT SERVICES	HURLEY	KAREN	\$70,610	
BALCH STUDENT SERVICES	KELLY	ALYSSA	\$8,651	
BALCH STUDENT SERVICES	LUGO	CYNTIA	\$91,295	
BALCH STUDENT SERVICES	MCCLELLAN	BOBBI	\$6,869	
BALCH STUDENT SERVICES	NAUGHTON	JENNIFER	\$97,925	
BALCH STUDENT SERVICES	NELSON	DEBRA	\$73,441	
BALCH STUDENT SERVICES	ORLANDO	ANDREA	\$46,299	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
BALCH STUDENT SERVICES	TYNAN	KELLY	\$31,022	
BALCH STUDENT SERVICES	WALSH	REBECCA	\$6,709	
BOARD OF ASSESSORS	CONROY	PAMELA	\$67,953	
BOARD OF ASSESSORS	DONNELLY	DONNA	\$72,945	
BOARD OF ASSESSORS	GROVER	JAMES	\$5,178	
BOARD OF ASSESSORS	MCDONOUGH	TIMOTHY	\$122,406	
BOARD OF HEALTH	ALONI	ROTEM	\$8,626	
BOARD OF HEALTH	BARTUCCA	JENNIFER	\$64,271	
BOARD OF HEALTH	BRASE	RACHEL	\$4,582	
BOARD OF HEALTH	CERQUEIRA	HENRIQUE	\$83,185	
BOARD OF HEALTH	CIOL	AUBREY	\$77,324	
BOARD OF HEALTH	CROWNINSHIELD	NICHOLAS	\$73,070	
BOARD OF HEALTH	DELUCA	ANGELO	\$85,355	
BOARD OF HEALTH	GOLIGHTLY	FRANCESCA	\$24,950	
BOARD OF HEALTH	LANE	STACEY	\$115,045	
BOARD OF HEALTH	MICHALOWSKI	JACQUELINE	\$31,293	
BOARD OF HEALTH	PELLAND	KATIE	\$79,975	
BOARD OF HEALTH	REISS	SIGALLE	\$142,487	
BOARD OF HEALTH	SPILLANE	JOHN	\$4,117	
BOARD OF HEALTH	THORNTON	ROBERT	\$5,178	
BOARD OF HEALTH	WELCH	CHRISTOPHER	\$41,204	
BOARD OF SELECTMEN	JOZWIK	JESSICA	\$68,163	
BOARD OF SELECTMEN	WOODWARD	CHRISTINE	\$57,437	
BUILDING DEPARTMENT	CHUBET	MARK	\$26,357	
BUILDING DEPARTMENT	FORSBERG	EDWARD	\$81,816	
BUILDING DEPARTMENT	FRANGIOSO	DEBORAH	\$71,119	
BUILDING DEPARTMENT	JACOBS	JOSEPH	\$2,903	
BUILDING DEPARTMENT	MELLEN	JOHN	\$85,322	
BUILDING DEPARTMENT	PETRUCCI	GREGORY	\$7,918	
BUILDING DEPARTMENT	SAREAULT	DAVID	\$1,928	
BUILDING DEPARTMENT	SULLIVAN	FRANCIS	\$82,808	
BUILDING DEPARTMENT	WALSH	MATTHEW	\$116,348	
CALLAHAN ELEMENTARY SCHOOL	BREEN	CATHERINE	\$99,585	
CALLAHAN ELEMENTARY SCHOOL	BROWN	DONNA	\$120,937	
CALLAHAN ELEMENTARY SCHOOL	CABRAL	SARAH	\$68,353	
CALLAHAN ELEMENTARY SCHOOL	DEANGELIS	KAREN	\$46,942	
CALLAHAN ELEMENTARY SCHOOL	DEPILLO	JENNIFER	\$94,272	
CALLAHAN ELEMENTARY SCHOOL	DOHERTY	JANE	\$90,950	
CALLAHAN ELEMENTARY SCHOOL	DONOVAN	CAROLYN	\$101,999	
CALLAHAN ELEMENTARY SCHOOL	DOWNS	MICHAEL	\$107,455	
CALLAHAN ELEMENTARY SCHOOL	GREENWOOD	KAILEEN	\$21,266	
CALLAHAN ELEMENTARY SCHOOL	LAMBRENOS	KATIE	\$98,148	
CALLAHAN ELEMENTARY SCHOOL	MCAVOY	MICHELE	\$30,419	
CALLAHAN ELEMENTARY SCHOOL	MEJID	NAZA	\$98,809	
CALLAHAN ELEMENTARY SCHOOL	MOORE	DIANE	\$11,795	
CALLAHAN ELEMENTARY SCHOOL	MORANDER	CHRISTINE	\$74,132	
CALLAHAN ELEMENTARY SCHOOL	MORONEY	CONNOR	\$50,636	
CALLAHAN ELEMENTARY SCHOOL	OSBORNE	MARGARET	\$10,558	
CALLAHAN ELEMENTARY SCHOOL	REULAND	AARON	\$92,345	
CALLAHAN ELEMENTARY SCHOOL	RYAN	SARA	\$98,148	
CALLAHAN ELEMENTARY SCHOOL	SARDONI	CHELSEA	\$57,004	
CALLAHAN ELEMENTARY SCHOOL	SIMMS	DEIRDRE	\$51,430	
CALLAHAN ELEMENTARY SCHOOL	WALLACE	BRITTANY	\$2,990	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
CALLAHAN ELEMENTARY SCHOOL	WALSH	JENNIFER	\$67,940	
CALLAHAN ELEMENTARY SCHOOL	WLADKOWSKI	NANCY	\$48,769	
CALLAHAN ELEMENTARY SCHOOL	WOOD	JILL	\$93,900	
CALLAHAN FOOD SERVICES	FERNANDES	JYOTHSNA	\$2,384	
CALLAHAN GRANTS	HAYES	SAMANTHA	\$14,780	
CALLAHAN STUDENT SERVICES	BLINTEN	MAUREEN	\$93,160	
CALLAHAN STUDENT SERVICES	BUCKLEY	KATIE	\$30,460	
CALLAHAN STUDENT SERVICES	DINDIA	MARGARET	\$11,028	
CALLAHAN STUDENT SERVICES	FERREIRA	FERNANDO	\$28,747	
CALLAHAN STUDENT SERVICES	GEARTY	MARY	\$100,712	
CALLAHAN STUDENT SERVICES	LEE	KATHERINE	\$61,013	
CALLAHAN STUDENT SERVICES	LEE	KIMBERLY	\$94,892	
CALLAHAN STUDENT SERVICES	MCKENNA	MOLLY	\$60,778	
CALLAHAN STUDENT SERVICES	MILBIER	BRENNA	\$70,802	
CALLAHAN STUDENT SERVICES	POWERS	MARK	\$28,964	
CALLAHAN STUDENT SERVICES	RICHARD	GILLIAN	\$58,148	
CALLAHAN STUDENT SERVICES	SHEEHAN	ANGELIQUE	\$99,951	
CALLAHAN STUDENT SERVICES	STORELLI	KATE	\$82,094	
CALLAHAN STUDENT SERVICES	SUTHERLAND	PHULMALATI	\$6,245	
CLEVELAND ELEMENTARY SCHOOL	ATIYEH	KRISTINE	\$73,527	
CLEVELAND ELEMENTARY SCHOOL	BEDARD	AMY	\$93,997	
CLEVELAND ELEMENTARY SCHOOL	BISSANTI	MEGAN	\$94,272	
CLEVELAND ELEMENTARY SCHOOL	BRENNAN	TENILLE	\$71,100	
CLEVELAND ELEMENTARY SCHOOL	BRIGHAM	MARY	\$93,395	
CLEVELAND ELEMENTARY SCHOOL	CATALANO	JANE	\$93,145	
CLEVELAND ELEMENTARY SCHOOL	COPPOLA	NANCY	\$122,625	
CLEVELAND ELEMENTARY SCHOOL	CURRAN	MAUREEN	\$94,272	
CLEVELAND ELEMENTARY SCHOOL	DAVEY	MEGAN	\$45,624	
CLEVELAND ELEMENTARY SCHOOL	DEVASTO	LAUREN	\$62,682	
CLEVELAND ELEMENTARY SCHOOL	FARIOLI	SHANNON	\$57,780	
CLEVELAND ELEMENTARY SCHOOL	GALVIN	NORA	\$97,183	
CLEVELAND ELEMENTARY SCHOOL	GEORGOULOPOULOS	VICKI	\$86,868	
CLEVELAND ELEMENTARY SCHOOL	HARN	MARY	\$64,168	
CLEVELAND ELEMENTARY SCHOOL	HOWELL	GAIL	\$98,698	
CLEVELAND ELEMENTARY SCHOOL	HUGHEY	JOY	\$94,822	
CLEVELAND ELEMENTARY SCHOOL	JOYCE	CAITLIN	\$93,222	
CLEVELAND ELEMENTARY SCHOOL	KILDUFF	SUSAN	\$79,877	
CLEVELAND ELEMENTARY SCHOOL	LAHEY	KIRSTEN	\$29,672	
CLEVELAND ELEMENTARY SCHOOL	LANDFIELD	NANCY	\$82,354	
CLEVELAND ELEMENTARY SCHOOL	LASRI	ELLEN	\$73,355	
CLEVELAND ELEMENTARY SCHOOL	NALLY	KATHLEEN	\$85,657	
CLEVELAND ELEMENTARY SCHOOL	PALLADINO	JANET	\$86,457	
CLEVELAND ELEMENTARY SCHOOL	PIKE	AMY	\$11,152	
CLEVELAND ELEMENTARY SCHOOL	QUINN	DANIEL	\$62,278	
CLEVELAND ELEMENTARY SCHOOL	SMITH	LAWRENCE	\$84,454	
CLEVELAND ELEMENTARY SCHOOL	WESLEY	MARY	\$97,749	
CLEVELAND ELEMENTARY SCHOOL	WORCESTER	AIMEE	\$105,312	
CLEVELAND FOOD SERVICES	MITCHELL	DEBRA	\$6,442	
CLEVELAND FOOD SERVICES	OMALLEY	CATHLEEN	\$30,725	
CLEVELAND GRANTS	KETCHEL	ROSEMARIE	\$6,952	
CLEVELAND STUDENT SERVICES	ABELY	TERRI	\$83,016	
CLEVELAND STUDENT SERVICES	BATTAGLIA	JOYCE	\$38,089	
CLEVELAND STUDENT SERVICES	BRINCKLOW	KIMBERLY	\$103,597	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
CLEVELAND STUDENT SERVICES	BROWN	ABBY	\$31,545	
CLEVELAND STUDENT SERVICES	CORTEJOSO	MELANIE	\$72,441	
CLEVELAND STUDENT SERVICES	COTUGNO	CAITLIN	\$69,866	
CLEVELAND STUDENT SERVICES	FARULLA	MARISA	\$38,834	
CLEVELAND STUDENT SERVICES	GILLETTE	KRISTIN	\$23,610	
CLEVELAND STUDENT SERVICES	HARTIGAN	PATRICIA	\$36,675	
CLEVELAND STUDENT SERVICES	IRWIN	PAULINE	\$24,991	
CLEVELAND STUDENT SERVICES	KELLIHER	PATRICIA	\$43,272	
CLEVELAND STUDENT SERVICES	KENNY	MARGARET	\$8,196	
CLEVELAND STUDENT SERVICES	KEOHAN	ADELE	\$49,940	
CLEVELAND STUDENT SERVICES	LEONARDO	REBEKAH	\$27,180	
CLEVELAND STUDENT SERVICES	LYNCH	JANET	\$79,607	
CLEVELAND STUDENT SERVICES	MALIN	KATELYN	\$56,003	
CLEVELAND STUDENT SERVICES	MOORE	JULIE	\$91,295	
CLEVELAND STUDENT SERVICES	MULLINS	CAITLYN	\$30,717	
CLEVELAND STUDENT SERVICES	MURPHY	LISA	\$26,205	
CLEVELAND STUDENT SERVICES	OHEAR	NOREEN	\$97,249	
CLEVELAND STUDENT SERVICES	SILVA	SARAH	\$28,131	
CLEVELAND STUDENT SERVICES	SOLA	MICHELLE	\$26,424	
CLEVELAND STUDENT SERVICES	SUMMERS	MEGAN	\$33,694	
CMS FOOD SERVICES	DENEHY	KERRY	\$20,898	
CMS FOOD SERVICES	DIGIANDOMENICO	PAULA	\$16,771	
CMS FOOD SERVICES	FREESTONE	MARIA	\$2,924	
CMS FOOD SERVICES	HELMAR	JULIE	\$6,965	
CMS FOOD SERVICES	MARTIN	PAGE	\$24,030	
CMS FOOD SERVICES	MCGRATH	LINDA	\$21,241	
CMS FOOD SERVICES	NASSIF	DOLA	\$36,813	
CMS FOOD SERVICES	RANSOW	ELLEN	\$35,757	
CMS STUDENT SERVICES	BALSAVICH	HANNAH	\$28,406	
CMS STUDENT SERVICES	BOTELHO	JENNIFER	\$26,097	
CMS STUDENT SERVICES	BURKE	CHLOE	\$21,997	
CMS STUDENT SERVICES	CAPARROTTA	SARAH	\$67,781	
CMS STUDENT SERVICES	COLPAERT	CHARLES	\$18,674	
CMS STUDENT SERVICES	CONWAY	NICOLE	\$19,269	
CMS STUDENT SERVICES	CRAWFORD	DAVID	\$27,630	
CMS STUDENT SERVICES	DOLINER	ALLISON	\$77,654	
CMS STUDENT SERVICES	DOUGHERTY	LINDA	\$28,114	
CMS STUDENT SERVICES	ERWIN	ASHLEY	\$1,943	
CMS STUDENT SERVICES	FENTON	LISA	\$73,774	
CMS STUDENT SERVICES	GAROFALO	MERRITT	\$25,044	
CMS STUDENT SERVICES	GOMES	SARAH	\$27,513	
CMS STUDENT SERVICES	GROBE	SANDRA	\$78,196	
CMS STUDENT SERVICES	HEALY	ROSELLE	\$73,783	
CMS STUDENT SERVICES	HOYLE	SARAH	\$91,478	
CMS STUDENT SERVICES	HURLEY	COLLEEN	\$27,824	
CMS STUDENT SERVICES	INDECK	CRISTI-ANNA	\$1,785	
CMS STUDENT SERVICES	KEENAN	RAINA	\$26,079	
CMS STUDENT SERVICES	KING	ALLYSON	\$77,861	
CMS STUDENT SERVICES	KOZOL	JOYCE	\$49,042	
CMS STUDENT SERVICES	LEVITT	MELISSA	\$77,359	
CMS STUDENT SERVICES	MBA	MEGHAN	\$80,465	
CMS STUDENT SERVICES	MCCAFFREY	ASHLEY	\$99,581	
CMS STUDENT SERVICES	MEANEY	MADISON	\$20,504	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
CMS STUDENT SERVICES	MURPHY	ALLISON	\$99,916	
CMS STUDENT SERVICES	NEMES	ANDREW	\$33,316	
CMS STUDENT SERVICES	NORTON	DEANA	\$65,330	
CMS STUDENT SERVICES	OKEKE	JACINTA	\$6,419	
CMS STUDENT SERVICES	PORTER	LORI	\$99,396	
CMS STUDENT SERVICES	RANDALL	ERIN	\$30,062	
CMS STUDENT SERVICES	RIEMER	LORAINÉ	\$24,423	
CMS STUDENT SERVICES	RILEY	AMY	\$88,827	
CMS STUDENT SERVICES	SESAY	JIBBA	\$28,478	
CMS STUDENT SERVICES	SIEGEL	EILEEN	\$72,367	
CMS STUDENT SERVICES	SMITH	DOUGLAS	\$93,541	
CMS STUDENT SERVICES	SPERBER	TOVA	\$79,455	
CMS STUDENT SERVICES	VINCENT	REBECCA	\$96,749	
CMS STUDENT SERVICES	WASSERMAN	JAY	\$95,281	
CMS STUDENT SERVICES	ZYGIÉL	MARY	\$24,239	
COAKLEY MIDDLE SCHOOL	ANDREWS	JASON	\$95,599	
COAKLEY MIDDLE SCHOOL	ARBOGAST	GREGORY	\$47,775	
COAKLEY MIDDLE SCHOOL	ARMOUR	CHRISTOPHER	\$98,270	
COAKLEY MIDDLE SCHOOL	AUBIN	LAURA	\$98,948	
COAKLEY MIDDLE SCHOOL	BAYIATES	JULIE	\$99,699	
COAKLEY MIDDLE SCHOOL	BELL	JOSHUA	\$67,226	
COAKLEY MIDDLE SCHOOL	BOIARDI	MARY	\$21,562	
COAKLEY MIDDLE SCHOOL	BRADLEY	SARAH	\$5,717	
COAKLEY MIDDLE SCHOOL	CARROLL-DINNEEN	CHRISTINE	\$99,835	
COAKLEY MIDDLE SCHOOL	CHAMBERS	WALTER	\$98,148	
COAKLEY MIDDLE SCHOOL	CHIODO	JOSEPH	\$98,452	
COAKLEY MIDDLE SCHOOL	COLLINS	APRIL	\$97,231	
COAKLEY MIDDLE SCHOOL	DAHLSTEDT	ANNE	\$78,550	
COAKLEY MIDDLE SCHOOL	DASARI	KEZIA	\$25,149	
COAKLEY MIDDLE SCHOOL	DEVLIN	CHRISTOPHER	\$32,457	
COAKLEY MIDDLE SCHOOL	DONLAN RIBEIRO	LAURA	\$98,698	
COAKLEY MIDDLE SCHOOL	DOWNS	JOSEPH	\$97,387	
COAKLEY MIDDLE SCHOOL	DUCA-JOHNSON	BETHANY	\$84,836	
COAKLEY MIDDLE SCHOOL	DUPUIS	JOSEPH	\$87,029	
COAKLEY MIDDLE SCHOOL	FAMIGLIETTI	SHAWN	\$100,304	
COAKLEY MIDDLE SCHOOL	FLYNN	ERIN	\$87,682	
COAKLEY MIDDLE SCHOOL	FORNARO	ADAM	\$91,640	
COAKLEY MIDDLE SCHOOL	FORREST	JENNIFER	\$90,665	
COAKLEY MIDDLE SCHOOL	FRACZEK	MARGO	\$136,362	
COAKLEY MIDDLE SCHOOL	FREEMAN	TONY	\$127,423	
COAKLEY MIDDLE SCHOOL	GALLEGO	GLORIA	\$15,052	
COAKLEY MIDDLE SCHOOL	GEARTY	MICHAEL	\$80,109	
COAKLEY MIDDLE SCHOOL	GILBERT	JOHN	\$80,474	
COAKLEY MIDDLE SCHOOL	GREELEY	JOHN	\$129,076	
COAKLEY MIDDLE SCHOOL	HARDING	DEBRA	\$96,656	
COAKLEY MIDDLE SCHOOL	KELLEY	ANGELEEN	\$94,341	
COAKLEY MIDDLE SCHOOL	KILLIAN	JOSEPH	\$71,535	
COAKLEY MIDDLE SCHOOL	LANG	DIANNE	\$41,339	
COAKLEY MIDDLE SCHOOL	LOCKWOOD	DIANE	\$95,189	
COAKLEY MIDDLE SCHOOL	LOCKWOOD	ERICA	\$38,371	
COAKLEY MIDDLE SCHOOL	MACDONALD	COURTNEY	\$77,026	
COAKLEY MIDDLE SCHOOL	MANNING	BRIDGET	\$92,566	
COAKLEY MIDDLE SCHOOL	MARTIN	TERENCE	\$101,510	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
COAKLEY MIDDLE SCHOOL	MCCARTHY	MICHAEL	\$81,434	
COAKLEY MIDDLE SCHOOL	MCDONOUGH	ROBERT	\$58,959	
COAKLEY MIDDLE SCHOOL	MOONEY	KATHERINE	\$94,473	
COAKLEY MIDDLE SCHOOL	NIMBLETT	PAUL	\$102,323	
COAKLEY MIDDLE SCHOOL	NORRIS	LAURIE	\$99,559	
COAKLEY MIDDLE SCHOOL	OLIVER	JOSEPH	\$93,681	
COAKLEY MIDDLE SCHOOL	PAINE	SARAH	\$25,223	
COAKLEY MIDDLE SCHOOL	PANICO	STEPHANIE	\$80,512	
COAKLEY MIDDLE SCHOOL	PARLATO	MARY	\$96,421	
COAKLEY MIDDLE SCHOOL	PRINCIPE	ANTHONY	\$12,449	
COAKLEY MIDDLE SCHOOL	RODRIGUEZ	HAYLIE	\$72,917	
COAKLEY MIDDLE SCHOOL	ROUSSOS	IOANNIS	\$73,774	
COAKLEY MIDDLE SCHOOL	RUBINO	SARAH	\$52,834	
COAKLEY MIDDLE SCHOOL	RYAN	SUZANNE	\$99,620	
COAKLEY MIDDLE SCHOOL	SALVAGGIO	LISA	\$100,963	
COAKLEY MIDDLE SCHOOL	SERRADAS	CRISTINA	\$104,137	
COAKLEY MIDDLE SCHOOL	SIEGEL	RACHEL	\$100,049	
COAKLEY MIDDLE SCHOOL	SILVA	KERRY	\$98,148	
COAKLEY MIDDLE SCHOOL	SLEEMAN	JOSEPH	\$59,812	
COAKLEY MIDDLE SCHOOL	SPILLANE	REBECCA	\$93,391	
COAKLEY MIDDLE SCHOOL	SULLIVAN	JENNIFER	\$100,942	
COAKLEY MIDDLE SCHOOL	SWANSON	ANNA	\$69,584	
COAKLEY MIDDLE SCHOOL	TIGHE	JAMES	\$94,272	
COAKLEY MIDDLE SCHOOL	TOLAR	SUSAN	\$21,159	
COAKLEY MIDDLE SCHOOL	TOMASELLO	CHRISTINE	\$62,507	
COAKLEY MIDDLE SCHOOL	WELLS	KAREN	\$100,940	
COAKLEY MIDDLE SCHOOL	WRIGHT	WILLIAM	\$55,166	
CONTRACT AND PURCHASING	AIELLO	FRANCES	\$22,001	
CONTRACT AND PURCHASING	CARNEY	CATHERINE	\$142,422	
CONTRACT AND PURCHASING	GUIOD	THOMAS	\$2,793	
CONTRACT AND PURCHASING	MEDEIROS SOLANO	MONICA	\$72,881	
CONTRACT AND PURCHASING	PENNIE	ROBERT	\$2,667	
CONTRACT AND PURCHASING	VAUTOUR	JEANNE	\$2,446	
COUNCIL ON AGING	BEVILACQUA	ANDREW	\$2,250	
COUNCIL ON AGING	CLIFFORD	WILLIAM	\$9,010	
COUNCIL ON AGING	FANNING	JOHN	\$730	
COUNCIL ON AGING	HOLLOWAY-CARNES	DIANE	\$3,239	
COUNCIL ON AGING	KELLEHER	NANCI	\$55,742	
COUNCIL ON AGING	MCCARTHY	KERRI	\$101,686	
COUNCIL ON AGING	MONAHAN	PATRICIA	\$59,378	
COUNCIL ON AGING	RANO	ELLEN	\$62,950	
COUNCIL ON AGING	SHEA	ANNE	\$32,617	
ELECTIONS	ATWOOD	LINDA	\$215	
ELECTIONS	BERNARD	DIANNE	\$215	
ELECTIONS	BRIERLEY	BARBARA	\$215	
ELECTIONS	BUGEAU	JULIETTE	\$3,652	
ELECTIONS	BUTTINGER	SALLY	\$215	
ELECTIONS	CARVER	ELLEN	\$215	
ELECTIONS	CAVANAUGH	PATRICIA	\$215	
ELECTIONS	COOPER	CONSTANCE	\$249	
ELECTIONS	DAUPHINEE	JULIANA	\$215	
ELECTIONS	DIAS	BARBARA	\$249	
ELECTIONS	FELLINI	ANN	\$215	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
ELECTIONS	FITZGERALD	FRANCINE	\$215	
ELECTIONS	GIUSTI	JACQUELYN	\$215	
ELECTIONS	GOONAN	ELIZABETH	\$215	
ELECTIONS	GRINAVIC	ARLENE	\$215	
ELECTIONS	HAKAR	LINDA	\$1,000	
ELECTIONS	HERN	JANET	\$215	
ELECTIONS	JOHNSON	LOIS	\$215	
ELECTIONS	JONES	JOYCE	\$215	
ELECTIONS	KELLY	AOIFE	\$289	
ELECTIONS	KENNEY	FRANCES	\$1,315	
ELECTIONS	KENNEY	MARY	\$215	
ELECTIONS	LEACH	LEE	\$215	
ELECTIONS	LYNCH	EDWARD	\$215	
ELECTIONS	MACLEAY	CAROLYN	\$289	
ELECTIONS	MCQUAID	SUSAN	\$249	
ELECTIONS	MORRISON	MARENA	\$215	
ELECTIONS	OKEEFFE	CECILIA	\$215	
ELECTIONS	PAGE	ANN	\$215	
ELECTIONS	PELLOWE	MARTHA	\$2,652	
ELECTIONS	PUDSEY	MARY	\$215	
ELECTIONS	QUINN	MARY	\$289	
ELECTIONS	SHILO	ELIZABETH	\$249	
ELECTIONS	STERRITT	PATRICIA	\$2,652	
ELECTIONS	TUTTLE	DAVID	\$249	
ELECTIONS	VITT	STEPHANIE	\$215	
ELECTIONS	WILLIAMS	DANIEL	\$215	
FACILITIES	ABUCEVITCH	ROBERT	\$74,342	
FACILITIES	ALLEN	MICHAEL	\$59,662	
FACILITIES	ALVES	FERNANDO	\$88,017	
FACILITIES	AMORIM	JOSE CARLOS	\$63,525	
FACILITIES	BAILEY	PETER	\$59,707	
FACILITIES	BARSOMIAN	RICHARD	\$74,680	
FACILITIES	BAZZINOTTI	JOHN	\$4,881	
FACILITIES	BEGIN	ROBERT	\$72,779	
FACILITIES	BISHOP	CRAIG	\$64,277	
FACILITIES	BOUDREAU	JONATHAN	\$63,141	
FACILITIES	BOUDREAU	MICHAEL	\$64,626	
FACILITIES	BROWN	MARK	\$73,866	
FACILITIES	BURGOYNE	PAUL	\$1,878	
FACILITIES	CAMPBELL	PAUL	\$104,116	
FACILITIES	CARRARA	STEPHEN	\$74,990	
FACILITIES	CERQUEIRA	CARLOS	\$81,749	
FACILITIES	CIRILLO	ANTHONY	\$46,128	
FACILITIES	CONLEY	MICHAEL	\$68,392	
FACILITIES	COUGHLIN	BRIAN	\$63,541	
FACILITIES	CROAK	JAMES	\$64,804	
FACILITIES	DACOSTA	FERNANDO	\$62,990	
FACILITIES	DASILVA	AMERICO	\$83,492	
FACILITIES	DASILVA	RENATO	\$62,463	
FACILITIES	DEJESUS	CINDY	\$19,554	
FACILITIES	DEVINE	PAUL	\$59,881	
FACILITIES	DOHERTY	PETER	\$57,932	
FACILITIES	ECKHARDT	STEPHEN	\$95,960	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
FACILITIES	FOLAN	CHRISTOPHER	\$139,507	
FACILITIES	FREY	LAWRENCE	\$74,972	
FACILITIES	GARLAND	JOSEPH	\$10,499	
FACILITIES	GERONEMO	DENIS	\$30,103	
FACILITIES	GIAMPA	ANTONIO	\$61,611	
FACILITIES	GOMES	DOMINGOS	\$59,723	
FACILITIES	GOSS	ROBERT	\$76,079	
FACILITIES	GRIFFITHS	CHARLES	\$85,023	
FACILITIES	HALPIN	MICHAEL	\$86,775	
FACILITIES	HART	MAXWELL	\$1,829	
FACILITIES	HEFFERNAN	MAUREEN	\$95,760	
FACILITIES	KELLEHER	ADRIAN	\$59,276	
FACILITIES	KIRKHAM	JOHN	\$7,557	
FACILITIES	LANGAN	PATRICK	\$64,875	
FACILITIES	MALOOF	MICHAEL	\$3,577	
FACILITIES	MARCOTTE	HARRISON	\$68,428	
FACILITIES	MELLO	JOSEPH	\$7,221	
FACILITIES	MICHIZENI	VINCENZO	\$58,446	
FACILITIES	MONTEROSSO	FRANCESCO	\$60,034	
FACILITIES	MORRISSEY	JAMES	\$86,061	
FACILITIES	OBRIEN	MARY	\$73,149	
FACILITIES	OGRYZEK	KEVIN	\$74,803	
FACILITIES	PORAZZO	MICHAEL	\$41,422	
FACILITIES	PUNGITORE	PAUL	\$74,890	
FACILITIES	RICCARDI	PAUL	\$141,813	
FACILITIES	SMITH-PUNGITORE	LINDA	\$53,310	
FACILITIES	SOARES	JOSE	\$78,543	
FACILITIES	THORNTON	MICHAEL	\$66,073	
FACILITIES	TRAVERS	JOSEPH	\$77,944	
FACILITIES	WETA	PAUL	\$61,511	
FINANCE AND ACCOUNTING	AHEARN	MOLLY	\$85,195	
FINANCE AND ACCOUNTING	CHAMBERS	EMILY	\$80,123	
FINANCE AND ACCOUNTING	CLARKIN	LINDA	\$67,004	
FINANCE AND ACCOUNTING	LAMAY	MARGARET	\$87,106	
FINANCE AND ACCOUNTING	LIU	DEBORAH	\$439	
FIRE	ABBOUD	ALEXANDER	\$4,201	
FIRE	BAILEY	TIMOTHY	\$102,521	
FIRE	BENT	GEORGE	\$122,092	
FIRE	BEYER	DOUGLAS	\$131,840	
FIRE	BOSSE	STEVEN	\$4,201	
FIRE	BOUDREAU	STEVEN	\$60,042	
FIRE	BREVARD-JACKSON	JERMAL	\$84,145	
FIRE	BROWN	KEVIN	\$84,506	
FIRE	BROWN	PAUL	\$113,716	
FIRE	BURTON	GEORGE	\$115,697	
FIRE	CAMPILIO	CHRISTOPHER	\$133,298	
FIRE	CAMPILIO	JEFFREY	\$139,089	
FIRE	CAMPISANO	JONATHAN	\$108,137	
FIRE	CHISHOLM	MICHAEL	\$142,312	
FIRE	CHISHOLM	STEPHEN	\$4,201	
FIRE	CODY	JOHN	\$136,288	
FIRE	COLOMBO	STEVEN	\$88,134	
FIRE	COVEN	BENJAMIN	\$99,349	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
FIRE	CULLEN	BRIAN	\$93,650	
FIRE	DAFONTE	MATTHEW	\$112,368	
FIRE	DIBLASI	COLLEEN	\$82,532	
FIRE	DOHERTY	ANDREW	\$78,027	
FIRE	DOLINER	MICHAEL	\$60,438	
FIRE	DONOGHUE	BRIAN	\$153,489	
FIRE	DOWNING	MICHAEL	\$96,490	
FIRE	DOYLE	JOSEPH	\$64,931	
FIRE	ELLARD	NICHOLAS	\$97,116	
FIRE	FAGAN	MICHAEL	\$94,551	
FIRE	FARRELL	JOHN	\$121,815	
FIRE	FITZGERALD	EDMOND	\$118,460	
FIRE	FULLER	CHRISTOPHER	\$76,908	
FIRE	GOVER	JENNIFER	\$109,917	
FIRE	GREELEY	RYAN	\$88,172	
FIRE	GRIFFIN	CHRISTOPHER	\$83,469	
FIRE	GULLA	NICHOLAS	\$83,238	
FIRE	GUNSCHER	JOSHUA	\$92,256	
FIRE	HANSEN	PAUL	\$114,681	
FIRE	HARKINS	DANIEL	\$152,796	
FIRE	HARRINGTON	ANN	\$76,306	
FIRE	HARTLEY	SEAN	\$70,770	
FIRE	HAYES	DAVID	\$152,824	
FIRE	HENRY	ERIC	\$110,428	
FIRE	HITCHCOCK	JUSTIN	\$96,218	
FIRE	HOGAN	PAUL	\$124,810	
FIRE	KEWRIGA	ADAM	\$79,543	
FIRE	KING	CHARLES	\$94,823	
FIRE	KUIETAUSKAS	CHARLES	\$112,148	
FIRE	LANZONI	RONALD	\$87,810	
FIRE	LAZZARO	DAVID	\$83,203	
FIRE	LENTO	NICHOLAS	\$25,445	
FIRE	MAHONEY	GERALD	\$78,897	
FIRE	MAWN	DENNIS	\$132,566	
FIRE	MAWN	JOSEPH	\$111,666	
FIRE	MCBRIDE	SHANE	\$111,129	
FIRE	MCCARTHY	MARK	\$132,256	
FIRE	MCDONOUGH	PATRICK	\$117,667	
FIRE	MCDONOUGH	STEVEN	\$101,247	
FIRE	MOLONEY	PATRICK	\$83,509	
FIRE	MORRISSEY	KEVIN	\$124,391	
FIRE	MURPHY	JAMES	\$120,920	
FIRE	MURPHY	NICHOLAS	\$88,276	
FIRE	OMALLEY	JOSEPH	\$141,856	
FIRE	PIZZI	MARIA	\$52,577	
FIRE	QUEALLY	CHRISTOPHER	\$114,156	
FIRE	QUINN	ANDREW	\$112,476	
FIRE	RAFTERY	TIMOTHY	\$131,940	
FIRE	ROBIE	JOSHUA	\$4,201	
FIRE	RONCO	PAUL	\$139,675	
FIRE	ROSE	ALEXANDER	\$94,338	
FIRE	SHEA	JOHN	\$96,450	
FIRE	SHOCKLEY	JEFFREY	\$91,947	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
FIRE	ST CYR	SCOTT	\$109,001	
FIRE	WHITE	JOSEPH	\$77,216	
GENERAL MANAGER	CARTIER	SHARON	\$87,263	
GENERAL MANAGER	MAZZUCCO	ANTONIO	\$200,132	
GENERAL MANAGER	MCDONOUGH	KATHERINE	\$17,121	
GENERAL MANAGER	NEE	HENRY	\$5,957	
GENERAL MANAGER	ROSEN	MICHAEL	\$49,769	
GENERAL MANAGER	RUGGIERO	DAVID	\$94,024	
GENERAL MANAGER	SCHICK	PATRICIA	\$7,985	
GENERAL MANAGER/FINANCE AND ACCOUNTING	MCQUAID	THOMAS	\$134,883	
GENERAL MANAGER/PLANNING AND ECC DEVELOPMENT	COLLINS	JOSEPH	\$103,612	
HUMAN RESOURCES	HAMWEY	LORRAINE	\$20,838	
HUMAN RESOURCES	KEAN	MOLLY	\$118,053	
HUMAN RESOURCES	KOLAWOLE	OLAYINKA	\$50,194	
HUMAN RESOURCES	MEEHAN	ROSEMARIE	\$71,242	
HUMAN RESOURCES	SPENCER	KELLI	\$79,558	
INFORMATION TECHNOLOGY	DIETZ	JENNIFER	\$71,973	
INFORMATION TECHNOLOGY	REDLICH	MARK	\$146,074	
INFORMATION TECHNOLOGY	RUGGIERO	FRANK	\$27,977	
INFORMATION TECHNOLOGY	SALVAGGIO	JOSEPH	\$93,728	
INFORMATION TECHNOLOGY	WARNOCK	SEAN	\$101,447	
LIB LITERACY	BLOOD	BETTINA	\$15,324	
LIB LITERACY	DAVID	KIRSTIE	\$66,807	
LIB LITERACY	DOWNER	DONNA	\$1,964	
LIB LITERACY	LOGAN	NORMA	\$73,361	
LIB LITERACY	WYLER	BONNIE	\$5,147	
LIBRARY ADMINISTRATION	ARGYROU	CASEY	\$57,952	
LIBRARY ADMINISTRATION	CAILLE	JAMES	\$203	
LIBRARY ADMINISTRATION	CHEEVER	CLAYTON	\$98,400	
LIBRARY ADMINISTRATION	GOUGH	VIVIENNE	\$1,870	
LIBRARY ADMINISTRATION	OCARROLL	FERDIA	\$2,143	
LIBRARY ADMINISTRATION	REED	ELIZABETH	\$72,870	
LIBRARY ADMINISTRATION	SAMPSON	LYDIA	\$85,553	
LIBRARY CHILDRENS	DELIC	DINA	\$47,897	
LIBRARY CHILDRENS	GUERRA-COON	NICOLE	\$48,247	
LIBRARY CHILDRENS	RIORDAN	MAUREEN	\$635	
LIBRARY CHILDRENS	TIGUE	KATE	\$79,219	
LIBRARY CIRCULATION	ALEXANDER	JACQUELYN	\$7,192	
LIBRARY CIRCULATION	BUNKER	SUSAN	\$11,839	
LIBRARY CIRCULATION	CORJAY	MARGARET	\$6,587	
LIBRARY CIRCULATION	DANA	NICOLE	\$29,723	
LIBRARY CIRCULATION	DEGRAZIO	MICHELE	\$73,094	
LIBRARY CIRCULATION	FRAONE	FRANK	\$2,751	
LIBRARY CIRCULATION	HARROLD	GERALDINE	\$4,476	
LIBRARY CIRCULATION	HECKMANN	CALLIE	\$3,297	
LIBRARY CIRCULATION	HOGAN	LAURA	\$288	
LIBRARY CIRCULATION	HOWARD	CARLA	\$53,817	
LIBRARY CIRCULATION	KARIAIAN	SARAH	\$10,414	
LIBRARY CIRCULATION	LOOMBA	GAURI	\$2,458	
LIBRARY CIRCULATION	PETRIE	MARIANNE	\$5,335	
LIBRARY CIRCULATION	PORTER	ELIZABETH	\$1,179	
LIBRARY CIRCULATION	PUZEY	JENNIFER	\$1,041	
LIBRARY CIRCULATION	RABBITT	JOANNE	\$53,024	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
LIBRARY CIRCULATION	RAGHUPATHY	CHANDRIKA	\$5,626	
LIBRARY CIRCULATION	SHEEHAN	KATHERINE	\$52,124	
LIBRARY CIRCULATION	UMBREIT	HILARY	\$46,079	
LIBRARY CIRCULATION	VARDARO	GAIL	\$2,525	
LIBRARY CIRCULATION	WARREN	JOANNE	\$3,091	
LIBRARY CIRCULATION	WIGANDT	STEPHEN	\$4,718	
LIBRARY REFERENCE	ANDRILENAS	VICTORIA	\$11,716	
LIBRARY REFERENCE	CORZILIUS	PATRICIA	\$2,236	
LIBRARY REFERENCE	KESSLER	ROBIN	\$9,288	
LIBRARY REFERENCE	YOUNG	STEPHANIE	\$3,271	
LIBRARY TECH SERVICES	BAILEY	PATRICIA	\$57,886	
LIBRARY TECH SERVICES	DALTON	FRANCES	\$5,668	
LIBRARY TECH SERVICES	GOTOVICH	IRENE	\$58,482	
LIGHT ADMINISTRATION	BARTLETT	SUZANNE	\$90,923	
LIGHT ADMINISTRATION	CADET	NAGNER	\$64,789	
LIGHT ADMINISTRATION	COLLINS	JAMES	\$137,381	
LIGHT ADMINISTRATION	COX	KELLIE	\$72,259	
LIGHT ADMINISTRATION	DRUMMEY	SHEILA	\$85,288	
LIGHT ADMINISTRATION	LOWRE	JOANNE	\$65,359	
LIGHT ADMINISTRATION	MCKAY	JOANNE	\$69,137	
LIGHT ADMINISTRATION	MINAHAN	NANCY	\$65,168	
LIGHT ADMINISTRATION	MITCHELL	KATHLEEN	\$64,887	
LIGHT ADMINISTRATION	MORRISSEY	DANIEL	\$215,436	
LIGHT ADMINISTRATION	MURRAY	AIDAN	\$15,183	
LIGHT ADMINISTRATION	ROBERTS	ROBERTA	\$65,319	
LIGHT ADMINISTRATION	SHAUGHNESSY	KEVIN	\$204,158	
LIGHT ADMINISTRATION	TRAIETTI	CATHY	\$146,880	
LIGHT BROADBAND	ANDERSON	JOHN	\$112,257	
LIGHT BROADBAND	BARRON	PAUL	\$134,780	
LIGHT BROADBAND	DEVENEY	DONNA	\$66,065	
LIGHT BROADBAND	DEVENEY	STEVEN	\$58,341	
LIGHT BROADBAND	DORSEY	SCOTT	\$146,448	
LIGHT BROADBAND	DUSTIN	RANDALL	\$118,103	
LIGHT BROADBAND	HANSON	DARRYL	\$158,673	
LIGHT BROADBAND	IVORY	AMY	\$67,591	
LIGHT BROADBAND	JEFFREY	THOMAS	\$109,946	
LIGHT BROADBAND	OREILLY	RICHARD	\$32,721	
LIGHT BROADBAND	ROCHE	DAVID	\$146,407	
LIGHT ENGINEERING	DOHERTY	JACK	\$10,440	
LIGHT ENGINEERING	GEARTY	COLIN	\$126,876	
LIGHT ENGINEERING	HABER	JASON	\$193,690	
LIGHT ENGINEERING	PUZEY	NATHANIEL	\$94,760	
LIGHT ENGINEERING	YEUNG	MICHAEL	\$203,237	
LIGHT GENERAL	CAULFIELD	JOHN	\$171,930	
LIGHT GENERAL	COLLINS	STEVEN	\$135,304	
LIGHT GENERAL	CONNORS	JAMES	\$2,320	
LIGHT GENERAL	DALY	PATRICK	\$131,491	
LIGHT GENERAL	DOLE	DENNIS	\$5	
LIGHT GENERAL	DRUMMEY	JOHN	\$141,916	
LIGHT GENERAL	FALCONE	PAUL	\$155,244	
LIGHT GENERAL	FOLAN	ROBERT	\$14,233	
LIGHT GENERAL	GRIFFIN	CHRISTOPHER	\$12,359	
LIGHT GENERAL	GRIFFIN	ROBERT	\$124,877	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
LIGHT GENERAL	GRIFFIN	THOMAS	\$150,982	
LIGHT GENERAL	HANSON	JEREMY	\$97,414	
LIGHT GENERAL	HOLM	MATTHEW	\$152,849	
LIGHT GENERAL	IPPOLITO	DAVID	\$131,280	
LIGHT GENERAL	JOHNSON	MARC	\$109,563	
LIGHT GENERAL	LOVELL	RICHARD	\$7,040	
LIGHT GENERAL	MADDEN	CHARLES	\$67,134	
LIGHT GENERAL	MCCOLGAN	RICHARD	\$153,774	
LIGHT GENERAL	SERRATORE	GIACAMO	\$182,209	
LIGHT GENERAL	TRASK	KEVIN	\$93,999	
LIGHT GENERAL	WIGANDT	DOUGLAS	\$102,016	
MULTIPLE JOBS	BREEN	RICHARD	\$13,918	
MULTIPLE JOBS	DUFFY-KIDD	MARIE	\$40,723	
MULTIPLE JOBS	KEADY	SHAYLA	\$5,049	
MULTIPLE JOBS	KELLY	CHARLOTTE	\$5,596	
MULTIPLE JOBS	MUELLER	JESSICA	\$1,909	
MULTIPLE JOBS	MUELLER	KAREN	\$39,688	
MULTIPLE JOBS	MURPHY	CLAIRE	\$546	
MULTIPLE JOBS	REDDICK	DEBORAH	\$7,246	
MULTIPLE JOBS	SANDSTRUM	GRETCHEN	\$4,023	
MULTIPLE JOBS	TAGGART	MARY	\$36,608	
MULTIPLE JOBS	VENUTO	ANTHONY	\$8,077	
NHS FOOD SERVICES	CHISHOLM	TERRI	\$20,536	
NHS FOOD SERVICES	GORDON	VERONICA	\$13,227	
NHS FOOD SERVICES	HERNON	GERRIANNE	\$15,900	
NHS FOOD SERVICES	LEDUC	DEBORAH	\$30,607	
NHS FOOD SERVICES	LORE	ANNA	\$24,775	
NHS FOOD SERVICES	MASCIULLI	CHRISTINE	\$12,704	
NHS FOOD SERVICES	MICHAEL	DEBRA	\$6,442	
NHS FOOD SERVICES	NEVES	MARIA	\$20,759	
NHS STUDENT SERVICES	ANDERSON	CAMERON	\$8,166	
NHS STUDENT SERVICES	BLACKBURN	MELISSA	\$102,436	
NHS STUDENT SERVICES	BOWEN	SEAN	\$24,450	
NHS STUDENT SERVICES	BRIERLEY	MICHAEL	\$36,352	
NHS STUDENT SERVICES	BUSA	AUDREY	\$24,635	
NHS STUDENT SERVICES	CARTLAND	RORY	\$84,860	
NHS STUDENT SERVICES	COLELLA	MARIE	\$26,559	
NHS STUDENT SERVICES	CROWLEY	KATHLEEN	\$90,916	
NHS STUDENT SERVICES	DELUCA	DANIEL	\$107,759	
NHS STUDENT SERVICES	DOLINER	SHELBE	\$35,317	
NHS STUDENT SERVICES	EHRlich	DIANNE	\$27,614	
NHS STUDENT SERVICES	FLAHERTY	MICHAEL	\$19,836	
NHS STUDENT SERVICES	HARTERY	JENNIFER	\$66,598	
NHS STUDENT SERVICES	HILLEY	MICHELE	\$73,541	
NHS STUDENT SERVICES	HUNT	MATTHEW	\$8,166	
NHS STUDENT SERVICES	JOYCE	AMY	\$23,322	
NHS STUDENT SERVICES	LAFERRIERE	SARAH	\$19,635	
NHS STUDENT SERVICES	LARAIA	CHRISTINE	\$92,320	
NHS STUDENT SERVICES	LEAL	CARLOS	\$5,688	
NHS STUDENT SERVICES	LINEHAN	SUZANNE	\$30,230	
NHS STUDENT SERVICES	LYNCH	CHRISTINE	\$100,085	
NHS STUDENT SERVICES	MACTAVISH	DONNA	\$91,957	
NHS STUDENT SERVICES	MAHONEY	CASSIDY	\$11,719	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
NHS STUDENT SERVICES	MANNING	THOMAS	\$28,859	
NHS STUDENT SERVICES	MARTINELLI	BRIAN	\$92,345	
NHS STUDENT SERVICES	MATCHAK	MARJORIE	\$94,192	
NHS STUDENT SERVICES	MCDONNELL	KRISTEN	\$107,834	
NHS STUDENT SERVICES	MITCHELL	JANE	\$97,098	
NHS STUDENT SERVICES	MOLLOY	ELLEN	\$32,661	
NHS STUDENT SERVICES	NOBLE	GREGORY	\$92,370	
NHS STUDENT SERVICES	NOTTEBART	CAITLIN	\$92,099	
NHS STUDENT SERVICES	QUINN	KERRI-ANN	\$112,849	
NHS STUDENT SERVICES	REED	LEAH	\$81,434	
NHS STUDENT SERVICES	REGAN	ERIN	\$111,738	
NHS STUDENT SERVICES	SATTER	MOLLY	\$28,749	
NHS STUDENT SERVICES	SHILO	KAREN	\$92,292	
NHS STUDENT SERVICES	STAMIDES	GEORGE	\$95,130	
NHS STUDENT SERVICES	STANDRING	BETH	\$78,196	
NHS STUDENT SERVICES	SULLIVAN	KELLY	\$21,459	
NHS STUDENT SERVICES	SWEENEY	KAREN	\$3,554	
NHS STUDENT SERVICES	TARTUFO	LISA	\$97,344	
NORWOOD HIGH SCHOOL	ALLEN	HOWARD	\$85,950	
NORWOOD HIGH SCHOOL	ANDALO	JASON	\$100,535	
NORWOOD HIGH SCHOOL	ANGELINI	STEPHEN	\$86,158	
NORWOOD HIGH SCHOOL	ANNIS	KENDRA	\$69,925	
NORWOOD HIGH SCHOOL	BENSON	KATHRYN	\$98,148	
NORWOOD HIGH SCHOOL	BETZ	PAUL	\$107,914	
NORWOOD HIGH SCHOOL	BODY	CAROLINE	\$2,479	
NORWOOD HIGH SCHOOL	BRADLEY	JENNIFER	\$76,371	
NORWOOD HIGH SCHOOL	BUHLER	PHILIPP	\$91,295	
NORWOOD HIGH SCHOOL	BURRILL	STEPHEN	\$54,675	
NORWOOD HIGH SCHOOL	BUSLER	ANNE MARIE	\$109,024	
NORWOOD HIGH SCHOOL	CALLIGAN	ANNE	\$51,168	
NORWOOD HIGH SCHOOL	CASALI	JOHN	\$105,965	
NORWOOD HIGH SCHOOL	CHURCHILL	JOHN	\$94,460	
NORWOOD HIGH SCHOOL	COHN	JAN	\$96,143	
NORWOOD HIGH SCHOOL	COLAHAN	ELIZABETH	\$91,957	
NORWOOD HIGH SCHOOL	COLOSIMO	LISA	\$64,127	
NORWOOD HIGH SCHOOL	CONANT	STEVEN	\$114,557	
NORWOOD HIGH SCHOOL	CONNOLLY	LINDSEY	\$91,430	
NORWOOD HIGH SCHOOL	CONNOR-MOEN	CATHERINE	\$127,314	
NORWOOD HIGH SCHOOL	COSCARELLA	KELLY	\$80,805	
NORWOOD HIGH SCHOOL	CRIMMINGS	ELIZA	\$33,470	
NORWOOD HIGH SCHOOL	CROWLEY	BRENDAN	\$69,427	
NORWOOD HIGH SCHOOL	CROWLEY	MICHAEL	\$103,191	
NORWOOD HIGH SCHOOL	CURLEY	PAULA	\$83,629	
NORWOOD HIGH SCHOOL	CURRAN	MATTHEW	\$121,529	
NORWOOD HIGH SCHOOL	CURTIN	KATE	\$85,242	
NORWOOD HIGH SCHOOL	CYR	WILLIAM	\$103,060	
NORWOOD HIGH SCHOOL	DANNER	KATE	\$96,801	
NORWOOD HIGH SCHOOL	DERRANE	CYNTHIA	\$136,814	
NORWOOD HIGH SCHOOL	DRUMMEY	TERESA	\$108,947	
NORWOOD HIGH SCHOOL	FLYNN	JESSICA	\$55,097	
NORWOOD HIGH SCHOOL	GALLIGAN	HUGH	\$143,977	
NORWOOD HIGH SCHOOL	GANSON	NATASHA	\$97,098	
NORWOOD HIGH SCHOOL	GARCZYNSKI	ANDREW	\$90,315	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
NORWOOD HIGH SCHOOL	GONCALVES	TYLER	\$67,384	
NORWOOD HIGH SCHOOL	HARRIS	ROBERT	\$91,295	
NORWOOD HIGH SCHOOL	HARTNETT	JENNIFER	\$94,777	
NORWOOD HIGH SCHOOL	HOLMES	MORIAH	\$92,767	
NORWOOD HIGH SCHOOL	HOLMES	OLIVIA	\$10,281	
NORWOOD HIGH SCHOOL	JEAN-NOEL	MELAURIE	\$72,475	
NORWOOD HIGH SCHOOL	JOHN	LAURA	\$70,990	
NORWOOD HIGH SCHOOL	KAPLAN	JESSICA	\$103,429	
NORWOOD HIGH SCHOOL	KEADY	ALANNA	\$44,581	
NORWOOD HIGH SCHOOL	KELLEY	MICHELLE	\$95,975	
NORWOOD HIGH SCHOOL	LEE	JAMES	\$96,199	
NORWOOD HIGH SCHOOL	LEICHTMAN	ALLISON	\$99,589	
NORWOOD HIGH SCHOOL	LEMIEUX	STEPHANIE	\$101,800	
NORWOOD HIGH SCHOOL	LOGAN	ANGELA	\$98,034	
NORWOOD HIGH SCHOOL	LOJA	JEFFREY	\$98,496	
NORWOOD HIGH SCHOOL	LONGLEY	JONATHAN	\$134,467	
NORWOOD HIGH SCHOOL	LOWE-MCLAURIN	SAQUORA	\$74,249	
NORWOOD HIGH SCHOOL	MAINULI	MICHAEL	\$65,198	
NORWOOD HIGH SCHOOL	MALINGE	SARAH	\$91,295	
NORWOOD HIGH SCHOOL	MANNERING	WENDY	\$45,951	
NORWOOD HIGH SCHOOL	MCGOWAN	KELLY	\$25,472	
NORWOOD HIGH SCHOOL	MEAD MCGRORY	LAURIE	\$104,047	
NORWOOD HIGH SCHOOL	MERENDA	JUSTIN	\$101,918	
NORWOOD HIGH SCHOOL	MORRISON	JEANNE	\$54,637	
NORWOOD HIGH SCHOOL	MULLANEY	ELIZABETH	\$98,297	
NORWOOD HIGH SCHOOL	MULLANEY	EMILY	\$58,636	
NORWOOD HIGH SCHOOL	MULLEN	LAURA	\$100,413	
NORWOOD HIGH SCHOOL	NEWMAN	REBECCA	\$81,666	
NORWOOD HIGH SCHOOL	OCONNOR	JOHN	\$85,446	
NORWOOD HIGH SCHOOL	OLIVEIRA	DONALD	\$102,700	
NORWOOD HIGH SCHOOL	ORLINSKI	JENNIFER	\$115,717	
NORWOOD HIGH SCHOOL	PENNINGTON	ELIZABETH	\$32,472	
NORWOOD HIGH SCHOOL	PINOLA	JOSEPH	\$82,895	
NORWOOD HIGH SCHOOL	QUIGLEY	RYAN	\$98,479	
NORWOOD HIGH SCHOOL	QUINLAN	EMILY	\$2,219	
NORWOOD HIGH SCHOOL	QUINN	AMY	\$92,889	
NORWOOD HIGH SCHOOL	QUINN	EARL	\$110,895	
NORWOOD HIGH SCHOOL	REYES	DANIEL	\$99,726	
NORWOOD HIGH SCHOOL	RODGER	JENNIFER	\$95,449	
NORWOOD HIGH SCHOOL	ROMAINE	MELISSA	\$67,578	
NORWOOD HIGH SCHOOL	SANDSTRUM	BRIGID	\$11,010	
NORWOOD HIGH SCHOOL	SAPRU	AMRITA	\$11,010	
NORWOOD HIGH SCHOOL	SARIANIDES	JOHN	\$99,363	
NORWOOD HIGH SCHOOL	SCANNELL	TAYMYS	\$57,513	
NORWOOD HIGH SCHOOL	SCHNATTERLY	PAMELA	\$24,746	
NORWOOD HIGH SCHOOL	SHEFFIELD	ANN	\$94,943	
NORWOOD HIGH SCHOOL	SOTO	JALYSSA	\$65,945	
NORWOOD HIGH SCHOOL	STEIN	ELSA	\$32,313	
NORWOOD HIGH SCHOOL	SWEENEY	JAMES	\$92,345	
NORWOOD HIGH SCHOOL	TOLMAN	JOHN	\$96,660	
NORWOOD HIGH SCHOOL	TRELOAR	JULIE	\$100,595	
NORWOOD HIGH SCHOOL	UPPENKAMP	MOLLY	\$97,198	
NORWOOD HIGH SCHOOL	VACCARO	SUSAN	\$91,230	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
NORWOOD HIGH SCHOOL	WAGNER	ANNE MARIE	\$50,639	
NORWOOD HIGH SCHOOL	WALLACE	BRANDON	\$25,111	
NORWOOD HIGH SCHOOL	WILLETT	JOHN	\$10,958	
OLDHAM ELEMENTARY SCHOOL	ANDREWS	STEPHANIE	\$96,999	
OLDHAM ELEMENTARY SCHOOL	BERUBE	MARIANNE	\$49,807	
OLDHAM ELEMENTARY SCHOOL	BROWN	MAURA	\$61,598	
OLDHAM ELEMENTARY SCHOOL	GOLDEN	KATHLEEN	\$91,295	
OLDHAM ELEMENTARY SCHOOL	HABERLIN	CAROLINE	\$94,822	
OLDHAM ELEMENTARY SCHOOL	IGNACHUCK	JACLYN	\$35,070	
OLDHAM ELEMENTARY SCHOOL	LANG	KAITLYN	\$76,474	
OLDHAM ELEMENTARY SCHOOL	LARIVIERE	MONIQUE	\$95,072	
OLDHAM ELEMENTARY SCHOOL	LORANCE	ELANA	\$98,185	
OLDHAM ELEMENTARY SCHOOL	LYNN	LAUREN	\$73,774	
OLDHAM ELEMENTARY SCHOOL	MAFFEI	SCOTT	\$102,126	
OLDHAM ELEMENTARY SCHOOL	MANNING	KARYN	\$94,057	
OLDHAM ELEMENTARY SCHOOL	MICHENZIE	DEBORAH	\$75,267	
OLDHAM ELEMENTARY SCHOOL	MILLER	DONNA	\$100,690	
OLDHAM ELEMENTARY SCHOOL	OLSEN	STEVEN	\$112,823	
OLDHAM ELEMENTARY SCHOOL	PERRY	STEPHEN	\$108,554	
OLDHAM ELEMENTARY SCHOOL	PRITCHARD	KERRI	\$99,749	
OLDHAM ELEMENTARY SCHOOL	SHILO	MEGHAN	\$70,348	
OLDHAM ELEMENTARY SCHOOL	SHOOK	DEBORAH	\$105,637	
OLDHAM ELEMENTARY SCHOOL	STEVENS	GINA	\$94,933	
OLDHAM ELEMENTARY SCHOOL	VAZQUEZ	SHEILA	\$48,778	
OLDHAM ELEMENTARY SCHOOL	WASSERMAN	LEAH	\$99,940	
OLDHAM ELEMENTARY SCHOOL	WHOLEY	JULIANN	\$14,346	
OLDHAM FOOD SERVICES	MCGETTIGAN	MARSHA	\$33,906	
OLDHAM STUDENT SERVICES	CAVANAUGH	COURTNEY	\$23,484	
OLDHAM STUDENT SERVICES	COLLINS	LISA	\$66,190	
OLDHAM STUDENT SERVICES	COLLINS	OLIVIA	\$53,599	
OLDHAM STUDENT SERVICES	COLLINS	RIELY	\$10,610	
OLDHAM STUDENT SERVICES	D AMATO	JENNIFER	\$108,419	
OLDHAM STUDENT SERVICES	DEMARAIS	TERESA	\$28,464	
OLDHAM STUDENT SERVICES	GRIFFIN	SARAH	\$72,072	
OLDHAM STUDENT SERVICES	KILEY	KEVIN	\$25,318	
OLDHAM STUDENT SERVICES	KURDI	WAFI	\$1,373	
OLDHAM STUDENT SERVICES	LITTLE	CHRISTOPHER	\$1,763	
OLDHAM STUDENT SERVICES	MCDONOUGH	CAROL	\$96,769	
OLDHAM STUDENT SERVICES	MEALEY-FREY	CAROL	\$27,674	
OLDHAM STUDENT SERVICES	MEYERS BERTONE	LINDSEY	\$88,031	
OLDHAM STUDENT SERVICES	MURRAY	ANN	\$24,228	
OLDHAM STUDENT SERVICES	NORD	MEGHAN	\$24,864	
OLDHAM STUDENT SERVICES	PETERS	AVA	\$11,647	
OLDHAM STUDENT SERVICES	SERRATORE	KRISTEN	\$29,538	
OLDHAM STUDENT SERVICES	SMITH	JOAN	\$103,707	
OLDHAM STUDENT SERVICES	TEEHAN	MARIE	\$99,585	
OLDHAM STUDENT SERVICES	TETREAU	MARANDA	\$9,853	
PLANNING AND ECC DEVELOPMENT	BOUCHARD	SARAH	\$57,130	
PLANNING AND ECC DEVELOPMENT	CIANCIARULO	JOHN	\$742	
PLANNING AND ECC DEVELOPMENT	HALKIOTIS	PAUL	\$126,022	
PLANNING AND ECC DEVELOPMENT	JONES	HOLLY	\$65,230	
PLANNING AND ECC DEVELOPMENT	MARCHAND	LYNN	\$38,122	
PLANNING AND ECC DEVELOPMENT	PHELPS	KRISTEN	\$185	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
POLICE	ANTONIOU	MARIA	\$19,019	
POLICE	BAGUMA	GEOFFREY	\$162,624	
POLICE	BAKER	BRETT	\$164,736	
POLICE	BAKER	MARTIN	\$31,643	
POLICE	BAKER	ROBERT	\$35,583	
POLICE	BAKER	TYLER	\$27,317	
POLICE	BEGLEY	STEPHEN	\$140,012	
POLICE	BENEDETTI	MICHAEL	\$197,199	
POLICE	BENTON	DAVID	\$188,993	
POLICE	BETHONEY	MARK	\$3,394	
POLICE	BISHOP	PATRICK	\$121,814	
POLICE	BROOKS	MARK	\$27,317	
POLICE	BROOKS	WILLIAM	\$202,108	
POLICE	BROWN	CLIFFORD	\$28,723	
POLICE	CALLAHAN	SHAUN	\$87,914	
POLICE	CAREY	THOMAS	\$160,009	
POLICE	CARMICHAEL	JENNIFER	\$135,300	
POLICE	CEDRONE	BRYAN	\$193,379	
POLICE	CHRISTIANO	ROBERT	\$12,757	
POLICE	CIAVATTONE	JONATHAN	\$107,573	
POLICE	COLLINS	CARA	\$3,266	
POLICE	CONDRIN	SHEILA	\$78,106	
POLICE	CONLIN	MELANIE	\$146,241	
POLICE	COSTA	MARIO	\$157,646	
POLICE	CUNNINGHAM	DONNA	\$12,612	
POLICE	CURRAN	PETER	\$1,901	
POLICE	FEIBELMAN	JAMES	\$78,617	
POLICE	FERGUSON	STARLING	\$3,181	
POLICE	FISKE	PETER	\$105,225	
POLICE	FLANAGAN	CHRISTOPHER	\$204,283	
POLICE	FUNDORA	WILLIAM	\$226,585	
POLICE	GAMEL	GREGORY	\$191,771	
POLICE	GEORGE	THOMAS	\$108,299	
POLICE	GIACOPPO	RICHARD	\$22,705	
POLICE	GLASER	AUSTIN	\$118,484	
POLICE	GLASSMAN	JERILYN	\$11,959	
POLICE	GOVER	JOHN	\$139,542	
POLICE	GRASSO	KEVIN	\$113,943	
POLICE	GREENE	BRENDEN	\$137,646	
POLICE	HARKINS	ROBERT	\$34,879	
POLICE	HENNESSEY	RICHARD	\$11,366	
POLICE	HOYLE	JENNIFER	\$157,682	
POLICE	HWANG	SUNYUB	\$173,507	
POLICE	IVORY	MATTHEW	\$109,707	
POLICE	JENNINGS	SEAN	\$166,406	
POLICE	JONES	RHONDA	\$13,227	
POLICE	JOSEPH	KEVIN	\$162,116	
POLICE	JUREWICH	ANDREW	\$121,014	
POLICE	Keady	CYNTHIA	\$84,059	
POLICE	Keady	JAMES	\$70,497	
POLICE	KEHOE	DANIEL	\$52,089	
POLICE	KING	CONSTANCE	\$15,395	
POLICE	LANDRY	JEFFREY	\$99,079	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
POLICE	LAROCHE	JUSTIN	\$126,973	
POLICE	LEEAR	PAUL	\$49,103	
POLICE	LOPES	ANTHONY	\$139,401	
POLICE	LYDEN	SARAH	\$197,241	
POLICE	MACEACHERN	DAVID	\$159,267	
POLICE	MAHONEY	JAMES	\$203,136	
POLICE	MARCHANT	RYAN	\$149,010	
POLICE	MARONEY	JAMES	\$84,222	
POLICE	MAROTTA	JUNE	\$12,089	
POLICE	MAZZOLA	JAIME	\$101,825	
POLICE	MCCARTHY	JENNA	\$69,641	
POLICE	MCDONAGH	TIMOTHY	\$171,667	
POLICE	MCDONOUGH	KEVIN	\$90,081	
POLICE	MCDONOUGH	KEVIN	\$147,669	
POLICE	MCGOWAN	RICHARD	\$116,882	
POLICE	MCKEE	ALENA	\$7,386	
POLICE	MONTESANO	JOSEPH	\$84,656	
POLICE	MURPHY	BRIAN	\$77,812	
POLICE	MURPHY	PAUL	\$84,329	
POLICE	MURPHY-PAYNE	MAUREEN	\$6,625	
POLICE	OBRIEN	MATTHEW	\$152,170	
POLICE	OBRIEN	MICHAEL	\$136,923	
POLICE	OSOWSKI	ADAM	\$110,456	
POLICE	OTOOLE	THOMAS	\$38,767	
POLICE	PADDEN	CHRISTOPHER	\$188,375	
POLICE	PAYNE	JAMES	\$35,928	
POLICE	PAYNE	JAMES	\$221,414	
POLICE	POND	JULIA	\$12,069	
POLICE	REGAN	MICHAEL	\$77,436	
POLICE	RILEY	BRIAN	\$150,581	
POLICE	RILEY	KEVIN	\$135,585	
POLICE	RINN	ROBERT	\$44,281	
POLICE	ROGERS	SHARON	\$11,771	
POLICE	ROONEY	JOHN	\$164,822	
POLICE	RYAN	JAKE	\$100,089	
POLICE	RYAN	PAUL	\$115,903	
POLICE	SABHA	VIKTOR	\$89,345	
POLICE	SABOURIN	DANIELLE	\$13,064	
POLICE	SAMPSON	JOSEPH	\$86,351	
POLICE	SAVAGE	BRENDA	\$10,984	
POLICE	SCOPA	SUSAN	\$11,550	
POLICE	SHORE	GREGORY	\$84,315	
POLICE	SILVA	DIEGO	\$98,608	
POLICE	SINCLAIR	RYAN	\$118,933	
POLICE	STANTON	ROBERT	\$108,750	
POLICE	STAPLETON	THOMAS	\$116,860	
POLICE	STEFANOU	HARRIET	\$7,360	
POLICE	SWEENEY	BRENDAN	\$149,511	
POLICE	VEGA	MILTON	\$42,960	
POLICE	WILMAN	SHAWN	\$103,182	
POLICE	ZORZI	PAUL	\$119,277	
PRESCOTT ELEMENTARY SCHOOL	BELANGER	MAURA	\$96,976	
PRESCOTT ELEMENTARY SCHOOL	BELL	LINDSEY	\$97,026	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
PRESCOTT ELEMENTARY SCHOOL	BISHOP	SARAH	\$76,448	
PRESCOTT ELEMENTARY SCHOOL	CONDON	MAUREEN	\$97,028	
PRESCOTT ELEMENTARY SCHOOL	CROAK	DONNA	\$49,807	
PRESCOTT ELEMENTARY SCHOOL	ELBACH	JANICE	\$97,098	
PRESCOTT ELEMENTARY SCHOOL	FICCO	JULIA	\$96,886	
PRESCOTT ELEMENTARY SCHOOL	FITZGERALD	MICHELLE	\$94,272	
PRESCOTT ELEMENTARY SCHOOL	HACHEY	MARY	\$98,148	
PRESCOTT ELEMENTARY SCHOOL	HEALY	ELIZABETH	\$94,694	
PRESCOTT ELEMENTARY SCHOOL	KING	ANNE	\$103,451	
PRESCOTT ELEMENTARY SCHOOL	MARCOTTE	JENNIFER	\$89,056	
PRESCOTT ELEMENTARY SCHOOL	MARSHALSEA	ROBERT	\$110,175	
PRESCOTT ELEMENTARY SCHOOL	OBARA	CHRISTOPHER	\$56,726	
PRESCOTT ELEMENTARY SCHOOL	ORPHANOS	NIKI	\$101,220	
PRESCOTT ELEMENTARY SCHOOL	PLATT	CATHERINE	\$85,268	
PRESCOTT ELEMENTARY SCHOOL	PUTNAM	GEORGE	\$14,700	
PRESCOTT ELEMENTARY SCHOOL	RATHIER	JILLIAN	\$87,585	
PRESCOTT ELEMENTARY SCHOOL	RILEY	BRYAN	\$115,046	
PRESCOTT ELEMENTARY SCHOOL	SINIS	MOLLY	\$20,223	
PRESCOTT ELEMENTARY SCHOOL	THORNTON	CAROL	\$111,379	
PRESCOTT FOOD SERVICES	GREELEY	LISA	\$22,508	
PRESCOTT STUDENT SERVICES	ATKINSON	KAREN	\$73,441	
PRESCOTT STUDENT SERVICES	BLACKADAR	JESSICA	\$8,166	
PRESCOTT STUDENT SERVICES	CAWLEY	LAUREL	\$94,900	
PRESCOTT STUDENT SERVICES	COLES	LINDA	\$24,228	
PRESCOTT STUDENT SERVICES	DOHERTY	KERRY	\$55,201	
PRESCOTT STUDENT SERVICES	HAMILTON-BUIKEMA	JEAN	\$5,251	
PRESCOTT STUDENT SERVICES	KELLEY	MADISON	\$8,681	
PRESCOTT STUDENT SERVICES	LEONARD	NORMA	\$8,166	
PRESCOTT STUDENT SERVICES	LYONS	KATHERINE	\$83,350	
PRESCOTT STUDENT SERVICES	MCWHA	ABIGAIL	\$37,738	
PRESCOTT STUDENT SERVICES	MUZZEY	TIFFANEY	\$23,535	
PRESCOTT STUDENT SERVICES	NICHOLS	REBECCA	\$94,900	
PRESCOTT STUDENT SERVICES	RENAUD	ERICA	\$95,130	
PRESCOTT STUDENT SERVICES	TWOHIG	DONNA	\$92,039	
PRESCOTT STUDENT SERVICES	WEBB	MICHAELA	\$16,568	
PRESCOTT STUDENT SERVICES	WINN	STEPHANIE	\$71,677	
PUBLIC WORKS ADMINISTRATION	BILOTTA	PATRICIA	\$70,865	
PUBLIC WORKS ADMINISTRATION	CASAVANT	ROBERT	\$75,928	
PUBLIC WORKS ADMINISTRATION	FRUCI	JAY	\$96,127	
PUBLIC WORKS ADMINISTRATION	GIRARD	JOSEPH	\$82,061	
PUBLIC WORKS ADMINISTRATION	GOLDEN	CHERYL	\$70,489	
PUBLIC WORKS ADMINISTRATION	MANNING	RYAN	\$111,028	
PUBLIC WORKS ADMINISTRATION	MULVEHILL	CHRISTINA	\$97,807	
PUBLIC WORKS ADMINISTRATION	RYAN	MARK	\$170,196	
PUBLIC WORKS ADMINISTRATION	SCHORER	GARY	\$49,013	
PUBLIC WORKS ADMINISTRATION	SERENA	VICTOR	\$35,744	
PUBLIC WORKS ADMINISTRATION	WINTHROP	SARA	\$113,884	
PUBLIC WORKS CEMETERY	FAIRWEATHER	TIMOTHY	\$3,389	
PUBLIC WORKS CEMETERY	HIXSON	FREDERICK	\$64,299	
PUBLIC WORKS CEMETERY	RANALLI	PAUL	\$120,970	
PUBLIC WORKS CEMETERY	REYNOLDS	MICHAEL	\$75,802	
PUBLIC WORKS CEMETERY	RUSSO	JOSEPH	\$61,782	
PUBLIC WORKS CEMETERY	SCAVOTTO	ANTHONY	\$68,467	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
PUBLIC WORKS CEMETERY	WALSH	CHARLES	\$80,752	
PUBLIC WORKS ENGINEERING	FLANNERY	NICHOLAS	\$8,822	
PUBLIC WORKS ENGINEERING	LIUTKUS	VYTO	\$11,232	
PUBLIC WORKS ENGINEERING	MURPHY	ANDREW	\$104,785	
PUBLIC WORKS ENGINEERING	MURPHY	BRIAN	\$92,622	
PUBLIC WORKS MECHANIC	BRADSHAW	KEITH	\$76,542	
PUBLIC WORKS MECHANIC	PENDERGAST	PETER	\$73,534	
PUBLIC WORKS MECHANIC	TIBBETTS	JOSHUA	\$11,885	
PUBLIC WORKS PARKS & HIGHWAY	ADAMS	MICHAEL	\$23,633	
PUBLIC WORKS PARKS & HIGHWAY	BARTUCCA	DAVID	\$102,184	
PUBLIC WORKS PARKS & HIGHWAY	BLAKE	EDWARD	\$63,885	
PUBLIC WORKS PARKS & HIGHWAY	CARNEY	ERIC	\$76,635	
PUBLIC WORKS PARKS & HIGHWAY	CARR	KEVIN	\$53,330	
PUBLIC WORKS PARKS & HIGHWAY	COLLINS	CHARLES	\$39,342	
PUBLIC WORKS PARKS & HIGHWAY	COTTER	DANIEL	\$20,366	
PUBLIC WORKS PARKS & HIGHWAY	DELANEY	MICHAEL	\$79,273	
PUBLIC WORKS PARKS & HIGHWAY	FRIBERG	RAYMOND	\$29,117	
PUBLIC WORKS PARKS & HIGHWAY	GARRELS	SCOTT	\$77,827	
PUBLIC WORKS PARKS & HIGHWAY	GEARTY	TIMOTHY	\$78,552	
PUBLIC WORKS PARKS & HIGHWAY	HOUSTON	NICOLAS	\$66,331	
PUBLIC WORKS PARKS & HIGHWAY	JONES	KENNETH	\$68,895	
PUBLIC WORKS PARKS & HIGHWAY	JOSEPH	CHRISTOPHER	\$49,342	
PUBLIC WORKS PARKS & HIGHWAY	MATTHEWS	DAVID	\$78,153	
PUBLIC WORKS PARKS & HIGHWAY	MAXON	CURTIS	\$73,920	
PUBLIC WORKS PARKS & HIGHWAY	MCGOWAN	KEVIN	\$65,557	
PUBLIC WORKS PARKS & HIGHWAY	MOUSSALLY	JOHN	\$64,063	
PUBLIC WORKS PARKS & HIGHWAY	NICKERSON	WILLIAM	\$72,089	
PUBLIC WORKS PARKS & HIGHWAY	OROURKE	MICHAEL	\$68,364	
PUBLIC WORKS PARKS & HIGHWAY	SAINTIL	ISRAEL	\$43,524	
PUBLIC WORKS PARKS & HIGHWAY	THOMAS	GARY	\$60,193	
PUBLIC WORKS PARKS & HIGHWAY	WALKINS	AARON	\$70,748	
PUBLIC WORKS PARKS & HIGHWAY	WINTHROP	DOUGLAS	\$56,657	
PUBLIC WORKS WATER & SEWER	CALABRO	SCOTT	\$79,168	
PUBLIC WORKS WATER & SEWER	CIRIELLO	MICHAEL	\$65,774	
PUBLIC WORKS WATER & SEWER	DIBIASIO	VINCENT	\$13,819	
PUBLIC WORKS WATER & SEWER	GALLAGHER	NEIL	\$83,899	
PUBLIC WORKS WATER & SEWER	GEORGOULOPOULOS	GEORGE	\$68,312	
PUBLIC WORKS WATER & SEWER	KENNEDY	PATRICK	\$42,000	
PUBLIC WORKS WATER & SEWER	LEFEBVRE	PETER	\$77,767	
PUBLIC WORKS WATER & SEWER	MARTIN	CRAIG	\$61,632	
PUBLIC WORKS WATER & SEWER	MCCLOUD	KEITH	\$85,411	
PUBLIC WORKS WATER & SEWER	NEVES	JOSEPH	\$80,958	
PUBLIC WORKS WATER & SEWER	WHITE	JOSEPH	\$34,397	
PUBLIC WORKS WATER & SEWER	WILLIAMS	MICHAEL	\$11,829	
RECREATION	BAKER	BRIANNA	\$495	
RECREATION	BEGLEY	DYLAN	\$113	
RECREATION	BROWN	TRUDY	\$828	
RECREATION	CASTROVINCI	KRISTEN	\$130	
RECREATION	CLARK	KELLY	\$390	
RECREATION	CONNOLLY	RYAN	\$26,659	
RECREATION	DONNELLY	JOHN	\$16,446	
RECREATION	DYCKES	OLIVIA	\$788	
RECREATION	FARLEY	TRAVIS	\$105,109	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
RECREATION	FARMER	KATHLEEN	\$5,628	
RECREATION	HAIR	DEBORAH	\$21,257	
RECREATION	HAJAR	CHRISTINE	\$19,344	
RECREATION	JENKINS	GWENDOLYNNE	\$990	
RECREATION	JONES	DIANNE	\$15,161	
RECREATION	KEENAN	MARCUS	\$20,326	
RECREATION	KENNEDY	ADELIA	\$333	
RECREATION	KIDD	MYLES	\$3,995	
RECREATION	LINDBERG	BETH	\$671	
RECREATION	MAHEUX	AMANDA	\$1,620	
RECREATION	MALINOWSKI	ERICA	\$3,672	
RECREATION	MCDONALD	CAROLINE	\$726	
RECREATION	MCDONOUGH	ALLISON	\$3,289	
RECREATION	MEYER	CALVIN	\$8,186	
RECREATION	MONTEROSSO	VERONICA	\$2,352	
RECREATION	NASSIF	JAMES	\$15,343	
RECREATION	PENZA	ALLISON	\$54,325	
RECREATION	POWERS OZYURT	NIALL	\$1,064	
RECREATION	RAIMONDI	VICTORIA	\$679	
RECREATION	REILLY	LINDA	\$10,326	
RECREATION	RYAN	THERESA	\$3,204	
RECREATION	SEASTEDT	CATHERINE	\$85,691	
RECREATION	WEINSTEIN	HOWARD	\$66,902	
RECREATION	WHITE	SAMUEL	\$3,254	
RETIREMENT BOARD	LORENZO	HAYLEY	\$15,561	
RETIREMENT BOARD	RORRIE	THOMAS	\$4,500	
RETIREMENT BOARD	SHEA	JOHN	\$75,092	
RETIREMENT BOARD	WILKES	DEBRA	\$118,284	
SAVAGE CENTER	BARRY	SUSAN	\$76,985	
SAVAGE CENTER	BEAUDOIN	STEPHANIE	\$68,986	
SAVAGE CENTER	BOURGEOIS	LISA	\$42,042	
SAVAGE CENTER	BROWN	DANA	\$89,431	
SAVAGE CENTER	BUGDEN	RHONDA	\$66,439	
SAVAGE CENTER	DOLINER	DONNA	\$22,763	
SAVAGE CENTER	DONNELLY	LAURA	\$22,546	
SAVAGE CENTER	FOGG	ANNA	\$69,358	
SAVAGE CENTER	FORCHUE	MOISES	\$79,589	
SAVAGE CENTER	JENKINS	ZACKARY	\$496	
SAVAGE CENTER	KIDD	ROBERT	\$127,631	
SAVAGE CENTER	LOWE	CHERYL	\$69,786	
SAVAGE CENTER	MENG	JINA	\$49,538	
SAVAGE CENTER	PASTERNAK	BRYNN	\$64,023	
SAVAGE CENTER	REARDON	PRISCILLA	\$76,529	
SAVAGE CENTER	SHERIDAN	KARIN	\$144,156	
SAVAGE CENTER	SULLIVAN	SHERYL	\$66,784	
SAVAGE CENTER	TAGGART	SARAH	\$51,562	
SAVAGE CENTER	THOMSON	DAVID	\$193,712	
SAVAGE CENTER	WARREN	ELIZABETH	\$43,918	
SAVAGE CENTER	WEST	STEFANIE	\$121,395	
SAVAGE CENTER	WYETH	T ALEXANDER	\$161,617	
SAVAGE CENTER FOOD SERVICES	CAHOON	CHERYL	\$365	
SAVAGE CENTER FOOD SERVICES	DOKO	LUDMILLA	\$918	
SAVAGE CENTER FOOD SERVICES	FORD	KAITLYN	\$425	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
SAVAGE CENTER FOOD SERVICES	GIAMMARCO	MAUREEN	\$53,266	
SAVAGE CENTER FOOD SERVICES	KELLEHER	JULIA	\$317	
SAVAGE CENTER FOOD SERVICES	KELLY-OSTER	APRIL	\$1,677	
SAVAGE CENTER FOOD SERVICES	OLSON	PAULA	\$830	
SAVAGE CENTER FOOD SERVICES	RODGER	DIANE	\$62,097	
SAVAGE CENTER FOOD SERVICES	SALVUCCI	ALLYSON	\$1,242	
SAVAGE EXTENDED DAY	BONAKDAR	SHADI	\$8,159	
SAVAGE EXTENDED DAY	BOUTROS	VIVIANE	\$17,963	
SAVAGE EXTENDED DAY	CAMPBELL	JAMES	\$3,118	
SAVAGE EXTENDED DAY	CASANOVA	DESTINY	\$1,148	
SAVAGE EXTENDED DAY	CORMIER	GARY	\$7,455	
SAVAGE EXTENDED DAY	DALLESANDRO	LOIS	\$4,760	
SAVAGE EXTENDED DAY	DE JESUS	ISABEL	\$3,563	
SAVAGE EXTENDED DAY	DILEO	GRACE	\$1,341	
SAVAGE EXTENDED DAY	EL DOUEIHY	HALLOUN	\$3,556	
SAVAGE EXTENDED DAY	FERRIS	CAROLYN	\$4,209	
SAVAGE EXTENDED DAY	FLAGG	ALYSSA	\$425	
SAVAGE EXTENDED DAY	FLAGG	JENNA	\$4,659	
SAVAGE EXTENDED DAY	GRUBENSKAS	PAULA	\$6,480	
SAVAGE EXTENDED DAY	HATCH	LILLA	\$935	
SAVAGE EXTENDED DAY	HOLZENDORF	DEBORAH	\$54,735	
SAVAGE EXTENDED DAY	HORTON	KAYLA	\$3,881	
SAVAGE EXTENDED DAY	ILONGO	IMMANUELLA	\$1,110	
SAVAGE EXTENDED DAY	ISIDORE	JUDLIE	\$14,914	
SAVAGE EXTENDED DAY	ISUFAJ	ELVISA	\$2,108	
SAVAGE EXTENDED DAY	JEAN	DJUTHLENE	\$522	
SAVAGE EXTENDED DAY	JEANNOT	KEYSHAWN	\$5,283	
SAVAGE EXTENDED DAY	LEDUC	HARRISON	\$522	
SAVAGE EXTENDED DAY	MAHONEY	PATRICIA	\$3,535	
SAVAGE EXTENDED DAY	MARCHANT	KAREN	\$3,734	
SAVAGE EXTENDED DAY	MARSHALSEA	SAMANTHA	\$3,336	
SAVAGE EXTENDED DAY	MCLEAN	CAREEN	\$728	
SAVAGE EXTENDED DAY	MERCED	AYXIA	\$2,973	
SAVAGE EXTENDED DAY	PAUL	THEBEAU	\$3,833	
SAVAGE EXTENDED DAY	PUNGITORE	OLIVIA	\$8,684	
SAVAGE EXTENDED DAY	SANDSTRUM	DEIRDRE	\$1,148	
SAVAGE EXTENDED DAY	SCHATZ	LINDA	\$16,740	
SAVAGE EXTENDED DAY	SHERMAN	LISA	\$2,355	
SAVAGE EXTENDED DAY	SOLOMON	KAYLA	\$1,233	
SAVAGE EXTENDED DAY	STENSTROM	MARGARET	\$1,417	
SAVAGE EXTENDED DAY	TAGGART	ALLISON	\$5,149	
SAVAGE EXTENDED DAY	UGOCHUKWU	JAMES	\$3,472	
SAVAGE GRANTS BIWEEKLY	BORTECK	PATRICIA	\$30,060	
SAVAGE GRANTS BIWEEKLY	BOUDREAU	BEVERLY	\$59,708	
SAVAGE GRANTS BIWEEKLY	THOMPSON	MARCIA	\$7,017	
SAVAGE STUDENT SERVICES	BERNARD	MARION	\$93,590	
SAVAGE STUDENT SERVICES	BLAKE	EMILY	\$106,003	
SAVAGE STUDENT SERVICES	CAILLE	EMILY	\$97,355	
SAVAGE STUDENT SERVICES	CIMENO	LORI	\$134,423	
SAVAGE STUDENT SERVICES	CRONAN	DOROTHY	\$68,940	
SAVAGE STUDENT SERVICES	DRISCOLL	JEANNE	\$103,160	
SAVAGE STUDENT SERVICES	FINNERTY	MICHAEL	\$25,873	
SAVAGE STUDENT SERVICES	FLANAGAN	DINA	\$15,023	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
SAVAGE STUDENT SERVICES	FORMICA	ELIZABETH	\$52,045	
SAVAGE STUDENT SERVICES	GERVAIS	SUZANNE	\$116,108	
SAVAGE STUDENT SERVICES	HANNON-PERERA	DENICE	\$101,194	
SAVAGE STUDENT SERVICES	KINDYA	STEPHANIE	\$73,738	
SAVAGE STUDENT SERVICES	LADUE	ROBERT	\$84,607	
SAVAGE STUDENT SERVICES	MOTTAU	MEGHAN	\$103,175	
SAVAGE TRANSPORTATION	ANDERER	JAMES	\$27,293	
SAVAGE TRANSPORTATION	ANDERSON	ERIC	\$38,983	
SAVAGE TRANSPORTATION	BARBARA	GRETTA	\$34,860	
SAVAGE TRANSPORTATION	BISHOP	ALLEN	\$64,439	
SAVAGE TRANSPORTATION	BOTTO	JENNIFER	\$30,687	
SAVAGE TRANSPORTATION	BRIERLEY	IMELDA	\$6,254	
SAVAGE TRANSPORTATION	BRION	PAULA	\$17,828	
SAVAGE TRANSPORTATION	CARR	ANN	\$16,938	
SAVAGE TRANSPORTATION	COOK	ANTHONY	\$13,861	
SAVAGE TRANSPORTATION	CURRAN	WILLIAM	\$37,953	
SAVAGE TRANSPORTATION	DALLESSANDRO	NANCY	\$15,426	
SAVAGE TRANSPORTATION	DAMAA	ROSE	\$22,170	
SAVAGE TRANSPORTATION	DEROSE	ROBERT	\$38,237	
SAVAGE TRANSPORTATION	DORCEMOND	JUDE	\$29,016	
SAVAGE TRANSPORTATION	DOYLE	MARLENE	\$8,766	
SAVAGE TRANSPORTATION	EASTER	BRIAN	\$31,980	
SAVAGE TRANSPORTATION	FENNELL	GERALD	\$26,430	
SAVAGE TRANSPORTATION	FRANCOIS	JEAN MARIE	\$21,667	
SAVAGE TRANSPORTATION	FRASER	RICHARD	\$67,812	
SAVAGE TRANSPORTATION	GAETA	MICHAEL	\$12,811	
SAVAGE TRANSPORTATION	HOCKMAN	EARL	\$31,129	
SAVAGE TRANSPORTATION	HOLZMAN	WILLIAM	\$17,182	
SAVAGE TRANSPORTATION	HYPPOLITE	FRANTZ	\$42,629	
SAVAGE TRANSPORTATION	HYPPOLITE LOUIS	NADEGE	\$8,914	
SAVAGE TRANSPORTATION	JONES	KAREN	\$6,021	
SAVAGE TRANSPORTATION	KANE	CAROL	\$2,945	
SAVAGE TRANSPORTATION	KNIGHT	PHILIP	\$8,703	
SAVAGE TRANSPORTATION	LOMINY	BREDY	\$49,879	
SAVAGE TRANSPORTATION	LONG	CHARLES	\$19,694	
SAVAGE TRANSPORTATION	MANNING	JOSEPH	\$24,923	
SAVAGE TRANSPORTATION	MCDERMOTT	JOSEPH	\$11,800	
SAVAGE TRANSPORTATION	MENELAS	CLYDE	\$3,060	
SAVAGE TRANSPORTATION	MURILLO	SANDRA	\$27,982	
SAVAGE TRANSPORTATION	OLSSON	STANLEY	\$7,425	
SAVAGE TRANSPORTATION	PASIONEK	JOHN	\$26,210	
SAVAGE TRANSPORTATION	RIKER	AMY	\$9,616	
SAVAGE TRANSPORTATION	SANON	JEAN BAPTISTE	\$39,582	
SAVAGE TRANSPORTATION	SAXE	JANET	\$29,093	
SAVAGE TRANSPORTATION	SEMAAN	SALWA	\$31,019	
SAVAGE TRANSPORTATION	SHAUGHNESSY	MARIE	\$59,136	
SAVAGE TRANSPORTATION	SHIROSKY	CHRISTINE	\$16,731	
SAVAGE TRANSPORTATION	SOARES	ANTONIO	\$9,891	
SAVAGE TRANSPORTATION	TOLLEY	PAULA	\$13,716	
SAVAGE TRANSPORTATION	TRAN-BURGER	HUE	\$35,049	
SAVAGE TRANSPORTATION	UKA	KUJTIME	\$14,311	
SAVAGE TRANSPORTATION	WESTCOTT	MARY	\$26,674	
SAVAGE TRANSPORTATION	WHITMARSH	DANIEL	\$35,765	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
SAVAGE TRANSPORTATION	WOOTEN	JUDITH	\$9,324	
SAVAGE TRANSPORTATION	ZICHER	ROBERT	\$21,789	
SCHOOL SUBSTITUTE	APTT	MICHAELA	\$400	
SCHOOL SUBSTITUTE	BENSON	SUSAN	\$90	
SCHOOL SUBSTITUTE	BRIGHAM	MEGAN	\$8,603	
SCHOOL SUBSTITUTE	BRINKLOW	CAITLIN	\$5,293	
SCHOOL SUBSTITUTE	BROWN	JESSLYN	\$1,572	
SCHOOL SUBSTITUTE	CAREY	ZACHARY	\$29,251	
SCHOOL SUBSTITUTE	CICCOLO	LAURIE	\$755	
SCHOOL SUBSTITUTE	COLLINS	TEAGAN	\$80	
SCHOOL SUBSTITUTE	COTTER	KATHERINE	\$1,350	
SCHOOL SUBSTITUTE	CURRAN	DEBRA	\$289	
SCHOOL SUBSTITUTE	DEANGELIS	OLIVIA	\$3,693	
SCHOOL SUBSTITUTE	DONNELLY	KRISTIN	\$120	
SCHOOL SUBSTITUTE	DUBOIS	MICHELLE	\$720	
SCHOOL SUBSTITUTE	ELIOPOULOS	THEODORA	\$5,345	
SCHOOL SUBSTITUTE	FLAHERTY	MATTHEW	\$900	
SCHOOL SUBSTITUTE	FLYNN	DANIELLE	\$11,739	
SCHOOL SUBSTITUTE	GAETANI	JEANNA	\$2,309	
SCHOOL SUBSTITUTE	GEARTY	ZARINA	\$99	
SCHOOL SUBSTITUTE	GOSS	GEORGE	\$4,065	
SCHOOL SUBSTITUTE	GUERRERO	AMY	\$540	
SCHOOL SUBSTITUTE	HADDAD-HAJJAR	ELAINE	\$255	
SCHOOL SUBSTITUTE	HAFFEY	BEVERLY	\$2,534	
SCHOOL SUBSTITUTE	LEE	MARGUERITE	\$3,450	
SCHOOL SUBSTITUTE	MAHONEY	KARA	\$1,255	
SCHOOL SUBSTITUTE	MAKAR	SHOUKRY	\$2,880	
SCHOOL SUBSTITUTE	MALONEY	CAROL	\$4,340	
SCHOOL SUBSTITUTE	MANCINI	DOREEN	\$16,769	
SCHOOL SUBSTITUTE	MCDONOUGH	JAMES	\$320	
SCHOOL SUBSTITUTE	MCDONOUGH	LAUREN	\$1,760	
SCHOOL SUBSTITUTE	MCNALLY	MARCY	\$1,000	
SCHOOL SUBSTITUTE	MICHENZIE	EMILY	\$560	
SCHOOL SUBSTITUTE	MURPHY	KAREN	\$160	
SCHOOL SUBSTITUTE	OCARROLL	DYMPNA	\$960	
SCHOOL SUBSTITUTE	OHIMOR	STEPHEN	\$85	
SCHOOL SUBSTITUTE	OROURKE	MADISON	\$4,781	
SCHOOL SUBSTITUTE	OVANDO GARCIA	SILVIA	\$5,101	
SCHOOL SUBSTITUTE	PERUMALSWAMY	ANUSHA	\$3,011	
SCHOOL SUBSTITUTE	RICCI	MASON	\$3,610	
SCHOOL SUBSTITUTE	ROBERTS	NANCY	\$5,473	
SCHOOL SUBSTITUTE	SANTABARBARA	DONNA	\$1,731	
SCHOOL SUBSTITUTE	SGALIA	JANET	\$2,120	
SCHOOL SUBSTITUTE	STALEY	TESS	\$255	
SCHOOL SUBSTITUTE	SUNDARAM	SHALINI	\$765	
SCHOOL SUBSTITUTE	SWIDERSKI	ANDREW	\$6,119	
SCHOOL SUBSTITUTE	THAXTER	KYRIAKI	\$1,120	
SCHOOL SUBSTITUTE	TIMMINS	JACQUELINE	\$1,743	
SCHOOL SUBSTITUTE	WELCH	KATHERINE	\$381	
SCHOOL SUBSTITUTE	WILLIAMS	JEAN	\$7,965	
SCHOOL SUBSTITUTE	WOFENDALE	ASHLEY	\$1,260	
TOWN CLERK	FOLAN	MARY LOU	\$108,504	
TOWN CLERK	HOUSTON	JENEVIEVE	\$57,027	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
TOWN CLERK	MATHEWS	CHARLOTTE	\$1,654	
TOWN CLERK	ODONNELL	KEIRA	\$75	
TOWN CLERK	RALPH	PATRICIA	\$74,175	
TOWN CLERK	ROSSI	MARCY	\$42,256	
TREASURER & COLLECTOR	BENSON	ANNE	\$1,000	
TREASURER & COLLECTOR	CERQUEIRA	FERNANDA	\$56,893	
TREASURER & COLLECTOR	CHISHOLM	MARION	\$1,000	
TREASURER & COLLECTOR	CLAUDIO	PRISCILLA	\$38,725	
TREASURER & COLLECTOR	GOOD	MARK	\$128,864	
TREASURER & COLLECTOR	HICKEY	EILEEN	\$99,046	
TREASURER & COLLECTOR	KING	JUDITH	\$61,990	
TREASURER & COLLECTOR	KOUTROUBA	SANDRA	\$17,237	
TREASURER & COLLECTOR	MCNEIL	ELIZABETH	\$1,000	
TREASURER & COLLECTOR	OREILLY-RAYMOND	MARGARET	\$17,237	
TREASURER & COLLECTOR	SASS	SUSAN	\$39,080	
TREASURER & COLLECTOR	WELCH	ANITA	\$1,000	
VETERANS' SERVICES	MULVEHILL	EDMUND	\$91,693	
VETERANS' SERVICES	POSTLER	CYNTHIA	\$60,013	
WILLETT EARLY CHILDHOOD CENTER	AUSTIN	EMILY	\$25,962	
WILLETT EARLY CHILDHOOD CENTER	BAILEY	KELLI	\$92,709	
WILLETT EARLY CHILDHOOD CENTER	BEAUDET	KIMBERLY	\$61,481	
WILLETT EARLY CHILDHOOD CENTER	BILLHARDT	STEPHEN	\$127,278	
WILLETT EARLY CHILDHOOD CENTER	BRENT	LAUREN	\$2,180	
WILLETT EARLY CHILDHOOD CENTER	CARR	AMY	\$18,890	
WILLETT EARLY CHILDHOOD CENTER	CAULFIELD	RITA	\$31,034	
WILLETT EARLY CHILDHOOD CENTER	CORCORAN	MARGARET	\$76,274	
WILLETT EARLY CHILDHOOD CENTER	DOHERTY	LYNNE	\$105,832	
WILLETT EARLY CHILDHOOD CENTER	DOUCETTE	PATRICIA	\$106,985	
WILLETT EARLY CHILDHOOD CENTER	DUGGAN	KELLY	\$33,309	
WILLETT EARLY CHILDHOOD CENTER	EARLE	KELLEY	\$24,154	
WILLETT EARLY CHILDHOOD CENTER	FOLAN	HEATHER	\$69,509	
WILLETT EARLY CHILDHOOD CENTER	FREDERICKS	KERI	\$54,671	
WILLETT EARLY CHILDHOOD CENTER	GAETANI	MARY ANN	\$90,612	
WILLETT EARLY CHILDHOOD CENTER	GIFFIN	LAURI	\$101,932	
WILLETT EARLY CHILDHOOD CENTER	GLASER	ABIGAIL	\$10,016	
WILLETT EARLY CHILDHOOD CENTER	GOMEZ	ANA	\$30,829	
WILLETT EARLY CHILDHOOD CENTER	GREALISH	LAUREN	\$76,315	
WILLETT EARLY CHILDHOOD CENTER	GUILD	HEATHER	\$69,929	
WILLETT EARLY CHILDHOOD CENTER	HANLEY	JENNIFER	\$96,199	
WILLETT EARLY CHILDHOOD CENTER	HEIL	ELAIDE	\$26,117	
WILLETT EARLY CHILDHOOD CENTER	HORTON	DIANE	\$38,309	
WILLETT EARLY CHILDHOOD CENTER	JENKINS	CHRISTINA	\$98,698	
WILLETT EARLY CHILDHOOD CENTER	LAMPRON	JULIE	\$108,766	
WILLETT EARLY CHILDHOOD CENTER	LANDRY	ASHLEY	\$26,709	
WILLETT EARLY CHILDHOOD CENTER	MACLEAN	JOAN	\$92,345	
WILLETT EARLY CHILDHOOD CENTER	MACLEAN	LISA	\$79,635	
WILLETT EARLY CHILDHOOD CENTER	MCAULEY	KIMBERLY	\$27,253	
WILLETT EARLY CHILDHOOD CENTER	MICHIZENI	AMY	\$94,822	
WILLETT EARLY CHILDHOOD CENTER	MOHAMED	ZAINAB	\$3,542	
WILLETT EARLY CHILDHOOD CENTER	PALLANG	EVDOKIA	\$7,601	
WILLETT EARLY CHILDHOOD CENTER	REYNOLDS	COLLEEN	\$92,990	
WILLETT EARLY CHILDHOOD CENTER	RILEY	CAROLE	\$42,722	
WILLETT EARLY CHILDHOOD CENTER	RYAN	EILEEN	\$50,012	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
WILLETT EARLY CHILDHOOD CENTER	SAWYERS	NICOLE	\$35,708	
WILLETT EARLY CHILDHOOD CENTER	SILVA	ALICIA	\$57,555	
WILLETT EARLY CHILDHOOD CENTER	SKUNCIK	LESLIE	\$30,603	
WILLETT EARLY CHILDHOOD CENTER	SMITH	DIANE	\$99,663	
WILLETT EARLY CHILDHOOD CENTER	STENSTROM	ANNEMARIE	\$29,233	
WILLETT EARLY CHILDHOOD CENTER	TOLMAN	LAURA	\$96,677	
WILLETT EARLY CHILDHOOD CENTER	WATSON	ANNE	\$100,258	
WILLETT EARLY CHILDHOOD CENTER	WILSON	KAREN	\$88,668	
WILLETT EARLY CHILDHOOD CENTER	ZAMMITO	VICKI	\$23,825	
WILLETT FOOD SERVICES	ARPINO	ALICIA	\$2,225	
WILLETT FOOD SERVICES	MCGOWAN	JEAN	\$19,992	
WILLETT STUDENT SERVICES	AIELLO	TERESA	\$59,809	
WILLETT STUDENT SERVICES	BARNEY	LAUREN	\$65,587	
WILLETT STUDENT SERVICES	BEDARD	KATHRYN	\$84,836	
WILLETT STUDENT SERVICES	BRENT	ERIC	\$8,196	
WILLETT STUDENT SERVICES	BURKE	KELLEY	\$38,057	
WILLETT STUDENT SERVICES	CARDACI	RACHEL	\$61,162	
WILLETT STUDENT SERVICES	COLLINS	ALISSA	\$30,582	
WILLETT STUDENT SERVICES	COOGAN-COYNE	BRONA	\$8,196	
WILLETT STUDENT SERVICES	COUGHLIN	STEPHANIE	\$30,362	
WILLETT STUDENT SERVICES	DEMPSEY	KRISTIN	\$14,469	
WILLETT STUDENT SERVICES	DICKERSON	KATHLEEN	\$25,335	
WILLETT STUDENT SERVICES	ENGEL	JENNIFER	\$44,543	
WILLETT STUDENT SERVICES	GOSS	MARY	\$22,879	
WILLETT STUDENT SERVICES	GUGLIELMI	LISA	\$11,171	
WILLETT STUDENT SERVICES	HURWITZ	KIMBERLY	\$22,614	
WILLETT STUDENT SERVICES	KELLEY	NINA	\$23,685	
WILLETT STUDENT SERVICES	LOVECCHIO	DANIELLE	\$8,166	
WILLETT STUDENT SERVICES	LOVELL	KELLY	\$23,475	
WILLETT STUDENT SERVICES	MACCREADY	MAGGIE	\$8,166	
WILLETT STUDENT SERVICES	MACPHERSON	ELAINE	\$1,731	
WILLETT STUDENT SERVICES	MCCARTHY	MICHELLE	\$98,666	
WILLETT STUDENT SERVICES	MCPMAHON	JUDITH	\$27,933	
WILLETT STUDENT SERVICES	OKEEFE	AMY	\$20,853	
WILLETT STUDENT SERVICES	OTOOLE	JEAN	\$29,421	
WILLETT STUDENT SERVICES	PORTER	SIMONE	\$23,194	
WILLETT STUDENT SERVICES	RIKER	ASHLEY	\$4,295	
WILLETT STUDENT SERVICES	SCHIAVO	ERIN	\$23,264	
WILLETT STUDENT SERVICES	SHAUGHNESSY	ERIN	\$75,738	
WILLETT STUDENT SERVICES	SHEEHAN	FRANCESCA	\$18,608	
WILLETT STUDENT SERVICES	SIEKMAN	CAROL	\$84,937	
WILLETT STUDENT SERVICES	SPADORCIA	KELLEIGH	\$27,612	
WILLETT STUDENT SERVICES	STODDARD	SEANNA	\$75,249	
WILLETT STUDENT SERVICES	SULLIVAN	DAISHA	\$65,826	
WILLETT STUDENT SERVICES	SURESH	SANTHANA LAKSHMI	\$22,292	
WILLETT STUDENT SERVICES	VENUTO	CHRISTINE	\$30,880	
WILLETT STUDENT SERVICES	WALSH	KELLY	\$12,795	
TOTAL CALENDAR 2020 COMP			\$78,673,029	

GENERAL FUND EXPENDITURES SUMMARY

FY2021 Amounts

TOWN OF NORWOOD
YEAR-TO-DATE EXPENDITURES BY ORG THROUGH END OF YEAR

FUND	ORG	ORG DESCRIPTION	ORIG BUDGET	TRANSFERS	EXP BUDGET	YTD ACTUAL	ENCUMB	AVAILABLE	% USED
0001 - GENERAL FUND EXPENDITURES									
0001	011221	EX-SELECTMEN - SALARIES	146,034	(7,987)	138,047	118,843	-	19,204	86.09%
0001	011222	EX-SELECTMEN - EXPENSES	9,700	-	9,700	3,827	-	5,873	39.46%
0001	011231	EX-GENERAL MANAGER - SALARIES	642,874	66,425	709,299	692,901	-	16,398	97.69%
0001	011232	EX-GENERAL MANAGER - EXPENSES	37,075	-	37,075	20,642	(0)	16,433	55.68%
0001	011311	EX-FINANCE COMM - SALARIES	12,584	-	12,584	12,584	-	-	100.00%
0001	011312	EX-FINANCE COMM - EXPENSES	107,250	-	107,250	98,277	-	8,973	91.63%
0001	011351	EX-ACCOUNTING - SALARIES	335,225	1,449	336,674	334,462	-	2,212	99.34%
0001	011352	EX-ACCOUNTING - EXPENSES	14,150	-	14,150	7,335	(0)	6,815	51.83%
0001	011411	EX-ASSESSORS - SALARIES	285,811	5,228	291,039	288,190	-	2,849	99.02%
0001	011412	EX-ASSESSORS - EXPENSES	169,450	(67,235)	102,215	95,828	-	6,387	93.75%
0001	011451	EX-TREASURER - SALARIES	371,664	8,935	380,599	356,099	-	24,500	93.56%
0001	011452	EX-TREASURER - EXPENSES	206,010	-	206,010	162,731	0	43,279	78.99%
0001	011512	EX-TOWN COUNSEL - EXPENSES	292,438	175,928	468,366	295,963	0	172,403	63.19%
0001	011521	EX-HUMAN RESOURCES - SALARIES	250,442	27,634	278,076	288,102	-	(10,026)	103.61%
0001	011522	EX-HUMAN RESOURCES - EXPENSES	68,880	-	68,880	49,729	-	19,151	72.20%
0001	011551	EX-INFORMATION TECH - SALARIES	365,191	10,383	375,574	375,392	-	182	99.95%
0001	011552	EX-INFORMATION TECH - EXPENSES	749,656	-	749,656	685,889	(8,226)	71,993	90.40%
0001	011556	EX-INFORMATION TECH - CAPITAL	52,500	-	52,500	37,720	0	14,780	71.85%
0001	011611	EX-TOWN CLERK - SALARIES	293,097	4,813	297,910	295,967	-	1,943	99.35%
0001	011612	EX-TOWN CLERK - EXPENSES	13,750	-	13,750	12,032	0	1,718	87.51%
0001	011621	EX-ELECTIONS & REG - SALARIES	50,650	-	50,650	26,931	-	23,719	53.17%
0001	011622	EX-ELECTIONS & REG - EXPENSES	70,450	-	70,450	66,508	-	3,942	94.40%
0001	011751	EX-COMMUNITY DEV - SALARIES	346,845	(12,112)	334,733	330,093	-	4,640	98.61%
0001	011752	EX-COMMUNITY DEV - EXPENSES	99,190	-	99,190	58,647	0	40,543	59.13%
0001	011756	EX-COMMUNITY DEV - CAPITAL	10,000	-	10,000	10,000	-	-	100.00%
0001	011921	EX-MUNICIPAL BLDG - SALARIES	142,416	(51)	142,365	129,772	-	12,593	91.15%
0001	011922	EX-MUNICIPAL BLDG - EXPENSES	265,200	-	265,200	204,363	(3,000)	63,837	75.93%
0001	011931	FACILITIES (TOWNWIDE)-SALARIES	323,939	-	323,939	303,544	-	20,395	93.70%
0001	011932	FACILITIES (TOWNWIDE)-EXPENSE	49,000	-	49,000	29,693	0	19,307	60.60%
0001	011952	EX-ANNUAL TOWN RPT - EXPENSES	3,000	-	3,000	2,993	-	7	99.78%
0001	011981	EX-GG COLA-SAL	381,328	(381,328)	-	-	-	-	#DIV/0!
0001	011991	EX-GENERAL GOV'T- SALARIES	10,100	-	10,100	603	-	9,497	5.97%
0001	011992	EX-GENERAL GOV'T - EXPENSES	127,650	-	127,650	96,269	(0)	31,381	75.42%
0001	012101	EX-POLICE - SALARIES	7,868,268	(73,343)	7,794,925	7,785,133	-	9,792	99.87%
0001	012102	EX-POLICE - EXPENSES	600,161	60,000	660,161	641,753	0	18,408	97.21%
0001	012106	EX-POLICE - CAPITAL	216,000	29,000	245,000	210,252	(0)	34,748	85.82%
0001	012201	EX-FIRE - SALARIES	7,105,776	(40,000)	7,065,776	6,736,881	-	328,895	95.35%
0001	012202	EX-FIRE - EXPENSES	546,135	99,350	645,485	552,889	(0)	92,596	85.65%
0001	012411	EX-BUILDING COMM - SALARIES	447,114	26,072	473,186	453,947	-	19,239	95.93%
0001	012412	EX-BUILDING COMM - EXPENSES	8,980	-	8,980	3,867	(0)	5,113	43.06%

GENERAL FUND EXPENDITURES SUMMARY

0001	012492	EX-PUBLIC SAFETY MNT- EXPENSES	504,550	-	504,550	406,424	(0)	98,126	80.55%
0001	012496	EX-PUBLIC SAFETY MNT - CAPITAL	37,000	-	37,000	-	-	37,000	0.00%
0001	012912	EX-EMERGENCY MGMT - EXPENSES	23,800	-	23,800	13,507	0	10,293	56.75%
0001	012931	EX-TRAFFIC CNTL/FIRE- SALARIES	10,200	-	10,200	8,630	-	1,570	84.61%
0001	012932	EX-TRAFFIC CNTL/FIRE- EXPENSES	159,200	-	159,200	42,465	(0)	116,735	26.67%
0001	014011	EX-PUBLIC WORKS - SALARIES	2,253,458	123,929	2,377,387	2,377,387	-	(0)	100.00%
0001	014012	EX-PUBLIC WORKS - EXPENSES	423,025	(16,362)	406,663	382,696	0	23,967	94.11%
0001	014101	EX-ENGINEERING - SALARIES	208,927	-	208,927	206,001	-	2,926	98.60%
0001	014102	EX-ENGINEERING - EXPENSES	19,350	-	19,350	8,449	(0)	10,901	43.66%
0001	014222	EX-HIGHWAY MAINT - EXPENSES	250,200	-	250,200	242,763	(3,000)	10,437	95.83%
0001	014226	EX-HIGHWAY MAINT - CAPITAL	680,000	-	680,000	671,138	0	8,862	98.70%
0001	014231	EX-SNOW&ICE REMOVAL - SALARIES	150,000	10,300	160,300	160,202	-	98	99.94%
0001	014232	EX-SNOW&ICE REMOVAL - EXPENSES	825,100	(194,000)	631,100	619,210	0	11,890	98.12%
0001	014242	EX-STREET LIGHTING - EXPENSES	120,000	-	120,000	118,777	0	1,223	98.98%
0001	014302	EX-WASTE COLLECTION/DISPOSAL	1,992,134	-	1,992,134	1,938,500	0	53,634	97.31%
0001	014402	EX-SEWERAGE - EXPENSES	-	-	-	-	(19,716)	19,716	100.00%
0001	014502	EX-WATER DISTRIB - EXPENSES	-	-	-	(31)	-	31	100.00%
0001	014821	EX-AIRPORT - SALARIES	199,215	2,733	201,948	201,948	-	0	100.00%
0001	014822	EX-AIRPORT - EXPENSES	189,180	55,884	245,064	192,766	(5,258)	57,556	76.51%
0001	014826	EX-AIRPORT - CAPITAL	6,000	(1,435)	4,565	4,165	(998)	1,398	69.38%
0001	014911	EX-CEMETERY - SALARIES	507,073	7,513	514,586	514,586	-	(0)	100.00%
0001	014912	EX-CEMETERY - EXPENSES	120,698	(18)	120,680	116,133	(0)	4,547	96.23%
0001	014916	EX-CEMETERY - CAPITAL	-	-	-	-	(16,500)	16,500	100.00%
0001	015121	EX-BOARD OF HEALTH - SALARIES	525,863	7,022	532,885	527,292	-	5,593	98.95%
0001	015122	EX-BOARD OF HEALTH - EXPENSES	138,315	-	138,315	103,050	(0)	35,265	74.50%
0001	015411	EX-COUNCIL ON AGING - SALARIES	374,470	4,180	378,650	370,578	-	8,072	97.87%
0001	015412	EX-COUNCIL ON AGING - EXPENSES	113,020	-	113,020	69,105	(0)	43,915	61.14%
0001	015431	EX-VETERANS SERVICES- SALARIES	156,107	2,488	158,595	146,237	-	12,358	92.21%
0001	015432	EX-VETERANS SERVICES- EXPENSES	274,000	-	274,000	147,612	0	126,388	53.87%
0001	016101	EX-LIBRARY - SALARIES	1,474,054	21,585	1,495,639	1,437,259	-	58,380	96.10%
0001	016102	EX-LIBRARY - EXPENSES	396,300	-	396,300	370,993	(0)	25,307	93.61%
0001	016106	EX-LIBRARY - CAPITAL	12,000	-	12,000	7,621	(0)	4,379	63.51%
0001	016301	EX-RECREATION - SALARIES	938,101	22,666	960,767	841,536	-	119,231	87.59%
0001	016302	EX-RECREATION - EXPENSES	361,800	4,810	366,610	302,102	0	64,508	82.40%
0001	016306	EX-RECREATION - CAPITAL	55,000	-	55,000	54,152	-	849	98.46%
0001	016502	EX-PARKS MAINTENANCE- EXPENSES	275,350	-	275,350	230,672	(0)	44,678	83.77%
0001	016922	EX-CELEBRATIONS - EXPENSES	53,050	-	53,050	32,872	0	20,178	61.96%
0001	017502	EX-INTEREST	19,475,241	(861,583)	18,613,658	18,363,723	-	249,934	98.66%
0001	018202	EX-LOCAL CHARGES	2,003,682	135,140	2,138,822	2,105,496	-	33,326	98.44%
0001	018302	EX-COUNTY ASSESSMNT - EXPENSES	237,250	-	237,250	237,250	-	0	100.00%
0001	018402	EX-REGIONAL SCHOOLS - EXPENSES	1,631,881	4,000	1,635,881	1,635,084	(0)	797	99.95%
0001	019112	EX-RETIREMNT CONTRIB	5,270,183	-	5,270,183	5,260,183	-	10,000	99.81%
0001	019122	EX-WORKER'S COMP - EXPENSES	575,000	(65,070)	509,930	457,307	(0)	52,623	89.68%
0001	019142	EX-HEALTH INSURANCE - EXPENSES	15,125,775	294,000	15,419,775	15,287,835	(0)	131,940	99.14%
0001	019162	EX-MEDICARE - EXPENSES	981,000	74,447	1,055,447	1,055,447	-	0	100.00%

GENERAL FUND EXPENDITURES SUMMARY

0001	019452	EX-LIABILITY INS - EXPENSES	961,000	26,000	987,000	800,570	(80,000)	266,430	73.01%
0001	019512	EX-RESERVE FUND	150,000	(116,013)	33,987	-	-	33,987	0.00%
0001	019905	TRANSFERS OUT	-	2,084,481	2,084,481	2,084,481	-	-	100.00%
0001	019942	EX-XERS TO PERMANENT FUNDS	1,128,571	700,000	1,828,571	1,828,571	-	-	100.00%
TOTAL EXPENDITURES			84,462,106	2,259,858	86,721,964	83,859,397	(136,698)	2,999,266	96.54%
TOTAL FUND 0001 - GENERAL FUND			84,462,106	2,259,858	86,721,964	83,859,397	(136,698)	2,999,266	96.54%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

ORG	OBJECT	ACCOUNT DESCRIPTION	2021		2021		2021	2021	2021	2021
			ORIGINAL BUDGET	REVISED BUDGET	YTD ACTUAL	YTD ENCUMB					AVAILABLE	% USED
0003 - SCHOOL FUND										
300 - DISTRICT WIDE										
30011110	511200	SCH ADMIN SAL-SCH COMM CLERK	13,345	13,345	12,546.04	-0.00	798.96	94.01%		
30011110	519500	SCH COMM TRAVEL REIMBURSEMENT	2,500	2,500	0.00	0.00	2,500.00	0.00%		
30011110	563000	SCH CONT FEE- SCH COMM	17,527	17,527	11,585.95	0.00	5,941.05	66.10%		
30011110	578100	SCH ADMIN-SCHCOMMITTEE EXP	7,743	7,743	6,232.00	0.00	1,511.00	80.49%		
30011110	TOTAL	D/W-SCH COM (SCHL COMMITTEE)	41,115	41,115	30,363.99	0.00	10,751.01	73.85%		
30101210	511000	SCH ADMIN SAL-SUPERINTENDENT	174,500	174,500	176,513.50	0.00	-2,013.50	101.15%		
30101210	511200	SCH ADMIN SAL-CONFID SECR	71,868	73,500	75,977.52	0.00	-2,477.52	103.37%		
30101210	519500	SAL-TRAVEL/PHONE ALLOWANCE	6,000	6,000	6,809.00	-0.00	-809.00	113.48%		
30101210	527200	SCH ADMIN-ADMINISTRATION EXP	1,400	1,400	107.34	0.00	1,292.66	7.67%		
30101210	TOTAL	D/W-ADM-SAL (SUPERINTENDENT)	253,768	255,400	259,407.36	0.00	-4,007.36	101.57%		
30101220	511100	SCH ADMIN SAL-ASST SUPT	152,743	155,012	157,993.00	0.00	-2,981.00	101.92%		
30101220	519500	SAL-TRAVEL ALLOWANCE	1,200	1,200	1,200.00	0.00	0.00	100.00%		
30101220	TOTAL	D/W-ADM-SAL (ASST SUPER)	153,943	156,212	159,193.00	0.00	-2,981.00	101.91%		
30101230	511700	SCH ADMIN SAL-OTHER PT	0	50,000	50,000.04	0.00	-0.04	100.00%		
30101230	TOTAL	D/W-ADM-SAL (OTHER)	0	50,000	50,000.04	0.00	-0.04	100.00%		
30101410	511100	SCH ADMIN SAL-BUSINESS MGR	136,053	136,325	138,946.65	-0.00	-2,621.71	101.92%		
30101410	511200	SCH ADMIN SAL-CLERK BUSINESS	278,720	289,215	271,190.15	-0.00	18,025.21	93.77%		
30101410	579600	SCH BUS/FIN CONF/WKSHF	1,000	1,000	0.00	0.00	1,000.00	0.00%		
30101410	TOTAL	D/W-ADM-SAL (BUSINESS/FINC)	415,773	426,540	410,136.80	-0.00	16,403.50	96.15%		
30101420	511200	SCH ADMIN SAL-CONFID SECR	64,575	62,815	48,752.59	-0.00	14,062.41	77.61%		
30101420	TOTAL	D/W-ADM-SAL (HR BENEFITS)	64,575	62,815	48,752.59	-0.00	14,062.41	77.61%		
30101450	511000	SCH ADMIN SAL-DIRCOMPSERVICE	0	0	0.00	0.00	0.00	100.00%		
30101450	511200	SCH ADMIN SAL-CLERK TECHNOL	0	0	0.00	0.00	0.00	100.00%		
30101450	519500	SAL-TRAVEL ALLOWANCE	1,025	1,025	1,000.00	0.00	25.00	97.56%		
30101450	TOTAL	D/W-ADM-SAL (DISTRICTWIDE IT)	1,025	1,025	1,000.00	0.00	25.00	97.56%		
30102120	511100	SCH DISTRICT WIDE DEPT HEADS	240,958	240,958	207,746.00	-0.00	33,212.00	86.22%		
30102120	TOTAL	SCH DISTRICT WIDE DEPT HEADS	240,958	240,958	207,746.00	-0.00	33,212.00	86.22%		
30102210	511200	SCH ADMIN SAL-SUB,OT,PEAK LOAD	27,675	28,066	22,161.49	0.00	5,904.51	78.96%		
30102210	TOTAL	D/W-ADM-SAL (SCHOOL LEADERS)	27,675	28,066	22,161.49	0.00	5,904.51	78.96%		
30103100	512700	SCH ADMIN SAL-PARENT LIAISON	0	0	0.00	0.00	0.00	100.00%		
30103100	530714	SCH ADMIN SAL-PARENT LIAISON	15,888	888	0.00	0.00	888.00	0.00%		
30103100	578100	SCH ADMIN SAL-ATND OFC	6,663	6,663	0.00	0.00	6,663.00	0.00%		
30103100	TOTAL	D/W-ADM-SAL (ATND/PRNT LIASN)	22,551	7,551	0.00	0.00	7,551.00	0.00%		
30103400	511900	SCH INST SAL-LUNCHROOM	0	0	0.00	0.00	0.00	100.00%		

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

30103400	TOTAL	D/W-ADM-SAL (FOOD SVCS)	0	0	0.00	0.00	0.00	100.00%
30103510	511100	SCH ADMIN SAL- ATHLETIC DIR	118,867	121,317	121,317.00	-0.00	-0.00	100.00%
30103510	511200	SCH ADMIN SAL- ATHLETIC SEC	22,748	25,419	25,957.76	0.00	-538.48	102.12%
30103510	519500	SAL-TRAVEL ALLOWANCE	2,500	2,500	2,500.00	0.00	0.00	100.00%
30103510	TOTAL	D/W-ADM-SAL (ATHLETICS)	144,115	149,236	149,774.76	-0.00	-538.48	100.36%
30103520	511100	SCH ADMIN SAL- AV DIRECTOR	89,844	91,743	91,743.00	-0.00	0.00	100.00%
30103520	519500	SAL-TRAVEL ALLOWANCE	1,500	1,500	1,500.00	0.00	0.00	100.00%
30103520	TOTAL	D/W-ADM-SAL (OTH STD ACTIVITY)	91,344	93,243	93,243.00	-0.00	0.00	100.00%
30104400	511100	SCH ADMIN-SAL- DIR TECH	116,140	118,000	120,269.19	0.00	-2,269.19	101.92%
30104400	511101	SCH ADMIN SAL- PROG SUPPORT TEC	205,431	305,590	300,893.06	0.00	4,696.94	98.46%
30104400	TOTAL	D/W-ADM-SAL (NTRWK TELECOM)	321,571	423,590	421,162.25	0.00	2,427.75	99.43%
30105150	511100	SCH EMPLOYEE SEPARATION COSTS	44,000	44,000	68,080.81	0.00	-24,080.81	154.73%
30105150	TOTAL	D/W-ADM-SAL (EMPL SEPARATION)	44,000	44,000	68,080.81	0.00	-24,080.81	154.73%
30106200	539100	CIVIC ACT CONTRACTED SERVICES	8,000	8,000	4,800.00	0.00	3,200.00	60.00%
30106200	TOTAL	CIVIC ACT CONTRACTED SERVICES	8,000	8,000	4,800.00	0.00	3,200.00	60.00%
30111210	539100	SCH ADMIN-CONTRACTED SERVICES	62,655	124,279	105,676.84	0.00	18,602.16	85.03%
30111210	542100	SCH ADMIN-OFC SUPP & SUNDRIES	2,500	2,504	2,649.64	-0.00	-145.65	105.82%
30111210	573100	SCH ADMIN DUES/FEES	22,738	22,738	9,170.00	0.00	13,568.00	40.33%
30111210	579600	SCH ADMIN-CONF/WKSH	3,500	3,500	450.00	0.00	3,050.00	12.86%
30111210	TOTAL	D/W-ADM-SUP (SUPERINTENDENT)	91,393	153,021	117,946.48	0.00	35,074.51	77.08%
30111230	519500	SCH ADMIN-CAR ALLOWANCES	0	0	0.00	0.00	0.00	100.00%
30111230	521600	SCH ADMIN-POSTAGE	1,200	4,921	3,174.96	-0.00	1,745.74	64.52%
30111230	542200	SCH ADMIN-PRINTING AND SUPPL	6,150	2,650	1,599.07	-0.00	1,050.93	60.34%
30111230	TOTAL	D/W-ADM-SUP (OTHR DW ADMIN)	7,350	7,571	4,774.03	-0.00	2,796.67	63.06%
30111410	531400	SCH ADMIN-AUDIT	17,420	14,500	6,900.00	0.00	7,600.00	47.59%
30111410	539100	SCH-BUS/FIN CONTRACTED SRVS	0	0	0.00	0.00	0.00	100.00%
30111410	542100	SCH FIN OFFICE SUPPLIES	0	3,000	2,351.54	0.00	648.46	78.38%
30111410	573100	SCH- FIN DUES & MEMBERSHIP	1,360	1,360	1,320.00	0.00	40.00	97.06%
30111410	TOTAL	D/W-ADM-SUP (BUSINESS/FINC)	18,780	18,860	10,571.54	0.00	8,288.46	56.05%
30111420	531100	SCH ADMIN-ADVERTISING	4,100	7,505	7,505.10	-0.00	-0.10	100.00%
30111420	TOTAL	D/W-ADM-SUP (HR BENEFITS)	4,100	7,505	7,505.10	-0.00	-0.10	100.00%
30111430	531200	SCH ADMIN-LEGAL SERVICES	61,250	73,522	47,401.95	0.00	26,120.30	64.47%
30111430	TOTAL	D/W-ADM-SUP (LEGAL-SCH COM)	61,250	73,522	47,401.95	0.00	26,120.30	64.47%
30111435	531200	SCH-COLLECTIVE BARGIN RES	882,154	0	0.00	0.00	0.00	0.00%
30111435	TOTAL	D/W-ADM-SUP (LEGAL STLMNTS)	882,154	0	0.00	0.00	0.00	0.00%
30111450	539100	SCH ADMIN - COPIER LEASE	8,213	8,213	11,311.58	0.00	-3,098.58	137.73%
30111450	TOTAL	SCH ADMIN - COPIER LEASE	8,213	8,213	11,311.58	0.00	-3,098.58	137.73%
30112410	551100	SCH TEXTBOOKS - DISTRICTWIDE	300,000	294,161	78,936.12	0.00	215,224.43	26.83%
30112410	551200	INSTRUCTIONAL SUPPLIES	0	990	990.01	0.00	0.00	100.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

30112410	TOTAL	DISTRICT WIDE INSTR SUPPLIES	300,000	295,151	79,926.13	0.00	215,224.43	27.08%
30112415	551200	SCH IS - DISTRICTWIDE	26,310	16,310	5,364.22	-0.00	10,945.78	32.89%
30112415	TOTAL	SCH IS - DISTRICTWIDE	26,310	16,310	5,364.22	-0.00	10,945.78	32.89%
30112451	551200	SCH INSTRUCT HARDWARE-DEVICES	177,074	153,814	89,595.00	-0.00	64,219.25	58.25%
30112451	TOTAL	SCH INSTRUCT HARDWARE - DEVICE	177,074	153,814	89,595.00	-0.00	64,219.25	58.25%
30112453	551200	SCH OTHER INSTR HARDWARE	2,000	61,001	30,226.62	0.00	30,774.16	49.55%
30112453	TOTAL	SCH INSTR HARDW-COPIERS-SAVAGE	2,000	61,001	30,226.62	0.00	30,774.16	49.55%
30112455	551200	SCH-INSTR SFTW-DW	172,201	33,758	33,758.20	-0.00	-0.23	100.00%
30112455	TOTAL	SCH-INSTR SFTW-DW	172,201	33,758	33,758.20	-0.00	-0.23	100.00%
30114300	531200	SCH CTE CONSOLIDATION RESERVE	0	0	0.00	0.00	0.00	100.00%
30114300	TOTAL	D/W-ADM-SUP (EXTRA MAINT)	0	0	0.00	0.00	0.00	100.00%
30115300	527100	SCH CONT FEES-COPIES/LEASES	0	462	462.30	0.00	0.00	100.00%
30115300	TOTAL	D/W-ADM-SUP (RNT/LEASE EQUIP)	0	462	462.30	0.00	0.00	100.00%
30121430	531200	DW-HYBRID EDUCATION EXP	0	0	0.00	0.00	0.00	100.00%
30121430	TOTAL	DW-HYBRID EDUCATION	0	0	0.00	0.00	0.00	100.00%
30121450	527100	SCH CONT FEES - COMPUTER MAINT	4,000	4,000	474.71	0.00	3,525.29	11.87%
30121450	527200	SCH CONT FEE- COMP SUPPLIES	25,000	25,286	13,732.71	-0.00	11,553.52	54.31%
30121450	531600	SCH CONT FEES-APPLIC/SOFTWARE	0	0	0.00	0.00	0.00	100.00%
30121450	542100	SCH CONT FEES - COMPUTER MAINT	0	3,500	3,500.00	0.00	0.00	100.00%
30121450	551200	SCH CONT FEE- COMP SUPPLIES	0	0	0.00	0.00	0.00	100.00%
30121450	579600	SCH ADMIN TECH-CONF/WKSH	5,000	5,000	4,773.00	0.00	227.00	95.46%
30121450	TOTAL	D/W-I/T (DISTRICTWIDE IT)	34,000	37,786	22,480.42	-0.00	15,305.81	59.49%
30124450	539100	SCH TECH FEES-APPLIC/SOFTWARE	71,700	71,700	52,927.92	0.00	18,772.08	73.82%
30124450	551200	INFO TECH SUPPLIES	3,500	3,500	3,431.44	-0.00	68.56	98.04%
30124450	TOTAL	D/W-I/T (TECH MAINT)	75,200	75,200	56,359.36	0.00	18,840.64	74.95%
30127300	585271	CAP EXP- SCHOOL TECH	0	0	0.00	0.00	0.00	100.00%
30127300	TOTAL	DISTRICT WIDE IT EQUIPMENT	0	0	0.00	0.00	0.00	100.00%
30127350	585271	SCH EQUIP REP-TECHNOLOGY	0	0	0.00	0.00	0.00	100.00%
30127350	TOTAL	SCH IT CAPITAL TECHNOLOGY	0	0	0.00	0.00	0.00	100.00%
30144230	527100	SCH CONT FEES-COPIER/SERVCONT	0	0	0.00	0.00	0.00	100.00%
30144230	TOTAL	D/W-COPIER (MAINT EQUIP)	0	0	0.00	0.00	0.00	100.00%
30162352	511100	SCH ADMIN SAL-ASST SUPT	0	0	0.00	0.00	0.00	100.00%
30162352	TOTAL	D/W-PROFDEV (INSTRUCT COACH)	0	0	0.00	0.00	0.00	100.00%
30162354	511101	SCH INST SAL-CURR WKSH	0	0	0.00	0.00	0.00	100.00%
30162354	TOTAL	D/W-PROFDEV (STIPENDS-COACH)	0	0	0.00	0.00	0.00	100.00%
30162356	571100	SCH INST SAL-CONF/OTHER-TRAVEL	0	86	585.76	0.00	-499.77	681.20%
30162356	573300	CONF/WORKSH DISTRICTWIDE	62,099	99	99.18	0.00	-0.18	100.18%
30162356	579600	SCH INST SAL-TUITION REIMB	68,291	73,174	81,012.35	0.00	-7,838.55	110.71%
30162356	TOTAL	D/W-PROFDEV (PROF DEVLPMNT)	130,390	73,359	81,697.29	0.00	-8,338.50	111.37%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

30162358	530714	SCH INST SAL-CURR WKSHR	113,700	95,352	46,222.86	0.00	49,128.64	48.48%
30162358	551200	SCH PD SOFTWARE APPLICATIONS	10,000	10,000	9,945.00	0.00	55.00	99.45%
30162358	TOTAL	D/W-PROFDEV (OUTSIDE PRO DEV)	123,700	105,352	56,167.86	0.00	49,183.64	53.31%
30182720	542400	SCH CONT FEE-TEST PROG	60,000	60,906	60,905.72	0.00	-0.22	100.00%
30182720	TOTAL	D/W-GUIDNCE (TESTING/ASSESS)	60,000	60,906	60,905.72	0.00	-0.22	100.00%
30233300	533100	SCH TRANS - PUPILS	560,817	573,567	602,278.56	0.00	-28,711.56	105.01%
30233300	TOTAL	D/W-TRNSPRT (TRANSPORT SVC)	560,817	573,567	602,278.56	0.00	-28,711.56	105.01%
30237600	585100	SCH TRANSPORTATION-NEW EQUIP	0	125,000	0.00	0.00	125,000.00	0.00%
30237600	TOTAL	D/W-TRNSPRT (VEHICLES (7600))	0	125,000	0.00	0.00	125,000.00	0.00%
30253520	511102	SCH INST SAL-TCHR SUMMER PAY	0	0	0.00	0.00	0.00	100.00%
30253520	TOTAL	D/W-SUMMER (OTH STD ACTIVITY)	0	0	0.00	0.00	0.00	100.00%
30273200	511000	SCH AUX SAL-NURSE SUPV	0	0	0.00	0.00	0.00	100.00%
30273200	511100	SCH AUX SAL-NURSES	869,839	866,769	881,397.79	0.00	-14,628.65	101.69%
30273200	511900	SCH NURSING SUBSTITUTES	0	0	0.00	0.00	0.00	100.00%
30273200	519200	D/W-NRS-SAL-STIPENDS	4,993	4,871	4,871.10	0.00	-0.10	100.00%
30273200	539100	SCH MED/HEALTH CONTR SERV	1,500	1,500	0.00	0.00	1,500.00	0.00%
30273200	TOTAL	D/W-NRS-SAL (MEDI/HEALTH SVC)	876,332	873,140	886,268.89	0.00	-13,128.75	101.50%
30283200	550100	SCH AUX AGCY-NURSE SUPPLIES	16,345	15,485	14,314.29	0.00	1,170.71	92.44%
30283200	551200	SCH MED/HEALTH SOFTWARE	9,100	9,960	9,960.00	0.00	0.00	100.00%
30283200	TOTAL	D/W-NRS-SUP (MEDI/HEALTH SVC)	25,445	25,445	24,274.29	0.00	1,170.71	95.40%
30304110	511100	SCH CUST SAL-DIRECTOR	94,163	94,163	94,163.00	0.00	0.00	100.00%
30304110	511200	SCH CUST SAL-CLERICAL	64,153	64,153	64,153.00	0.00	0.00	100.00%
30304110	511300	SCH CUST SAL-SAVAGE CTR	88,945	94,352	147,293.96	0.00	-52,941.88	156.11%
30304110	511800	OTHER SAL-WAGES F/T	0	0	0.00	0.00	0.00	100.00%
30304110	TOTAL	D/W-BLD-SAL (CUSTODIAL SVCS)	247,261	252,668	305,609.96	0.00	-52,941.88	120.95%
30304210	511100	SCH CUST SAL-DIRECTOR	0	0	0.00	0.00	0.00	100.00%
30304210	511200	SCH CUST SAL-CLERICAL	0	0	0.00	0.00	0.00	100.00%
30304210	511800	SCH CUST SAL-GRNDS CREW	242,362	97,599	96,478.90	0.00	1,119.90	98.85%
30304210	TOTAL	D/W-BLD-SAL (MAINT GROUNDS)	242,362	97,599	96,478.90	0.00	1,119.90	98.85%
30304220	511100	SCH CUST SAL-DIRECTOR	0	0	0.00	0.00	0.00	100.00%
30304220	511200	SCH CUST SAL-CLERICAL	0	0	0.00	0.00	0.00	100.00%
30304220	511800	SCH CUST SAL-CRAFTSMAN	189,166	364,372	364,372.45	0.00	-0.25	100.00%
30304220	TOTAL	D/W-BLD-SAL (MAINT BLDGS)	189,166	364,372	364,372.45	0.00	-0.25	100.00%
30314130	524200	SCH MAINT BLDG - HAZARD WASTE	775	775	480.00	0.00	295.00	61.94%
30314130	529107	SCH MAINT BLDG- RUBBISH REM	70,015	72,682	60,541.27	0.00	12,140.90	83.30%
30314130	TOTAL	D/W-BLD-WST (UTILITY SVCS)	70,790	73,457	61,021.27	0.00	12,435.90	83.07%
30314220	524201	SCH MAINT BLDG-PLUMBING-SAVAGE	2,563	2,757	3,578.73	-0.00	-821.73	129.81%
30314220	524206	SCH MAINT BLDG-EMERG ROOF-SAV	513	513	0.00	0.00	513.00	0.00%
30314220	524208	SCH MAINT BLDGS-ASBESTOS-AHERA	5,125	5,125	3,710.00	0.00	1,415.00	72.39%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

30314220	524209	SCH MAINT BLDG-ELEV MAINT-SAV	1,025	1,025	948.00	0.00	77.00	92.49%
30314220	542100	SCH MAINT BLDG-OFFICE SUPPLIES	1,630	1,750	2,142.57	0.00	-392.12	122.40%
30314220	578300	SCH MAINT BLDG-GEN MAINT-SAVAG	5,335	6,368	2,267.19	0.00	4,100.90	35.60%
30314220	578302	SCH MAINT BLDG-VANDALISM-SAV	513	513	0.00	0.00	513.00	0.00%
30314220	578304	SCH MAINT BLDG-ELECT-SAVAGE	513	513	287.89	0.00	225.11	56.12%
30314220	578305	SCH MAINT BLDG-PAGING SERVICE	6,663	6,997	334.28	0.00	6,663.00	4.78%
30314220	578307	SCH MAINT BLDG-SAFE CHK-SAV	308	308	0.00	0.00	308.00	0.00%
30314220	TOTAL	D/W-BLD-SUP (MAINT BLDGS)	24,188	25,870	13,268.66	0.00	12,601.16	51.29%
30314225	524200	SCH MAINT BLDG-VAN ALARM-SAV	205	205	0.00	0.00	205.00	0.00%
30314225	524202	SCH MAINT BLDG-FIRE ALARM-SAVA	513	513	192.00	0.00	321.00	37.43%
30314225	524203	SCH MAINT BLDG-FIRE EXTING-SAV	492	492	362.25	0.00	129.75	73.63%
30314225	524204	SCH MAINT BLDG-H & V-SAVAGE CR	1,025	1,025	1,206.00	0.00	-181.00	117.66%
30314225	TOTAL	D/W-BLD-SVC (BLDG SCRTRY SYST)	2,235	2,235	1,760.25	0.00	474.75	78.76%
30324120	578600	SCH GRND MAINT-GROUNDS MAINT	26,650	16,650	5,726.39	0.00	10,923.61	34.39%
30324120	TOTAL	D/W-BLD-GRD (HEATING BLDGS)	26,650	16,650	5,726.39	0.00	10,923.61	34.39%
30324210	578600	SCH GRND MAINT-GROUNDS MAINT	0	0	3,205.95	0.00	-3,205.95	100.00%
30324210	578601	SCH GRND MAINT-BITUMINOUS REP	24,600	14,600	3,119.00	0.00	11,481.00	21.36%
30324210	578602	SCH GRND MAINT-EQUIP & VEHICLE	33,175	33,441	33,321.30	-0.00	119.28	99.64%
30324210	578603	SCH GRND MAINT-GAS & LUBE	12,864	12,864	14,750.54	0.00	-1,886.54	114.67%
30324210	578604	SCH GRND MAINT-REPLACE EQUIP	33,825	47	0.00	0.00	47.00	0.00%
30324210	578605	SCH GRND MAINT-REPAINT PKG AR	5,125	5,125	1,600.00	0.00	3,525.00	31.22%
30324210	TOTAL	D/W-BLD-GRD (MAINT GROUNDS)	109,589	66,077	55,996.79	-0.00	10,079.79	84.75%
30334220	511600	SCH MAINT OF GRDS-SNOW & ICE	0	46,200	45,838.83	0.00	361.17	99.22%
30334220	529400	SCH MAINT OF GRDS-SNOW & ICE	246,679	168,257	166,389.59	0.00	1,867.41	98.89%
30334220	542400	SCH MAINT OF GRDS-SNOW & ICE	0	0	0.00	0.00	-0.00	100.00%
30334220	TOTAL	D/W-BLD-SVC (MAINT BLDGS)	246,679	214,457	212,228.42	0.00	2,228.58	98.96%
30344110	513100	SCH CUSTODIAL OVERTIME	27,925	27,925	17,563.73	0.00	10,361.27	62.90%
30344110	TOTAL	D/W BUILDINGS- CUSTODIAL OT	27,925	27,925	17,563.73	0.00	10,361.27	62.90%
30364110	545000	SCH CUST SUPP-UNIFORMS	20,103	20,809	23,789.69	0.00	-2,980.51	114.32%
30364110	TOTAL	D/W-BLD-SUP (CUSTODIAL SVCS)	20,103	20,809	23,789.69	0.00	-2,980.51	114.32%
30384130	521200	SCH UTIL - ELEC- ADMIN	206,042	231,789	228,573.74	0.00	3,214.97	98.61%
30384130	521201	SCH UTIL-ELEC-SAVAGE CENTER	216	216	0.00	0.00	216.00	0.00%
30384130	521500	SCH UTIL-TELEPHONE EQUIPMENT	275	275	582.08	0.00	-307.08	211.67%
30384130	523400	SCH - UTIL - WATER - ADMIN	15,956	11,050	7,330.35	-0.00	3,720.13	66.34%
30384130	578100	SCH TELEPHONE-ADMINISTRATION	34,176	86,207	80,721.91	-0.00	5,485.22	93.64%
30384130	TOTAL	D/W-BLD-UTL (UTILITY SVCS)	256,665	329,537	317,208.08	0.00	12,329.24	96.26%
30422210	519200	ELEMENTARY SAL LEADER-STIPENDS	0	2,500	2,250.00	0.00	250.00	90.00%
30422210	TOTAL	ELEMENTARY SAL LEADERSHIP	0	2,500	2,250.00	0.00	250.00	90.00%
30422305	511101	DISTRICT WIDE CLASSROOM SALARY	186,201	132,911	132,911.33	0.00	-0.33	100.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

30422305	TOTAL	DISTRICT WIDE CLASSROOM SALARY	186,201	132,911	132,911.33	0.00	-0.33	100.00%
30502110	511000	SCH ADMIN SAL- DIR STUDENT SERV	126,250	201,056	202,506.59	-0.00	-1,451.09	100.72%
30502110	511200	SAL-SPED CLERK F/T	25,851	32,898	37,604.32	-0.00	-4,705.92	114.30%
30502110	519500	SCH SPED-TRAVEL REIMBURSEMENT	2,100	2,100	800.00	0.00	1,300.00	38.10%
30502110	521600	SCH SPED - POSTAGE	4,100	4,573	3,312.36	0.00	1,260.64	72.43%
30502110	539100	SCH DISTRICTWIDE SPED CONTRACT	0	0	0.00	0.00	0.00	100.00%
30502110	542100	SCH SPED - OFFICE SUPPLIES	1,500	1,500	709.57	0.00	790.43	47.30%
30502110	573100	SCH SPED - DUES/MEMBERSHIPS	275	275	0.00	0.00	275.00	0.00%
30502110	TOTAL	D/W-SPED (CRCLM DIRCTRS)	160,076	242,402	244,932.84	-0.00	-2,530.94	101.04%
30502120	511000	SCH DISTRICT WIDE SPED DEPT HD	101,755	101,755	103,873.00	-0.00	-2,118.00	102.08%
30502120	511101	SCH DISTRICT WIDE SPED DEPT HD	92,672	96,265	100,066.98	0.00	-3,801.98	103.95%
30502120	519200	EX-GR-TITLE I-COORDINATOR 22	0	0	0.00	0.00	0.00	100.00%
30502120	519500	SAL-SPED TRAVEL ALLOWANCE	1,000	1,000	1,000.00	0.00	0.00	100.00%
30502120	TOTAL	SCH DISTRICT WIDE SPED DEPT HD	195,427	199,020	204,939.98	-0.00	-5,919.98	102.97%
30502130	511101	DISTRICT WIDE SPED INSTR LEAD	0	0	0.00	0.00	0.00	100.00%
30502130	TOTAL	DISTRICT WIDE SPED INSTR LEAD	0	0	0.00	0.00	0.00	100.00%
30502305	511000	SCH INSTR SAL-SPEC ED LEAD	82,539	84,025	84,024.98	-0.00	0.02	100.00%
30502305	511100	SPED SUMMER SCHOOL TEACHERS	62,963	76,344	76,343.56	0.00	0.00	100.00%
30502305	511101	SCH INST SAL-SPEC SERV	0	0	0.00	0.00	0.00	100.00%
30502305	519200	EX-GR-TITLE I-SUMMER TEACH 22	0	0	0.00	0.00	0.00	100.00%
30502305	TOTAL	D/W-SPED (TEACHERS, CLASS)	145,502	160,369	160,368.54	-0.00	0.02	100.00%
30502320	511000	SCH ADMIN SAL-SPECIAL ED COOD	0	0	0.00	0.00	0.00	100.00%
30502320	511100	SCH INST SAL-SPEECH ELEM-DISTR	57,312	-0	0.00	0.00	-0.00	0.00%
30502320	511101	SCH INST SAL-SPEC SERV-BCRA'S	251,066	287,391	293,844.58	-0.00	-6,453.15	102.25%
30502320	519500	SAL-TRAVEL ALLOWANCE	0	0	0.00	0.00	0.00	100.00%
30502320	538400	SCH SPED - MED/THERA CONT SERV	350,870	248,417	145,095.32	0.00	103,322.00	58.41%
30502320	TOTAL	D/W-SPED (MEDICAL SVCS)	659,248	535,809	438,939.90	-0.00	96,868.85	81.92%
30502330	511800	SCH INST SAL-SP ED TUTOR-SUMMR	76,821	22,378	21,493.77	0.00	883.88	96.05%
30502330	511807	SCH INST SAL-SPEDINST AID-LEAD	24,056	24,056	25,703.44	-0.00	-1,647.44	106.85%
30502330	530714	SCH INST SAL-SP ED TUTORAIDES	6,000	11,811	6,819.34	0.00	4,991.66	57.74%
30502330	TOTAL	D/W-SPED (PARAPROFSSIONLS)	106,877	58,245	54,016.55	-0.00	4,228.10	92.74%
30502410	551200	SCH SPED - INSTR SUP/TEXTBK	0	34,549	17,232.34	-0.00	17,316.81	49.88%
30502410	TOTAL	D/W-SPED (TEXTBOOKS, MEDIA)	0	34,549	17,232.34	-0.00	17,316.81	49.88%
30502420	551200	SCH SPED - EQUIP REP AND REP	0	12,990	12,989.85	0.00	0.00	100.00%
30502420	TOTAL	D/W-SPED (INSTRUCT EQUIP)	0	12,990	12,989.85	0.00	0.00	100.00%
30502455	551200	SCH INSTRU SFTW-DW-SPED	1,100	7,531	4,057.43	-0.00	3,473.37	53.88%
30502455	TOTAL	SCH INSTRU SFTW-DW-SPED	1,100	7,531	4,057.43	-0.00	3,473.37	53.88%
30502720	542400	SCH CONT FEE-TEST PROG-SPED	14,200	13,800	13,807.54	-0.00	-7.54	100.05%
30502720	TOTAL	SCH CONT FEE-TEST PROG-SPED	14,200	13,800	13,807.54	-0.00	-7.54	100.05%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

30502800	539100	SCH PSYCH CONTRACTED SVCS	0	0	0.00	0.00	0.00	0.00	100.00%
30502800	550100	SCH IS PSYCH	6,660	6,660	6,491.00	169.00	169.00	97.46%	
30502800	TOTAL	SCH IS PSYCH	6,660	6,660	6,491.00	169.00	169.00	97.46%	
30519100	538400	SCH SPED - TUITIONS MASS PULIC	36,500	36,500	50,600.37	-14,100.37	-14,100.37	138.63%	
30519100	TOTAL	D/W-SPED-TN (TUIN MASS SCHLS)	36,500	36,500	50,600.37	-14,100.37	-14,100.37	138.63%	
30519300	538400	SCH SPED - TUITIONS NON PUBLIC	3,241,654	3,331,221	3,174,240.09	156,981.02	156,981.02	95.29%	
30519300	TOTAL	D/W-SPED-TN (TUIN NONPUBLIC)	3,241,654	3,331,221	3,174,240.09	156,981.02	156,981.02	95.29%	
30519400	538400	SCH SPED - TUITIONS COLLABRATV	1,095,391	1,095,391	1,162,775.40	-67,384.40	-67,384.40	106.15%	
30519400	TOTAL	D/W-SPED-TN (TUIN COLLABRIVS)	1,095,391	1,095,391	1,162,775.40	-67,384.40	-67,384.40	106.15%	
30523300	511000	SPED-TRANSPORTATION DIRECTOR	60,335	61,232	62,409.54	-1,177.54	-1,177.54	101.92%	
30523300	511200	SPED-DISPATCER	49,920	54,580	58,055.00	-3,475.00	-3,475.00	106.37%	
30523300	511600	SPED-TRANSPORTATION DRIVER	534,273	534,273	545,763.99	-11,490.99	-11,490.99	102.15%	
30523300	511800	SPED-BUS MONITOR	255,974	206,315	206,315.22	0.00	-0.22	100.00%	
30523300	521500	SPED-CELLULAR SERVICE	5,208	7,268	6,362.18	905.32	905.32	87.54%	
30523300	521700	SPED-IN-STATE TRANS-TOLLS/PRKG	50	500	647.55	-147.55	-147.55	129.51%	
30523300	521800	SPED-OTHER OUT OF DISTRICT	2,625	2,625	0.00	0.00	2,625.00	0.00%	
30523300	533300	SPED-TRANSPORT- MCKINNEY/VENTO	52,839	52,839	7,524.63	0.00	45,314.37	14.24%	
30523300	539100	SPED-CONTRACTED SERVICES	128,297	23,966	19,688.37	0.00	4,277.50	82.15%	
30523300	543000	SPED-REPAIR & MAINTENANCE	51,450	51,450	47,600.10	0.00	3,849.90	92.52%	
30523300	548000	SPED-GASOLINE	88,250	60,403	60,403.33	0.00	-0.33	100.00%	
30523300	551200	SPED TRANSPORT OFFICE SUPPLIES	679	708	578.75	129.00	129.00	81.77%	
30523300	573100	SPED-DUES MEMBERSHIPS & LICENSE	1,275	1,375	1,373.00	2.00	2.00	99.85%	
30523300	TOTAL	D/W-SPED-TP (TRANSPORT SVC)	1,231,175	1,057,533	1,016,721.66	-0.00	40,811.46	96.14%	
30562356	579600	SCH INST SAL-CONF/OTHER-SPED	0	0	0.00	0.00	0.00	100.00%	
30562356	TOTAL	SCH SPED STAFF TO PROF DEV	0	0	0.00	0.00	0.00	100.00%	
30562358	530714	SCH OUTSIDE PD PROVIDERS-SPED	4,000	4,000	2,011.00	0.00	1,989.00	50.28%	
30562358	TOTAL	SCH OUTSIDE PD PROVIDERS-SPED	4,000	4,000	2,011.00	0.00	1,989.00	50.28%	
30562415	551200	SCH-OLD-SPED-INSTR SUPPLIES	0	0	0.00	0.00	0.00	100.00%	
30562415	TOTAL	SCH SPED OTHER INSTR SUPPLIES	0	0	0.00	0.00	0.00	100.00%	
30562440	530714	SCH SPED TUTOR SERVICES	42,500	81,500	68,049.97	-0.00	13,450.03	83.50%	
30562440	530716	SCH SPED TRANSLATION SERVICES	10,350	32,850	24,807.07	-0.00	8,042.93	75.52%	
30562440	TOTAL	SCH SPED OTHER INSTR SERVICES	52,850	114,350	92,857.04	-0.00	21,492.96	81.20%	
30572451	551200	SCH SPED INSTR HARDW DEVICES	1,074	7,706	6,393.69	0.00	1,312.30	82.97%	
30572451	TOTAL	SCH SPED INSTR HARDWARE DEV	1,074	7,706	6,393.69	0.00	1,312.30	82.97%	
30622440	530716	SCH TRANSLATION SERVICES	0	10,000	5,296.56	0.00	4,703.44	52.97%	
30622440	TOTAL	SCH OTHER INSTR SERVICES	0	10,000	5,296.56	0.00	4,703.44	52.97%	
30713510	512800	SCH ATHLETICS - OFFICIALS	62,201	62,201	41,406.42	0.00	20,794.58	66.57%	
30713510	519200	D/W-ATHLTCS SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%	
30713510	524000	SCH ATHLETICS-SUPPLIES/EQUIP	38,055	38,055	30,360.03	0.00	7,694.97	79.78%	

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

30713510	527300	SCH ATHLETICS-RENTALS	67,650	67,650	46,281.00	0.00	21,369.00	68.41%
30713510	531000	SCH ATHLETICS-MEDICAL	43,500	43,500	42,496.65	-0.00	1,003.35	97.69%
30713510	531002	SCH ATHLETICS - INSURANCE	12,500	12,500	8,409.55	-0.00	4,090.45	67.28%
30713510	533100	SCH ATHLETICS-TRANSP	25,000	25,000	25,000.00	0.00	0.00	100.00%
30713510	543000	SCH ATHLETICS - EQUIP REPAIR	14,000	14,000	12,726.54	0.00	1,273.46	90.90%
30713510	551800	SCH ATHLETICS-AWARDS	2,500	2,500	2,415.09	0.00	84.91	96.60%
30713510	573100	SCH ATHLETICS-FEES, DUES	20,460	20,460	11,270.00	0.00	9,190.00	55.08%
30713510	578200	SCH ATHLETICS - OTHER	0	0	0.00	0.00	0.00	100.00%
30713510	TOTAL	D/W-ATHLETICS (ATHLETICS)	285,866	285,866	220,365.28	-0.00	65,500.72	77.09%
30733520	511600	SCH FINE ARTS-DRAMA	0	0	0.00	0.00	0.00	100.00%
30733520	TOTAL	D/W-DRAMA (OTH STD ACTIVITY)	0	0	0.00	0.00	0.00	100.00%
30752110	511100	SCH DISTRICT WIDE FINE ARTS DI	119,556	119,556	123,004.00	0.00	-3,448.00	102.88%
30752110	511200	SCH DISTRICT WIDE FINE ARTS DI	23,048	25,419	24,334.02	0.00	1,085.26	95.73%
30752110	542100	SCH FINE ARTS-OFFICE SUPPLIES	2,400	2,400	172.62	0.00	2,227.38	7.19%
30752110	TOTAL	SCH DISTRICT WIDE FINE ARTS DI	145,004	147,375	147,510.64	0.00	-135.36	100.09%
30752356	579600	SCH INST SAL-CONF-ARTS	2,000	2,000	0.00	0.00	2,000.00	0.00%
30752356	TOTAL	SCH INST SAL-CONF-ARTS	2,000	2,000	0.00	0.00	2,000.00	0.00%
30752415	551200	SCH IS - FINE ARTS	2,500	2,500	2,459.52	0.00	40.48	98.38%
30752415	TOTAL	SCH IS - FINE ARTS	2,500	2,500	2,459.52	0.00	40.48	98.38%
30752420	578200	SCH INSTRUC EQUIP - FINE ARTS	22,000	38,030	20,708.24	0.00	17,321.76	54.45%
30752420	TOTAL	SCH INSTRUC EQUIP - FINE ARTS	22,000	38,030	20,708.24	0.00	17,321.76	54.45%
30752455	551200	SCH INSTRU SFTW-DW-FINE ARTS	4,625	4,625	4,449.90	0.00	175.10	96.21%
30752455	TOTAL	SCH INSTRU SFTW-DW-FINE ARTS	4,625	4,625	4,449.90	0.00	175.10	96.21%
30753520	511800	SCH FINE ARTS-OPERATIONAL	14,300	4,750	5,285.96	0.00	-535.96	111.28%
30753520	519000	SCH FINE ARTS-STIPENDS	88,709	88,709	62,407.00	0.00	26,302.00	70.35%
30753520	519200	D/W-FIN ART SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%
30753520	524100	SCH FINE ARTS-REP AND REP	0	0	0.00	0.00	0.00	100.00%
30753520	530714	SCH FINE ARTS-CONF & MEETING	0	0	0.00	0.00	0.00	100.00%
30753520	533100	SCH FINE ARTS-TRANSP	21,473	6,473	335.00	0.00	6,138.00	5.18%
30753520	538400	SCH FINE ARTS-REG & PART FEES	11,910	5,430	4,730.00	0.00	700.00	87.11%
30753520	559400	SCH FINE ARTS-OPERATIONAL	0	0	0.00	0.00	0.00	100.00%
30753520	578200	SCH FINE ARTS-OPERATIONAL	0	0	-0.00	0.00	0.00	100.00%
30753520	TOTAL	D/W-FIN ART (OTH STD ACTIVITY)	136,392	105,362	72,757.96	0.00	32,604.04	69.06%
30782415	527200	SCH IS/TB SCIENCE CLASS RM SUP	0	0	0.00	0.00	0.00	100.00%
30782415	551200	SCH IS/TB SCIENCE CLASS RM SUP	10,000	33,854	5,996.11	0.00	27,857.89	17.71%
30782415	TOTAL	D/W-SCIENCE (OTHR INSTR(LIB))	10,000	33,854	5,996.11	0.00	27,857.89	17.71%
30782420	578200	SCH IS/TB SCIENCE CLASS RM SUP	0	0	0.00	0.00	-0.00	100.00%
30782420	TOTAL	D/W-SCIENCE (INSTRUCT EQUIP)	0	0	0.00	0.00	-0.00	100.00%
30822415	551200	SCH IS/TB-ELEM ART INST SUPP	14,400	17,725	10,214.17	0.00	7,510.84	57.63%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

30822415	TOTAL	D/W-ART (OTHR INSTR (LIB))	14,400	17,725	10,214.17	0.00	7,510.84	57.63%
30832415	551200	SCH IS/TB-ELEM PE INST SUPP	3,000	3,000	2,794.70	0.00	205.30	93.16%
30832415	TOTAL	D/W-PHYS ED (OTHR INSTR (LIB))	3,000	3,000	2,794.70	0.00	205.30	93.16%
30832420	578200	SCH INSTRUCT EQUIP-ELEM PE	0	0	0.00	0.00	0.00	100.00%
30832420	TOTAL	DW-PHYS ED-INSTR EQUIPMENT	0	0	0.00	0.00	0.00	100.00%
30852110	511100	SCH ADMIN SAL- MUSIC DIRECTOR	0	0	0.00	0.00	0.00	100.00%
30852110	511200	SCH ADMIN SAL- MUSIC SEC	0	0	0.00	0.00	0.00	100.00%
30852110	TOTAL	D/W-MUSIC (CRCLM DIRCTRS)	0	0	0.00	0.00	0.00	100.00%
30852410	551200	SCH IS/TB-ELEM MUSIC INSTSUPP	0	0	2,058.00	0.00	-2,058.00	100.00%
30852410	TOTAL	D/W-MUSIC (TEXTBOOKS, MEDIA)	0	0	2,058.00	0.00	-2,058.00	100.00%
30852415	551200	SCH IS - MUSIC	7,000	7,000	8,285.40	-0.00	-1,285.40	118.36%
30852415	TOTAL	SCH IS - MUSIC	7,000	7,000	8,285.40	-0.00	-1,285.40	118.36%
30852420	551200	SCH IS/TB-ELEM MUSIC INSTSUPP	0	0	0.00	0.00	0.00	100.00%
30852420	TOTAL	D/W-MUSIC (INSTRUCT EQUIP)	0	0	0.00	0.00	0.00	100.00%
30862340	539100	SCH CONTRACTED SERVICES-LIB	14,550	14,550	14,512.00	0.00	38.00	99.74%
30862340	TOTAL	SCH CONTRACTED SERVICES-LIB	14,550	14,550	14,512.00	0.00	38.00	99.74%
30999999	595900	STABILIZATION FUND	0	600,000	600,000.00	0.00	0.00	100.00%
30999999	TOTAL	DISTRICT WIDE - OTHER	0	600,000	600,000.00	0.00	0.00	100.00%
300	TOTAL	DISTRICT WIDE	14,716,007	14,583,723	13,546,067.25	-0.00	1,037,655.61	92.88%
310 - WILLETT/LMPA								
31112210	573100	SCH ADMIN DUES-WILLETT	850	350	0.00	0.00	350.00	0.00%
31112210	TOTAL	SCH ADMIN DUES-WILLETT	850	350	0.00	0.00	350.00	0.00%
31112250	578200	SCH ADMIN TECH SUP-WILLETT	1,430	0	0.00	0.00	0.00	100.00%
31112250	TOTAL	SCH ADMIN TECH/SUPP-WILLETT	1,430	0	0.00	0.00	0.00	100.00%
31122250	539100	SCH ADMIN COPIER LEASE-WILLETT	2,432	2,432	5,814.76	-0.00	-3,382.76	239.09%
31122250	TOTAL	SCH ADMIN COPIER LEASE-WILLETT	2,432	2,432	5,814.76	-0.00	-3,382.76	239.09%
31162356	573100	SCH CONT FEE-DUES	0	59	59.00	0.00	0.00	100.00%
31162356	TOTAL	WLT-PROFDEV (PROF DEVLPMNT)	0	59	59.00	0.00	0.00	100.00%
31162358	530714	SCH OUTSIDE PD- WILLETT	9,000	250	0.00	0.00	250.00	0.00%
31162358	TOTAL	SCH OUTSIDE PD- WILLETT	9,000	250	0.00	0.00	250.00	0.00%
31182710	551200	SCH IS GUIDANCE - WILLETT	240	240	250.89	0.00	-10.89	104.54%
31182710	TOTAL	SCH IS GUIDANCE - WILLETT	240	240	250.89	0.00	-10.89	104.54%
31182720	542400	SCH CONT FEE-TEST PROG-WILLETT	1,000	500	0.00	0.00	500.00	0.00%
31182720	TOTAL	SCH CONT FEE-TEST PROG-WILLETT	1,000	500	0.00	0.00	500.00	0.00%
31192710	511100	SAL-PROF F/T	0	0	0.00	0.00	0.00	100.00%
31192710	TOTAL	WILLETT GUIDANCE AND ADJ CNSL	0	0	0.00	0.00	0.00	100.00%
31203400	511900	SAL-WAGES P/T	0	0	0.00	0.00	0.00	100.00%
31203400	519200	WILLETT FOOD SERVICES-STIPENDS	9,558	9,558	13,053.44	0.00	-3,495.44	136.57%
31203400	TOTAL	WILLETT FOOD SERVICES	9,558	9,558	13,053.44	0.00	-3,495.44	136.57%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

31304110	511800	SCH CUST SAL-WILLET	112,064	116,207	115,042.13	0.00	1,165.15	99.00%
31304110	TOTAL	WLT-BLD-SAL (CUSTODIAL SVCS)	112,064	116,207	115,042.13	0.00	1,165.15	99.00%
31314220	524200	SCH MAINT BLDG-H & V WILLETT	12,000	12,000	9,685.76	0.00	2,314.24	80.71%
31314220	524201	SCH MAINT BLDG PLUMBING-WIL	6,150	6,150	873.61	0.00	5,276.39	14.21%
31314220	524205	SCH MAINT BLDG-EXTERM SVC-WIL	820	895	1,075.00	0.00	-180.00	120.11%
31314220	524206	SCH MAINT BLDG-EM ROOF REP-WIL	513	513	850.00	0.00	-337.00	165.69%
31314220	524207	SMB-COMM/CLOCK SYST-WIL	500	500	0.00	0.00	500.00	0.00%
31314220	578300	SCH MAINT BLDG GEN MAINT-WIL	5,125	5,125	4,534.29	0.00	590.71	88.47%
31314220	578302	SCH MAINT BLDG-VANDALISM-WIL	769	769	0.00	0.00	769.00	0.00%
31314220	578303	SCH MAINT BLDG-DOORS-WILL	1,025	1,025	0.00	0.00	1,025.00	0.00%
31314220	578304	SCH MAINT BLDG - ELECT - WIL	5,125	5,125	100.00	0.00	5,025.00	1.95%
31314220	578306	SCH MAINT BLDG-EMER GEN-WILL	1,025	1,025	281.75	0.00	743.25	27.49%
31314220	TOTAL	WLT-BLD-SUP (MAINT BLDGS)	33,052	33,127	17,400.41	0.00	15,726.59	52.53%
31314225	524200	SMB-SECURITY SYSTEM-WIL	1,333	1,333	389.48	0.00	943.52	29.22%
31314225	524202	SCH MAINT BLDG-FIRE ALARM-WIL	1,025	1,025	0.00	0.00	1,025.00	0.00%
31314225	524203	SCH MAINT BLDG-FIRE EXTING-WIL	205	205	63.75	0.00	141.25	31.10%
31314225	578300	SCH MAINT BLDG-INST/CERT-WIL	154	0	0.00	0.00	0.00	100.00%
31314225	TOTAL	WLT-BLD-SUP (BLDG SCRTY SYST)	2,717	2,563	453.23	0.00	2,109.77	17.68%
31344110	513100	SCH OT TOWN- WILLETT	7,688	7,688	6,201.49	0.00	1,486.51	80.66%
31344110	TOTAL	WLT BUILDINGS- CUSTODIAL OT	7,688	7,688	6,201.49	0.00	1,486.51	80.66%
31364110	545000	SCH CUST SUPPLIES-GEN SUP-WIL	9,750	9,750	6,088.83	0.00	3,661.17	62.45%
31364110	545001	SCH CUST SUPP-PAPER GOODS-WIL	2,906	3,580	1,275.70	0.00	2,304.60	35.63%
31364110	545002	SCH CUST SUPP-SWEEP & MOP-WIL	596	596	461.23	0.00	134.77	77.39%
31364110	TOTAL	WLT-BLD-SUP (CUSTODIAL SVCS)	13,252	13,926	7,825.76	0.00	6,100.54	56.19%
31364230	578300	SCH CUST SUPP-EQUIP REP-WIL	3,024	3,024	382.50	0.00	2,641.50	12.65%
31364230	TOTAL	WLT-BLD-SUP (MAINT EQUIP)	3,024	3,024	382.50	0.00	2,641.50	12.65%
31374230	524100	SCH EQUIP REP-WILLETT	6,616	9,584	7,215.70	0.00	2,368.30	75.29%
31374230	TOTAL	WLT-BUILDING EQUIP REPAIR	6,616	9,584	7,215.70	0.00	2,368.30	75.29%
31384130	521200	SCH UTIL - ELECT - WIL	93,375	93,375	98,262.50	-0.00	-4,887.50	105.23%
31384130	521500	SCH UTIL - TELE -WILLETT	400	400	336.67	-0.00	63.33	84.17%
31384130	523400	SCH UTIL - WATER - WIL	10,000	10,271	4,575.28	0.00	5,695.86	44.55%
31384130	TOTAL	WLT-BLD-UTL (UTILITY SVCS)	103,775	104,046	103,174.45	-0.00	871.69	99.16%
31402130	519200	WIL SAL TECH-STIPENDS	0	0	0.00	0.00	0.00	100.00%
31402130	TOTAL	WIL SAL TECH LEADERSHIP	0	0	0.00	0.00	0.00	100.00%
31402210	511100	SCH ADMIN SAL-WILLETT ADMIN	111,163	132,502	134,148.24	0.00	-1,646.23	101.24%
31402210	511200	SCH ADMIN SAL-CLERKS-WILLETT	80,236	85,588	87,078.38	0.00	-1,490.40	101.74%
31402210	TOTAL	WLT-ELM-SAL (SCHOOL LEADERS)	191,399	218,090	221,226.62	0.00	-3,136.63	101.44%
31402305	511100	SCH INSTR SAL-FULL DAY KINDER	1,293,444	1,273,100	1,273,099.84	0.00	0.16	100.00%
31402305	511101	WLT-ELM-SAL (TEACHERS, CLASS)	0	0	0.00	0.00	0.00	100.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

31402305	519200	WLT-ELM-SAL-STIPENDS	0	0	0.00	0.00	-0.00	100.00%
31402305	TOTAL	WLT-ELM-SAL (TEACHERS, CLASS)	1,293,444	1,273,100	1,273,099.84	0.00	0.16	100.00%
31402325	511800	SCH INST SAL-SHRT TERM-SUB-WIL	45,000	36,900	29,689.90	0.00	7,210.10	80.46%
31402325	TOTAL	WLT-ELM-SAL (SUBS, SHRT TERM)	45,000	36,900	29,689.90	0.00	7,210.10	80.46%
31402330	511800	SCH INST SAL-PARA WILLETT	311,322	311,322	272,760.02	0.00	38,561.98	87.61%
31402330	TOTAL	WLT-ELM-SAL (PARAPROFSSIONLS)	311,322	311,322	272,760.02	0.00	38,561.98	87.61%
31412210	578200	SCH LEADERSHIP SUPPLIES-WILLET	1,689	1,689	1,326.33	-0.00	362.67	78.53%
31412210	TOTAL	WLT-ELM-SUP (SCHOOL LEADERS)	1,689	1,689	1,326.33	-0.00	362.67	78.53%
31412356	579600	SCH INSTR SAL-CONF/WILLETT	4,000	800	579.00	0.00	221.00	72.38%
31412356	TOTAL	WLT-ELM-SUP (PROF DEVLPMNT)	4,000	800	579.00	0.00	221.00	72.38%
31412410	551100	SCH IS/TB-WILLETT	4,441	14,078	14,373.65	0.00	-295.16	102.10%
31412410	TOTAL	WLT-ELM-SUP (TEXTBOOKS, MEDIA)	4,441	14,078	14,373.65	0.00	-295.16	102.10%
31412415	551200	SCH IS/TB-WILLETT INST SUPP	12,670	19,000	17,199.74	0.00	1,800.72	90.52%
31412415	TOTAL	WLT-ELM-SUP (OTHR INSTR(LIB))	12,670	19,000	17,199.74	0.00	1,800.72	90.52%
31422324	511101	SCH INST SAL LONG TERM SUB WIL	0	0	0.00	0.00	0.00	100.00%
31422324	TOTAL	SCH INST SAL LT SUB WILLETT	0	0	0.00	0.00	0.00	100.00%
31432420	578200	SCH INSTRUCT EQUIP-WILLETT	0	0	0.00	0.00	0.00	100.00%
31432420	TOTAL	SCH-WILLETT/IMPA-INSTR EQUIP	0	0	0.00	0.00	0.00	100.00%
31432430	551200	SCH GEN SUPP WILLETT	14,960	16,830	14,751.55	-0.00	2,078.45	87.65%
31432430	TOTAL	SCH GEN SUPP WILLETT	14,960	16,830	14,751.55	-0.00	2,078.45	87.65%
31432451	551200	SCH INSTRUCT HARDWARE-DEVICES	0	0	0.00	0.00	0.00	100.00%
31432451	TOTAL	SCH-WILLETT-CLASSRM INSTR TEC	0	0	0.00	0.00	0.00	100.00%
31432453	539100	SCH INSTR HARDW-COPIERS-WILLET	0	0	0.00	0.00	0.00	100.00%
31432453	TOTAL	SCH INSTR HARDW-COPIERS-WILLET	0	0	0.00	0.00	0.00	100.00%
31432455	551200	SCH-INSTR SFTW-WIL	0	0	308.00	0.00	-308.00	100.00%
31432455	TOTAL	SCH-INSTR SFTW-WIL	0	0	308.00	0.00	-308.00	100.00%
31502120	511101	SCH WILLETT SPED DEPT HEAD	92,672	92,422	92,421.94	-0.00	0.06	100.00%
31502120	TOTAL	SCH WILLETT SPED DEPT HEAD	92,672	92,422	92,421.94	-0.00	0.06	100.00%
31502305	511100	SCH SAL WLT-SPECIAL SERVICES	635,175	772,910	768,161.80	-0.00	4,748.36	99.39%
31502305	511101	SCH INST SAL-SPEC SERV-WILLETT	57,312	0	0.00	0.00	0.00	100.00%
31502305	519200	WLT-SPED (TEACHERS, CL STIP	0	0	0.00	0.00	0.00	100.00%
31502305	TOTAL	WLT-SPED (TEACHERS, CLASS)	692,487	772,910	768,161.80	-0.00	4,748.36	99.39%
31502320	511100	SCH INST SAL-SPEECH ELEM-WILLE	172,542	203,624	200,131.72	-0.00	3,491.83	98.29%
31502320	511101	SCH INST SAL-PT-WILLETT	72,499	72,899	72,898.96	0.00	0.04	100.00%
31502320	TOTAL	WLT-SPED (MEDICAL SVCS)	245,041	276,523	273,030.68	-0.00	3,491.87	98.74%
31502330	511807	SCH INST SAL-SPEDINST AID WILL	392,794	318,781	318,781.28	0.00	-0.28	100.00%
31502330	TOTAL	WLT-SPED (PARAPROFSSIONLS)	392,794	318,781	318,781.28	0.00	-0.28	100.00%
31502340	511100	SCH INST SAL-SPEC SERV LIBRARY	0	0	0.00	0.00	0.00	100.00%
31502340	TOTAL	WLT-SPED (LIBRARY/MED DIR)	0	0	0.00	0.00	0.00	100.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

31502710	511100	SCH INST SAL-ADJ-COUNSEL- WILLE	34,387	35,006	29,620.80	-0.00	5,385.40	84.62%
31502710	TOTAL	WLT-SPED (GUIDANCE-ADJ)	34,387	35,006	29,620.80	-0.00	5,385.40	84.62%
31502800	511100	SCH INST SAL-SCH PSYCHELEM WIL	35,499	36,138	36,137.66	-0.00	0.34	100.00%
31502800	TOTAL	WLT-SPED (PSYCH SVCS)	35,499	36,138	36,137.66	-0.00	0.34	100.00%
31505150	511800	SCH INST SAL-PARA PROAIDES	0	0	0.00	0.00	0.00	100.00%
31505150	TOTAL	WLT-SPED (EMPL SEPARATION)	0	0	0.00	0.00	0.00	100.00%
31622305	511101	SAL-PROF F/T-SPECIAL-ELL-WILL	125,327	125,418	127,583.00	-0.00	-2,165.00	101.73%
31622305	TOTAL	WIL-ELL (TEACHERS, CLASS)	125,327	125,418	127,583.00	-0.00	-2,165.00	101.73%
31822305	511100	SCH INST SAL-SPEC SERV ART-WIL	9,456	9,961	9,961.61	0.00	-0.41	100.00%
31822305	TOTAL	WLT/IMPA-ART (TEACHERS, CLASS)	9,456	9,961	9,961.61	0.00	-0.41	100.00%
31832305	511100	SCH INST SAL-SPEC SERV PE-WILL	41,640	42,364	42,349.44	0.00	14.66	99.97%
31832305	TOTAL	WLT-PHYS ED (TEACHERS, CLASS)	41,640	42,364	42,349.44	0.00	14.66	99.97%
31842415	551300	SCH AUX AGCY-LIB BKS-WILLETT	0	93	92.70	0.00	0.00	100.00%
31842415	TOTAL	WLT-LIBRARY (OTHR INSPIR(LIB))	0	93	92.70	0.00	0.00	100.00%
31852305	511100	SCH INST SAL-SPEC SERV MUSC-WIL	26,403	-0	0.00	0.00	-0.20	0.00%
31852305	TOTAL	WLT-MUSIC (TEACHERS, CLASS)	26,403	-0	0.00	0.00	-0.20	0.00%
31862340	511100	SCH WILLETT LIBRARY DIRECTOR	72,647	72,529	72,529.60	0.00	-0.20	100.00%
31862340	TOTAL	SCH WILLETT LIBRARY DIRECTOR	72,647	72,529	72,529.60	0.00	-0.20	100.00%
310	TOTAL	WILLETT/IMPA	3,953,976	3,977,510	3,892,858.92	0.00	84,650.85	97.87%
320 - BALCH SCHOOL								
32112210	573100	SCH ADMIN DUES-BALCH	1,045	1,045	300.00	0.00	745.00	28.71%
32112210	TOTAL	SCH ADMIN DUES-BALCH	1,045	1,045	300.00	0.00	745.00	28.71%
32112250	578200	SCH ADMIN TECH SUP-BALCH	1,590	1,590	515.35	-0.00	1,074.65	32.41%
32112250	TOTAL	SCH ADMIN TECH/SUPP-BALCH	1,590	1,590	515.35	-0.00	1,074.65	32.41%
32122250	539100	SCH ADMIN COPIER LEASE-BALCH	2,991	2,991	2,895.65	0.00	95.35	96.81%
32122250	TOTAL	SCH ADMIN COPIER LEASE-BALCH	2,991	2,991	2,895.65	0.00	95.35	96.81%
32162356	573100	SCH CONT FEE-DUES-BALCH	0	0	0.00	0.00	0.00	100.00%
32162356	TOTAL	BLC-PROFDEV (PROF DEVLPMNT)	0	0	0.00	0.00	0.00	100.00%
32182710	551200	SCH IS GUIDANCE - BALCH	400	400	356.73	0.00	43.27	89.18%
32182710	TOTAL	SCH IS GUIDANCE - BALCH	400	400	356.73	0.00	43.27	89.18%
32192710	511100	SAL-PROF F/T	0	0	0.00	0.00	0.00	100.00%
32192710	TOTAL	BALCH GUIDANCE AND ADJ CNSL	0	0	0.00	0.00	0.00	100.00%
32203400	511900	SCH INST SAL-LUNCHROOM BALCH	0	0	0.00	0.00	0.00	100.00%
32203400	519200	BLC-LUNCH SAL-STIPENDS	9,558	9,558	11,115.68	0.00	-1,557.68	116.30%
32203400	TOTAL	BLC-LUNCH (FOOD SVCS)	9,558	9,558	11,115.68	0.00	-1,557.68	116.30%
32304110	511800	SCH CUST SAL-BALCH	162,098	166,519	170,235.16	0.00	-3,716.28	102.23%
32304110	TOTAL	BLC-BLD-SAL (CUSTODIAL SVCS)	162,098	166,519	170,235.16	0.00	-3,716.28	102.23%
32314220	524200	SCH MAINT BLDG-ELEV MAINT BAL	2,563	2,563	1,440.00	0.00	1,123.00	56.18%
32314220	524201	SCH MAINT BLDG PLUMBING-BALCH	6,663	6,663	1,608.88	-0.00	5,054.12	24.15%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

32314220	524204	SCH MAINT BLDG-H & V ELEM-BAL	6,150	6,150	5,412.24	0.00	737.76	88.00%
32314220	524205	SCH MAINT BLDG-EXTERM SVC-BAL	820	970	1,070.00	0.00	-100.00	110.31%
32314220	524206	SCH MAINT BLDG-EM ROOF REP-BAL	718	718	200.00	0.00	518.00	27.86%
32314220	524207	SMB-COMM/CLOCK SYST-BAL	500	500	0.00	0.00	500.00	0.00%
32314220	578300	SCH MAINT BLDG-GEN MAINT-BAL	10,250	10,250	3,306.08	0.00	6,943.92	32.25%
32314220	578301	SCH MAINT BLDG-BOILER MNT-BAL	4,613	4,613	9,217.99	0.00	-4,604.99	199.83%
32314220	578302	SCH MAINT BLDG-VANDALISM-BAL	615	615	0.00	0.00	615.00	0.00%
32314220	578303	SCH MAINT BLDG-DOORS BALCH	1,230	1,230	0.00	0.00	1,230.00	0.00%
32314220	578304	SCH MAINT BLDG - ELECT - BAL	1,538	1,538	69.50	0.00	1,468.50	4.52%
32314220	TOTAL	BLC-BLD-SUP (MAINT BLDGS)	35,660	35,810	22,324.69	-0.00	13,485.31	62.34%
32314225	524200	SMB-SECURITY SYSTEM-BAL	2,050	2,050	1,275.99	0.00	774.01	62.24%
32314225	524202	SCH MAINT BLDG-FIRE ALARM-BAL	820	820	390.00	0.00	430.00	47.56%
32314225	524203	SCH MAINT BLDG FIRE EXTING-BAL	410	410	120.72	0.00	289.28	29.44%
32314225	578300	SCH MAINT BLDG-INST/CERT-BAL	256	0	0.00	0.00	0.00	100.00%
32314225	TOTAL	BLC-BLD-SUP (BLDG SCRTRY SYST)	3,536	3,280	1,786.71	0.00	1,493.29	54.47%
32344110	513100	SCH OT TOWN- BALCH	10,250	10,250	6,311.28	0.00	3,938.72	61.57%
32344110	TOTAL	BAL BUILDINGS- CUSTODIAL OT	10,250	10,250	6,311.28	0.00	3,938.72	61.57%
32364110	545000	SCH CUST SUPPLIES-GEN SUP-BAL	8,213	9,591	4,460.70	0.00	5,130.10	46.51%
32364110	545001	SCH CUST SUPP-PAPER GOODS-BAL	3,014	3,014	640.30	0.00	2,373.70	21.24%
32364110	545002	SCH CUST SUPP-SWEEP & MOP-BAL	496	496	462.66	-0.00	33.34	93.28%
32364110	TOTAL	BLC-BLD-SUP (CUSTODIAL SVCS)	11,723	13,101	5,563.66	-0.00	7,537.14	42.47%
32364230	578300	SCH CUST SUPP-EQUIP REP-BAL	2,142	2,142	25.00	0.00	2,117.00	1.17%
32364230	TOTAL	BLC-BLD-SUP (MAINT EQUIP)	2,142	2,142	25.00	0.00	2,117.00	1.17%
32374230	524100	SCH EQUIP REP-BALCH	5,780	5,780	0.00	0.00	5,780.00	0.00%
32374230	TOTAL	BAL-BUILDING EQUIP REPAIR	5,780	5,780	0.00	0.00	5,780.00	0.00%
32384120	521100	SCH UTIL - OIL - BAL	41,324	41,324	38,814.98	-0.00	2,509.02	93.93%
32384120	TOTAL	BLC-BLD-UTL (HEATING BLDGS)	41,324	41,324	38,814.98	-0.00	2,509.02	93.93%
32384130	521200	SCH UTIL - ELECT - BAL	34,341	34,341	35,625.06	0.00	-1,284.06	103.74%
32384130	521300	SCH UTIL - GAS - BAL	2,069	2,559	1,506.69	-0.00	1,052.78	58.87%
32384130	521500	SCH UTIL - TELEP - BAL	525	566	507.56	0.00	58.02	89.74%
32384130	523400	SCH UTIL - WATER - BAL	7,954	8,154	5,766.62	-0.00	2,387.82	70.72%
32384130	TOTAL	BLC-BLD-UTL (UTILITY SVCS)	44,889	45,620	43,405.93	0.00	2,214.56	95.15%
32422130	519200	BAL SAL TECH-STIPENDS	0	0	-0.00	0.00	0.00	100.00%
32422130	TOTAL	BAL SAL TECH LEADERSHIP	0	0	-0.00	0.00	0.00	100.00%
32422210	511100	SCH ADMIN SAL-BALCH ADMIN	114,350	116,048	118,279.57	0.00	-2,231.57	101.92%
32422210	511200	SCH ADMIN SAL-CLERKS-BALCH	44,720	46,975	46,974.96	0.00	0.47	100.00%
32422210	TOTAL	BLC-ELM-SAL (SCHOOL LEADERS)	159,070	163,023	165,254.53	0.00	-2,231.10	101.37%
32422305	511100	SCH INST SAL-ELEM BALCH	1,586,616	1,541,756	1,519,473.11	-0.00	22,282.89	98.55%
32422305	511101	BLC-ELM-SAL (TEACHERS, CLASS)	0	0	0.00	0.00	0.00	100.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

32422305	519200	BLC-ELM-SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%
32422305	TOTAL	BLC-ELM-SAL (TEACHERS, CLASS)	1,586,616	1,541,756	1,519,473.11	-0.00	22,282.89	98.55%
32422324	511100	SCH INST SAL LONG TERM SUB	0	0	56,110.87	-0.00	-56,110.87	100.00%
32422324	511101	SCH INST SAL LONG TERM-SUB BAL	0	221,642	254,221.95	0.00	-32,579.83	114.70%
32422324	TOTAL	BLC-ELM-SAL (SUBS, LONG TERM)	0	221,642	310,332.82	-0.00	-88,690.70	140.02%
32422325	511900	SCH INST SAL-SHORT TRM-SUB BAL	45,000	2,500	1,840.76	0.00	659.24	73.63%
32422325	TOTAL	BLC-ELM-SAL (SUBS, SHRT TERM)	45,000	2,500	1,840.76	0.00	659.24	73.63%
32432210	543000	SCH EQUIP REP-BALCH	0	0	0.00	0.00	0.00	100.00%
32432210	578200	SCH LEADERSHIP SUPPLIES-BALCH	1,150	1,174	212.35	-0.00	961.15	18.10%
32432210	TOTAL	BLC-ELM-SUP (SCHOOL LEADERS)	1,150	1,174	212.35	-0.00	961.15	18.10%
32432356	579600	SCH INST SAL-CONF/OTHER-BAL	7,600	9,796	2,196.00	0.00	7,600.00	22.42%
32432356	TOTAL	BLC-ELM-SUP (PROF DEVELOPMNT)	7,600	9,796	2,196.00	0.00	7,600.00	22.42%
32432358	530714	SCH OUTSIDE PD PROVIDERS BALCH	0	0	0.00	0.00	0.00	100.00%
32432358	TOTAL	BALCH-OUTSIDE PROF DEV STAFF	0	0	0.00	0.00	0.00	100.00%
32432410	551100	SCH IS/TB-BALCH TEXTBOOKS	7,280	14,303	13,448.01	0.00	854.59	94.02%
32432410	TOTAL	BLC-ELM-SUP (TEXTBOOKS, MEDIA)	7,280	14,303	13,448.01	0.00	854.59	94.02%
32432415	551200	SCH IS/TB-BALCH INSTSUPPLIES	9,100	9,422	5,393.87	-0.00	4,028.08	57.25%
32432415	TOTAL	BLC-ELM-SUP (OTHR INSTR (LIB))	9,100	9,422	5,393.87	-0.00	4,028.08	57.25%
32432420	578200	SCH INSTRUCT EQUIP - BALCH	8,406	8,406	662.63	0.00	7,743.37	7.88%
32432420	TOTAL	SCH INSTRUCT EQUIP - BALCH	8,406	8,406	662.63	0.00	7,743.37	7.88%
32432430	551200	SCH GEN SUPP BALCH	21,292	17,092	9,458.18	-0.00	7,633.82	55.34%
32432430	TOTAL	SCH GEN SUPP BALCH	21,292	17,092	9,458.18	-0.00	7,633.82	55.34%
32432453	539100	SCH INSTR HARDW-COPIERS-BALCH	3,743	3,743	3,675.84	0.00	67.16	98.21%
32432453	TOTAL	SCH INSTR HARDW-COPIERS-BALCH	3,743	3,743	3,675.84	0.00	67.16	98.21%
32432455	551200	SCH-INSTR SFTW-BAL	4,730	4,730	429.00	0.00	4,301.00	9.07%
32432455	TOTAL	SCH-INSTR SFTW-BAL	4,730	4,730	429.00	0.00	4,301.00	9.07%
32502305	511100	SCH SAL BAL-SPECIAL SERVICES	151,875	156,773	152,488.24	0.00	4,284.48	97.27%
32502305	511101	SCH INST SAL-SPEC SERV-BALCH	248,067	193,948	182,366.15	0.00	11,581.85	94.03%
32502305	TOTAL	BLC-SPED (TEACHERS, CLASS)	399,942	350,721	334,854.39	0.00	15,866.33	95.48%
32502320	511100	SCH INST SAL-SPEECH ELEM-BALCH	90,788	92,422	92,421.94	-0.00	0.06	100.00%
32502320	TOTAL	BLC-SPED (MEDICAL SVCS)	90,788	92,422	92,421.94	-0.00	0.06	100.00%
32502330	511807	SCH INST SAL-SPEDINST AID BALC	160,304	160,304	160,124.99	0.00	179.01	99.89%
32502330	TOTAL	BLC-SPED (PARAPROFSSIONLS)	160,304	160,304	160,124.99	0.00	179.01	99.89%
32502340	511100	SCH INST SAL-SPEC SERV LIBRARY	0	0	0.00	0.00	0.00	100.00%
32502340	TOTAL	BLC-SPED (LIBRARY/MED DIR)	0	0	0.00	0.00	0.00	100.00%
32502710	511100	SCH INST SAL-ADJOUNSEL- BALCH	90,812	90,512	90,511.98	-0.00	0.02	100.00%
32502710	TOTAL	BLC-SPED (GUIDANCE-ADJ)	90,812	90,512	90,511.98	-0.00	0.02	100.00%
32502800	511100	SCH INST SAL-SCH PSYCHELEM BAL	13,283	16,781	16,571.55	0.00	209.82	98.75%
32502800	TOTAL	BLC-SPED (PSYCH SVCS)	13,283	16,781	16,571.55	0.00	209.82	98.75%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

32622305	511101	SAL-PROF F/T-SPECIAL-ELL-BALCH	242,461	273,245	273,244.82	-0.00	-0.32	100.00%
32622305	TOTAL	BAL-ELL (TEACHERS, CLASS)	242,461	273,245	273,244.82	-0.00	-0.32	100.00%
32822305	511100	SCH INST SAL-SPEC SERV ART-BAL	39,203	1,535	1,534.94	0.00	0.20	99.99%
32822305	TOTAL	BLC-ART (TEACHERS, CLASS)	39,203	1,535	1,534.94	0.00	0.20	99.99%
32822415	551200	BALCH ART EXPENDITURES	0	0	0.00	0.00	0.00	100.00%
32822415	TOTAL	BALCH ART EXPENDITURES	0	0	0.00	0.00	0.00	100.00%
32832305	511100	SCH INST SAL-SPEC SERV PE-BALC	59,446	60,516	60,516.82	0.00	-0.42	100.00%
32832305	TOTAL	BLC-PHYS ED (TEACHERS, CLASS)	59,446	60,516	60,516.82	0.00	-0.42	100.00%
32842415	551300	SCH AUX AGCY-LIB BKS-BALCH	0	-0	0.00	0.00	-0.00	4266.67%
32842415	TOTAL	BLC-LIBRARY (OTHR INSTR(LIB))	0	-0	0.00	0.00	-0.00	4266.67%
32852305	511100	SCH INST SAL-SPEC SRV MUSC-BAL	95,645	74,868	80,290.25	-0.00	-5,422.64	107.24%
32852305	TOTAL	BLC-MUSIC (TEACHERS, CLASS)	95,645	74,868	80,290.25	-0.00	-5,422.64	107.24%
32862340	511100	SCH BALCH LIBRARY DIRECTOR	62,558	63,684	51,364.48	0.00	12,319.92	80.65%
32862340	TOTAL	SCH BALCH LIBRARY DIRECTOR	62,558	63,684	51,364.48	0.00	12,319.92	80.65%
320	TOTAL	BALCH SCHOOL	3,441,415	3,521,585	3,497,464.08	-0.00	24,120.83	99.32%
330 - CALLAHAN SCHOOL								
33112210	573100	SCH ADMIN DUES-CALLAHAN	1,508	1,508	0.00	0.00	1,508.00	0.00%
33112210	TOTAL	SCH ADMIN DUES-CALLAHAN	1,508	1,508	0.00	0.00	1,508.00	0.00%
33112250	578200	SCH ADMIN TECH SUP-CALLAHAN	959	959	0.00	0.00	959.00	0.00%
33112250	TOTAL	SCH ADMIN TECH/SUPP-CALLAHAN	959	959	0.00	0.00	959.00	0.00%
33122250	539100	SCH ADMIN COPIER LEASE-CALLAH	1,809	1,809	1,803.12	0.00	5.88	99.67%
33122250	TOTAL	SCH ADMIN COPIER LEASE-CALLAH	1,809	1,809	1,803.12	0.00	5.88	99.67%
33162356	573100	SCH CONT FEES-DUES CALLAHAN	0	0	0.00	0.00	0.00	100.00%
33162356	TOTAL	CAL-PROFDEV (PROF DEVLPMNT)	0	0	0.00	0.00	0.00	100.00%
33182710	551200	SCH IS GUIDANCE - CALLAHAN	560	560	556.79	-0.00	3.21	99.43%
33182710	TOTAL	SCH IS GUIDANCE - CALLAHAN	560	560	556.79	-0.00	3.21	99.43%
33192710	511100	SAL-PROF F/T	0	0	0.00	0.00	0.00	100.00%
33192710	TOTAL	CALLAHAN GUIDANCE AND ADJ CNSL	0	0	0.00	0.00	0.00	100.00%
33203400	511900	SCH INST SAL-LUNCHROOM CALLAN	0	0	0.00	0.00	0.00	100.00%
33203400	519200	CAL-LUNCH SAL-STIPENDS	9,558	9,558	11,664.24	0.00	-2,106.24	122.04%
33203400	TOTAL	CAL-LUNCH (FOOD SVCS)	9,558	9,558	11,664.24	0.00	-2,106.24	122.04%
33304110	511800	SCH CUST SAL-CALLAHAN	112,064	112,064	117,144.08	0.00	-5,080.08	104.53%
33304110	TOTAL	CAL-BLD-SAL (CUSTODIAL SVCS)	112,064	112,064	117,144.08	0.00	-5,080.08	104.53%
33314220	524201	SCH MAINT BLDG PLUMBING-CAL	5,125	5,125	2,157.12	0.00	2,967.88	42.09%
33314220	524204	SCH MAINT BLDG- H & V ELEM-CAL	3,075	3,075	2,207.35	0.00	867.65	71.78%
33314220	524205	SCH MAINT BLDG-EXTERM SVC-CAL	820	970	975.00	0.00	-5.00	100.52%
33314220	524206	SCH MAINT BLDG-EM ROOF REP-CAL	513	513	0.00	0.00	513.00	0.00%
33314220	524207	SMB-COMM/CLOCK SYST-CAL	500	500	0.00	0.00	500.00	0.00%
33314220	578300	SCH MAINT BLDG-GEN MAINT-CAL	3,075	3,075	2,395.73	0.00	679.27	77.91%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

33314220	578301	SCH MAINT BLDG-BOILER MTN-CAL	2,050	2,050	0.00	0.00	2,050.00	0.00%
33314220	578302	SCH MAINT BLDG-VANDALISM-CAL	769	769	0.00	0.00	769.00	0.00%
33314220	578303	SCH MAINT BLDG-DOORS-CAL	1,230	1,230	0.00	0.00	1,230.00	0.00%
33314220	578304	SCH MAINT BLDG - ELECT- CAL	3,075	3,075	0.00	0.00	3,075.00	0.00%
33314220	TOTAL	CAL-BLD-SUP (MAINT BLDGS)	20,232	20,382	7,735.20	0.00	12,646.80	37.95%
33314225	524200	SMB-SECURITY SYSTEM-CAL	1,025	1,025	324.00	0.00	701.00	31.61%
33314225	524202	SCH MAINT BLDG-FIRE ALARM-CAL	820	820	390.00	0.00	430.00	47.56%
33314225	524203	SCH MAINT BLDG FIRE EXTING-CAL	205	205	59.50	0.00	145.50	29.02%
33314225	578300	SCH MAINT BLDG-INST/CERT-CAL	154	0	0.00	0.00	0.00	100.00%
33314225	TOTAL	CAL-BLD-SUP (BLDG SCRITY SYST)	2,204	2,050	773.50	0.00	1,276.50	37.73%
33344110	513100	SCH OT TOWN- CALLAHAN	6,663	6,663	3,905.80	0.00	2,757.20	58.62%
33344110	TOTAL	CAL BUILDINGS- CUSTODIAL OT	6,663	6,663	3,905.80	0.00	2,757.20	58.62%
33364110	545000	SCH CUST SUPPLIES-GEN SUP-CAL	8,688	8,972	9,503.10	-0.00	-531.34	105.92%
33364110	545001	SCH CUST SUPP-PAPER GOODS-CAL	1,757	1,757	1,089.77	0.00	667.23	62.02%
33364110	545002	SCH CUST SUPP-SWEEP & MOP-CAL	388	388	0.00	0.00	388.00	0.00%
33364110	TOTAL	CAL-BLD-SUP (CUSTODIAL SVCS)	10,833	11,117	10,592.87	-0.00	523.89	95.29%
33364230	578300	SCH CUST SUPP-EQUIP REP-CAL	1,927	1,927	745.38	0.00	1,181.62	38.68%
33364230	TOTAL	CAL-BLD-SUP (MAINT EQUIP)	1,927	1,927	745.38	0.00	1,181.62	38.68%
33374230	524100	SCH EQUIP REP-CALLAHAN	7,611	7,858	6,352.97	-0.00	1,505.47	80.84%
33374230	TOTAL	CAL-BUILDING EQUIP REPAIR	7,611	7,858	6,352.97	-0.00	1,505.47	80.84%
33384120	521300	SCH UTIL - GAS - CAL	26,000	37,090	32,084.61	0.00	5,005.24	86.51%
33384120	TOTAL	CAL-BLD-UTL (HEATING BLDGS)	26,000	37,090	32,084.61	0.00	5,005.24	86.51%
33384130	521200	SCH UTIL - ELECT - CAL	29,363	30,132	20,949.58	-0.00	9,182.67	69.53%
33384130	521500	SCH UTIL - TELEP - CAL	870	870	887.62	-0.00	-17.62	102.03%
33384130	523400	SCH UTIL - WATER - CAL	9,818	4,982	4,640.58	-0.00	341.77	93.14%
33384130	TOTAL	CAL-BLD-UTL (UTILITY SVCS)	40,051	35,985	26,477.78	-0.00	9,506.82	73.58%
33422130	519200	CAL SAL TECH-STIPENDS	0	0	0.00	0.00	0.00	100.00%
33422130	TOTAL	CAL SAL TECH LEADERSHIP	0	0	0.00	0.00	0.00	100.00%
33422210	511100	SCH ADMIN SAL-CALLAHAN ADMIN	111,159	112,809	114,978.46	0.00	-2,169.46	101.92%
33422210	511200	SCH ADMIN SAL-CLERKS CALLAHAN	43,118	45,879	45,879.26	0.00	-0.43	100.00%
33422210	TOTAL	CAL-ELM-SAL (SCHOOL LEADERS)	154,277	158,688	160,857.72	0.00	-2,169.89	101.37%
33422305	511100	SCH INST SAL-ELEM CALLAHAN	1,291,664	1,129,785	1,127,052.43	0.00	2,733.06	99.76%
33422305	511101	CAL-ELM-SAL (TEACHERS, CLASS)	0	0	0.00	0.00	0.00	100.00%
33422305	519200	CAL-ELM SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%
33422305	TOTAL	CAL-ELM-SAL (TEACHERS, CLASS)	1,291,664	1,129,785	1,127,052.43	0.00	2,733.06	99.76%
33422324	511900	SCH INST SAL-SUB CALLAHAN	0	281,402	244,354.90	0.00	37,047.10	86.83%
33422324	TOTAL	CAL-ELM-SAL (SUBS, LONG TERM)	0	281,402	244,354.90	0.00	37,047.10	86.83%
33422325	511900	SCH INST SAL-SHORT TRM-SUB CAL	45,000	16,000	15,843.13	0.00	156.87	99.02%
33422325	TOTAL	CAL-ELM-SAL (SUBS, SHRT TERM)	45,000	16,000	15,843.13	0.00	156.87	99.02%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

33422330	511800	OTHER SAL-WAGES F/T	0	0	0.00	0.00	0.00	0.00	100.00%
33422330	TOTAL	CALLAHAN PARAPROFESSIONALS	0	0	0.00	0.00	0.00	0.00	100.00%
33432210	578200	SCH LEADERSHIP SUPPLIES-CALLAH	750	2,692	2,135.00	0.00	556.60	79.32%	
33432210	TOTAL	CAL-ELM-SUP (SCHOOL LEADERS)	750	2,692	2,135.00	0.00	556.60	79.32%	
33432356	579600	SCH INST SAL-CONF/OTHER-CAL	4,000	4,000	1,008.00	0.00	2,992.00	25.20%	
33432356	TOTAL	CAL-ELM-SUP (PROF DEVLPMNT)	4,000	4,000	1,008.00	0.00	2,992.00	25.20%	
33432410	551100	SCH IS/TB-CALLAHAN TEXTBOOKS	8,100	24,984	16,911.82	-0.00	8,072.34	67.69%	
33432410	TOTAL	CAL-ELM-SUP (TEXTBOOKS,MEDIA)	8,100	24,984	16,911.82	-0.00	8,072.34	67.69%	
33432415	551200	SCH IS/TB-CALLAHAN INST SUPP	10,791	8,691	8,096.48	0.00	594.52	93.16%	
33432415	TOTAL	CAL-ELM-SUP (OTHR INSTR(LIB))	10,791	8,691	8,096.48	0.00	594.52	93.16%	
33432420	578200	SCH INSTRUCT EQUIP - CALLAHAN	7,057	7,057	2,305.63	0.00	4,751.37	32.67%	
33432420	TOTAL	SCH INSTRUCT EQUIP - CALLAHAN	7,057	7,057	2,305.63	0.00	4,751.37	32.67%	
33432430	551200	SCH GEN SUPP CALLAHAN	9,288	3,388	1,927.12	-0.00	1,460.88	56.88%	
33432430	TOTAL	SCH GEN SUPP CALLAHAN	9,288	3,388	1,927.12	-0.00	1,460.88	56.88%	
33432453	539100	SCH INSTR HARDW-COPIERS-CALLAH	4,863	4,863	4,708.32	0.00	154.68	96.82%	
33432453	TOTAL	SCH INSTR HARDW-COPIERS-CALLAH	4,863	4,863	4,708.32	0.00	154.68	96.82%	
33432455	551200	SCH-INSTR SFTW-CAL	2,944	2,944	0.00	0.00	2,944.00	0.00%	
33432455	TOTAL	SCH-INSTR SFTW-CAL	2,944	2,944	0.00	0.00	2,944.00	0.00%	
33502305	511100	SCH SAL CAL-SPECIAL SERVICES	291,669	296,919	290,117.50	0.00	6,801.50	97.71%	
33502305	511101	SCH INST SAL-SPEC SERV-CALLAHA	0	0	0.00	0.00	-0.00	100.00%	
33502305	TOTAL	CAL-SPEC (TEACHERS, CLASS)	291,669	296,919	290,117.50	0.00	6,801.50	97.71%	
33502320	511100	SCH INST SAL-SPEECH ELEM-CALLA	94,563	96,265	96,265.00	0.00	0.00	100.00%	
33502320	TOTAL	CAL-SPEC (MEDICAL SVCS)	94,563	96,265	96,265.00	0.00	0.00	100.00%	
33502330	511807	SCH INST SAL-SPEDEST AID CALL	178,048	178,048	119,771.30	-0.00	58,276.70	67.27%	
33502330	TOTAL	CAL-SPEC (PARAPROFSIONLS)	178,048	178,048	119,771.30	-0.00	58,276.70	67.27%	
33502340	511100	SCH INST SAL-SPEC SERV LIBRARY	0	0	0.00	0.00	0.00	100.00%	
33502340	TOTAL	CAL-SPEC (LIBRARY/MED DIR)	0	0	0.00	0.00	0.00	100.00%	
33502710	511100	SCH INST SAL-ADJOUNSEL- CALLA	113,713	115,760	112,169.14	0.00	3,590.66	96.90%	
33502710	TOTAL	CAL-SPEC (GUIDANCE-ADJ)	113,713	115,760	112,169.14	0.00	3,590.66	96.90%	
33502800	511100	SCH INST SAL-SCH PSYCHELEM CAL	13,283	16,781	16,571.52	0.00	209.85	98.75%	
33502800	TOTAL	CAL-SPEC (PSYCH SVCS)	13,283	16,781	16,571.52	0.00	209.85	98.75%	
33622305	511101	SAL-PROF F/T-SPECIAL-ELL-CALLA	129,800	123,559	123,559.36	-0.00	-0.06	100.00%	
33622305	TOTAL	CAL-ELL (TEACHERS, CLASS)	129,800	123,559	123,559.36	-0.00	-0.06	100.00%	
33822305	511100	SCH INST SAL-SPEC SERV ART-CAL	28,069	28,574	28,574.52	-0.00	-0.32	100.00%	
33822305	TOTAL	CAL-ART (TEACHERS, CLASS)	28,069	28,574	28,574.52	-0.00	-0.32	100.00%	
33822415	551200	CALLAHAN ART EXPEDITURES	0	0	0.00	0.00	0.00	100.00%	
33822415	TOTAL	CALLAHAN ART EXPEDITURES	0	0	0.00	0.00	0.00	100.00%	
33832305	511100	SCH INST SAL-SPEC SERV PE-CALL	58,638	29,118	29,117.92	0.00	0.28	100.00%	
33832305	TOTAL	CAL-PHYS ED (TEACHERS, CLASS)	58,638	29,118	29,117.92	0.00	0.28	100.00%	

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

33842415	551300	SCH AUX AGCY-LIB BKS-CALLAHAN	0	0	0.00	0.00	0.00	0.00	100.00%
33842415	TOTAL	CAL-LIBRARY (OTHER INSTR(LIB))	0	0	0.00	0.00	0.00	0.00	100.00%
33852305	511100	SCH INST SAL-SPECSRV MUSC-CALL	63,192	64,920	64,325.19	-0.00	594.71	99.08%	
33852305	TOTAL	CAL-MUSIC (TEACHERS, CLASS)	63,192	64,920	64,325.19	-0.00	594.71	99.08%	
33862340	511100	SCH CALLAHAN LIBRARY DIRECTOR	63,088	64,208	64,208.36	-0.00	0.04	100.00%	
33862340	TOTAL	SCH CALLAHAN LIBRARY DIRECTOR	63,088	64,208	64,208.36	-0.00	0.04	100.00%	
330	TOTAL	CALLAHAN SCHOOL	2,814,776	2,908,177	2,749,716.70	0.00	158,460.20	94.55%	
340 - CLEVELAND SCHOOL									
34112210	573100	SCH ADMIN DUES-CLEVELAND	990	990	239.00	0.00	751.00	24.14%	
34112210	TOTAL	SCH ADMIN DUES-CLEVELAND	990	990	239.00	0.00	751.00	24.14%	
34112250	578200	SCH ADMIN TECH SUP-CLEVELAND	2,150	2,150	0.00	0.00	2,150.00	0.00%	
34112250	TOTAL	SCH ADMIN TECH/SUPP-CLEVELAND	2,150	2,150	0.00	0.00	2,150.00	0.00%	
34122250	539100	SCH ADMIN COPIER LEASE-CLEVELA	1,809	1,809	1,803.12	0.00	5.88	99.67%	
34122250	TOTAL	SCH ADMIN COPIER LEASE-CLEVELA	1,809	1,809	1,803.12	0.00	5.88	99.67%	
34162356	573100	SCH CONT FEES-DUES CLEVELAND	0	0	0.00	0.00	0.00	100.00%	
34162356	TOTAL	CLE-PROFDEV (PROF DEVLPMNT)	0	0	0.00	0.00	0.00	100.00%	
34182710	551200	SCH IS GUIDANCE - CLEVELAND	400	400	254.74	0.00	145.26	63.69%	
34182710	TOTAL	SCH IS GUIDANCE - CLEVELAND	400	400	254.74	0.00	145.26	63.69%	
34192710	511100	SAL-PROF F/T	0	0	0.00	0.00	0.00	100.00%	
34192710	TOTAL	CLEVELAN GUIDANCE AND ADJ CNSL	0	0	0.00	0.00	0.00	100.00%	
34203400	511900	SCH INST SAL-LUNCHROOM CLEVE	0	0	0.00	0.00	0.00	100.00%	
34203400	519200	CLE-LUNCH SAL-STIPENDS	12,744	12,744	14,717.32	0.00	-1,973.32	115.48%	
34203400	TOTAL	CLE-LUNCH (FOOD SVCS)	12,744	12,744	14,717.32	0.00	-1,973.32	115.48%	
34304110	511800	SCH CUSTSAL-CLEVELAND	125,375	141,148	139,602.72	0.00	1,545.16	98.91%	
34304110	TOTAL	CLE-BLD-SAL (CUSTODIAL SVCS)	125,375	141,148	139,602.72	0.00	1,545.16	98.91%	
34314220	524201	SCH MAINT BLDG PLUMBING-CLEVE	6,150	6,691	1,705.98	-0.00	4,985.36	25.50%	
34314220	524204	SCH MAINT BLDG-H & V ELEM-CLE	5,638	5,638	4,322.35	0.00	1,315.65	76.66%	
34314220	524205	SCH MAINT BLDG-EXTERM SVC-CLE	820	970	1,496.80	0.00	-526.80	154.31%	
34314220	524206	SCH MAINT BLDG-EM ROOF REP-CLE	769	769	0.00	0.00	769.00	0.00%	
34314220	524207	SMB-COMM/CLOCK SYST-CLE	500	500	0.00	0.00	500.00	0.00%	
34314220	578300	SCH MAINT BLDG-GEN MAINT-CLE	5,125	5,125	5,087.60	0.00	37.40	99.27%	
34314220	578301	SCH MAINT BLDG-BOILER MNT-CLE	1,538	1,538	8,253.91	0.00	-6,715.91	536.67%	
34314220	578302	SCH MAINT BLDG-VANDALISM-CLE	513	513	692.00	0.00	-179.00	134.89%	
34314220	578303	SCH MAINT BLDG-DOORS-CLEVE	1,230	1,230	0.00	0.00	1,230.00	0.00%	
34314220	578304	SCH MAINT BLDG - ELECT - CLEVE	4,100	4,100	1,995.62	0.00	2,104.38	48.67%	
34314220	TOTAL	CLE-BLD-SUP (MAINT BLDGS)	26,383	27,074	23,554.26	0.00	3,520.08	87.00%	
34314225	524200	SMB-SECURITY SYSTEM-CLE	2,050	2,050	324.00	0.00	1,726.00	15.80%	
34314225	524202	SCH MAINT BLDG-FIRE ALARM-CLE	1,025	1,025	0.00	0.00	1,025.00	0.00%	
34314225	524203	SCH MAINT BLDG-FIRE EXTING-CLE	205	205	83.75	0.00	121.25	40.85%	

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

34314225	578300	SCH MAINT BLDG-INST/CERT-CLE	256	0	0.00	0.00	0.00	0.00	100.00%
34314225	TOTAL	CLE-BLD-SUP (BLDG SCRTY SYST)	3,536	3,280	407.75	0.00	2,872.25	12.43%	
34344110	513100	SCH OT TOWN- CLEVELAND	9,225	9,225	12,043.80	0.00	-2,818.80	130.56%	
34344110	TOTAL	CLE BUILDINGS- CUSTODIAL OT	9,225	9,225	12,043.80	0.00	-2,818.80	130.56%	
34364110	545000	SCH CUST SUPPLIES-GEN SUP-CLE	9,200	10,639	5,944.99	0.00	4,694.28	55.88%	
34364110	545001	SCH CUST SUPP-PAPER GOODS CLEV	2,736	3,696	1,806.05	0.00	1,889.95	48.86%	
34364110	545002	SCH CUST SUPP-SWEEP & MOP CLEV	586	586	383.52	0.00	202.48	65.45%	
34364110	TOTAL	CLE-BLD-SUP (CUSTODIAL SVCS)	12,522	14,921	8,134.56	0.00	6,786.71	54.52%	
34364230	578300	SCH CUST SUPP-EQUIP REP-CLE	2,142	2,142	3,526.31	0.00	-1,384.31	164.63%	
34364230	TOTAL	CLE-BLD-SUP (MAINT EQUIP)	2,142	2,142	3,526.31	0.00	-1,384.31	164.63%	
34374230	524100	SCH EQUIP REPAIRS-CLEVELAND	14,900	18,970	17,413.09	0.00	1,556.91	91.79%	
34374230	TOTAL	CLE-BUILDING EQUIP REPAIR	14,900	18,970	17,413.09	0.00	1,556.91	91.79%	
34384120	521300	SCH UTIL - GAS - CLE	65,000	44,682	40,860.87	0.00	3,820.91	91.45%	
34384120	TOTAL	CLE-BLD-UTIL (HEATING BLDGS)	65,000	44,682	40,860.87	0.00	3,820.91	91.45%	
34384130	521200	SCH UTIL - ELECT - CLE	24,529	24,529	17,285.14	-0.00	7,243.86	70.47%	
34384130	521500	SCH UTIL - TELEP - CLE	1,000	1,000	1,027.55	0.00	-27.55	102.76%	
34384130	523400	SCH UTIL - WATER - CLE	11,970	6,927	6,506.98	0.00	419.89	93.94%	
34384130	TOTAL	CLE-BLD-UTIL (UTILITY SVCS)	37,499	32,456	24,819.67	-0.00	7,636.20	76.47%	
34422130	519200	CLE SAL TECH-STIPENDS	0	0	0.00	0.00	0.00	100.00%	
34422130	TOTAL	CLE SAL TECH LEADERSHIP	0	0	0.00	0.00	0.00	100.00%	
34422210	511100	SCH ADMIN SAL-CLEVELAND ADMIN	114,350	116,300	118,536.54	-0.00	-2,236.54	101.92%	
34422210	511200	SCH ADMIN SAL-CLERKS CLEVELAND	41,209	43,948	44,351.10	0.00	-402.92	100.92%	
34422210	TOTAL	CLE-ELM-SAL (SCHOOL LEADERS)	155,559	160,248	162,887.64	-0.00	-2,639.46	101.65%	
34422305	511100	SCH INST SAL-ELEM CLEVELAND	1,637,392	1,504,779	1,503,479.74	-0.00	1,298.94	99.91%	
34422305	511101	CLE-ELM-SAL (TEACHERS, CLASS)	0	0	0.00	0.00	0.00	100.00%	
34422305	519200	CLE-ELM-SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%	
34422305	TOTAL	CLE-ELM-SAL (TEACHERS, CLASS)	1,637,392	1,504,779	1,503,479.74	-0.00	1,298.94	99.91%	
34422324	511101	SCH INST SAL LONG TERM-SUB CLE	0	332,473	332,533.00	0.00	-59.95	100.02%	
34422324	TOTAL	CLE-ELM-SAL (SUBS, LONG TERM)	0	332,473	332,533.00	0.00	-59.95	100.02%	
34422325	511900	SCH INST SAL SHRT TERM-SUB CLE	45,000	24,500	20,840.48	0.00	3,659.52	85.06%	
34422325	TOTAL	CLE-ELM-SAL (SUBS, SHRT TERM)	45,000	24,500	20,840.48	0.00	3,659.52	85.06%	
34432210	578200	SCH LEADERSHIP SUPPLIES-CLEVEL	650	2,474	2,023.35	-0.00	450.75	81.78%	
34432210	TOTAL	CLE-ELM-SUP (SCHOOL LEADERS)	650	2,474	2,023.35	-0.00	450.75	81.78%	
34432356	579600	SCH INST SAL-CONF/OTHER-CLEV	4,890	4,890	0.00	0.00	4,890.00	0.00%	
34432356	TOTAL	CLE-ELM-SUP (PROF DEVLPMNT)	4,890	4,890	0.00	0.00	4,890.00	0.00%	
34432410	551100	SCH IS/TB-CLEVELAND TEXTBOOKS	8,144	12,002	11,374.95	0.00	627.07	94.78%	
34432410	TOTAL	CLE-ELM-SUP (TEXTBOOKS, MEDIA)	8,144	12,002	11,374.95	0.00	627.07	94.78%	
34432415	551200	SCH IS/TB-CLEVELAND INST SUPP	6,600	6,902	6,183.25	-0.00	718.93	89.58%	
34432415	TOTAL	CLE-ELM-SUP (OTHR INSTR(LIB))	6,600	6,902	6,183.25	-0.00	718.93	89.58%	

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

34432420	578200	SCH INSTRUCT EQUIP - CLEVELAND	7,209	7,209	4,717.31	0.00	2,491.69	65.44%
34432420	TOTAL	SCH INSTRUCT EQUIP - CLEVELAND	7,209	7,209	4,717.31	0.00	2,491.69	65.44%
34432430	551200	SCH GEN SUPP CLEVELAND	22,625	21,625	12,549.85	-0.00	9,075.15	58.03%
34432430	TOTAL	SCH GEN SUPP CLEVELAND	22,625	21,625	12,549.85	-0.00	9,075.15	58.03%
34432453	539100	SCH INSTR HARDW-COPIERS-CLEVEL	4,925	4,925	4,768.38	0.00	156.62	96.82%
34432453	TOTAL	SCH INSTR HARDW-COPIERS-CLEVEL	4,925	4,925	4,768.38	0.00	156.62	96.82%
34432455	551200	SCH-INSTR SFTW-CLV	2,235	2,235	987.90	0.00	1,247.10	44.20%
34432455	TOTAL	SCH-INSTR SFTW-CLV	2,235	2,235	987.90	0.00	1,247.10	44.20%
34502305	511100	SCH SAL CLE-SPECIAL SERVICES	231,685	233,967	230,194.97	-0.00	3,772.03	98.39%
34502305	511101	SCH INST SAL-SPEC SERV-CLEVELA	141,528	240,341	240,340.89	0.00	0.11	100.00%
34502305	TOTAL	CLE-SPED (TEACHERS, CLASS)	373,213	474,308	470,535.86	-0.00	3,772.14	99.20%
34502320	511100	SCH INST SAL-SPEECH ELEM-CLEVE	94,563	32,654	32,653.71	-0.00	0.00	100.00%
34502320	511101	SCH INST SAL-SPEC SERV	0	0	0.00	0.00	0.00	100.00%
34502320	TOTAL	CLE-SPED (MEDICAL SVCS)	94,563	32,654	32,653.71	-0.00	0.00	100.00%
34502330	511807	SCH INST SAL-SPEDEST AID CLEV	309,009	309,009	283,816.74	-0.00	25,192.26	91.85%
34502330	TOTAL	CLE-SPED (PARAPROFSSIONALS)	309,009	309,009	283,816.74	-0.00	25,192.26	91.85%
34502340	511100	SCH INST SAL-SPEC SERV LIBRARY	0	0	0.00	0.00	0.00	100.00%
34502340	TOTAL	CLE-SPED (LIBRARY/MED DIR)	0	0	0.00	0.00	0.00	100.00%
34502710	511100	SCH INST SAL-ADJUNSEL- CLEVE	94,315	95,983	95,982.94	-0.00	0.06	100.00%
34502710	TOTAL	CLE-SPED (GUIDANCE-ADJ)	94,315	95,983	95,982.94	-0.00	0.06	100.00%
34502800	511100	SCH INST SAL-SCH PSYCHELEM CLE	13,283	16,781	16,571.52	0.00	209.85	98.75%
34502800	TOTAL	CLE-SPED (PSYCH SVCS)	13,283	16,781	16,571.52	0.00	209.85	98.75%
34622305	511101	SAL-PROF F/T-SPECIAL-ELL-CLEVE	91,638	114,113	114,113.21	-0.00	-0.04	100.00%
34622305	TOTAL	CIV-ELL (TEACHERS, CLASS)	91,638	114,113	114,113.21	-0.00	-0.04	100.00%
34822305	511100	SCH INST SAL-SPEC SERV ART-CLE	42,104	42,862	42,861.52	0.00	0.28	100.00%
34822305	TOTAL	CLE-ART (TEACHERS, CLASS)	42,104	42,862	42,861.52	0.00	0.28	100.00%
34822415	551200	CLEVELAND ART EXPENDITURES	0	0	0.00	0.00	0.00	100.00%
34822415	TOTAL	CLEVELAND ART EXPENDITURES	0	0	0.00	0.00	0.00	100.00%
34832305	511100	SCH INST SAL-SPEC SERV PE-CLEV	70,698	71,971	71,971.12	-0.00	-0.32	100.00%
34832305	TOTAL	CLE-phys ED (TEACHERS, CLASS)	70,698	71,971	71,971.12	-0.00	-0.32	100.00%
34842415	551300	SCH AUX AGCY-LIB BKS-CLEVELAND	0	0	0.00	0.00	0.00	100.00%
34842415	TOTAL	CLE-LIBRARY (OTHR INSTR(LIB))	0	0	0.00	0.00	0.00	100.00%
34852305	511100	SCH INST SAL-SPEC SRV MUSC-CLE	140,373	144,281	142,860.46	-0.00	1,420.54	99.02%
34852305	TOTAL	CLE-MUSIC (TEACHERS, CLASS)	140,373	144,281	142,860.46	-0.00	1,420.54	99.02%
34862340	511100	SCH CLEVELAND LIBRARY DIRECTOR	71,130	72,410	72,409.48	-0.00	0.52	100.00%
34862340	TOTAL	SCH CLEVELAND LIBRARY DIRECTOR	71,130	72,410	72,409.48	-0.00	0.52	100.00%
340	TOTAL	CLEVELAND SCHOOL	3,510,230	3,770,625	3,693,499.62	-0.00	77,125.58	97.95%
350 - OLDHAM SCHOOL								
35112210	573100	SCH ADMIN DUES-OLDHAM	1,045	1,045	0.00	0.00	1,045.00	0.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

35112210	TOTAL	SCH ADMIN DUES-OLDHAM	1,045	1,045	0.00	0.00	1,045.00	0.00%
35112250	578200	SCH ADMIN TECH SUP-OLDHAM	2,435	2,435	0.00	2,435.00	0.00%	
35112250	TOTAL	SCH ADMIN TECH/SUPP-OLDHAM	2,435	2,435	0.00	2,435.00	0.00%	
35122250	539100	SCH ADMIN COPIER LEASE-OLDHAM	1,809	1,809	1,803.12	5.88	99.67%	
35122250	TOTAL	SCH ADMIN COPIER LEASE-OLDHAM	1,809	1,809	1,803.12	5.88	99.67%	
35162356	573100	SCH CONT FEES-OLDHAM	0	0	0.00	0.00	100.00%	
35162356	TOTAL	OLD-PROFDEV (PROF DEVLPMNT)	0	0	0.00	0.00	100.00%	
35182710	551200	SCH IS GUIDANCE - OLDHAM	400	400	366.35	33.65	91.59%	
35182710	TOTAL	SCH IS GUIDANCE - OLDHAM	400	400	366.35	33.65	91.59%	
35192710	511100	SAL-PROF F/T	0	0	0.00	0.00	100.00%	
35192710	TOTAL	OLDHAM GUIDANCE AND ADJ CNSL	0	0	0.00	0.00	100.00%	
35203400	511900	SCH INST SAL-LUNCHROOM OLDHAM	0	0	0.00	0.00	100.00%	
35203400	519200	OLD-LUNCH SAL-STIPENDS	9,558	9,558	9,324.42	233.58	97.56%	
35203400	TOTAL	OLD-LUNCH (FOOD SVCS)	9,558	9,558	9,324.42	233.58	97.56%	
35304110	511800	SCH CUST SAL-OLDHAM	112,064	115,107	121,962.08	-6,854.80	105.96%	
35304110	TOTAL	OLD-BLD-SAL (CUSTODIAL SVCS)	112,064	115,107	121,962.08	-6,854.80	105.96%	
35314220	524201	SCH MAINT BLDG PLUMBING-OLD	5,638	5,638	2,387.95	3,250.05	42.35%	
35314220	524204	SCH MAINT BLDG-H & V ELEM-OLD	5,638	5,638	6,894.30	-1,256.30	122.28%	
35314220	524205	SCH MAINT BLDG-EXTERM SVC-OLD	820	895	900.00	-5.00	100.56%	
35314220	524206	SCH MAINT BLDG-EM ROOF REP-OLD	513	513	200.00	313.00	38.99%	
35314220	524207	SMB-COMM/CLOCK SYST-OLD	538	538	0.00	538.00	0.00%	
35314220	578300	SCH MAINT BLDG-GEN MAINT-OLD	5,125	5,125	2,229.58	2,895.42	43.50%	
35314220	578301	SCH MAINT BLDG-BOILER MTN-OLD	3,075	3,075	3,627.60	-552.60	117.97%	
35314220	578302	SCH MAINT BLDG-VANDALISM-OLD	513	513	0.00	513.00	0.00%	
35314220	578303	SCH MAINT BLDG-DOORS-OLD	1,025	1,025	0.00	1,025.00	0.00%	
35314220	578304	SCH MAINT BLDG - ELECT - OLD	1,538	1,538	472.68	1,065.32	30.73%	
35314220	TOTAL	OLD-BLD-SUP (MAINT BLDGS)	24,423	24,498	16,712.11	7,785.89	68.22%	
35314225	524200	SMB-SECURITY SYSTEM-OLD	1,333	1,333	324.00	1,009.00	24.31%	
35314225	524202	SCH MAINT BLDG-FIRE ALARM-OLD	513	513	377.22	135.78	73.53%	
35314225	524203	SCH MAINT BLDG-FIRE EXTING-OLD	205	205	42.50	162.50	20.73%	
35314225	578300	SCH MAINT BLDG-INST/CERT-OLD	154	0	0.00	0.00	100.00%	
35314225	TOTAL	OLD-BLD-SUP (BLDG SCRTY SYST)	2,205	2,051	743.72	1,307.28	36.26%	
35344110	513100	SCH OT TOWN- OLDHAM	7,688	7,688	10,273.45	-2,585.45	133.63%	
35344110	TOTAL	OLD BUILDINGS- CUSTODIAL OT	7,688	7,688	10,273.45	-2,585.45	133.63%	
35364110	545000	SCH CUST SUPPLIES-GEN SUP-OLD	6,663	6,663	5,984.78	678.22	89.82%	
35364110	545001	SCH CUST SUPP-PAPER GOODS-OLD	1,922	2,394	1,089.35	1,305.00	45.50%	
35364110	545002	SCH CUST SUPP-SWEEP & MOP-OLD	596	596	543.26	52.74	91.15%	
35364110	TOTAL	OLD-BLD-SUP (CUSTODIAL SVCS)	9,181	9,653	7,617.39	2,035.96	78.91%	
35364230	578300	SCH CUST SUPP-EQUIP REP-OLD	1,927	1,927	2,579.99	-652.99	133.89%	

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

35364230	TOTAL	OLD-BLD-SUP (MAINT EQUIP)	1,927	1,927	2,579.99	0.00	-652.99	133.89%
35374230	524100	SCH EQUIP REP-OLDHAM	9,875	9,875	2,279.89	-0.00	7,595.11	23.09%
35374230	TOTAL	OLD-BUILDING EQUIP REPAIR	9,875	9,875	2,279.89	-0.00	7,595.11	23.09%
35384120	521300	SCH UTIL - GAS - OLD	42,000	42,010	36,374.92	0.00	5,635.38	86.59%
35384120	TOTAL	OLD-BLD-UTIL (HEATING BLDGS)	42,000	42,010	36,374.92	0.00	5,635.38	86.59%
35384130	521200	SCH UTIL - ELECT - OLD	46,737	51,424	47,236.04	0.00	4,187.76	91.86%
35384130	521500	SCH UTIL - TELEP - OLD	1,000	1,000	1,012.80	0.00	-12.80	101.28%
35384130	523400	SCH UTIL - WATER - OLD	10,920	4,982	4,682.92	-0.00	299.43	93.99%
35384130	TOTAL	OLD-BLD-UTIL (UTILITY SVCS)	58,657	57,406	52,931.76	0.00	4,474.39	92.21%
35422130	519200	OLD SAL TECH-STIPENDS	0	0	0.00	0.00	0.00	100.00%
35422130	TOTAL	OLD SAL TECH LEADERSHIP	0	0	0.00	0.00	0.00	100.00%
35422210	511100	SCH ADMIN SAL-OLDHAM ADMIN	106,050	107,000	109,057.57	0.00	-2,057.57	101.92%
35422210	511200	SCH ADMIN SAL-CLERKS OLDHAM	45,370	48,994	48,993.51	0.00	0.47	100.00%
35422210	TOTAL	OLD-ELM-SAL (SCHOOL LEADERS)	151,420	155,994	158,051.08	0.00	-2,057.10	101.32%
35422305	511100	SCH INST SAL-ELEM OLDHAM	1,131,674	1,154,052	1,159,419.51	-0.00	-5,367.51	100.47%
35422305	511101	OLD-ELM-SAL (TEACHERS, CLASS)	0	0	0.00	0.00	0.00	100.00%
35422305	519200	OLD-ELM-SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%
35422305	TOTAL	OLD-ELM-SAL (TEACHERS, CLASS)	1,131,674	1,154,052	1,159,419.51	-0.00	-5,367.51	100.47%
35422324	511101	SCH INST SAL LONG TERM-SUB OLD	0	203,115	190,648.82	-0.00	12,465.88	93.86%
35422324	TOTAL	OLD-ELM-SAL (SUBS, LONG TERM)	0	203,115	190,648.82	-0.00	12,465.88	93.86%
35422325	511900	SCH INST SAL SHRT TERM-SUB OLD	45,000	35,000	33,943.15	0.00	1,056.85	96.98%
35422325	TOTAL	OLD-ELM-SAL (SUBS, SHRT TERM)	45,000	35,000	33,943.15	0.00	1,056.85	96.98%
35425150	511100	SCH INST SAL-ELEM OLDHAM	0	0	0.00	0.00	0.00	100.00%
35425150	TOTAL	OLD-BLD-SUP (EMPL SEPARATION)	0	0	0.00	0.00	0.00	100.00%
35432210	578200	SCH LEADERSHIP SUPPLIES-OLDHAM	1,600	1,600	195.75	-0.00	1,404.25	12.23%
35432210	TOTAL	OLD-ELM-SUP (SCHOOL LEADERS)	1,600	1,600	195.75	-0.00	1,404.25	12.23%
35432356	579600	SCH INST SAL-CONF/OTHER-OLD	6,600	800	279.00	0.00	521.00	34.88%
35432356	TOTAL	OLD-ELM-SUP (PROF DEVLPMNT)	6,600	800	279.00	0.00	521.00	34.88%
35432410	551100	SCH IS/TB-OLDHAM TEXTBOOKS	5,382	15,730	4,919.96	0.00	10,809.84	31.28%
35432410	TOTAL	OLD-ELM-SUP (TEXTBOOKS, MEDIA)	5,382	15,730	4,919.96	0.00	10,809.84	31.28%
35432415	551200	SCH IS/TB-OLDHAM INST SUPP	4,800	4,825	3,719.98	0.00	1,104.52	77.11%
35432415	TOTAL	OLD-ELM-SUP (OTHR INSTR (LIB))	4,800	4,825	3,719.98	0.00	1,104.52	77.11%
35432420	578200	SCH INSTRUCT EQUIP - OLDHAM	3,000	3,000	1,961.11	-0.00	1,038.89	65.37%
35432420	TOTAL	SCH INSTRUCT EQUIP - OLDHAM	3,000	3,000	1,961.11	-0.00	1,038.89	65.37%
35432430	551200	SCH GEN SUPP OLDHAM	17,165	17,253	10,350.82	0.00	6,901.93	60.00%
35432430	TOTAL	SCH GEN SUPP OLDHAM	17,165	17,253	10,350.82	0.00	6,901.93	60.00%
35432453	539100	SCH INSTR HARDW-COPIERS-OLDHAM	4,800	4,800	4,698.77	-0.00	101.23	97.89%
35432453	TOTAL	SCH INSTR HARDW-COPIERS-OLDHAM	4,800	4,800	4,698.77	-0.00	101.23	97.89%
35432455	551200	OLD-ELM-SUP (INST SFTW)	7,095	7,095	0.00	0.00	7,095.00	0.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

35432455	TOTAL	OLD-ELM-SUP (INST SFTW)	7,095	7,095	0.00	0.00	7,095.00	0.00%
35502305	511100	SCH SAL OLD-SPECIAL SERVICES	188,901	192,237	192,236.94	-0.00	0.06	100.00%
35502305	511101	SCH INST SAL-SPEC SERV-OLDHAM	87,597	151,625	151,624.98	0.00	0.02	100.00%
35502305	TOTAL	OLD-SPED (TEACHERS, CLASS)	276,498	343,862	343,861.92	0.00	0.08	100.00%
35502320	511100	SCH INST SAL-SPEECH ELEM-OLDHA	95,963	97,665	97,665.00	0.00	0.00	100.00%
35502320	TOTAL	OLD-SPED (MEDICAL SVCS)	95,963	97,665	97,665.00	0.00	0.00	100.00%
35502330	511807	SCH INST SAL-SPEDINST AID OLDH	156,383	156,383	197,715.30	0.00	-41,332.30	126.43%
35502330	TOTAL	OLD-SPED (PARAPROFSSIONLS)	156,383	156,383	197,715.30	0.00	-41,332.30	126.43%
35502340	511100	SCH INST SAL-SPEC SERV LIBRARY	0	0	0.00	0.00	0.00	100.00%
35502340	TOTAL	OLD-SPED (LIBRARY/MED DIR)	0	0	0.00	0.00	0.00	100.00%
35502415	551200	SCH-OLD-SPED-INSTR SUPPLIES	0	2,000	926.41	0.00	1,073.59	46.32%
35502415	TOTAL	OLD-SPED-SUPPLIES	0	2,000	926.41	0.00	1,073.59	46.32%
35502710	511100	SCH INST SAL-ADJOUNSEL- OLDHA	62,669	63,797	63,796.98	-0.00	0.02	100.00%
35502710	TOTAL	OLD-SPED (GUIDANCE-ADJ)	62,669	63,797	63,796.98	-0.00	0.02	100.00%
35502800	511100	SCH INST SAL-SCH PSYCHELEM OLD	13,283	16,781	16,571.52	0.00	209.85	98.75%
35502800	TOTAL	OLD-SPED (PSYCH SVCS)	13,283	16,781	16,571.52	0.00	209.85	98.75%
35622305	511101	SAL-PROF F/T-SPECIAL-ELL-OLDHA	88,912	90,512	90,511.98	-0.00	0.02	100.00%
35622305	TOTAL	OLD-ELL (TEACHERS, CLASS)	88,912	90,512	90,511.98	-0.00	0.02	100.00%
35822305	511100	SCH INST SAL-SPEC SERV ART-OLD	37,825	39,846	39,845.96	0.00	-0.16	100.00%
35822305	TOTAL	OLD-ART (TEACHERS, CLASS)	37,825	39,846	39,845.96	0.00	-0.16	100.00%
35822415	551200	OLDHAM ART EXPENDITURES	0	0	0.00	0.00	0.00	100.00%
35822415	TOTAL	OLDHAM ART EXPENDITURES	0	0	0.00	0.00	0.00	100.00%
35832305	511100	SCH INST SAL-SPEC SERV PE-OLDH	57,083	37,896	37,867.18	0.00	29.22	99.92%
35832305	TOTAL	OLD-PHYS ED (TEACHERS, CLASS)	57,083	37,896	37,867.18	0.00	29.22	99.92%
35842415	551300	SCH AUX AGCY-LIB BKS-OLDHAM	0	0	0.00	0.00	0.00	100.00%
35842415	TOTAL	OLD-LIBRARY (OTHR INSTR(LIB))	0	0	0.00	0.00	0.00	100.00%
35852305	511100	SCH INST SAL-SPEC SRV MUSC-OLD	100,339	92,804	93,804.66	0.00	-1,000.26	101.08%
35852305	TOTAL	OLD-MUSIC (TEACHERS, CLASS)	100,339	92,804	93,804.66	0.00	-1,000.26	101.08%
35862340	511100	SCH OLDHAM LIBRARY DIRECTOR	61,911	62,160	53,218.17	0.00	8,941.83	85.61%
35862340	TOTAL	SCH OLDHAM LIBRARY DIRECTOR	61,911	62,160	53,218.17	0.00	8,941.83	85.61%
350	TOTAL	OLDHAM SCHOOL	2,612,669	2,892,433	2,866,942.23	-0.00	25,490.55	99.12%
360 - PRESCOTT SCHOOL								
36112210	573100	SCH ADMIN DUES-PRESCOTT	983	983	629.00	0.00	354.00	63.99%
36112210	TOTAL	SCH ADMIN DUES-PRESCOTT	983	983	629.00	0.00	354.00	63.99%
36112250	578200	SCH ADMIN TECH SUP-PRESCOTT	1,500	41	0.00	0.00	41.24	0.00%
36112250	TOTAL	SCH ADMIN TECH/SUPP-PRESCOTT	1,500	41	0.00	0.00	41.24	0.00%
36122250	539100	SCH ADMIN COPIER LEASE-PRESCOT	2,432	2,432	2,354.16	0.00	77.84	96.80%
36122250	TOTAL	SCH ADMIN COPIER LEASE-PRESCOT	2,432	2,432	2,354.16	0.00	77.84	96.80%
36162356	573100	SCH CONT FEES-DUES PRESCOTT	0	0	0.00	0.00	0.00	100.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

36162356	TOTAL	PRS-PROFDEV (PROF DEVLPMNT)	0	0	0.00	0.00	0.00	100.00%
36182710	551200	SCH IS GUIDANCE - PRESCOTT	0	400	337.09	62.91	84.27%	
36182710	TOTAL	SCH IS GUIDANCE - PRESCOTT	0	400	337.09	62.91	84.27%	
36192710	511100	SAL-PROF F/T	0	0	0.00	0.00	100.00%	
36192710	TOTAL	PRESCOTT GUIDANCE AND ADJ CNSL	0	0	0.00	0.00	100.00%	
36203400	511900	SCH INST SAL-LUNCHROM PRESCOTT	0	0	0.00	0.00	100.00%	
36203400	519200	PRS-LUNCH SAL-STIPENDS	9,558	9,558	11,755.57	-2,197.57	122.99%	
36203400	TOTAL	PRS-LUNCH (FOOD SVCS)	9,558	9,558	11,755.57	-2,197.57	122.99%	
36304110	511800	SCH CUST SAL-PRESCOTT	112,064	115,507	117,020.58	-1,513.30	101.31%	
36304110	TOTAL	PRS-BLD-SAL (CUSTODIAL SVCS)	112,064	115,507	117,020.58	-1,513.30	101.31%	
36314220	524201	SCH MAINT BLDG PLUMBING-PRE	9,225	9,568	3,618.50	5,949.65	37.82%	
36314220	524204	SCH MAINT BLDG-H & V ELEM-PRE	5,638	5,638	4,451.49	1,186.51	78.96%	
36314220	524205	SCH MAINT BLDG-EXTERM SVC-PRE	820	970	1,125.00	-155.00	115.98%	
36314220	524206	SCH MAINT BLDG-EM ROOF REP-PRE	513	513	0.00	513.00	0.00%	
36314220	524207	SMB-COMM/CLOCK SYST-PRE	500	500	0.00	500.00	0.00%	
36314220	578300	SCH MAINT BLDG GEN MAINT-PRE	5,125	5,125	2,724.43	2,400.57	53.16%	
36314220	578301	SCH MAINT BLDG-BOILER MTN-PRE	2,050	2,050	360.50	1,689.50	17.59%	
36314220	578302	SCH MAINT BLDG-VANDALISM-PRE	769	769	0.00	769.00	0.00%	
36314220	578303	SCH MAINT BLDG-DOORS-PRE	1,025	1,025	0.00	1,025.00	0.00%	
36314220	578304	SCH MAINT BLDG - ELECT - PRE	3,075	3,075	2,858.06	216.94	92.95%	
36314220	TOTAL	PRS-BLD-SUP (MAINT BLDGS)	28,740	29,233	15,137.98	14,095.17	51.78%	
36314225	524200	SMB-SECURITY SYSTEM-PRE	1,333	1,333	411.69	921.31	30.88%	
36314225	524202	SCH MAINT BLDG-FIRE ALARM-PRE	513	513	0.00	513.00	0.00%	
36314225	524203	SCH MAINT BLDG-FIRE EXTING-PRE	205	205	123.25	81.75	60.12%	
36314225	578300	SCH MAINT BLDG-INST/CERT-PRE	154	0	0.00	0.00	100.00%	
36314225	TOTAL	PRS-BLD-SUP (BLDG SCRTY SYST)	2,205	2,051	534.94	1,516.06	26.08%	
36344110	513100	SCH OT TOWN- PRESCOTT	8,713	8,713	3,911.01	4,801.99	44.89%	
36344110	TOTAL	PRE BUILDINGS- CUSTODIAL OT	8,713	8,713	3,911.01	4,801.99	44.89%	
36364110	545000	SCH CUST SUPPLS-GEN SUP-PRE	8,725	9,874	9,660.18	213.72	97.84%	
36364110	545001	SCH CUST SUPP-PAPER GOODS-PRE	2,583	3,257	1,732.34	1,524.96	53.18%	
36364110	545002	SCH CUST SUPP-SWEEP & MOP-PRE	492	492	332.70	159.30	67.62%	
36364110	TOTAL	PRS-BLD-SUP (CUSTODIAL SVCS)	11,800	13,623	11,725.22	1,897.98	86.07%	
36364230	578300	SCH CUST SUPP-EQUIP REF-PRE	3,977	3,977	214.76	3,762.24	5.40%	
36364230	TOTAL	PRS-BLD-SUP (MAINT EQUIP)	3,977	3,977	214.76	3,762.24	5.40%	
36374230	524100	SCH EQUIP REF-PRESCOTT	15,246	32,446	10,917.52	21,528.48	33.65%	
36374230	TOTAL	PRE-BUILDING EQUIP REPAIR	15,246	32,446	10,917.52	21,528.48	33.65%	
36384120	521300	SCH UTIL - GAS - PRE	44,000	39,000	27,447.79	11,552.21	70.38%	
36384120	TOTAL	PRS-BLD-UTIL (HEATING BLDGS)	44,000	39,000	27,447.79	11,552.21	70.38%	
36384130	521200	SCH UTIL - ELECT - PRE	31,500	33,796	27,171.35	6,624.91	80.40%	

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

36384130	521500	SCH UTIL - TELEP - PRE	630	630	633.68	-0.00	-3.68	100.58%
36384130	523400	SCH UTIL - WATER - PRE	7,245	7,436	4,116.28	0.00	3,319.99	55.35%
36384130	TOTAL	PRS-BLD-UTL (UTILITY SVCS)	39,375	41,863	31,921.31	0.00	9,941.22	76.25%
36422130	519200	PRE SAL TECH-STIPENDS	0	0	0.00	0.00	0.00	100.00%
36422130	TOTAL	PRE SAL TECH LEADERSHIP	0	0	0.00	0.00	0.00	100.00%
36422210	511100	SCH ADMIN SAL-PRESCOTT ADMIN	107,666	109,265	111,366.25	0.00	-2,101.25	101.92%
36422210	511200	SCH ADMIN SAL-CLERKS PRESCOTT	45,370	48,994	48,993.51	0.00	0.47	100.00%
36422210	TOTAL	PRS-ELM-SAL (SCHOOL LEADERS)	153,036	158,259	160,359.76	0.00	-2,100.78	101.33%
36422305	511100	SCH INST SAL-ELEM PRESCOTT	1,244,963	1,235,576	1,235,722.50	0.00	-146.50	100.01%
36422305	511101	PRS-ELM-SAL (TEACHERS, CLASS)	0	0	0.00	0.00	0.00	100.00%
36422305	519200	PRS-ELM-SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%
36422305	TOTAL	PRS-ELM-SAL (TEACHERS, CLASS)	1,244,963	1,235,576	1,235,722.50	0.00	-146.50	100.01%
36422324	511101	SCH INST SAL ING TERM-SUB PRES	0	98,088	98,118.25	0.00	-30.00	100.03%
36422324	TOTAL	PRS-ELM-SAL (SUBS, LONG TERM)	0	98,088	98,118.25	0.00	-30.00	100.03%
36422325	511900	SCH INST SAL SHRT TRM-SUB PRES	45,000	3,000	2,565.48	0.00	434.52	85.52%
36422325	TOTAL	PRS-ELM-SAL (SUBS, SHRT TERM)	45,000	3,000	2,565.48	0.00	434.52	85.52%
36422150	511100	SCH ADMIN SAL-PRESCOTT ADMIN	0	0	0.00	0.00	0.00	100.00%
36422150	TOTAL	PRS-ELM-SAL (EMPL SEPARATION)	0	0	0.00	0.00	0.00	100.00%
36432210	578200	SCH LEADERSHIP SUPPLIES-PRESCO	1,300	1,651	1,341.24	-0.00	309.75	81.24%
36432210	TOTAL	PRS-ELM-SUP (SCHOOL LEADERS)	1,300	1,651	1,341.24	-0.00	309.75	81.24%
36432356	579600	SCH INST SAL-CONF/OTHER-PRE	6,045	4,045	694.50	0.00	3,350.50	17.17%
36432356	TOTAL	PRS-ELM-SUP (PROF DEVLPMNT)	6,045	4,045	694.50	0.00	3,350.50	17.17%
36432410	551100	SCH IS/TB-PRESCOTT TEXTBOOKS	6,939	17,366	10,496.45	-0.00	6,869.59	60.44%
36432410	TOTAL	PRS-ELM-SUP (TEXTBOOKS, MEDIA)	6,939	17,366	10,496.45	-0.00	6,869.59	60.44%
36432415	551200	SCH IS/TB-PRESCOTT INST SUPP	11,100	11,158	8,531.67	0.00	2,625.83	76.47%
36432415	TOTAL	PRS-ELM-SUP (OTHR INSTR (LIB))	11,100	11,158	8,531.67	0.00	2,625.83	76.47%
36432420	578200	SCH INSTRUC EQUIP-PRESCOTT	0	1,420	0.00	0.00	1,419.85	0.00%
36432420	TOTAL	SCH-PRESCOTT-INSTR EQUIP	0	1,420	0.00	0.00	1,419.85	0.00%
36432430	551200	SCH GEN SUPP PRESCOTT	18,300	14,759	12,247.54	0.00	2,511.22	82.98%
36432430	TOTAL	SCH GEN SUPP PRESCOTT	18,300	14,759	12,247.54	0.00	2,511.22	82.98%
36432453	539100	SCH INSTR HARDW-COPIERS-PRESCO	3,618	3,618	3,606.24	0.00	11.76	99.67%
36432453	TOTAL	SCH INSTR HARDW-COPIERS-PRESCO	3,618	3,618	3,606.24	0.00	11.76	99.67%
36432455	551200	PRS-ELM-SUP (INST SFTW)	2,795	1,375	1,375.15	-0.00	0.00	100.00%
36432455	TOTAL	PRS-ELM-SUP (INST SFTW)	2,795	1,375	1,375.15	-0.00	0.00	100.00%
36502305	511100	SCH SAL PRS-SPECIAL SERVICES	170,864	173,939	173,938.96	-0.00	0.04	100.00%
36502305	511101	SCH INST SAL-SPEC SERV-PRESCOTT	91,638	93,272	93,271.94	-0.00	0.06	100.00%
36502305	TOTAL	PRS-SPED (TEACHERS, CLASS)	262,502	267,211	267,210.90	-0.00	0.10	100.00%
36502320	511100	SCH INST SAL-SPEECH ELEM-PRESCOTT	70,709	71,982	71,982.04	-0.00	-0.04	100.00%
36502320	TOTAL	PRS-SPED (MEDICAL SVCS)	70,709	71,982	71,982.04	-0.00	-0.04	100.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

36502330	511807	SCH INST SAL-SPEDEST AID PRES	165,970	165,970	126,992.97	-0.00	38,977.03	76.52%
36502330	TOTAL	PRS-SPED (PAPAPROFSSIONUS)	165,970	165,970	126,992.97	-0.00	38,977.03	76.52%
36502340	511100	SCH INST SAL-SPEC SERV LIBRARY	0	0	0.00	0.00	0.00	100.00%
36502340	TOTAL	PRS-SPED (LIBRARY/MED DIR)	0	0	0.00	0.00	0.00	100.00%
36502710	511100	SCH INST SAL-ADJCOUNSEL- PRESC	88,373	91,898	91,898.04	-0.00	-0.04	100.00%
36502710	TOTAL	PRS-SPED (GUIDANCE-ADJ)	88,373	91,898	91,898.04	-0.00	-0.04	100.00%
36502800	511100	SCH INST SAL-SCH PSYCHELEM PRS	13,283	16,781	16,571.93	0.00	209.44	98.75%
36502800	TOTAL	PRS-SPED (PSYCH SVCS)	13,283	16,781	16,571.93	0.00	209.44	98.75%
36622305	511101	SAL-PROF F/T-SPECIAL-ELL-PRESC	117,841	118,055	127,463.36	0.00	-9,408.36	107.97%
36622305	TOTAL	PR-ELL (TEACHERS, CLASS)	117,841	118,055	127,463.36	0.00	-9,408.36	107.97%
36822305	511100	SCH INST SAL-SPEC SERV ART-PRE	48,132	49,808	49,807.38	-0.00	0.12	100.00%
36822305	TOTAL	PRS-ART (TEACHERS, CLASS)	48,132	49,808	49,807.38	-0.00	0.12	100.00%
36822415	551200	PRESCOTT ART EXPENDITURES	0	0	0.00	0.00	0.00	100.00%
36822415	TOTAL	PRESCOTT ART EXPENDITURES	0	0	0.00	0.00	0.00	100.00%
36832305	511100	SCH INST SAL-SPEC SERV PE-PRES	58,627	64,695	64,592.44	0.00	102.66	99.84%
36832305	TOTAL	PRS-PHYS ED (TEACHERS, CLASS)	58,627	64,695	64,592.44	0.00	102.66	99.84%
36842415	551300	SCH AUX AGCY-LIB BKS-PRESCOTT	0	426	426.34	0.00	0.00	100.00%
36842415	TOTAL	PRS-LIBRARY (OTHR INSTR(LIB))	0	426	426.34	0.00	0.00	100.00%
36852305	511100	SCH INST SAL-SPEC SERV MUSC-PRE	72,083	73,121	73,376.15	-0.00	-255.25	100.35%
36852305	TOTAL	PRS-MUSIC (TEACHERS, CLASS)	72,083	73,121	73,376.15	-0.00	-255.25	100.35%
36862340	511100	SCH PRESCOTT LIBRARY DIRECTOR	58,138	59,159	59,159.00	0.00	0.00	100.00%
36862340	TOTAL	SCH PRESCOTT LIBRARY DIRECTOR	58,138	59,159	59,159.00	0.00	0.00	100.00%
360	TOTAL	PRESCOTT SCHOOL	2,729,347	2,829,248	2,718,446.26	-0.00	110,801.87	96.08%
380 - COAKLEY MIDDLE SCHOOL								
38104400	511101	SAL-PROF F/T-SPECIAL	0	0	0.00	0.00	0.00	100.00%
38104400	TOTAL	COAKLEY NETWORK/TELECOM	0	0	0.00	0.00	0.00	100.00%
38112210	573100	SCH ADMIN DUES-COAKLEY	1,735	1,735	2,100.00	0.00	-365.00	121.04%
38112210	TOTAL	SCH ADMIN DUES-COAKLEY	1,735	1,735	2,100.00	0.00	-365.00	121.04%
38112250	578200	SCH ADMIN TECH SUP-COAKLEY	0	0	0.00	0.00	0.00	100.00%
38112250	TOTAL	SCH ADMIN TECH/SUPP-COAKLEY	0	0	0.00	0.00	0.00	100.00%
38122250	539100	SCH ADMIN COPIER LEASE-COAKLEY	2,991	2,991	2,895.65	0.00	95.35	96.81%
38122250	TOTAL	SCH ADMIN COPIER LEASE-COAKLEY	2,991	2,991	2,895.65	0.00	95.35	96.81%
38162356	573100	SCH CONT FEES- DUES CMS	0	0	0.00	0.00	0.00	100.00%
38162356	579600	SCH INST SAL-CONF/OTHER-CMS	8,525	8,915	7,339.34	0.00	1,575.66	82.33%
38162356	TOTAL	CMS-PROFDEV (PROF DEVLPMNT)	8,525	8,915	7,339.34	0.00	1,575.66	82.33%
38182710	551200	SCH IS GUIDANCE - MS	960	960	919.57	0.00	40.43	95.79%
38182710	TOTAL	SCH IS GUIDANCE - MS	960	960	919.57	0.00	40.43	95.79%
38182720	542400	SCH CONT FEE-TEST PROG-CMS	0	0	0.00	0.00	0.00	100.00%
38182720	TOTAL	SCH-CMS-TESTING ASSESSMENT	0	0	0.00	0.00	0.00	100.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

38192710	511100	SCH INSTSAL-CMS GUIDANCE	256,577	253,394	254,750.91	-0.00	-1,356.91	100.54%
38192710	511101	SCH INST SAL-ADJCOUNS CMS	0	0	0.00	0.00	0.00	100.00%
38192710	511200	SCH ADMIN SAL- GUID SEC CMS	40,394	38,395	39,394.81	0.00	-1,000.03	102.60%
38192710	TOTAL	CMS-GUIDNCE (GUIDANCE-ADJ)	296,971	291,789	294,145.72	-0.00	-2,356.94	100.81%
38203400	511900	SCH INST SAL-LUNCHROOM CMS	0	0	0.00	0.00	0.00	100.00%
38203400	519200	CMS-LUNCH SAL-STIPENDS	19,116	19,116	20,750.46	0.00	-1,634.46	108.55%
38203400	TOTAL	CMS-LUNCH (FOOD SVCS)	19,116	19,116	20,750.46	0.00	-1,634.46	108.55%
38304110	511800	SCH CUST SAL-COAKLEY	272,321	280,061	285,538.69	0.00	-5,478.05	101.96%
38304110	TOTAL	CMS-BLD-SAL (CUSTODIAL SVCS)	272,321	280,061	285,538.69	0.00	-5,478.05	101.96%
38314220	524200	SCH MAINT BLDG-ELEV MAINT-CMS	8,200	8,200	5,103.20	0.00	3,096.80	62.23%
38314220	524201	SCH MAINT BLDG PLUMBING - CMS	13,325	15,091	8,444.44	0.00	6,646.99	55.96%
38314220	524204	SCH MAINT BLDG-H & V - CMS	35,875	37,426	41,750.30	0.00	-4,323.82	111.55%
38314220	524205	SCH MAINT BLDG-EXTERM SVC-CMS	1,435	1,536	1,397.00	0.00	139.00	90.95%
38314220	524206	SCH MAINT BLDG-EM ROOF REP-CMS	1,025	1,025	2,450.00	0.00	-1,425.00	239.02%
38314220	524207	SMB-COMM/CLOCK SYST-CMS	1,794	1,794	540.81	0.00	1,253.19	30.15%
38314220	578300	SCH MAINT BLDG GEN MAINT-CMS	15,375	15,375	6,339.48	0.00	9,035.52	41.23%
38314220	578302	SCH MAINT BLDG-VANDALISM-CMS	513	513	180.50	0.00	332.50	35.19%
38314220	578303	SCH MAINT BLDG-DOORS - CMS	1,025	1,025	83.46	0.00	941.54	8.14%
38314220	578304	SCH MAINT BLDG - ELECT - CMS	6,150	6,150	2,872.43	0.00	3,277.57	46.71%
38314220	578306	SCH MAINT BLDG-EMER GEN-CMS	1,025	1,025	301.75	0.00	723.25	29.44%
38314220	TOTAL	CMS-BLD-SUP (MAINT BLDGS)	85,742	89,161	69,463.37	0.00	19,697.54	77.91%
38314225	524200	SMB-SECURITY SYSTEM-CMS	1,768	1,768	453.49	0.00	1,314.51	25.65%
38314225	524202	SCH MAINT BLDG-FIRE ALARM-CMS	1,025	1,025	390.00	0.00	635.00	38.05%
38314225	524203	SCH MAINT BLDG-FIRE EXTING-CMS	513	513	533.00	0.00	-20.00	103.90%
38314225	578300	SCH MAINT BLDG-INST/CERT-CMS	513	0	0.00	0.00	0.00	100.00%
38314225	TOTAL	CMS-BLD-SUP (BLDG SORTY SYST)	3,819	3,306	1,376.49	0.00	1,929.51	41.64%
38344110	513100	SCH OT TOWN- CMS	19,475	19,551	6,607.82	0.00	12,943.13	33.80%
38344110	TOTAL	CMS BUILDINGS- CUSTODIAL OT	19,475	19,551	6,607.82	0.00	12,943.13	33.80%
38364110	545000	SCH CUST SUPPLIES-GEN SUP-MS	13,440	15,738	9,656.93	0.00	6,081.43	61.36%
38364110	545001	SCH CUST SUPP-PAPER GOODS-CMS	5,996	5,996	3,378.06	-0.00	2,617.94	56.34%
38364110	545002	SCH CUST SUPP-SWEEP & MOP-CMS	611	611	416.42	0.00	194.58	68.15%
38364110	TOTAL	CMS-BLD-SUP (CUSTODIAL SVCS)	20,047	22,345	13,451.41	0.00	8,893.95	60.20%
38364230	578300	SCH CUST SUPP-EQUIP REP-CMS	3,075	3,075	0.00	0.00	3,075.00	0.00%
38364230	TOTAL	CMS-BLD-SUP (MAINT EQUIP)	3,075	3,075	0.00	0.00	3,075.00	0.00%
38374230	524100	SCH EQUIP REP-CMS	10,500	10,500	9,867.90	0.00	632.10	93.98%
38374230	TOTAL	CMS-BUILDING EQUIP REPAIR	10,500	10,500	9,867.90	0.00	632.10	93.98%
38384130	521200	SCH UTIL - ELECT - CMS	314,453	333,447	324,069.83	-0.00	9,376.93	97.19%
38384130	521300	SCH UTIL - GAS - CMS	1,272	1,329	794.02	-0.00	535.30	59.73%
38384130	521500	SCH UTIL - TELEP - CMS	1,425	1,425	1,071.32	0.00	353.68	75.18%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

38384130	523400	SCH UTIL - WATER - CMS	24,833	11,665	11,665.24	-0.00	-0.33	100.00%
38384130	TOTAL	CMS-BLD-UTL (UTILITY SVCS)	341,983	347,866	337,600.41	-0.00	10,265.58	97.05%
38442110	511100	SAL-PROF F/T	0	0	0.00	0.00	0.00	100.00%
38442110	519200	COAKLEY CURRIC DIR-STIPENDS	0	0	-0.00	0.00	0.00	100.00%
38442110	TOTAL	COAKLEY CURRICULUM DIRECTORS	0	0	-0.00	0.00	0.00	100.00%
38442120	519200	MS SALARY DEPT HEADS-STIPENDS	0	0	0.00	0.00	0.00	100.00%
38442120	TOTAL	CMS-CMS-SAL (DEPT HEADS)	0	0	0.00	0.00	0.00	100.00%
38442130	519200	CMS SAL TECH-STIPENDS	0	0	0.00	0.00	0.00	100.00%
38442130	TOTAL	CMS SAL TECH LEADERSHIP	0	0	0.00	0.00	0.00	100.00%
38442210	511100	SCH ADMIN SAL-COAKLEY ADM	360,668	368,862	373,365.79	-0.00	-4,503.79	101.22%
38442210	511200	SCH ADMIN SAL-CLERK COAKLEY MS	70,532	58,885	58,885.20	-0.00	-0.20	100.00%
38442210	519200	CMS-SAL-LEADERS STIPENDS	0	5,000	4,750.00	0.00	250.00	95.00%
38442210	578200	SCH LEADERSHIP SUPPLIES - MS	0	0	0.00	0.00	0.00	100.00%
38442210	TOTAL	CMS-CMS-SAL (SCHOOL LEADERS)	431,200	432,747	437,000.99	-0.00	-4,253.99	100.98%
38442305	511100	SCH INST SAL-COAKLEY MS	4,500,709	4,616,598	4,604,462.38	0.00	12,135.38	99.74%
38442305	511101	CMS-CMS-SAL (TEACHERS, CLASS)	0	0	0.00	0.00	0.00	100.00%
38442305	TOTAL	CMS-CMS-SAL (TEACHERS, CLASS)	4,500,709	4,616,598	4,604,462.38	0.00	12,135.38	99.74%
38442324	511101	SCH INST SAL-LONG TERM-SUB-MS	0	22,078	35,069.21	0.00	-12,991.21	158.84%
38442324	TOTAL	CMS-CMS-SAL (SUBS, LONG TERM)	0	22,078	35,069.21	0.00	-12,991.21	158.84%
38442325	511800	SCH INST SAL-SHORT TERM-SUB-MS	66,000	4,000	3,077.00	0.00	923.00	76.93%
38442325	TOTAL	CMS-CMS-SAL (SUBS, SHRT TERM)	66,000	4,000	3,077.00	0.00	923.00	76.93%
38442330	511800	SCH INST SAL-PARA MS	26,712	26,712	50,987.16	-0.00	-24,275.16	190.88%
38442330	TOTAL	COAKLEY PARAPROFESSIONALS	26,712	26,712	50,987.16	-0.00	-24,275.16	190.88%
38443520	511900	SCH INST SAL-CLUBS & ADVCMS	19,150	18,765	11,023.00	0.00	7,742.00	58.74%
38443520	519200	CMS-CMS-SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%
38443520	TOTAL	CMS-CMS-SAL (OTH STD ACTIVITY)	19,150	18,765	11,023.00	0.00	7,742.00	58.74%
38444400	511101	SCH CMS NETWORKING TELCOM	65,539	58,425	58,425.12	0.00	-0.12	100.00%
38444400	TOTAL	SCH CMS NETWORKING TELCOM	65,539	58,425	58,425.12	0.00	-0.12	100.00%
38452410	551200	SCH TEXTBOOKS MS	4,000	5,100	2,415.07	0.00	2,684.93	47.35%
38452410	TOTAL	SCH-INSTR SUP-CKLY	4,000	5,100	2,415.07	0.00	2,684.93	47.35%
38452415	551200	SCH-INSTR SUP-CKLY	0	25,233	25,233.13	0.00	0.00	100.00%
38452415	TOTAL	SCH-INSTR SUP-CKLY	0	25,233	25,233.13	0.00	0.00	100.00%
38452420	551200	SCH-INSTR EQUIP-CKLY	0	5,975	5,974.75	0.00	0.00	100.00%
38452420	578200	SCH INSTRUCT EQUIP - MS	9,200	9,200	1,606.09	0.00	7,593.91	17.46%
38452420	TOTAL	SCH-INSTR EQUIP-CKLY	9,200	15,175	7,580.84	0.00	7,593.91	49.96%
38452430	551200	SCH GEN SUPP CMS	26,576	26,133	24,186.92	-0.00	1,945.91	92.55%
38452430	TOTAL	CMS-CMS-SUP (GNL CLASS SUPPLY)	26,576	26,133	24,186.92	-0.00	1,945.91	92.55%
38452453	539100	SCH INSTR HARDW-COPIERS-COAKLE	7,729	7,729	11,289.37	0.00	-3,560.37	146.07%
38452453	TOTAL	SCH INSTR HARDW-COPIERS-COAKLE	7,729	7,729	11,289.37	0.00	-3,560.37	146.07%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

38452455	551200	SCH-INSTR SFTW-CKLY	3,552	3,552	3,161.69	0.00	390.31	89.01%
38452455	TOTAL	SCH-INSTR SFTW-CKLY	3,552	3,552	3,161.69	0.00	390.31	89.01%
38502110	519200	CMS SAL SPED DIRECTOR-STIPENDS	0	0	-0.00	0.00	0.00	100.00%
38502110	TOTAL	CMS SAL SPED DIRECTOR	0	0	-0.00	0.00	0.00	100.00%
38502120	511101	SCH CMS SPED DEPT HEAD	46,336	47,170	47,166.60	0.00	3.40	99.99%
38502120	TOTAL	SCH CMS SPED DEPT HEAD	46,336	47,170	47,166.60	0.00	3.40	99.99%
38502305	511100	SCH SAL CMS-SPECIAL SERVICES	609,412	609,049	616,031.82	0.00	-6,982.82	101.15%
38502305	511101	SCH INST SAL-SPEC SERV-MS	431,008	442,039	421,767.31	-0.00	20,271.69	95.41%
38502305	TOTAL	CMS-SPED (TEACHERS, CLASS)	1,031,420	1,051,088	1,037,799.13	0.00	13,288.87	98.74%
38502320	511100	SCH INST SAL-SPEECH CMS	93,536	112,559	112,559.18	-0.00	0.18	100.00%
38502320	TOTAL	CMS-SPED (MEDICAL SVCS)	93,536	112,559	112,559.18	-0.00	0.18	100.00%
38502330	511807	SCH INST SAL-SPEDINST AID CMS	295,253	295,253	368,435.27	0.00	-73,182.27	124.79%
38502330	TOTAL	CMS-SPED (PARAPROFSSIONLS)	295,253	295,253	368,435.27	0.00	-73,182.27	124.79%
38502358	530714	SCH OUTSIDE PD PROVIDERS - MS	13,720	13,720	2,000.00	0.00	11,720.00	14.58%
38502358	TOTAL	SCH OUTSIDE PD PROVIDERS - MS	13,720	13,720	2,000.00	0.00	11,720.00	14.58%
38502710	511100	SCH INST SAL-ADJOUNSEL- MS	147,300	149,951	149,951.10	-0.00	-0.10	100.00%
38502710	TOTAL	CMS SPED GUIDANCE	147,300	149,951	149,951.10	-0.00	-0.10	100.00%
38502800	511100	SCH INST SAL-SCH PSYCHELEM CMS	92,811	36,137	36,137.40	-0.00	-0.40	100.00%
38502800	TOTAL	CMS-SPED (PSYCH SVCS)	92,811	36,137	36,137.40	-0.00	-0.40	100.00%
38622305	511101	SAL-PROF F/T-SPECIAL-ELL-MS	123,490	125,713	137,020.14	0.00	-11,307.34	108.99%
38622305	TOTAL	MS-ELL (TEACHERS, CLASS)	123,490	125,713	137,020.14	0.00	-11,307.34	108.99%
38703520	519200	CMS ACTIVITIES SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%
38703520	538400	CMS ACTIVITIES - FEES/DUES	0	385	385.00	0.00	0.00	100.00%
38703520	TOTAL	COAKLEY MS ACTIVITIES	0	385	385.00	0.00	0.00	100.00%
38713510	519200	CMS ATHLETICS SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%
38713510	TOTAL	COAKLEY MS ATHLETICS	0	0	0.00	0.00	0.00	100.00%
38732415	551200	SCH IS/TB CMS - DRAMA	0	0	0.00	0.00	0.00	100.00%
38732415	TOTAL	CMS-DRAMA (OTHR INSTR(LIB))	0	0	0.00	0.00	0.00	100.00%
38742410	551100	SCH IS/TB-CMS ENGLISH TEXTBOOK	5,700	5,700	3,435.12	-0.00	2,264.88	60.27%
38742410	TOTAL	CMS-ENGLISH (TEXTBOOKS,MEDIA)	5,700	5,700	3,435.12	-0.00	2,264.88	60.27%
38742415	551200	SCH IS/TB-CMS ENGLISH INST S	0	-0	0.00	0.00	-0.00	0.00%
38742415	TOTAL	CMS-ENGLISH (OTHR INSTR(LIB))	0	-0	0.00	0.00	-0.00	0.00%
38762410	551100	SCH IS/TB-CMS FOREIGN LANG TB	1,216	1,216	457.99	0.00	758.01	37.56%
38762410	TOTAL	CMS-FRN LNG (TEXTBOOKS,MEDIA)	1,216	1,216	457.99	0.00	758.01	37.56%
38762415	527200	SCH IS/TB-CMS FOREIGN LANG I S	0	-0	0.00	-0.00	0.00	-100.00%
38762415	551200	SCH IS/TB-CMS FOREIGN LANG I S	3,000	3,000	0.00	0.00	3,000.00	0.00%
38762415	TOTAL	CMS-FRN LNG (OTHR INSTR(LIB))	3,000	3,000	0.00	-0.00	3,000.00	0.00%
38762453	527200	OTHER RENTALS	0	0	0.00	0.00	0.00	100.00%
38762453	TOTAL	COAKLEY FOREIGN LANG HARDWARE	0	0	0.00	0.00	0.00	100.00%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

38772410	551100	SCH IS/TB-CMS MATH TEXTBOOKS	2,857	2,857	2,922.66	0.00	-65.66	102.30%
38772410	TOTAL	CMS-MATH (TEXTBOOKS,MEDIA)	2,857	2,857	2,922.66	0.00	-65.66	102.30%
38772415	551200	SCH IS/TB-CMS MATH INST SUPP	4,025	4,025	2,857.00	0.00	1,168.00	70.98%
38772415	TOTAL	CMS-MATH (OTHR INSTR(LIB))	4,025	4,025	2,857.00	0.00	1,168.00	70.98%
38782410	551100	SCH IS/TB-CMS SCIENCE TEXTBOOK	2,925	2,925	0.00	0.00	2,925.00	0.00%
38782410	TOTAL	CMS-SCIENCE (TEXTBOOKS,MEDIA)	2,925	2,925	0.00	0.00	2,925.00	0.00%
38782415	527200	SCH IS/TB-CMS SCIENCE INST S	0	0	0.00	0.00	0.00	100.00%
38782415	551200	SCH IS/TB-CMS SCIENCE INST S	12,250	12,250	5,328.22	0.00	6,921.78	43.50%
38782415	TOTAL	CMS-SCIENCE (OTHR INSTR(LIB))	12,250	12,250	5,328.22	0.00	6,921.78	43.50%
38792410	551100	SCH IS/TB-CMS SOCSTUDIES TB	2,286	2,286	128.82	-0.00	2,157.18	5.64%
38792410	TOTAL	CMS-SOC SDY (TEXTBOOKS,MEDIA)	2,286	2,286	128.82	-0.00	2,157.18	5.64%
38792415	527200	SCH IS/TB-CMS SOCSTUDIES IS	0	0	0.00	0.00	0.00	100.00%
38792415	551200	SCH IS/TB-CMS SOCSTUDIES IS	185	185	0.00	0.00	185.00	0.00%
38792415	TOTAL	CMS-SOC SDY (OTHR INSTR(LIB))	185	185	0.00	0.00	185.00	0.00%
38812410	551200	SCH IS/TB-CMS INS/SUP TECH ENG	0	0	0.00	0.00	0.00	100.00%
38812410	TOTAL	CMS-CMS-SUP (TEXTBOOKS,MEDIA)	0	0	0.00	0.00	0.00	100.00%
38812415	551200	SCH IS/TB-CMS TECH ED	6,765	6,765	3,358.89	-0.00	3,406.11	49.65%
38812415	TOTAL	SCH IS/TB-CMS TECH ED	6,765	6,765	3,358.89	-0.00	3,406.11	49.65%
38822415	551200	SCH IS/TB-CMS ART INSTSUPP	6,200	6,200	5,362.21	-0.00	837.79	86.49%
38822415	TOTAL	CMS-ART (OTHR INSTR(LIB))	6,200	6,200	5,362.21	-0.00	837.79	86.49%
38832415	551200	SCH IS/TB-CMS PE INST SUPP	300	914	614.13	0.00	300.00	67.18%
38832415	TOTAL	CMS-PHYS ED (OTHR INSTR(LIB))	300	914	614.13	0.00	300.00	67.18%
38842415	551300	SCH AUX AGCY-LIB BKS-CMS	0	0	0.00	0.00	0.00	100.00%
38842415	TOTAL	CMS-LIBRARY (OTHR INSTR(LIB))	0	0	0.00	0.00	0.00	100.00%
38852415	527200	SCH IS/TB-CMS MUSIC INST SUPP	2,900	2,900	2,767.62	0.00	132.38	95.44%
38852415	TOTAL	CMS-MUSIC (OTHR INSTR(LIB))	2,900	2,900	2,767.62	0.00	132.38	95.44%
38862340	511100	SCH INSTR SAL- LIBRARIAN CMS	81,754	83,226	83,226.00	0.00	0.00	100.00%
38862340	TOTAL	CMS-LIBRARY (LIBRARY/MED DIR)	81,754	83,226	83,226.00	0.00	0.00	100.00%
380	TOTAL	COAKLEY MIDDLE SCHOOL	8,223,856	8,330,042	8,327,881.19	0.00	2,161.20	99.97%
390 - NORWOOD HIGH SCHOOL								
39104400	511101	SAL-PROF F/T-SPECIAL	0	0	0.00	0.00	0.00	100.00%
39104400	TOTAL	NHS-NETWORKING AND TELECOM	0	0	0.00	0.00	0.00	100.00%
39112210	573100	SCH ADMIN DUES-HS	5,600	5,600	9,290.00	0.00	-3,690.00	165.89%
39112210	TOTAL	SCH ADMIN DUES-HS	5,600	5,600	9,290.00	0.00	-3,690.00	165.89%
39112250	578200	SCH ADMIN TECH SUP-HS	4,098	4,098	2,063.79	-0.00	2,034.21	50.36%
39112250	TOTAL	SCH ADMIN TECH/SUPP-HS	4,098	4,098	2,063.79	-0.00	2,034.21	50.36%
39112410	551100	SCH IS/TB-SHS ADMIN DISTRICT	300	300	0.00	0.00	300.00	0.00%
39112410	TOTAL	SCH IS/TB-SHS ADMIN DISTRICT	300	300	0.00	0.00	300.00	0.00%
39122250	539100	SCH ADMIN COPIER LEASE-HS	1,809	1,809	1,803.12	0.00	5.88	99.67%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

39122250	TOTAL	SCH ADMIN COPIER LEASE-HS	1,809	1,809	1,803.12	0.00	5.88	99.67%
39142430	551100	SCH IS/TB-COPIER SUPPLIES SHS	0	0	0.00	0.00	0.00	100.00%
39142430	TOTAL	NHS-COPIER (GNL CLASS SUPPLY)	0	0	0.00	0.00	0.00	100.00%
39162356	573100	SCH CONT FEES- DUES SHS	0	4,725	2,850.00	0.00	1,875.00	60.32%
39162356	579600	SCH INST SAL-CONF/OTHER-SHS	21,119	16,124	4,649.35	0.00	11,474.65	28.83%
39162356	TOTAL	NHS-PROFDEV (PROF DEVLEPMNT)	21,119	20,849	7,499.35	0.00	13,349.65	35.97%
39182210	527200	SCH IS/TB-SHS GUIDANCE IS	0	2	2.00	0.00	0.00	100.00%
39182210	551200	SCH IS/TB-SHS GUIDANCE IS	0	0	0.00	0.00	0.00	100.00%
39182210	578200	SCH IS/TB-SHS GUIDANCE IS	0	0	0.00	0.00	0.00	100.00%
39182210	TOTAL	NHS-GUIDNCE (SCHOOL LEADERS)	0	2	2.00	0.00	0.00	100.00%
39182455	551200	SCH GUIDANCE INS SOFTWARE NHS	0	0	0.00	0.00	0.00	100.00%
39182455	TOTAL	SCH-HS-INSTR SOFTWARE	0	0	0.00	0.00	0.00	100.00%
39182710	551200	SCH IS GUIDANCE -HS	8,620	8,620	5,758.34	0.00	2,861.66	66.80%
39182710	573100	SCH GUIDANCE DUES/MEMBERSHIP	0	0	0.00	0.00	0.00	100.00%
39182710	TOTAL	SCH IS GUIDANCE -HS	8,620	8,620	5,758.34	0.00	2,861.66	66.80%
39182720	542400	SCH CONT FEE-TEST PROG-HS	27,280	27,280	23,894.00	0.00	3,386.00	87.59%
39182720	TOTAL	SCH CONT FEE-TEST PROG-HS	27,280	27,280	23,894.00	0.00	3,386.00	87.59%
39192710	511100	SCH INST SAL-SHS GUIDANCE	498,383	519,944	516,185.90	-0.00	3,758.10	99.28%
39192710	511200	SCH ADMIN SAL- GUID SEC SHS	43,593	48,471	48,808.94	0.00	-338.31	100.70%
39192710	511600	SCH INST SAL-SHS GUIDANCE	0	0	0.00	0.00	0.00	100.00%
39192710	519200	NHS-GUID (GUIDANCE-ADJ) STIP	0	0	0.00	0.00	0.00	100.00%
39192710	TOTAL	NHS-GUIDNCE (GUIDANCE-ADJ)	541,976	568,415	564,994.84	-0.00	3,419.79	99.40%
39203400	511900	SCH INST SAL-LUNCHROOM SHS	0	0	0.00	0.00	0.00	100.00%
39203400	519200	NHS-LUNCH SAL-STIPENDS	19,116	19,116	6,214.30	0.00	12,901.70	32.51%
39203400	TOTAL	NHS-LUNCH (FOOD SVCS)	19,116	19,116	6,214.30	0.00	12,901.70	32.51%
39233300	533100	SCH INNOV PATH-TRANSP	0	0	0.00	0.00	0.00	100.00%
39233300	TOTAL	SCH-HS-TRANSPORTATION SERVICES	0	0	0.00	0.00	0.00	100.00%
39304110	511800	SCH CUST SAL-HIGH SCHOOL	427,881	386,120	388,519.84	0.00	-2,399.84	100.62%
39304110	TOTAL	NHS-BLD-SAL (CUSTODIAL SVCS)	427,881	386,120	388,519.84	0.00	-2,399.84	100.62%
39314220	524200	SCH MAINT BLDG-ELEV MAINT-SHS	6,714	6,714	7,396.00	0.00	-682.00	110.16%
39314220	524201	SCH MAINT BLDG PLUMBING - SHS	13,325	14,848	3,760.18	-0.00	11,087.67	25.32%
39314220	524204	SCH MAINT BLDG-H & V - SHS	44,075	44,556	41,854.56	0.00	2,701.79	93.94%
39314220	524205	SCH MAINT BLDG-EXTERM SVC-SHS	2,358	2,536	3,021.00	0.00	-485.00	119.12%
39314220	524206	SCH MAINT BLDG-EM ROOF REP-SHS	513	513	0.00	0.00	513.00	0.00%
39314220	524207	SMB-COMM/CLOCK SYST-SHS	103	103	0.00	0.00	103.00	0.00%
39314220	578300	SCH MAINT BLDG GEN MAINT-SHS	25,625	25,625	16,203.39	0.00	9,421.61	63.23%
39314220	578301	SCH MAINT BLDG-BOILER MTN-SHS	14,863	9,863	573.95	0.00	9,289.05	5.82%
39314220	578302	SCH MAINT BLDG-VANDALISM-SHS	769	769	0.00	0.00	769.00	0.00%
39314220	578303	SCH MAINT BLDG-DOORS-HIGH SCH	1,538	1,538	90.08	0.00	1,447.92	5.86%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

39314220	578304	SCH MAINT BLDG ELECT - SHS	10,250	10,250	16,533.85	0.00	-6,283.85	161.31%
39314220	TOTAL	NHS-BLD-SUP (MAINT BLDGS)	120,133	117,315	89,433.01	0.00	27,882.19	76.23%
39314225	524200	SMB-SECURITY SYSTEM-SHS	2,050	2,050	1,072.42	0.00	977.58	52.31%
39314225	524202	SCH MAINT BLDG-FIRE ALARM-SHS	3,075	3,075	2,142.68	0.00	932.32	69.68%
39314225	524203	SCH MAINT BLDG-FIRE EXTING-SHS	718	718	602.00	0.00	116.00	83.84%
39314225	578300	SCH MAINT BLDG-INST/CERTF-SHS	2,050	0	0.00	0.00	0.00	100.00%
39314225	TOTAL	NHS-BLD-SUP (BLDG SCRTY SYST)	7,893	5,843	3,817.10	0.00	2,025.90	65.33%
39344110	513100	SCH OT TOWN- S H S	25,625	25,625	17,223.77	0.00	8,401.23	67.21%
39344110	TOTAL	NHS BUILDINGS- CUSTODIAL OT	25,625	25,625	17,223.77	0.00	8,401.23	67.21%
39364110	545000	SCH CUST SUPPLIES-GEN SUP-SHS	19,622	27,916	27,823.84	0.00	91.97	99.67%
39364110	545001	SCH CUST SUPP-PAPER GOODS-SHS	9,018	9,775	3,563.38	0.00	6,211.27	36.46%
39364110	545002	SCH CUST SUPP-SWEEP & MOP-SHS	992	992	648.20	0.00	343.80	65.34%
39364110	TOTAL	NHS-BLD-SUP (CUSTODIAL SVCS)	29,632	38,682	32,035.42	0.00	6,647.04	82.82%
39364230	578300	SCH CUST SUPP-EQUIP REP-SHS	1,937	1,937	2,105.38	0.00	-168.38	108.69%
39364230	TOTAL	NHS-BLD-SUP (MAINT EQUIP)	1,937	1,937	2,105.38	0.00	-168.38	108.69%
39374230	524100	SCH EQUIP REP-SHS	9,900	13,900	10,776.74	0.00	3,123.26	77.53%
39374230	TOTAL	NHS-BUILDING EQUIP REPAIR	9,900	13,900	10,776.74	0.00	3,123.26	77.53%
39384120	521300	SCH UTIL - GAS - SHS	72,196	72,196	62,696.35	-0.00	9,499.65	86.84%
39384120	TOTAL	NHS-BLD-UTL (HEATING BLDGS)	72,196	72,196	62,696.35	-0.00	9,499.65	86.84%
39384130	521200	SCH UTIL - ELECT - SHS	314,516	373,099	298,037.72	-0.00	75,061.66	79.88%
39384130	521500	SCH UTIL - TELEP - SHS	13,700	13,700	8,810.38	0.00	4,889.62	64.31%
39384130	523400	SCH UTIL - WATER - SHS	18,732	21,392	18,667.84	0.00	2,723.77	87.27%
39384130	TOTAL	NHS-BLD-UTL (UTILITY SVCS)	346,948	408,191	325,515.94	-0.00	82,675.05	79.75%
39471230	519200	NHS SAL DISTRICT-STIPENDS	0	0	0.00	0.00	0.00	100.00%
39471230	TOTAL	NHS SAL DISTRICT WIDE ADMIN	0	0	0.00	0.00	0.00	100.00%
39472110	511100	SCH INST SAL-HIGH SCHOOL	0	0	0.00	0.00	0.00	100.00%
39472110	519200	NHS-SAL CRCLM DIRCTR-STIPENDS	0	0	-0.00	0.00	0.00	100.00%
39472110	TOTAL	NHS-NHS-SAL (CRCLM DIRCTRS)	0	0	-0.00	0.00	0.00	100.00%
39472120	519200	NHS SALARY DEPT HEADS-STIPENDS	91,530	91,530	90,568.96	0.00	961.04	98.95%
39472120	TOTAL	NHS SALARY DEPT HEADS	91,530	91,530	90,568.96	0.00	961.04	98.95%
39472130	519200	NHS SAL TECH-STIPENDS	0	0	0.00	0.00	0.00	100.00%
39472130	TOTAL	NHS SAL TECH LEADERSHIP	0	0	0.00	0.00	0.00	100.00%
39472210	511100	SCH ADMIN SAL-SENIOR HIGH ADM	257,186	260,388	265,134.81	0.00	-4,746.81	101.82%
39472210	511200	SCH ADMIN SAL-CLERK HIGH SCH	101,313	103,144	106,424.12	0.00	-3,280.16	103.18%
39472210	519200	NHS-SAL LEADERS -STIPENDS	0	5,000	4,750.00	0.00	250.00	95.00%
39472210	TOTAL	NHS-NHS-SAL (SCHOOL LEADERS)	358,499	368,532	376,308.93	0.00	-7,776.97	102.11%
39472305	511100	SCH INST SAL-HIGH SCHOOL	6,010,278	5,891,644	5,880,198.74	0.00	11,445.55	99.81%
39472305	TOTAL	NHS-NHS-SAL (TEACHERS, CLASS)	6,010,278	5,891,644	5,880,198.74	0.00	11,445.55	99.81%
39472324	511100	SCH INST SAL-HIGH SCHOOL	0	23,516	23,517.61	0.00	-1.30	100.01%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

39472324	511101	SCH INST SAL-LONG TERM-SUB-HS	0	134,289	139,289.90	0.00	-5,000.90	103.72%
39472324	TOTAL	NHS-NHS-SAL (SUBS, LONG TERM)	0	157,805	162,807.51	0.00	-5,002.20	103.17%
39472325	511800	SCH INST SAL-SHORT TRM-SUB- HS	66,000	23,000	18,940.00	0.00	4,060.00	82.35%
39472325	TOTAL	NHS-NHS-SAL (SUBS, SHRT TERM)	66,000	23,000	18,940.00	0.00	4,060.00	82.35%
39472710	519200	NHS - COUNS SAL-STIPENDS	3,299	3,299	4,619.49	0.00	-1,320.49	140.03%
39472710	TOTAL	NHS SALARY - COUNSELORS	3,299	3,299	4,619.49	0.00	-1,320.49	140.03%
39474400	511101	SCH NHS NETWORKING TELECOM	65,539	66,505	30,759.58	-0.00	35,745.42	46.25%
39474400	TOTAL	SCH NHS NETWORKING TELECOM	65,539	66,505	30,759.58	-0.00	35,745.42	46.25%
39475150	511100	SCH ADMIN SAL-SENIOR HIGH ADM	0	0	0.00	0.00	0.00	100.00%
39475150	TOTAL	NHS-NHS-SAL (EMPL SEPARATION)	0	0	0.00	0.00	0.00	100.00%
39482210	538400	SCH CONT FEE-GRAD SHS	11,575	19,003	11,390.92	-0.00	7,611.86	59.94%
39482210	578100	SCH IS/TB-SHS ADM INSTSUP	0	0	0.00	0.00	-0.00	100.00%
39482210	578200	SCH LEADERSHIP SUPPLIES-HS	5,300	3,590	1,192.38	0.00	2,397.62	33.21%
39482210	TOTAL	NHS-NHS-SUP (SCHOOL LEADERS)	16,875	22,593	12,583.30	-0.00	10,009.48	55.70%
39482415	551200	SCH IS/TB-HS-INST SUPP	0	0	0.00	0.00	0.00	100.00%
39482415	TOTAL	SCH-NHS-OTHER INSTR MATERIALS	0	0	0.00	0.00	0.00	100.00%
39482420	578200	SCH INSTRUCT EQUIP - HS	11,900	12,300	4,734.87	0.00	7,565.13	38.49%
39482420	TOTAL	SCH INSTRUCT EQUIP - HS	11,900	12,300	4,734.87	0.00	7,565.13	38.49%
39482430	551200	SCH GEN SUPP HS	23,976	21,306	9,762.45	-0.00	11,543.75	45.82%
39482430	TOTAL	NHS-NHS-SUP (GNL CLASS SUPPLY)	23,976	21,306	9,762.45	-0.00	11,543.75	45.82%
39482453	539100	SCH INSTR HARDW - COPIERS - HS	19,730	19,730	19,750.08	0.00	-20.08	100.10%
39482453	551200	SCH OTHR INSTR HARDW-HS	8,378	8,378	13,992.00	0.00	-5,614.00	167.01%
39482453	TOTAL	SCH INSTR HARDW - COPIERS - HS	28,108	28,108	33,742.08	0.00	-5,634.08	120.04%
39482455	551200	SCH-INSTR SFTW-HS	19,133	20,141	20,141.00	0.00	0.00	100.00%
39482455	TOTAL	SCH-INSTR SFTW-HS	19,133	20,141	20,141.00	0.00	0.00	100.00%
39502110	519200	NHS SAL SPED DIRECTOR-STIPENDS	0	0	-0.00	0.00	0.00	100.00%
39502110	TOTAL	NHS SAL SPED DIRECTOR	0	0	-0.00	0.00	0.00	100.00%
39502120	511101	SCH NHS SPED DEPT HEAD	46,336	47,170	47,166.34	0.00	3.66	99.99%
39502120	TOTAL	SCH NHS SPED DEPT HEAD	46,336	47,170	47,166.34	0.00	3.66	99.99%
39502305	511100	SCH SAL SHS-SPECIAL SERVICES	593,791	516,297	522,963.49	-0.00	-6,666.39	101.29%
39502305	511101	SCH INST SAL-SPEC SERV-HS	414,321	363,434	363,433.98	-0.00	0.02	100.00%
39502305	TOTAL	NHS-SPED (TEACHERS, CLASS)	1,008,112	879,731	886,397.47	-0.00	-6,666.37	100.76%
39502320	511100	SCH INST SAL-SPEECH ELEM-HS	62,238	63,358	63,358.36	-0.00	-0.36	100.00%
39502320	511101	NHS-SPED (MEDICAL SVCS)	0	0	0.00	0.00	0.00	100.00%
39502320	TOTAL	NHS-SPED (MEDICAL SVCS)	62,238	63,358	63,358.36	-0.00	-0.36	100.00%
39502330	511807	SCH INST SAL-SPEDINST AIDE- HS	330,656	330,656	355,435.14	0.00	-24,779.14	107.49%
39502330	TOTAL	NHS-SPED (PARAPROFSSIONLS)	330,656	330,656	355,435.14	0.00	-24,779.14	107.49%
39502358	530714	SCH OUTSIDE PD PROVIDERS - HS	7,500	7,500	3,500.00	0.00	4,000.00	46.67%
39502358	TOTAL	SCH OUTSIDE PD PROVIDERS - HS	7,500	7,500	3,500.00	0.00	4,000.00	46.67%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

39502710	511101	SCH INST SAL-ADJ-COUNSEL- HS	167,959	170,967	170,966.96	-0.00	0.04	100.00%
39502710	TOTAL	NHS-SPED (GUIDANCE-ADJ)	167,959	170,967	170,966.96	-0.00	0.04	100.00%
39502800	511100	SCH INST SAL-SCHPSYCH SHS	94,563	96,265	96,265.00	0.00	0.00	100.00%
39502800	TOTAL	NHS-SPED (PSYCH SVCS)	94,563	96,265	96,265.00	0.00	0.00	100.00%
39622305	511101	SAL-PROF F/T-SPECIAL-ELL-HS	88,912	137,229	137,363.54	-0.00	-134.07	100.10%
39622305	TOTAL	HS-ELL (TEACHERS, CLASS)	88,912	137,229	137,363.54	-0.00	-134.07	100.10%
39703520	511900	SCH INST SAL-CLUBS & ADV SHS	27,357	26,877	22,373.00	0.00	4,504.00	83.24%
39703520	519200	NHS-ACTIVITY SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%
39703520	530715	CONTRACTED SERVICE-MUSIC	10,100	10,100	3,390.00	0.00	6,710.00	33.56%
39703520	538400	NHS ACTIVITY - FEES	0	480	480.00	0.00	0.00	100.00%
39703520	551900	SUPPLIES-MUSIC	8,100	8,100	7,965.62	0.00	134.38	98.34%
39703520	552000	SUPPLIES-DRAMA	5,800	5,800	5,799.00	0.00	1.00	99.98%
39703520	TOTAL	NHS-ACTIVITY (OTH STD ACTIVITY)	51,357	51,357	40,007.62	0.00	11,349.38	77.90%
39713510	511900	SCH INST SAL-SPORTS/COACH SHS	310,000	310,000	277,387.33	0.00	32,612.67	89.48%
39713510	519200	NHS-ATHLETCS SAL-STIPENDS	0	0	0.00	0.00	0.00	100.00%
39713510	TOTAL	NHS-ATHLETCS (ATHLETICS)	310,000	310,000	277,387.33	0.00	32,612.67	89.48%
39722410	551100	SCH IS/TB-SHS BUSINESS TEXTBK	4,585	4,585	2,151.15	0.00	2,433.85	46.92%
39722410	578200	SCH IS/TB-SHS BUSINESS IS	0	0	0.00	0.00	0.00	100.00%
39722410	TOTAL	NHS-BUSINES (TEXTBOOKS,MEDIA)	4,585	4,585	2,151.15	0.00	2,433.85	46.92%
39722415	551200	SCH IS/TB-SHS BUSINESS	1,440	1,440	952.60	0.00	487.40	66.15%
39722415	TOTAL	SCH IS/TB-SHS BUSINESS	1,440	1,440	952.60	0.00	487.40	66.15%
39732415	551200	SCH IS/TB SHS - DRAMA	1,500	1,500	1,491.11	0.00	8.89	99.41%
39732415	TOTAL	NHS-DRAMA (OTHR INSTR(LIB))	1,500	1,500	1,491.11	0.00	8.89	99.41%
39742410	551100	SCH IS/TB-SHS ENGLISH TEXTBK	6,870	6,870	6,716.87	-0.00	153.13	97.77%
39742410	TOTAL	NHS-ENGLISH (TEXTBOOKS,MEDIA)	6,870	6,870	6,716.87	-0.00	153.13	97.77%
39742415	551200	SCH IS/TB-SHS ENGLISH IS	250	930	874.00	0.00	56.00	93.98%
39742415	TOTAL	NHS-ENGLISH (OTHR INSTR(LIB))	250	930	874.00	0.00	56.00	93.98%
39762410	527200	SCH IS/TB-SHS FOREIGN LANG TB	4,622	4,222	675.63	0.00	3,546.37	16.00%
39762410	551100	SCH IS/TB-SHS FOREIGN LANG TB	0	0	1,947.58	0.00	-1,947.58	100.00%
39762410	TOTAL	NHS-FRN LNG (TEXTBOOKS,MEDIA)	4,622	4,222	2,623.21	0.00	1,598.79	62.13%
39762415	551200	SCH IS/TB-SHS FOREIGN LANG I S	3,500	3,500	4,108.44	0.00	-608.44	117.38%
39762415	TOTAL	NHS-FRN LNG (OTHR INSTR(LIB))	3,500	3,500	4,108.44	0.00	-608.44	117.38%
39762453	527200	SCH IS/TB-SHS FOREIGN LANG I S	0	0	0.00	0.00	-0.00	100.00%
39762453	TOTAL	NHS-FRN LNG (OTR INST HW LIB)	0	0	0.00	0.00	-0.00	100.00%
39772410	551100	SCH IS/TB-SHS MATH TEXTBOOKS	1,815	1,815	1,426.34	-0.00	388.66	78.59%
39772410	TOTAL	NHS-MATH (TEXTBOOKS,MEDIA)	1,815	1,815	1,426.34	-0.00	388.66	78.59%
39772415	551200	SCH IS/TB-SHS MATH INST SUPP	4,285	4,285	4,115.15	0.00	169.85	96.04%
39772415	TOTAL	NHS-MATH (OTHR INSTR(LIB))	4,285	4,285	4,115.15	0.00	169.85	96.04%
39782410	551100	SCH IS/TB-SHS SCIENCE TEXTBOOK	4,500	4,500	4,241.59	0.00	258.41	94.26%

SCHOOL EXPENDITURE SUMMARY

TOWN OF NORWOOD FY21 BUDGET REPORT WITH PRIOR YEAR COMPARISON

39782410	TOTAL	NHS-SCIENCE (TEXTBOOKS,MEDIA)	4,500	4,500	4,241.59	0.00	258.41	94.26%
39782415	551200	SCH IS/TB-SHS SCIENCE	17,250	17,250	10,184.28	0.00	7,065.72	59.04%
39782415	TOTAL	SCH IS/TB-SHS SCIENCE	17,250	17,250	10,184.28	0.00	7,065.72	59.04%
39782420	551200	SCH IS/TB-SHS SCIENCE INST SUP	0	0	0.00	0.00	0.00	100.00%
39782420	TOTAL	NHS-SCIENCE (INSTRUCT EQUIP)	0	0	0.00	0.00	0.00	100.00%
39792410	551100	SCH IS/TB-SHS SOCSTUDIES TB	13,280	20,359	7,956.91	-0.00	12,401.95	39.08%
39792410	551200	SCH IS/TB-SHS SOCSTUDIES IS	0	0	0.00	-0.00	0.00	100.00%
39792410	TOTAL	NHS-SOC SDY (TEXTBOOKS,MEDIA)	13,280	20,359	7,956.91	-0.00	12,401.95	39.08%
39792415	551200	SCH IS/TB-SHS SOCIAL STUDIES	240	240	64.32	-0.00	175.68	26.80%
39792415	TOTAL	SCH IS/TB-SHS SOCIAL STUDIES	240	240	64.32	-0.00	175.68	26.80%
39802420	551200	SCH IS/TB-SHS AV INSTSUP	0	0	0.00	0.00	0.00	100.00%
39802420	TOTAL	NHS-A/V (INSTRUCT EQUIP)	0	0	0.00	0.00	0.00	100.00%
39812415	551200	SCH IS/TB-SHS TECH ED	6,660	6,660	5,719.86	0.00	940.14	85.88%
39812415	TOTAL	SCH IS/TB-SHS TECH ED	6,660	6,660	5,719.86	0.00	940.14	85.88%
39812420	551200	SCH IS/TB-SHS INS/SUP TECH ENG	0	0	0.00	0.00	0.00	100.00%
39812420	TOTAL	NHS-INS TCH (INSTRUCT EQUIP)	0	0	0.00	0.00	0.00	100.00%
39822415	551200	SCH IS/TB-SHS ART INST SUP	9,450	9,464	7,754.82	-0.00	1,709.50	81.94%
39822415	TOTAL	NHS-ART (OTHR INSTR(LIB))	9,450	9,464	7,754.82	-0.00	1,709.50	81.94%
39832410	551100	SCH IS/TB-SHS HPE TEXTBOOKS	150	150	0.00	0.00	150.00	0.00%
39832410	TOTAL	SCH IS/TB-SHS HPE TEXTBOOKS	150	150	0.00	0.00	150.00	0.00%
39832420	551200	SCH IS/TB-SHS PE INSTSUPP	0	0	0.00	0.00	0.00	100.00%
39832420	TOTAL	NHS-PHYS ED (INSTRUCT EQUIP)	0	0	0.00	0.00	0.00	100.00%
39842415	551300	SCH AUX AGCY-LIB BKS-SHS	12,825	12,825	4,025.14	0.00	8,799.86	31.39%
39842415	TOTAL	NHS-LIBRARY (OTHR INSTR(LIB))	12,825	12,825	4,025.14	0.00	8,799.86	31.39%
39852415	527200	SCH IS/TB-SHS MUSIC INST SUPP	1,500	1,500	1,499.00	0.00	1.00	99.93%
39852415	TOTAL	NHS-MUSIC (OTHR INSTR(LIB))	1,500	1,500	1,499.00	0.00	1.00	99.93%
39862340	511100	SCH INST SAL- LIBRARIN SHS	70,709	71,982	71,982.04	-0.00	-0.04	100.00%
39862340	511800	SCH ADMIN SAL- LIB AIDES	34,151	39,034	39,398.37	-0.00	-364.57	100.93%
39862340	539100	SCH CONTR SRVS-LIBRARY	0	0	0.00	0.00	0.00	100.00%
39862340	TOTAL	NHS-LIBRARY (LIBRARY/MED DIR)	104,860	111,016	111,380.41	-0.00	-364.61	100.33%
390	TOTAL	NORWOOD HIGH SCHOOL	10,734,415	10,740,006	10,453,943.16	0.00	286,063.21	97.34%
0003	TOTAL	SCHOOL FUND	52,736,691	53,553,349	51,746,819.41	-0.00	1,806,529.90	96.63%

RECEIPTS

FUND	ACCOUNT	ACCOUNT NAME	2021 ACTUAL
0001 - GENERAL FUND			
0001	00820600 - 461501	LOCAL AID - MVE REIMB	-
TOTAL -			-
0001	00145150 - 415000	M/V EXCISE	12,024
0001	00145150 - 415018	M/V EXCISE 2018	16,329
0001	00145150 - 415019	M/V EXCISE 2019	61,820
0001	00145150 - 415020	M/V EXCISE 2020	726,153
0001	00145150 - 415021	M/V EXCISE 2021	3,306,710
0001	00145150 - 415022	M/V EXCISE 2022	-
TOTAL 01 - MOTOR VEHICLE EXCISE			4,122,854
0001	00123179 - 418100	RV-GM-AUTO RENTAL SURCHARGE	16,565
0001	00145179 - 418000	SKATING CLUB PILOT	72,000
0001	00145179 - 418100	HOUSNG F IN LIEU TAX	39,188
TOTAL 04 - PAY IN LIEU OF TAXES			1,227,753
0001	00450211 - 421100	WTR A/R RECEIPTS	6,557,700
0001	00450211 - 421518	WTR LIENS 2018	(7,049)
0001	00450211 - 421521	WTR LIENS 2021	134,010
TOTAL 05 - CHRG SVC WATER			6,826,622
0001	00440246 - 424218	SEWER LIENS 2018	(12,641)
0001	00440246 - 424221	SEWER LIENS 2021	116,466
0001	00440246 - 424600	SWR A/R RECEIPTS	10,072,489
TOTAL 06 - CHRG SVC SEWER			10,227,191
0001	00220229 - 433300	AMBULANCE FEES	1,697,704
TOTAL 07 - CHRG SVC HOSPITAL			1,697,704
0001	00199400 - 424800	REV-190 CENTRAL ST RENTAL	-
0001	00199400 - 436100	REV-OCC RENTAL	-
0001	00199400 - 436200	REV-MBTA PARKING RENTAL	24,000
0001	00199400 - 436800	REV-MORSE HOUSE RENT	30
0001	00199400 - 436900	REV-COA GARAGE LEASE	2,522
0001	00199400 - 439600	REV-WATER TOWER RENTAL	197,164
0001	00482248 - 436300	AIRPT SHORT TERM LEASES	96,863
0001	00482248 - 436500	AIRPT LONG TERM LEASES	169,110
TOTAL 11 - RENTALS			491,433
0001	00300400 - 438500	SCHOOL MISC RECEIPTS	-
TOTAL 12 - DEPT REV-SCHOOLS			-
0001	00491400 - 485001	CEM INTERMENT FEES	165,006
0001	00491400 - 485002	CEM PERP CARE	-
0001	00491400 - 485003	CEM GRAVE REMOVAL	950
0001	00491400 - 485004	CEM GRAVE MAINTENANCE	98,810
0001	00491400 - 485005	CEM CREMATION	38,670
TOTAL 14 - DEPT REV-CEMETERY			303,436
0001	00630400 - 432502	REC DAILY FEES	3,239
0001	00630400 - 432601	REC PLAY CAMP FEES	97,222
0001	00630400 - 432602	REC FIELD USER FEES	25,575
0001	00630400 - 432603	REC FACILITY USAGE FEE	4,251
0001	00630400 - 432604	REC POOL FEE	32,961
TOTAL 15 - DEPT REV-REC DEPT			166,124

RECEIPTS

0001	00122400 - 477600	BOS-MED MARIJUANA	-
0001	00123400 - 433400	RV-GM-BID PLAN SPEC	-
0001	00145400 - 421800	CERT OF LIENS	55,295
0001	00145400 - 432000	TREA DUPL TAX RECORD	2,347
0001	00145400 - 475100	APPORTD STREET ASSMT	436
0001	00145400 - 484000	TREAS/COLL MISC RECEIPTS	(14,727)
0001	00145400 - 484001	TREAS OVER/UNDER	-
0001	00161400 - 432700	TC REC/CERTI FEES	60,220
0001	00161400 - 432800	TC MARRIAGE INTENTIONS	3,180
0001	00161400 - 433000	TC RAFFLE APPL FEES	30
0001	00161400 - 433100	TC STRT LISTING FEES	330
0001	00161400 - 447600	TC VIF GAS LICENSE	5,500
0001	00161400 - 447800	TC AMUSE/MUS ENT LIC	2,570
0001	00175400 - 432400	CONCOM HEARING FEES	25,512
0001	00175400 - 437700	BD APPL HEAR/ZONE	16,252
0001	00175400 - 437800	PLAN BOARD SALES	4,175
0001	00199400 - 461600	REV-HOUSING GAS REIMB	6,337
0001	00199400 - 484000	REV-ESTIMATED RECEIPTS	-
0001	00199600 - 461700	STATE HOMELESS TRANSP REIMB	-
0001	00210400 - 484000	POLICE-MISC RECEIPTS	11,979
0001	00210400 - 486000	POLICE DETAILS ADMIN FEE	276,367
0001	00430247 - 424000	RR APPLIANCE PICK UP FEE	13,286
0001	00430247 - 424100	RECYC REVENUE	15,063
0001	00430247 - 432000	REFU REM BULK ITEMS	14,813
0001	00482248 - 433200	AIRPT LANDING FEES	27,352
0001	00482248 - 436600	AIRPT FLOWAGE FEE	32,760
0001	00482248 - 449100	AIRPT SECURITY PASSES	6,700
0001	00482248 - 454100	AIRPT MISC REVENUES	3,049
0001	00512400 - 438000	A/C OFC REVENUE	5,575
0001	00512600 - 458000	BOH MEDICARE REIMB/IMMUNIZATIO	6,982
TOTAL 16 - OTHER DEPT REVENUE			851,467
0001	00122400 - 441000	BOS-LIQUOR LICENSE	64,515
0001	00122400 - 443300	BOS-MISC LICENSES	9,701
0001	00123400 - 445200	RV-GM-PARKING PERMIT	-
0001	00145400 - 432100	TAX TITLE RELEASE FEES	6,616
0001	00161400 - 443100	TC DOG LICENSE FEES	19,827
0001	00161400 - 443300	TC MISC LICENSES	807
0001	00161400 - 443301	TC BOWL&POOL LICENSE	800
0001	00161400 - 443302	TC JUNK COL LICENSES	165
0001	00161400 - 443303	TC COM VICTL LICENSE	6,500
0001	00161400 - 443304	TC LODGING HS LICENSES	800
0001	00161400 - 443305	TC PBALL MACHI LICENSES	1,280
0001	00161400 - 443306	TC CAR DEALER LICENSES	7,800
0001	00161400 - 443307	TC 1 DAY LIQR LICENSES	-
0001	00161400 - 443308	TC TAXI LICENSES	-
0001	00220400 - 447000	FIRE PERMITS	54,088
0001	00220400 - 447100	F ALARM MONITER PERMITS	38,500

RECEIPTS

0001	00241400 - 422000	BLDG GAS PERMITS	85,087
0001	00241400 - 432200	BLDG PLUMB/GAS FEES	41,713
0001	00241400 - 447200	BLDG INSP PERMITS	1,791,592
0001	00241400 - 447300	BLDG WIRING PERMITS	110,003
0001	00401400 - 445000	HWY FEE CURB CUT PERMIT	3,450
0001	00401400 - 445100	HWY FEE STREET OPENING PERMIT	37,205
0001	00512400 - 447400	BOH MISC PERMITS	10,145
0001	00512400 - 447402	BOH BURIAL PERMITS	2,400
0001	00512400 - 447403	BOH TOBACCO PERMITS	6,450
0001	00512400 - 447404	BOH FOOD/MILK PERMIT	49,450
TOTAL 17 - LICENSES AND PERMITS			2,348,943
0001	00145400 - 415300	RMV CIVIL FINES	13,622
0001	00145400 - 427000	INSUF FUNDS CHARGE	789
0001	00145400 - 472800	CONSTABLE FEES	11,820
0001	00145400 - 477000	COSTS/DEMDS MV, PP, RE	70,887
0001	00145400 - 477100	PARKING FINES	21,633
0001	00210400 - 477300	COURT FINES & RESTITUTION	378
TOTAL 19 - FINES AND FORFEITS			119,229
0001	00145179 - 417200	INT ON R/E TAX	172,490
0001	00145179 - 417300	INT ON TAX TITLE	14,850
0001	00145179 - 417400	INT ON MV EXCISE TAX	53,168
0001	00145179 - 482101	COM INT TAX STREET	65
0001	00145820 - 482000	INVESTMENT INCOME	55,343
TOTAL 20 - INVESTMENT INCOME			295,914
0001	00199600 - 458400	MEDICAID REIMB-TOWN	199,345
TOTAL 21 - MEDICAID REIMBURSEMT			199,345
0001	00220400 - 486100	FIRE DETAIL ADMIN FEE	-
TOTAL 22 - MISC RECURRING			-
TOTAL 23 - MISC NON-RECUR			6,726
0001	00145199 - 419000	C MASS MEALS TAX	587,456
TOTAL 2a - OTHER EXCISE-MEALS			587,456
0001	00145191 - 419100	C MASS-ROOM OCCUPANCY	478,090
TOTAL 2b - OTHER EXCISE-ROOM			478,090
0001	00482600 - 454300	JET FUEL OPTION	20,809
TOTAL 2c - OTHER EXCISE-OTHER			20,809
0001	00145110 - 411000	PP PRIOR YEARS	-
0001	00145110 - 411018	PP TAX 2018	761
0001	00145110 - 411019	PP TAX 2019	4,579
0001	00145110 - 411020	PP TAX 2020	68,302
0001	00145110 - 411021	PP TAX 2021	3,118,137
0001	00145110 - 411022	PP TAX 2022	-
0001	00145110 - 414200	TAX TITLE	129,767
0001	00145120 - 412020	RE TAX 2020	810,852
0001	00145120 - 412021	RE TAX 2021	83,860,708
0001	00145120 - 412022	RE TAX 2022	0
TOTAL 30 - REAL ESTATE & PP TAX			87,933,932
0001	0001 - 497000	RV-GF XFER IN	-
0001	0001 - 497004	RV-GF XFER FROM LIGHT	18,834,840
0001	0001 - 497005	RV-GF XFER FROM BB	-

RECEIPTS

0001	0001 - 497020	RV-GF XFER FROM SRF	275,000
0001	0001 - 497060	RV-GF XFER FROM CAPITAL	625,000
0001	00999 - 497999	RV-GF XFER FROM FREE CASH	-
TOTAL 32 - TRANSFERS IN			19,734,840
0001	00543600 - 466300	VETERANS STATE REIMB	160,646
0001	00820600 - 461500	REV-LOCAL AID ELDERLY	10,542
0001	00820600 - 464100	REV-LOCAL AID CHARTER SCHOOLS	195,588
0001	00820600 - 464200	REV-LOCAL AID CH 70 SCHOOLS	9,166,992
0001	00820600 - 466000	REV-UGGA	4,939,252
0001	00820600 - 466300	VETERANS A/R	-
TOTAL 35 - STATE GRANTS			14,477,815
TOTAL FUND 0001 - GENERAL FUND			152,117,683
TOTAL ALL FUNDS			152,117,683

STATEMENT OF INDEBTEDNESS

**Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness**

Enter year:
FY 2021

City/Town/District of : Town of Norwood

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021
Buildings	29,491,000.00	380,000.00	2,218,000.00	27,653,000.00	1,022,214.67
Departmental Equipment	2,057,000.00	733,600.00	507,000.00	2,283,600.00	81,465.00
School Buildings	1,321,000.00		389,000.00	932,000.00	37,280.02
School - All Other	1,455,000.00		275,000.00	1,180,000.00	54,387.50
Sewer	7,786,881.00		560,006.00	7,226,875.00	143,682.27
Solid Waste	0.00			0.00	
Other Inside	1,887,000.00	1,770,000.00	251,000.00	3,406,000.00	61,972.52
SUB - TOTAL Inside	\$43,997,881.00	\$2,883,600.00	\$4,200,006.00	\$42,681,475.00	\$1,401,011.98

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021
Airport	0.00			0.00	
Gas/Electric Utility	37,649,000.00	7,675,000.00	16,536,000.00	28,788,000.00	1,389,638.76
Hospital	0.00			0.00	
School Buildings	16,880,000.00		1,239,000.00	15,641,000.00	539,146.24
Sewer	0.00			0.00	
Solid Waste	85,000.00		85,000.00	0.00	3,400.00
Water	4,173,547.80	2,431,000.00	643,380.00	5,961,167.80	8,006.26
Other Outside	0.00			0.00	
SUB - TOTAL Outside	\$58,787,547.80	\$10,106,000.00	\$18,503,380.00	\$50,390,167.80	\$1,940,191.26
TOTAL Long Term Debt	\$102,785,428.80	\$12,989,600.00	\$22,703,386.00	\$93,071,642.80	\$3,341,203.24

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____ Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____ Date: _____

Please complete all sections of this report and upload in Gateway no later than September 30, 2021.

STATEMENT OF INDEBTEDNESS

Short Term Debt	Outstanding July 1, 2020	+ Issued	- Retired	= Outstanding June 30, 2021	Interest Paid in FY 2021
RANS - Revenue Anticipation				0.00	
RANS - Bond Anticipation:					
Buildings	546,000.00	1,657,000.00	546,000.00	1,657,000.00	10,889.67
School Buildings	1,500,000.00	2,079,869.00	1,500,000.00	2,079,869.00	29,916.67
Sewer	0.00	2,000,000.00	0.00	2,000,000.00	
Water	2,000,000.00	4,500,000.00	2,000,000.00	4,500,000.00	39,888.89
Other BANS	16,175,000.00	18,295,000.00	16,175,000.00	18,295,000.00	334,806.93
SANS - State Grant Anticipation	0.00			0.00	
FANS - Federal Gr. Anticipation	0.00			0.00	
Other Short Term Debt	0.00			0.00	
TOTAL Short Term Debt	\$20,221,000.00	\$28,531,869.00	\$20,221,000.00	\$28,531,869.00	\$415,502.16
GRAND TOTAL All Debt	\$123,006,428.80	\$41,521,469.00	\$42,924,386.00	\$121,603,511.80	\$3,756,705.40
Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2021
School (EXEMPT)	3/23/09 & 4/6/09	44 7(3) or 70B	64,742,776.00	64,732,514.00	10,262.00
Town Hall Remodel & Reconstruction	11/15/12	21	2,900,000.00	2,650,000.00	250,000.00
Sewer	05/20/13	36	2,825,000.00	2,810,127.00	14,873.00
Light Department- Transmission Line Reconstruction	11/17/14	1	10,000,000.00	8,000,000.00	2,000,000.00
Forbes Hill Land Acquisition	11/06/17	2	13,000,000.00	650,000.00	12,350,000.00
Access Road Construction	11/08/18	2	12,500,000.00	12,500,000.00	0.00
Departmental Equipment - Engine 1	05/31/18	10	650,000.00	650,000.00	0.00
Dean Street Bridge Repair	04/25/19	10	950,000.00	450,000.00	500,000.00
Municipal Parking Lots	5/13/19	11	950,000	950,000.00	0.00
Washington Street/ Morse Traffic Signal	5/13/19	11	590,000	590,000.00	0.00
Sr Center Parking Lot	5/13/19	11	230,000	230,000.00	0.00
Police Design Services Community Room	5/13/19	11	12,000		12,000.00
Public Safety Building - HVAC Design	5/13/19	11	150,000		150,000.00
Led Lighting for School And Gen Government	5/13/19	11	100,000		100,000.00
Design Services for Elevator	5/13/19	11	24,000	24,000.00	0.00
					\$15,387,135.00

STATEMENT OF INDEBTEDNESS

SUB - TOTAL from additional sheet(s)	\$21,309,469.00
--------------------------------------	-----------------

TOTAL Authorized and Unissued Debt	\$36,696,604.00
------------------------------------	-----------------

Please Complete Additional Sections if Needed

Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2021
Elevator upgrade	5/13/19	11	300,000	300,000.00	0.00
Civic - Design for Exterior Repair	5/13/19	11	60,000	60,000.00	0.00
Library - LED Lighting	5/13/19	11	60,000		60,000.00
DPW - Replace 10 Wheel Truck #31	5/13/19	11	160,000	160,000.00	0.00
DPW - Replace Utility Truck #35	5/13/19	11	50,000	50,000.00	0.00
DPW - Replace Truck #49	5/13/19	11	55,000	55,000.00	0.00
Fire - Replace Squad #3 w/ BRAT	5/13/19	11	200,000	200,000.00	0.00
Fire - Medical Assistance Response Vehicle	5/13/19	11	60,000	60,000.00	0.00
Fire - Rescue Boat	5/13/19	11	20,000	20,000.00	0.00
Water Bonds	5/13/19	11	500,000.00	500,000.00	0.00
Coakley Middle School Planning & Design	10/7/19	7	1,500,000	165,131.00	1,334,869.00
Water Main Improvement Bond - Sharon Emergency C	10/7/19	9	1,500,000		1,500,000.00
MWRA	6/22/20	3	629,600	629,600.00	0.00
MWRA	5/10/21	12	629,600		629,600.00
Light Department Switchgear	5/10/21	13	3,000,000.00		3,000,000.00
Traffic Study for Neponset St/Access Rd Intersect	11/12/20	3	75,000		75,000.00
Westover Parkway Bridge Design and Construction	11/12/20	3	500,000		500,000.00
Meadowbrook Area 5B Sewer Re-Lining	11/12/20	3	2,000,000		2,000,000.00
Cemetery - Bathroom Upgrade at Cemetery Office	11/12/20	3	60,000		60,000.00
Design Improvements to the meadowbrook channel	11/12/20	3	250,000		250,000.00
Design Box Culverts from meadowbrook to murpny	11/12/20	3	250,000		250,000.00
FIELD NPS	11/12/20	3	85,000		85,000.00
Large Diameter Supply Hose Fire	11/12/20	3	160,000		160,000.00
IT Upgrades / Replacements (NPS) IT	11/12/20	3	310,000		310,000.00
Replace Desktops (GG) IT	11/12/20	3	90,000		90,000.00
Replace Public Safety Infrastructure (GG) IT	11/12/20	3	180,000		180,000.00
Oldham School - Tile Replacement Elementary	11/12/20	3	400,000		400,000.00
All Elementary - Replace Intercom & Clock System	11/12/20	3	165,000		165,000.00
All Schools - replace door Access Systems	11/12/20	3	200,000		200,000.00
Elementary					
Update Community Room/Police	11/12/20	3			

STATEMENT OF INDEBTEDNESS

Replace Plymout System (exhaust system for fire trucks while in the bay)	3	11/12/20		50,000	50,000.00
Upgrade Kitchen (Including Appliances) (Fire)	3	11/12/20		450,000	450,000.00
Replace Fire Alarm Panel	3	11/12/20		50,000	50,000.00
Repairs to Exterior of Building Civic	3	11/12/20		500,000	500,000.00
Finish Replacement of Elevator at Civic Building	3	11/12/20		225,000	225,000.00
Painting of Interior Library	3	11/12/20		120,000	120,000.00
Replace Truck #15 - Utility Truck DPW	3	11/12/20		50,000	50,000.00
Replace Truck #34 - 1 Ton Dump Truck DPW	3	11/12/20		55,000	55,000.00
Replace Truck #39 - 1 Ton Dump Truck DPW	3	11/12/20		55,000	55,000.00
Replace Asst. Supt. Vehicle #59 DPW	3	11/12/20		35,000	35,000.00
Replace 1 Truck #46 - Dump Truck DPW	3	11/12/20		55,000	55,000.00
Resize Pick-up truck (fleet addition due to COVID now	3	11/12/20		30,000	30,000.00
Replace Pick-up truck (fleet addition due to COVID now	3	11/12/20		30,000	30,000.00
Truck #CEM3 - 1-Ton Dump Truck Cemetery	3	11/12/20		60,000	60,000.00
Utility Vehicle Cemetery	3	11/12/20		25,000	25,000.00
NC-3 Fire	3	11/12/20		65,000	65,000.00
replace ambulance (NAS) w/stryker and camera monitor	3	11/12/20		550,000	550,000.00
NC-4 Fire	3	11/12/20		65,000	65,000.00
Recreation - SUV Vehicle	3	11/12/20		45,000	45,000.00
COA Sedan for medical Transport (fleet addition)	3	11/12/20		40,000	40,000.00
Pick Up Truck - Recreation Department	3	11/12/20		55,000	55,000.00
Ford E-150 Van - 2 School Transportation	3	11/12/20		60,000	60,000.00
Facilities Vehicle (fleet addition)	3	11/12/20		45,000	45,000.00
Facilities Vehicle (fleet addition)	3	11/12/20		45,000	45,000.00
Road Repair Program First Year	3	11/12/20		2,800,000	2,800,000.00
Water Improvement Program First Year	3	11/12/20		4,500,000	4,500,000.00

SUB -TOTAL Additional Sheet(s)					\$21,309,469.00
---------------------------------------	--	--	--	--	------------------------

STATEMENT OF INDEBTEDNESS

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021
October 15 2009 -Outdoor Recreational Facilities	85,000.00		30,000.00	55,000.00	2,100
October 15 2009 -Police/Fire Building Repairs (I)	75,000.00		25,000.00	50,000.00	1,875
October 15 2009 -School Building Repairs (I)	140,000.00		45,000.00	95,000.00	3,525
January 15 2011 -DPW (I)	25,000.00		25,000.00	0.00	813
January 15 2011 -Playground Improvements (I)	20,000.00		20,000.00	0.00	650
January 15 2011 -School Building Repairs (I)	38,000.00		38,000.00	0.00	1,235
January 15 2011 -Broadband Equipment (I)	32,000.00		32,000.00	0.00	1,040
February 1 2011 -Fire & Police Station (I)	875,000.00		440,000.00	435,000.00	26,200
February 1 2011 -School Remodeling (I)	140,000.00		70,000.00	70,000.00	4,200
January 26 2012 -Boilers/Heating System (I)	90,000.00		45,000.00	45,000.00	1,913
January 26 2012 -Remodeling (I)	60,000.00		30,000.00	30,000.00	1,275
January 26 2012 -School Lighting Replacement (I)	70,000.00		35,000.00	35,000.00	1,488
January 26 2012 -Plant Extension (I)	40,000.00		20,000.00	20,000.00	850.00
January 26 2012 -Bucket Truck (I)	20,000.00		10,000.00	10,000.00	425.00
March 29 2012 Adv Ref 11 1 02 -School (I)	145,000.00		75,000.00	70,000.00	2,900
March 29 2012 Adv Ref 11 1 02 -School Remodeling	90,000.00		50,000.00	40,000.00	1,800
June 13 2012 MWPAT CW-10-02 (I)	1,116,317.00		75,234	1,041,083.00	21,574
May 22 2013 MWPAT CW-11-12 (I)	1,517,493.00		102,271	1,415,222.00	30,350
January 16 2014 -Town Hall Renovations (I)	1,840,000.00		135,000	1,705,000.00	58,248
January 16 2014 -Fire Truck (I)	600,000.00		75,000	525,000.00	17,138
June 26 2014 Public Works Facility (I)	5,040,000.00		210,000	4,830,000.00	177,450
April 23 2015 -Adv Ref August 15 2005 Police/Fire	120,000.00		29,000	91,000.00	3,320
April 23 2015 -Adv Ref August 15 2007 School Rem	74,000.00		15,000	59,000.00	2,080
April 23 2015 -Adv Ref August 15 2007 Town Hall	124,000.00		25,000	99,000.00	3,480
April 23 2015 -Adv Ref Aug 15 2007 Police/Fire S	222,000.00		45,000	177,000.00	6,240
April 23 2015 -Adv Ref Aug 15 2007 Police/Fire R	74,000.00		15,000	59,000.00	2,080
February 11 2016 MCWT CW-11-12-A (I)	91,717.00		4,855	86,862.00	1,834
February 11 2016 MCWT CWP-13-19 (I)	2,197,836.00		116,335	2,081,501.00	43,957
July 28 2016 -Adv Refund January 15 2009 School	84,000.00		21,000	63,000.00	2,940
July 28 2016 -Adv Refund January 15 2009 Playgro	27,000.00		11,000	16,000.00	860
July 28 2016 -Adv Refund January 15 2009 Senior	296,000.00		74,000	222,000.00	10,360
July 28 2016 -DPW Facility (I)	6,375,000.00		375,000	6,000,000.00	200,156
July 28 2016 -Land Acquisition - Nichols Street	435,000.00		30,000	405,000.00	13,763
July 28 2016 -Public Works Equipment (I)	80,000.00		80,000	0.00	1,600
July 28 2016 -Morrill Memorial Library Improveme	35,000.00		35,000	0.00	700
July 28 2016 -Rec Department - Replace Eliot Fie	620,000.00		60,000	560,000.00	20,369

STATEMENT OF INDEBTEDNESS

July 28 2016 -Hawes Pool Bathhouse Replacement (	680,000.00	40,000	640,000.00	21,350
July 28 2016 -Hawes Pool Bathhouse Engineering (	255,000.00	15,000	240,000.00	8,006
July 28 2016 -Additional Public Works -Constructi	45,000.00	5,000	40,000.00	1,600
July 28 2016 -Public Works Equipment - 1 Ton Dum	20,000.00	10,000	10,000.00	600
July 28 2016 -Public Works Equipment - Front End	60,000.00	30,000	30,000.00	1,800
July 28 2016 -Public Works Equipment - Used Soil	15,000.00	10,000	5,000.00	400
July 28 2016 -Cemetery Chapel Renovations - Desi	90,000.00	45,000	45,000.00	2,700
July 28 2016 -Cemetery Improvement - Asphalt Roa	20,000.00	10,000	10,000.00	600
July 28 2016 -Permanent Sidewalks - Reconst & Re	190,000.00	20,000	170,000.00	6,056
July 28 2016 -Playground Maintenance - Coakley L	240,000.00	20,000	220,000.00	7,675
July 28 2016 -Playground Maintenance - Coakley L	285,000.00	25,000	260,000.00	9,275
July 28 2016 -School - Prescott Floor Tile Compl	80,000.00	5,000	75,000.00	2,519
July 28 2016 -Callahan School Boiler Replacement	180,000.00	15,000	165,000.00	5,638
July 28 2016 -Repair/Resurface Coakley Mid School	155,000.00	15,000	140,000.00	5,213
July 28 2016 -Coakley Field Outdoor Lighting (I)	220,000.00	20,000	200,000.00	7,225
July 28 2016 -School Technology Plans (I)	80,000.00	15,000	65,000.00	2,900
July 28 2016 -School - Replace F450 Dump Truck (	20,000.00	10,000	10,000.00	600
July 28 2016 -School-Replace Trim Coakley Portab	30,000.00	5,000	25,000.00	1,100
July 28 2016 -School - Cleveland Floor Tile Repl	250,000.00	15,000	235,000.00	7,856
July 28 2016 -School Technology - 6 Chromebook C	20,000.00	10,000	10,000.00	600
July 28 2016 -School Tech-13 Interactive Project	5,000.00	5,000	0.00	100
July 28 2016 -School Tech - 7 SMART Boards & Pro	5,000.00	5,000	0.00	100
July 28 2016 -School Tech - Security Cameras Upg	25,000.00	15,000	10,000.00	700
July 28 2016 -Airport - 6 Wheel F650 Truck with	10,000.00	5,000	5,000.00	300
July 28 2016 -Airport - Snow Broom (I)	10,000.00	5,000	5,000.00	300
February 27 2017 MWRA Sewer (I)	62,898.00	31,449	31,449.00	
April 13 2017 MCWT CW-15-08 (I)	1,937,926.00	95,451	1,842,475.00	38,759
August 7, 2017 MWRA Water I/I	472,000.00	59,000	413,000.00	
Chrome Books (I)	400,000.00	135,000	265,000.00	20,000
Town Hall Elevator & Security Locks (I)	165,000.00	20,000	145,000.00	8,250
Town Hall Interior Renovations (I)	840,000.00	60,000	780,000.00	38,850
Recreation Department Building Improvements (I)	120,000.00	15,000	105,000.00	6,000
Ambulance (I)	235,000.00	60,000	175,000.00	11,750
Highland Cemetery Chapel (I)	1,045,000.00	55,000	990,000.00	45,238
Library HVAC Equipment (I)	225,000.00	25,000	200,000.00	11,250
Broadband Network Equipment (I)	650,000.00	85,000	565,000.00	32,500
MCWT CWP-15-08-A (I) SEWER	390,694.00	75,411	315,283.00	7,219
Access Road Construction	11,150,000.00	560000	10,590,000.00	400324.65
Dean Street Bridge	400,000.00	25000	375,000.00	14875
Fire Engine (I)			650,000.00	
Municipal Parking Lots (I)			950,000.00	

STATEMENT OF INDEBTEDNESS

Washington Street Morse Traffic Signal (I)	590,000.00	
Senior Center Parking Lot (I)	230,000.00	
Elevator Design (I)	20,000.00	
Elevator Upgrade Civic (I)	300,000.00	
Design for Exterior Repair (I)	60,000.00	
DPW Replace Utility Truck #35 (I)	50,000.00	
DPW Replace Truck #49 (I)	13,600.00	
Rescue Truck (I)	20,000.00	
TOTAL	43,997,881.00	2,883,600.00
	42,681,475.00	1,401,011.98
	Must equal	page
	1 subtotal	

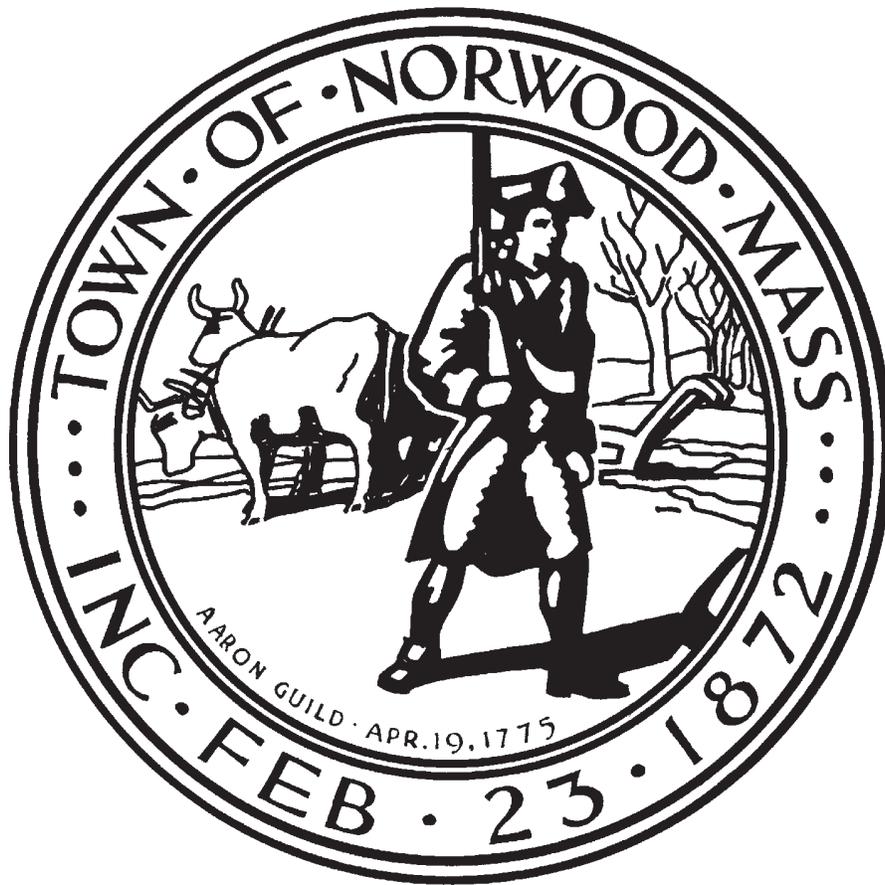
Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021
August 15 2009 Series B Taxable Electric (O)	9,000,000.00		9,000,000	0.00	437,513
October 15 2009 -Electric Light Dept. Expansion	1,500,000.00		300,000	1,200,000.00	41,625
February 15 2010 -Adv Ref January 15 2001 Electr	590,000.00		590,000	0.00	23,600
February 15 2010 -Adv Ref January 15 2001 Landfi	85,000.00		85,000	0.00	3,400
August 16 2010 MWRA Water (O)	49,832.20		49,832	(0.00)	
February 1 2011 -Cable TV (O)	775,000.00		390,000	385,000.00	23,200
August 8 2011 MWRA Water (O)	100,335.60		50,168	50,167.80	
March 29 2012 Adv Ref 11 1 02 -Community Cable T	285,000.00		145,000	140,000.00	5,700
July 23 2012 MWRA Water (O)	150,000.00		50,000	100,000.00	
July 15 2013 MWRA Water (O)	200,000.00		50,000	150,000.00	
January 16 2014 -High School (OE)	2,285,000.00		165,000	2,120,000.00	72,433
August 25 2014 MWRA Water (O)	250,000.00		50,000	200,000.00	
April 23 2015 -Adv Ref August 15 2005 Broadband	397,000.00		81,000	316,000.00	11,140
April 23 2015 -Adv Ref January 15 2008 Electric	13,384,000.00		4,260,000	9,124,000.00	450,160
August 10 2015 MWRA Water (O)	300,000.00		50,000	250,000.00	
July 28 2016 -Adv Refund August 15 2009 High Sch	2,602,500.00		240,000	2,362,500.00	85,828
July 28 2016 -Adv Refund August 15 2009 High Sch	11,992,500.00		834,000	11,158,500.00	380,886
July 28 2016 -Water - Route One Meter Pit (O)	255,000.00		15,000	240,000.00	8,006
July 28 2016 -Broadband-CableModemTerm & VideoRe	390,000.00		195,000	195,000.00	11,700
July 28 2016 -Light Department - Transmission Li	5,040,000.00		315,000	4,725,000.00	158,681
July 28 2016 -Adv Refund August 15 2009 Electric	6,288,000.00		126,000	5,028,000.00	226,320
August 8 2016 MWRA Water (O)	350,000.00		50,000	300,000.00	
August 7, 2017 MWRA Water System Improvement	400,000.00		50,000	350,000.00	
8/30/2018 MWRA Water (O)	1,488,780.00		165,420	1,323,360.00	-
8/12/2019 MWRA Water Assistance Program	629,600.00		62,960.00	566,640.00	
MWRA Water Assistance Program (Prospec St) (O)	629,600.00		-	629,600.00	

STATEMENT OF INDEBTEDNESS

Light Interconnection Refunding Bonds (O)		7,675,000.00		7,675,000.00	
Water Improvement (O)		301,400.00		301,400.00	
Water Main Sharon Emergency Connection (O)		1,500,000.00		1,500,000.00	
				0.00	
TOTAL		58,787,547.80	10,106,000.00	18,503,380.00	1,940,191.26

Must equal
I subtotal page

Short Term Debt by Issuance	Report	Outstanding July 1, 2020		+ Issued		- Retired		= Outstanding June 30, 2021		Interest Paid in FY 2021
Engine 1		650,000.00				650,000		0.00		12,964
Dean Street Bridge Repair		50,000.00				50,000		0.00		997.22
Municipal Parking Lots		950,000.00				950,000		0.00		18,947
Washington Street/ Morse Traffic Signal		590,000.00				590,000		0.00		11767.22
Sr Center Parking Lot		230,000.00				230,000		0.00		4,587
Police Design Services Community Room		12,000.00		12,000.00		12,000		12,000.00		239.33
Public Safety Building - HVAC Design		150,000.00		150,000.00		150,000		150,000.00		2991.67
Led Lighting for School And Gen Government		100,000.00		100,000.00		100,000		100,000.00		1,994
Design Services for Elevator		24,000.00				24,000		0.00		478.67
Elevator upgrade		300,000.00				300,000		0.00		5,983
Civic - Design for Exterior Repair		60,000.00				60,000		0.00		1,197
Library - LED Lighting		60,000.00		60,000.00		60,000		60,000.00		1196.67
DPW - Replace 10 Wheel Truck #31		160,000.00				160,000		0.00		3,191
DPW - Replace Utility Truck #35		50,000.00				50,000		0.00		997
DPW - Replace Truck #49		55,000.00				55,000		0.00		1,097
Fire - Replace Squad #3 w/ BRAT		200,000.00				200,000		0.00		3,989
Fire - Medical Assistance Response Vehicle		60,000.00				60,000		0.00		1,197
Fire - Rescue Boat		20,000.00				20000		0.00		399
Water Bonds		500,000.00				500,000		0.00		9972.22
Coakley Middle School Planning & Design		1,500,000.00		1,334,869.00		1,500,000		1,334,869.00		29916.67
Water Main Improvement Bond - Sharon Emergency C		1,500,000.00				1,500,000		0.00		29,916.67
Forbes Hill Land Acquisition		13,000,000.00		12,350,000.00		13,000,000.00		12,350,000.00		271,483.33
Traffic Study for Neponset St/Access Rd Intersection DPW				75,000				75,000.00		
Westover Parkway Bridge Design and Construction DPW				500,000				500,000.00		
Meadowbrook Area 5B Sewer Re-Lining				2,000,000				2,000,000.00		
Cemetery - Bathroom Upgrade at Cemetery Office				60,000				60,000.00		
Design Improvements to the Meadowbrook Channel				120,000				120,000.00		
Design Box Converts from Meadowbrook to Murphy Field DPW				120,000				120,000.00		



BOARD OF ASSESSORS / MOSQUITO CONTROL

2021 ANNUAL REPORT OF THE NORWOOD BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with the Massachusetts General Law Chapter 59. The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation. The Board of Assessors does not determine property taxes. The Town of Norwood itself determines the level of taxation through the action of Town Meeting. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The Board of Assessors is responsible for Real Estate, Personal Property and Motor Vehicle Excise commitments. The Board of Assessors is responsible for granting exemptions on tax bills for all eligible Seniors, Veterans, Blind persons and the Community Preservation Act and also for maintaining these confidential records.

The Assessing Department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property and town owned property record cards. The Board of Assessors is also responsible for reviewing and maintaining building permit records on each property. Maintaining sub-division records, apportioned street and sewer records is also a responsibility of the Board of Assessors. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals and Appellate Tax Board cases.

The Board of Assessors continues to work with the Town Accountant, Town Treasurer and other departments to implement the Munis program which was upgraded from our Legacy program. The new system will enable the Board of Assessors to have a faster and more modern program for issuing Motor Vehicle Excise and Real Estate abatements. Munis will better integrate payroll and billing as well as providing the general public with an updated module for payment of all municipal billing

The Fiscal Year 2021 Residential and Open Space tax rate was \$11.34.

The Commercial, Industrial and Personal Property tax rate was \$25.67.

CLASS	LEVY%	VALUATION	LEVY	PARCEL COUNT
Residential	56.1831%	\$4,365,704,265	\$49,507,086.37	8,165
Commercial	28.9698%	\$994,462,743	\$25,527,858.61	445
Industrial	11.1266%	\$ 381,950,556	\$ 9,804,670.77	194
Personal	3.7205%	\$127,712,390	\$3,278,377.05	1,091
TOTALS	100.0000%	\$5,869,829,954	\$ 88,117,992.80	9,895

FISCAL YEAR 2021 TAX RATE SUMMARY

Total Amount To Be Raised	\$209,381,380.80
Total Estimated Receipts & Other Sources	\$121,263,838.00
Total Levy	\$88,117,992.80
Average Single Family Dwelling Assessed Value	\$490,899.00
Average Single Family Tax Bill	\$5,566.81

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2021 there were 32,921 Motor Vehicle and Trailer Excise Tax bills committed in the amount of \$5,341,957.12.

Respectfully submitted,

Timothy J. McDonough, Chairman
Robert M. Thornton
James F. Grover

2021 NORWOOD REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:
10 samples submitted, no isolations in 2021
Requests for service: 536

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	0 culverts
Drainage ditches checked/hand cleaned	20,975 feet
Intensive hand clean/brushing*	3,375 feet
Mechanical water management	510 feet
Tires collected	0

**Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	27.2 acres
Summer aerial larvicide applications (May – August)	529.7 acres
Larval control – briquette & granular applications by hand	14.4 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	1,767 basins
Abandoned/unopened pool or other manmade structures treated	0

MOSQUITO CONTROL / REGISTRY OF DEEDS

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks 9,021 acres
Barrier applications on municipal property 1 application, total of 5 gallon mix

Respectfully submitted,

David A. Lawson, Director

2021 ANNUAL REPORT NORFOLK COUNTY REGISTRY OF DEEDS

The COVID-19 pandemic continued to impact all of us in 2021. While many sectors of our economy were still negatively affected by the pandemic, the Norfolk County real estate economy in 2021 remained not only viable but was one of the strongest in a decade.

I am pleased to report the Norfolk County Registry of Deeds continued to remain open and operational for the recording of land documents every work day throughout this continuing pandemic. The Registry of Deeds building opened to the general public on June 7. Registry personnel are again processing in-person recordings while vigilantly maintaining Covid related protocols. The use of electronic recording for our institutional users such as banks, law firms and title companies increased dramatically. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express or by placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

I am particularly proud of our staff who continued to work diligently throughout these difficult times. In February, our employees were recognized as "Every Day Heroes" by D'Angelo Grilled Sandwiches. This recognition program honors groups of individuals who stand out in their community during the COVID-19 pandemic. The unsung heroes for 2021 were members of the Registry of Deeds Information Technology Department. The behind the scenes efforts of our Chief Information Officer and Network Administrator made certain that Registry employees could socially distance from one another and perform their jobs, some remotely for the first part of the year, all the while ensuring that each and every real estate document received by the Registry was safe, secure, and accessible to all members of the public. In addition to supporting the internal work and staff of the Registry, our IT Department acted as lifelines to members of the real estate bar and real estate community whose reliance on technology had never been greater or more essential.

The results of these efforts was a highly active Norfolk County real estate market benefitting sellers and buyers of real estate,

lending institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health care, and police and fire expenses. We are thankful to our partners in the real estate community and most importantly the citizens of Norwood and all of Norfolk County. Their patience with us has been critical to the Registry of Deeds being able to continue its core mission of recording land documents in a safe and secure environment.

The Registry suffered a setback when a fire broke out in the building on a February weekend. We lost some IT equipment, supplies and microfilm but all of our records are intact and remain backed-up. We were open for business on the following Monday morning.

The Registry of Deeds is the principal office for real property records in Norfolk County and operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, real estate attorneys, genealogists and others with a need for land record information. More information can be found on our website – www.norfolkdeeds.org.

2021 Registry Achievements

- Cyber Security issues and incidents, especially those involving municipalities, remained topical and captured the thoughts and dominated the efforts of the Registry of Deeds Information Technology Team. The IT team doubled their training and education of staff and employees concerning the perils of phishing, spoofing, and Trojan Horses to minimize potential risks to information security. The IT Department acquired an incident response server and multiple computers so that in the event of a cyber-attack the offline server and computers could be activated thwarting cyber attackers from sabotaging Registry operations.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.
- In calendar year 2021, the Registry collected approximately

NORFOLK COUNTY REGISTRY OF DEEDS

\$82 million dollars in revenue.

- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2022, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, approximately 2,500. The Registry is approaching 80% of its recorded land recordings being done electronically.
- Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording which has grown now to 70%.
- In 2021 we hit a milestone of recording our 40,000th Registry of Deeds book. At the end of 2021 we were at Book 40210. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2021, the Registry processed over 13,000 Homestead applications. The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.

- Despite the ongoing COVID-19 pandemic, the Registry was able to restart some of its community outreach programs. We expect that in 2022 we will be able to visit each of the Norfolk County communities for office hours and continue our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We were grateful to be able to resume our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

Norwood Real Estate Activity Report January 1, 2021 – December 31, 2021

There was a 15% increase in documents recorded at the Norfolk County Registry of Deeds for Norwood in 2021, resulting in an increase of 910 documents from 5,919 to 6,829.

The total volume of real estate sales in Norwood during 2021 was \$531,066,521, an increase of 33% from 2020. The average sale price of homes and commercial property was up less than 1%. The average sale price in Norwood during 2021 was \$1,070,578.

The number of mortgages recorded (1,708) on Norwood properties in 2021 was up 4% from the previous year. However, total mortgage indebtedness decreased 14% to \$708,532,269 during the same period.

There were 2 foreclosure deeds filed in Norwood during 2021, a decrease from the previous year when there were none filed.

Homestead activity increased 20% in Norwood during 2021 with 515 homesteads filed compared to 428 in 2020.

Finally, our objective at the Registry will always be to maintain secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

William P. O'Donnell



Norfolk County Register of Deeds



COMMUNITY PRESERVATION COMMITTEE

2021 ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

FUNCTION & COMPOSITION

The Community Preservation Committee (CPC) is the town board that implements the Community Preservation Act (CPA) which was adopted by Norwood voters in 2016. Through the CPA, state and local funds are collected to fund community housing, historical resources, open space and recreation projects. Each year, the CPC opens a grant application process and receives project proposals from the community, makes determinations as to project eligibility under the CPA statute, and makes recommendations to Annual Town Meeting with respect to the projects they endorse. The CPC is comprised of nine volunteer members: one member each from the Conservation Commission, Historical Commission, Housing Authority, Planning Board, and Board of Selectmen (in their capacity as Park Commissioners); as well as four at-large members appointed by the Board of Selectmen. In 2021, Cheryl Doyle joined the CPC as the Historical Commission representative, replacing Toni Eosco. Peter McFarland stepped down from the CPC at the end of his term and new members Julie Barbour-Issa and Maria Gallesyan were welcomed as at-large members of the Committee in January and November, respectively. The Planning Department provides staff to support the CPC. Over the course of 2021, the Committee worked with the Planning Department to pursue a part-time staff person to focus exclusively on the work of the CPC. This position is funded out of CPA revenues as allowed by the statute. Kristen Phelps was hired in mid-December to serve as Norwood's new CPC Coordinator.



CPC members at Saint Street Lot site visit. From L to R: Julie Barbour-Issa, Matt Lane, Catherine Walsh, Maria Gallesyan, Joe Greeley, John Hall, Cheryl Doyle, Patty Griffin Starr (missing: Joe Sheehan).

2021 ACTIVITY & APPROVED PROJECTS

The CPC generally meets on the second Wednesday of each month. Additional meetings are often required when the Committee is reviewing CPA applications in the fall and when preparing to present recommendations to Annual Town Meeting in May. A total of thirteen meetings were held by the Committee during 2021.

After postponing their funding recommendations in 2020 due to the pandemic, the CPC presented five projects to Special Town Meeting in February of 2021. The following table summarizes the Committee's FY 21 recommendations:

PROJECT	CATEGORY	CPA FUNDING RECOMMENDATION
Carillon Restoration	Historical	\$200,000
Morse House Study	Historical	\$50,000
Old Parish Cemetery Master Plan	Historical	\$28,000
Town Pool Assessment	Recreation	\$80,000
Murphy Field Basketball Court	Recreation	\$17,025

Special Town Meeting approved the CPC's recommendations for a total FY '21 appropriation of \$375,025.

The CPC returned to Town Meeting in May with two project recommendations for Fiscal Year 2022. The Committee advanced a University Avenue Trail Feasibility and Design Study for \$49,500 in the recreation category as well as a \$29,125 historical resources project to remove the historic Fire Bell from the Carillon. Annual Town Meeting approved both projects for a total FY '22 appropriation of \$78,625.

After pandemic-related delays, many of the CPA projects moved forward in 2021. The Alevisos Pavilion was installed at Lower Pond, Carillon Expert Benjamin Sunderland began and substantially completed work on the historical instrument in the Town Hall Tower, and consultants were hired for the Town Pool Assessment, the Old Parish Cemetery Assessment and the Morse House Study.

In the fall of 2021, the CPC received eight (8) CPA applications requesting just over \$2 million in funding. The CPC scheduled public hearings for early in 2022 to entertain presentations from project proponents and to consider which projects to recommend to Annual Town Meeting.

FINANCIALS

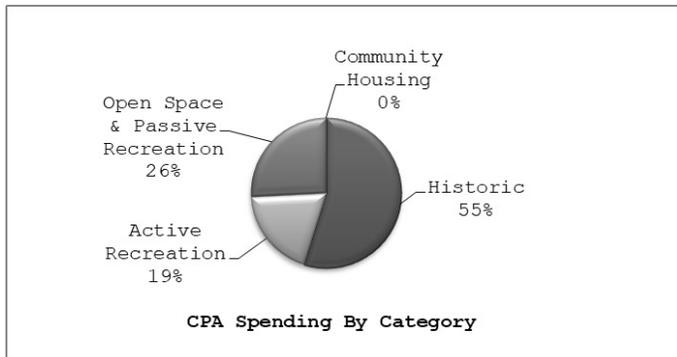
Total CPA revenues in Fiscal Year 2021 (which closed on June 30, 2021) exceeded \$939K. This includes local receipts from the 1% surcharge on property taxes of \$738,702 and a State distribution of \$200,535. The State match increased for the third straight year, and a record distribution of \$290,828 was received in November of 2021 (which was applied to FY '22 revenues). This record match was made possible by a permanent increase to the revenue source for the State CPA Trust Fund, which is expected to generate an additional \$36 million annually to be distributed to the 187 CPA communities throughout the Commonwealth. Unlike other Town departments, unexpended funds in Community Preservation accounts roll over from year to year and unappropriated funds continue to accumulate in the various CPA accounts.

A summary of the CPA funding commitments to date and a breakdown of spending by CPA category are provided below:

COMMUNITY PRESERVATION COMMITTEE

PROJECT	CATEGORY	CPA FUNDING
Fire Bell Extraction (FY22)	Historical	\$29,125.00
Old Parish Cemetery Study (FY21)	Historical	\$28,000.00
Morse House Study (FY21)	Historical	\$50,000.00
Carillon Restoration (FY20&21)	Historical	\$415,000.00
Cemetery Chapel (FY18)	Historical	\$400,000.00
TOTAL HISTORICAL		\$922,125.00
University Avenue Trail Feasibility (FY22)	Open Space	\$49,500
Lower Pond Alevisos Pavilion	Open Space	\$46,965
Saint Street Lot Acquisition (FY20)	Open Space	\$338,000
TOTAL OPEN SPACE (+Passive Recreation)		\$434,465
Town Pool Assessment (FY21)	Active Recreation	\$80,000
Murphy Field Basketball Court (FY21)	Active Recreation	\$17,025
Eliot Field/Lower Balch (FY20)	Active Recreation	\$142,476
Bond Street Playground (FY20)	Active Recreation	\$88,000
TOTAL ACTIVE RECREATION		\$327,501

TOTAL CPA PROJECT FUNDING TO DATE = \$1,684,091



FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATEMENT REPRESENTATIVES

John Rogers, State Rep., 12th Norfolk District

Office: State House, Room 162
Boston, MA 02133
Phone: 617-722-2092
Email: John.Rogers@mahouse.gov

Michael Rush, State Senator (D) Norfolk & Suffolk District

Office: State House, Room 511C
Boston, MA 02133
Phone: 617-722-1348
Email: Michael.Rush@masenate.gov

Stephen F. Lynch (D), 8th Congressional District

Boston Office: 88 Black Falcon Avenue, Suite 340
Boston, MA 02210
Phone: 617-428-2000

Wash. Office: 2369 Rayburn HOB
Washington, DC 20515
Phone: 202-225-8273

Email: Stephen.Lynch@mail.house.gov
Website: www.house.gov/lynch

MWRA Advisory Board

100 First Avenue
Building 39, 4th Floor
Boston, MA 02129
Phone: 617-788-2050
Email: mwra.ab@mwra.state.ma.us

MWRA

Charleston Navy Yard
100 First Avenue
Boston, MA 02129
Phone: 617-242-6000
Website: www.mwra.state.ma.us/index

UNITED STATES SENATORS

Elizabeth Warren (D)

Boston Office: 2400 JFK Federal Bldg.
15 New Sudbury Street
Boston, MA 02203
Phone: 617-565-3170

Wash. Office: Senate House Office Bldg.
317 Hart Senate Office Bldg.
Washington, DC 20510
Phone: 202-224-4543

Email: warren.senate.gov

Edward Markey (D)

Boston Office: 975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone: 617-565-8519

Wash. Office: Senate House Office Building
218 Russell Senate Off. Bldg.
Washington, DC 20510
Phone: 204-224-2724

Email: markey.senate.gov

ELECTED OFFICIALS / APPOINTED OFFICIALS

ELECTED OFFICIALS

SELECTMEN - 3 YEARS

William J. Plasko, Chairman	2021
David E. Hajjar	2022
Helen Abdallah Donohue	2023
Thomas F. Malone	2022
Matthew Lane	2023

MODERATOR - ONE YEAR

David Hern, Jr.	2021
-----------------	------

BOARD OF HEALTH

Kathleen F. Bishop, Chairperson	2021
Joan M. Jacobs	2023
Carolyn Riccardi	2022

SCHOOL COMMITTEE - 3 YEARS

Theresa Marie Stewart – Chairperson	2023
Myev A. Bodenhofer – Vice Chair	2022
David Raymond Catania	2021
Joan E. Giblin	2022
Anne Marie Mazzola	2023

FINANCE COMMISSION - 3 YEARS

Anne Marie Haley, Chairperson	2022
Robert G. Donnelly	2021
Kellie Noumi	2021
Judith A. Langone	2023
Alan D. Slater	2022

PLANNING BOARD - 5 YEARS

Deborah A. Holmwood	2022
Ernest Paciorkowski	2023
Alfred P. Porro, Jr.	2021
Joseph F. Sheehan	2024
Robert J. Bamber	2025
Brian Hachey (Associate Member)	2022

MORRILL MEMORIAL

LIBRARY TRUSTEES - 3 YEARS

Sarah E. Begg	2021
John Raymond Hall, Jr.	2023
Marguerite Cummings	2023
Donna R. Montgomery	2022
Leah C. O'Leary	2022
George Michalec	2021

ELECTED CONSTABLES - 3 YEARS

James A. Perry	2022
Kevin L. Perry	2023

NORWOOD HOUSING AUTHORITY - 5 YEARS

Jennifer M. Polito	2025
Judith A. Langone	2023
Patricia Griffin Starr	2021
Anne White Scoble	2024
Kevin P. Flaherty (State Appointed)	2021

REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION

Kevin Connolly	2021
----------------	------

APPOINTED OFFICIALS

GENERAL MANAGER

Tony L. Mazzucco

BOARD OF ASSESSORS

Timothy J. McDonough, Chairman	2023
Robert M. Thornton	2021
James F. Grover	2022

TOWN CLERK & ACCOUNTANT

Thomas J. McQuaid

TOWN TREASURER & TAX COLLECTOR

Mark Good

SUPT. OF PUBLIC WORKS

Mark P. Ryan

POLICE CHIEF

William G. Brooks, III

FIRE CHIEF

George Morrice

AIRPORT COMMISSION

Mary P. Ryan, Chairman	2021
Michael Sheehan, Vice Chairman	2023
John Corcoran	2021

APPOINTED CONSTABLES

Sheryl I. Miller	2023
Donald S. Runnalls	2023
Thomas F. O'Toole	2022
Brian J. Flavin, Jr.	2021
Peter M. Costello	2021

APPOINTED OFFICIALS

ZONING BOARD OF APPEALS

Scott P. Murphy	2022
Philip W. Riley, Esquire	2021
Thomas Brady, Chairman	2022
Patrick J. Mulvehill	2021
John R. Perry, Jr.	2020

ASSOCIATE MEMBERS

Paul Eysie	2021
Mary Anderson	2022

CULTURAL COUNCIL

Christopher Paddock	2022
Kelly Artamonov	2019
Cory Hodson	2019
Michelle O'Leary	2019
Mary Paz	2022
Arati Paranjpe	2022
Kate Sibbing-Dunn	2021
Deborah S. Liu	2021
Leah C. O'Leary	2021
Schlonge Farrow	2021
Denise Kiley	2022
Amy Pfingston	2022

COUNCIL ON AGING

Martha Colamaria	2023
Thomas Tobin, Chair	2021
Edmund Mulvehill, V. Chair	2021
Fran Kenny	2021
Delia Bartucca, Secretary	2023

HISTORICAL COMMISSION

Judith Howard, Chair	2023
Marion Gaw	2021
Antoinette Eosco	2021
Caroline Pannes	2021
Charles Burgess	2021
Thomas Guiod	2023
Cheryl Doyle	2024

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Francis Hopcroft	2021
Theodore J. Callahan	2021
Robert Silk	2022
William O'Connor	2020
Stephen M. O'Connor	2022

PERSONNEL BOARD

John E. Taylor	2023
Willard Krasnow	2021
Patterson Riley	2022
Cindy McGrath	2022
Kristen McQuaid	2021

VETERANS' AGENT

Edmund W. Mulvehill, Jr.

BOARD OF REGISTRARS

Martha A. Pellowe	2021
Juliette A. Bugeau	2022
Patricia Sterritt	2023

BOARD OF HEALTH

Sigalle Reiss, Superintendent/Director
 Stacey Lane, Assistant Director
 Angelo DeLuca, Sanitarian
 Nicholas K. Crowninshield, Public Health Nurse
 Katie Pelland, Public Health Nurse
 Aubrey Ciol, Impact Norwood Program Director
 Francesca Golightly, Impact Norwood Coord.
 Jennifer Bartucca, Admin. Assistant

CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2020
Peter Strano	2022
Edward Kelliher, Chair	2021
Richard M. Shay	2022

CONSERVATION COMMISSION

Peter Bamber, Treasurer	2021
Cheryl Doyle, Vice Chair	2021
Joseph DiMaria	2021
John Gear	2021
Stephen Washburn, Chair	2022
Kristen Capezio	2022
Heather Miller	2023
Carly Rocklen	2023
Catherine Walsh	2023
Al Goetz, Agent	

COMMUNITY PRESERVATION COMMITTEE (ESTABLISHED 5/8/2017)

Joseph Greeley	2019
John Hall	2021
Peter McFarland	2021
John Aprea	2020

TOWN OF NORWOOD

SERVE YOUR COMMUNITY – ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA 02062**

Name: _____

Address: _____

Telephone #: _____

Occupation: _____

INDICATE PREFERENCES

- | | |
|--|---|
| Airport Commission | Historical Commission |
| Industrial Development Financing Authority | Housing Committee |
| Board of Appeals – Bldg. Code | Permanent Building Construction Committee |
| Board of Appeals – Zoning | Personnel Advisory Board |
| Downtown Steering Committee | Council on Aging |
| Civil Defense | Conservation Commission |
| Cultural Council | Cable Communications Commission |
| Recycling Committee | |
| Economic Development Committee | |
| Open Space & Recreation Planning Comm. | |

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.



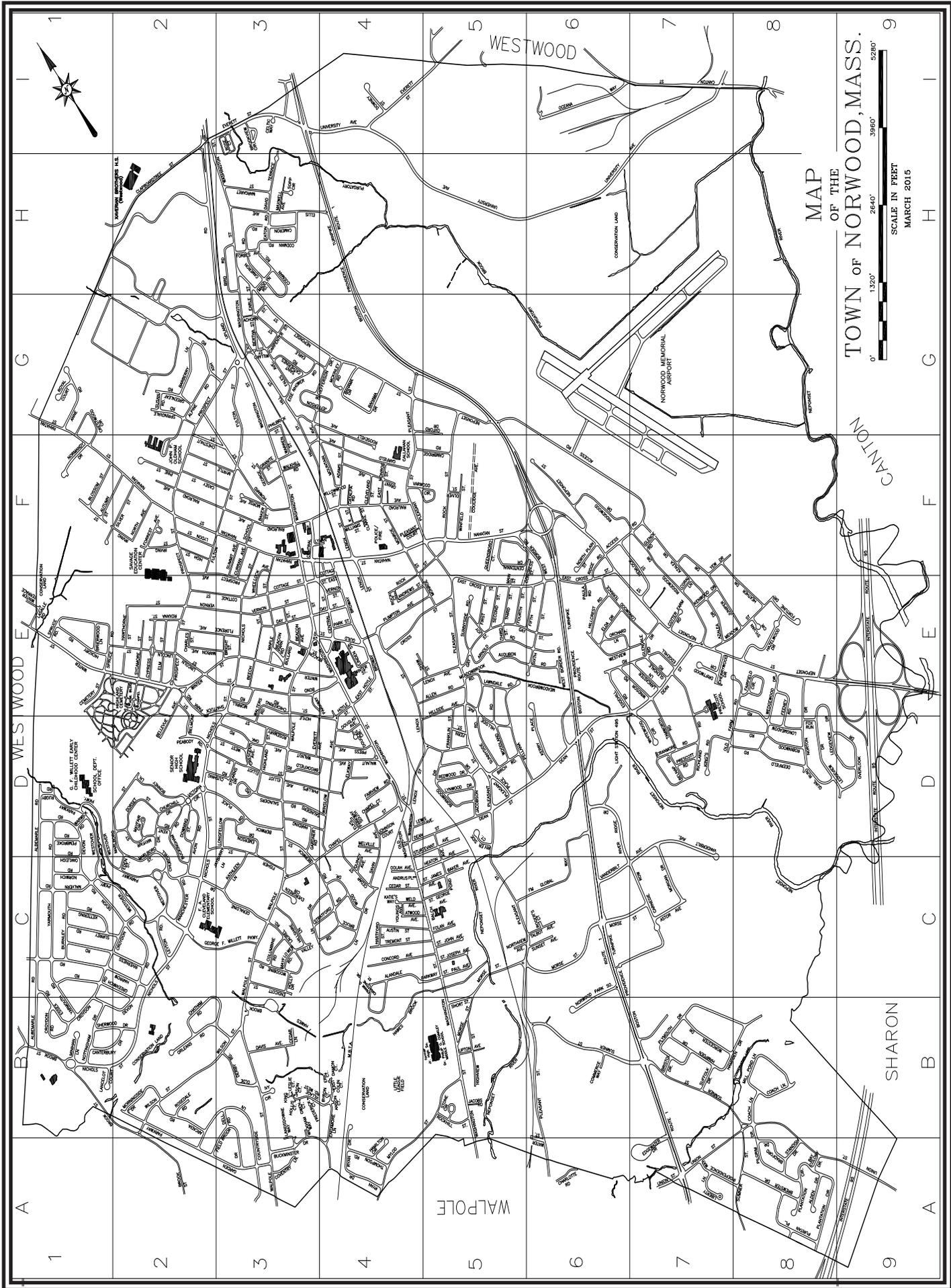
Map of
Norwood, MA 02062

TOWN of NORWOOD, MASSACHUSETTS
STREET LIST

LONG ROAD
Lat. 42-11-12 North
Long. 71-12-00 West

ACORN ROAD	F6	FM GLOBAL WAY	C6	OAK ROAD	D3
AGNESS ROAD	G3	FAIRFIELD CIRCLE	E8	OKLAHOMA ROAD	D5
ADAMS STREET	F4	FAIRVIEW ROAD	D4	OLD FARM ROAD	D8
ALANDALE PKWY	C4	FALES AVENUE	G3	OLDE DERBY ROAD	B3
ALBEMARLE ROAD	B1,D1	FAENEY ROAD	E8	OLIVER STREET	F5
ALDEN DRIVE	B5	FERN STREET	A5	OOLAH AVENUE	E4
ALLEN ROAD	E5	FIELDBROOK DRIVE	A3,B3	ORCHARD LANE	E6,E7
ALPINE ROAD	G2	FIFTH STREET	E6	ORLEANS ROAD	B2
ANDREWS STREET	E5	FISHER STREET	C3,D3	OVERLOOK DRIVE	D9
ANDRUS PLACE	C4	FLORENCE AVENUE	E2,E3	OXFORD ROAD	G5
ANNE ROAD	G1	FOLAN AVENUE	C5		
ANSON COURT	B4	FORBES AVENUE	H3	PARK STREET	E4
ARCADIA ROAD	B2	FORTUNE DRIVE	F2	PARKWAY	E3
ARNOLD ROAD	E5	FORTUNE DRIVE	F5	PATLA ROAD	E6
ASH ROAD	G2	FOURTH STREET	E5	PEABODY ROAD	D2
ASTOR AVENUE	C7	FOX RUN	D8	PELLANA ROAD	D5
ATWOOD AVENUE	C4	FRANK D. CIAVATTONI		PEMBROKE ROAD	D1
AUDUBON ROAD	E5,B6	STREET	C4	PHILBRICK STREET	C3
AUSTIN STREET	C4	FRANKLIN STREET	D5	PHILLIPS AVENUE	D3
AUTUMN STREET	D2	FREDERICK COURT	B3	PILGRIM DRIVE	A8
A'ON ROAD	D2	FULTON STREET	F2-G3	PINE STREET	F2
AZALEA DRIVE	E7,F7			PLANTATION CIR.	A8
		GARDEN PARKWAY	A3-B2	PLEASANT COURT	F4
BAHAMA DRIVE	G4	GARDNER ROAD	D3	PLEASANT PLACE	D5
BAKER STREET	F3	GARFIELD AVENUE	F4	PLIMPTON AVENUE	E4
BAKERY AVENUE	C5	GAY STREET	E5,E6	PLYMOUTH DRIVE	B7
BARBERRY LANE	G2	GEORGE STREET	F3	POWER AVENUE	C5,D5
BAY COLONY DRIVE	A8	GEORGE W. WILLET		POWER LANE	E7
BEACON AVENUE	E3	PARKWAY	C2,C3	PRESBURY ROAD	D4
BEACON PARK ROAD	E3	GERALDINE DRIVE	C3	PRESS AVENUE	F3
BEACON STREET	E3	GERMIDE ROAD	E7	PROSPECT ST.	E2,F2,G2
BEECH STREET	D2,E2	GLENDE ROAD	F7	PURITAN PL.	B8
BELLEVUE AVENUE	D2,E2	GRANITE STREET	F3	QUAIL RUN	D8,D9
BELMONT STREET	D2,E2	GRANAT AVENUE	F4	QUEENSBORO COURT	F5
BELNAP ROAD	D7	GREENLEAF ROAD	G2	QUINCY AVENUE	C4
BERTHA STREET	G3	GUILD STREET	E7,B8		
BERWICK PLACE	D3	H&D COURT	B3		
BERWICK STREET	C3,C5				
BIRCH ROAD	D5	HAMPDEN DRIVE	B7,B8		
BIRD ROAD	H3	HAMILTON CIRCLE	A4	RAILROAD AVENUE	F3,F4
BLOSSOM STREET	F1	HARDING ROAD	D3	REDWOOD DRIVE	D5
BOND STREET	E3	HARRLOW ROAD	C1,C2	RICHLAND ROAD	D7
BONNEY LANE	D2	HARTFORD STREET	C4	RIDGE ROAD	F6
BORNWOOD DRIVE	D5	HAWTHORNE STREET	E2	RIDGEWOOD DRIVE	F7,F5
BOSTON-PROVIDENCE	A7-13	HAZELWOOD DRIVE	C5	RIVER STREET	C5
TURNPIKE (CIRCL. 1)		HEATHER DRIVE	E8	RIVER RIDGE DRIVE	D6
BRADFORD DRIVE	A8	HEATON AVENUE	D5	RIVERSIDE COURT	D8
BREWSTER DRIVE	E1	HELBROOK DRIVE	E7,F7	ROBINWOOD ROAD	E1
BRIERWOOD DRIVE	E3	HICKORY ROAD	E1	ROCK COURT	E4
BRIGHT STREET	B7	HIGH STREET	F2	ROCK STREET	F4,F5
BRISTOL DRIVE	E4	HIGHLAND STREET	D3		
BROOK STREET	B1	HIGHVIEW STREET	B5	ROCKHILL STREET	B5
BROOKFIELD ROAD	D3	HILL STREET	G3	ROGERS COURT	C6
BROOKVIEW CIRCLE	E	HILLCREST STREET	E6	ROSEBANK AVENUE	G4
BRUCE ROAD	C4	HILLSHIRE LANE	C3	ROSEDALE ROAD	B2
BUCKINGHAM ROAD	D2	HILLSIDE AVENUE	E5	ROSEMARY STREET	D3
BUCKMINSTER DRIVE	A3	HOLLIS COURT	B3	ROYAL COURT	G1
BULLARD STREET	E3	HOLY DRIVE	C4	ROXANA STREET	E2
BURNLEY ROAD	C1	HOWARD ROAD	F3	RUGBY ROAD	D1
BYRON COURT	B4	HOYLE STREET	C3	RYAN DRIVE	A4
CAMBRIDGE ROAD	F5	INDEPENDENCE WAY	A7	St. CATHERINES ROAD	G3
CAMERON ROAD	H3	INDUSTRIAL WAY	D6	St. GEORGES AVENUE	C5
CANTON STREET	I7	INTERSTATE 95	C9,E9,D9	St. JAMES AVENUE	C5
CANTERBURY LANE	B1,B2	INVERNESS ROAD	C2	St. JOHN AVENUE	C5
CARNEGIE ROW	C7	IRVING STREET	F1,F2	St. JOSEPH AVENUE	C5
CARPENTER STREET	G3	IVY CIRCLE	B3	St. PAUL AVENUE	C5
CASIEY STREET	F2			SANDERS ROAD	D3
CATALPA ROAD	F4	JACOBS ROAD	B5	SAVIN AVENUE	C4
CEDAR LANE	B3	JACOBSEN DRIVE	D5	SCHOOL STREET	F3
CEDAR STREET	C4	JASON COURT	B3	SHAW STREET	E2
CELTIC WAY	I3	JAYBERRY LANE	D2	SHATTUCK PARK ROAD	A4,E5
CENTIMERY STREET	E1	JEFFERSON DRIVE	G4	SHERWOOD DRIVE	B1
CENTENNIAL DRIVE	F5	JOHNSON COURT	D4	SHORT STREET	B5
CENTRAL STREET	E4,F3	JOHNSON PLACE	E5	SILVER STREET	F1,F2
CHAPEL STREET	D4	JUNIPER DRIVE	E8	SIXTH STREET	E6
CHAPEL STREET	E2	K STREET	F4	SPRINGVALE ROAD	G2
CHARLES STREET	A6	KATHLEEN LANE	C3	SOPP CIRCLE	H3
CHARLOTTE ROAD	B2	KATIE'S WAY	D2	SPRUCE ROAD	A1
(WALPOLE)		KENT ROAD	E7	STANDISH DRIVE	E8
CHATHAM ROAD	B2	KENWOOD DRIVE	E7	STEARNS DRIVE	D3
CHEERYWOOD DRIVE	C7	KERRY PLACE	D6	STONE CIRCLE	B5
CHESTNUT STREET	F2	KETTERING ROAD	C1	STRATFORD ROAD	C3,C4
CHESTNUT ROAD	E3	KING'S ROAD	B3	STURTEVANT AVENUE	D5
CHURCHILL DRIVE	C2,D2	LANCASTER LANE	D7	SUFFOLK DRIVE	B7
CLARBOARDTREE ST.	H2	LANCELOT COURT	E7	SUNMIT AVENUE	F3
CLARKE STREET	F4	LANE DRIVE	B1	SUNNER STREET	A8,B7,B8
CLEVELAND STREET	F4	LANDSDOWNE WAY	C3,C4	SUNNYSIDE ROAD	D5,E5
COACH LANE	B8	LASALLE ROAD	E1	SUNSET AVENUE	C6
CODMAN ROAD	H3	LAUREL ROAD	B3	SURRIS	C1
COLIN COURT	C2	LAWDALE ROAD	E5	SUSAN ROAD	G2
COLUMBINE ROAD	C3	LEDGEVIEW DRIVE	D8,D9	SYCAMORE STREET	E2
COMMERCE WAY	B6	LENOX AVENUE	E5	SYLVAN CIRCLE	E8
CONCORD AVENUE	C4	LENOX STREET	D4-E4	TALBOT AVENUE	C6
CONGRESS STREET	E6,F6	LESLIE COURT	B3	TAMWORTH ROAD	D7
COOLIDGE AVENUE	F5	LEWIS AVENUE	D4	TECHNOLOGY WAY	J4
CORAL LANE	E7	LEYTON ROAD	C2	THIRD STREET	E5
COTTAGE STREET	E3	LIBERTY LANE	A7	THOMPSON ROAD	A4
COTTAGE ST. EAST	F4	LINCOLN STREET	E2	TREMONT STREET	C4
COTTER FARM ROAD	E7	LINDEN STREET	E4	UNION STREET	A7,A9
COVENTRY LANE	A3	LONGFELLOW ROAD	D2	UNIVERSITY AVENUE	J3-J7
COUNTRYSIDE LANE	A3,B3	LONGMEADOW ROAD	D8	UPLAND ROAD	H2
CRANMORE ROAD	D7	LONGWOOD TERR.	E7	UPTON ROAD	B5
CRESANT AVENUE	D3	LYNDON STREET	F2	VALLEY ROAD	C3-C4
CRESTWOOD CIRCLE	G1	LYMAN PLACE	F3,F4	VANDERBILT AVENUE	D7
CROSS STREET	E4,E5	MADLYN ROAD	H3	VAWOOD CIRCLE	F5
CROYDON ROAD	B1,C2	MAIN STREET	C1	VERNON STREET	E3
CURRAN AVENUE	F3	MALVERN ROAD	C1	VERNON STREET EAST	E4
CUSHING ROAD	D2,D3	MANCHESTER ROAD	H2	VICTORIA CIRCLE	D2
CYPRESS STREET	E2	MAPLE STREET	E3	VILLAGE ROAD EAST	B4
		MARGARET STREET	E2	VILLAGE ROAD WEST	B3
DAMON COURT	B4	MARION AVENUE	E2		
DAVID TERRACE	H3	MARLBORO STREET	D1,D2	WALKHILL ROAD	F3
DAVIS AVENUE	B3	MAXWELL AVENUE	H3	WALNUT AVENUE	D3-D4
DAY STREET	E3,E4	MAYFAIR CIRCLE	D2	WALNUT COURT	E4
DEERFIELD ROAD	D4-E4	MAYFAIR STREET	D2	WALPOLE STREET	A3,C3,D3
DELL ROAD	B3	MAYFLOWER ROAD	C3	WALTERS ROAD	E3
DEYAN ROAD	B2-D4	McKINLEY ROAD	G4	WARREN STREET	G3
DORSET STREET	D2	MEADOW STREET	E8	WARWICK ROAD	D1
DOUGLAS AVENUE	D4	MEADOWBROOK RD.	E5	WASHINGTON ST.	B5,D4,G3,H3
DOUGLAS CIRCLE	D4	MELVILLE AVENUE	D4	WATER STREET	A6
DOWNY STREET	I4	MERRIFIELD PLACE	D3	WEDGEWOOD DRIVE	D8-E8
DOWNING STREET	D2	MILL POND LANE	B8	WELD AVENUE	C4
DRIFTWOOD CIRCLE	E7	MINIEN LANE	B1	WEST STREET	D3
		MONROE STREET	E5,F4	WEST BORDER ROAD	E6-F6
EARLE STREET	G3	MONROE ST. EAST	F4	WESTOVER PARKWAY	C2-D1
EAST GROVE ST.	E3,E6	MORGAN DRIVE	C2	WESTVIEW DRIVE	E6-E7
EAST HOYLE ST.	E4	MORNINGSIDE DRIVE	B2	WHEELLOCK AVENUE	F3
EATON ROAD	H3	MORRILL ROAD	E2	WHITEWOOD CIRCLE	D7
EDEN STREET	E6,E7	MORSE AVENUE	F3	WICKHAM WAY	B3
EDGEHILL ROAD	A7	MORSE STREET	B5,C6	WILLARD STREET	G3
EDGEWATER DR.	G3	MOUNTAIN AVENUE	F4,G3	WILLIAM SHYNE CIRCLE	F2
EISENHOWER RD.	E6	MYLOD STREET	F4	WILLIAMS STREET	F4
ELDA DRIVE	D4	MYRTLE STREET	F2,F3	WILLOW STREET	D5
ELKWAY SOUTH	D4			WILLOWOOD STREET	F4
ELLIOT STREET	D3	NAHATAN COURT	F3	WILSON STREET	B2
ELLIS AVENUE	E2	NAHATAN ST.	F2,F4,F5	WINDSOR ROAD	E7
EMERSON DRIVE	D3	NEPONSET ST.	F8,F9,G5	WINFIELD STREET	F5
EMERSON CIRCLE	B4	NICHOLS ST.	B1,C2,E2,E3	WINSLOW AVENUE	D4
ENGAMORE LANE	B4	NORMANDY DRIVE	G1	WINTER STREET	E1-E4
ERIC COURT	B4	NORTH AVENUE	F2	WOOD CIRCLE	F2
ESSEX ROAD	D3	NORTH PLAIN ST.	F6	WOOD DRIVE	C4
EVERETT AVENUE	D3	NORTHVIEW AVE.	C5	WOODBINE ROAD	C3
EVERETT STREET	I3,I4	NORTON DRIVE	D8	WOODLAND ROAD	D5
EVERGREEN CIRCLE	G3	NORWICH ROAD	C1	WORCESTER DRIVE	B4
		NORWOOD PARK SO.	B6		
		NOTTINGHAM DRIVE	B1	YARMOUTH ROAD	B1-C1
				YEW DRIVE	F7
				YOUNGS AVENUE	C4

PUBLIC BUILDINGS		MUNICIPAL SWIMMING POOLS	F1	SCHOOLS		HOUSES OF WORSHIP	
CIVIC RECREATION	F3	FATHER McALEER	B5	SCHOOL DEPT. OFFICES	D1	LIVING WATERS CHRISTIAN CHURCH	A3
FIRE STATION	F4			BALCH	C5		
LIGHT DEPARTMENT	F3	PLAYGROUNDS-PARKS		CALLAHAN	G4	EMMANUEL LUTHERAN CHURCH	D3
LIGHT STATION 49B	D6	BOND STREET	E3	CLEVELAND	B5	TRINITY COMMUNITY CHURCH	E3
MORRILL MEM. LIBRARY	F3	Alfred H. DOHERTY PLOND	A8	COAKLEY MIDDLE	F2	FIRST BAPTIST CHURCH	E3
MUNICIPAL MEMORIAL (TOWN HALL)	E3	PEABODY	F4	OLDHAM	E2	FIRST CHURCH OF CHRIST SCIENTIST	D3
NORWOOD HOUSING AUTH. ADMINISTRATION	F2	ELLIOT PARK	C5	PRESCOTT	E7	GRACE EPISCOPAL CHURCH	C3
NORWOOD HOUSING AUTH. RESIDENCES	F3,F5,J3	ELLIS GARDENS	H3	SAVAGE EDUC. CENTER	F3	IGRE JA DO NAZERENO	A3
POLICE STATION	F4	ELLIS POND	B2-B3	St. CATHERINE'S	F3	St. CATHERINE'S OF SIENA RC	F3
PUBLIC WORKS DEPT.	G3	ENDEAN	B4	St. ALLEN HIGH	D1	St. GEORGE'S ORTHO. (EASTERN)	C4
J.S. POST OFFICE	G3	Fr. McALEER	E1,F1	XAVIERIAN BROTHERS H.S. (Westwood)	I2	St. GEORGE'S RC	C5
VETERAN'S HOUSING	G3	HARTSHORNE'S SWALE	F6			St. PETER'S RC	B1
		Jr. M. MURPHY MEM. FIELD	E2			St. TIMOTHY'S RC	C5
		SHATTUCK PARK	B2			St. MARY'S SHAFER TEFILAH	B2
PRIVATE BUILDINGS		WILSON STREET	B2			UNITED CHURCH OF NORWOOD	F3
GUILD MEDICAL	E4	WINSLOW AVENUE	D4	CEMETERIES		INTERDENOMINATIONAL	
				HIGHLAND	D1-E1		
				OLD PARISH	F3		



MAP
OF THE
TOWN OF NORWOOD, MASS.

SCALE IN FEET
MARCH 2015

0' 1320' 2640' 5280'

A B C D E F G H
1 2 3 4 5 6 7 8 9

WESTWOOD
WALPOLE
SHARON
CANTON

TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

Fire: 911 (Emergencies)
Business: (781) 762-0080

Police: 911 (Emergencies)
Business: (781) 762-6888

For Information on:

Animal Control.....	Henry Cerqueira	762-3159
Assessments.....	Assessors	762-1240
Billing (Light & Water)	Light Department.....	762-5180
Birth Certificates	Town Clerk.....	762-1240
Broadband Cable	Light Department.....	948-1150
Building Permits	Building Inspector	762-1240
Burial Permits.....	Health Department	762-1240
Cemetery.....	Cemetery Department.....	762-1149
Civil Defense	Bernard Cooper	762-1240
Death Certificates.....	Town Clerk.....	762-1240
Dog Licenses	Town Clerk.....	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish.....	Public Works Department	762-1413
Elections.....	Town Clerk.....	762-1240
Entertainment Licenses	Selectmen.....	762-1240
Fuel Assistance	General Manager's Office	762-1240
Fuel Oil Storage	Fire Department	762-0080
General Manager	Tony Mazzuco.....	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street.....	769-0200
Light Department	Light Department.....	762-3203
Marriage Certificates.....	Town Clerk.....	762-1240
Milk Inspections.....	Health Department	762-1240
Parking Tickets.....	General Manager's Office	762-1240
Planning Board.....	Paul Halkiotis.....	762-1240
Plumbing Permits.....	Building Department.....	762-1240
Purchasing Department.....	General Manager	762-1240
Resident Listing.....	Town Clerk.....	762-1240
Recreation.....	Civic Center	762-0466
Schools.....	Superintendent	762-6804
Senior Citizens' Center	Council on Aging	762-1201
Snow Removal.....	Public Works Department	762-1413
Tax Collections	Tax Collector.....	762-1240
Veterans' Benefits	Veterans' Department.....	762-1240
Voting Registration.....	Town Clerk.....	762-1240
Water Service.....	Public Works Department	762-1413
Wiring Permits.....	Building Inspector.....	762-1240